

KEWEENAW BAY INDIAN COMMUNITY

2026 TRIBAL COUNCIL

EVERETT EKDAHL, JR., President
TONY LOONSFOOT, Vice President
ELIZABETH "LIZ" JULIO, Secretary
TONI J. MINTON, Assistant Secretary
DALE F. GOODREAU, Treasurer

Keweenaw Bay Tribal Center
16429 Beartown Road
Baraga, Michigan 49908
Phone (906) 353-6623
Fax (906) 353-7540

THEODORE "AUSTIN" AYRES
DOREEN G. BLAKER
ROBERT "R.D." CURTIS, JR.
SUE ELLEN "SUZIE" ELMBLAD
RODNEY LOONSFOOT
SAM LOONSFOOT
MATHEW SHALIFOE, JR.

SEASONAL LABORER

Full time, Non-exempt position
Seasonal Position (not to exceed 8 months per year)

***ALL REQUIRED DOCUMENTATION MUST BE SUBMITTED BY THE CLOSING
DATE OR THE APPLICANT WILL NOT BE CONSIDERED FOR EMPLOYMENT***

- ☐ Completed Keweenaw Bay Indian Community application
- ☐ Copy of HSD/GED (unless over the age of 55)
- ☐ If KBIC Member working towards obtaining GED, documentation required
- ☐ Copy of Child Abuse/Neglect Central Registry Clearance form from Michigan DHHS
- ☐ If you are American Indian, you must attach a copy of tribal enrollment or proof of descendency
- ☐ If you are a Veteran, you must attach a copy of your DD214

Keweenaw Bay Indian Community
Personnel Department
16429 Beartown Road
Baraga, Michigan 49908
906-353-6623, ext. 4140 & 4176
Fax: 906-353-8068
Email: personnel@kbic-nsn.gov

The Keweenaw Bay Indian Community does not discriminate on the basis of race, color, national origin, sex, religion, or age in employment. However, individuals of Indian Ancestry and Veterans will be given

LAKE SUPERIOR BAND OF CHIPPEWA INDIANS

"Home of the Midnight Two-Step Championship"

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POSITION DESCRIPTION

POSITION:

SEASONAL LABORER

Full-time, Non-exempt positions at 40 hours/week
Seasonal position (not to exceed 8 months per year)
Recurr each year dependent on funding

LOCATION:

Public Works Department

SUPERVISORY CONTROL: Assistant Public Works Director

SALARY: Grade 4 (Minimum starting wage = \$16.47/hour)

QUALIFICATIONS:

- High School Diploma/GED or equivalent is required.
 - This qualification may be waived for individuals 55 years of age or older who meet the remainder of the qualifications listed below.
 - This qualification may also be waived for KBIC members working toward obtaining their GED who meet the remainder of the qualifications listed below.
- Ability to understand verbal and written instructions.
- Ability to operate and maintain required tools and equipment used in the work.
- Must be aware of safe work methods and safety practices pertaining to the work.
- Ability to climb ladders to heights of up to 40 ft. and crawl for distances of 50 feet.
- Ability to lift and manipulate objects of up to 80 lbs. for 50 ft. is required.
- Satisfactory clearance in accordance with the Indian Child Protection and Family Violence Prevention Act Background Investigations Policy, is preferred.
- Employment is contingent upon the satisfactory result of a Security Background Check, pre-employment drug testing, and pre-employment physical.

INDIAN PREFERENCE: Preference will be given to qualified individuals of American Indian descent.

VETERAN PREFERENCE: Preference will also be given to Veterans who do not have bad conduct or dishonorable discharges (need DD214).

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DUTIES AND RESPONSIBILITIES:

1. Performs manual laborer duties, including: shoveling, hauling debris, loading and unloading a truck, digging trenches, etc.
2. May operate air hammers, compactors, cement mixers, small mechanical hoists, survey equipment, and a variety of other small and heavy equipment.
3. Performs general maintenance work, including painting, general repairs, basic electrical and plumbing maintenance, etc.
4. May clean and prep trenches, set braces to support the sides of excavations, erect scaffolding, and clean debris and other waste materials.
5. Must adhere to safe work practices including using sound, independent judgment within policy and procedural guidelines.
6. May be exposed to normal hazards associated with the construction environment, including variable weather conditions, noise, and dust.
7. Other duties as assigned by supervisor.

This position announcement summary is intended to indicate the kinds of tasks that will be required of this position and shall not be construed as declaring what the specific duties and responsibilities of the position will be. It is not intended to limit or modify the right of the supervisor to assign, direct, and control the work of this position, nor to exclude other similar duties not mentioned. The use of a particular expression illustrating duties shall not be held to exclude other duties not mentioned that have similar levels of difficulty.

Distribution Date: September 11, 2026

Closing Date: September 28, 2026 at 4:00pm

TERO Approval: _____

Reviewed for barriers only!

Date: 9/11/2026