

KEWEENAW BAY INDIAN COMMUNITY

2026 TRIBAL COUNCIL

EVERETT EKDAHL, JR., President
TONY LOONSFOOT, Vice President
ELIZABETH "LIZ" JULIO, Secretary
TONI J. MINTON, Assistant Secretary
DALE F. GOODREAU, Treasurer

Keweenaw Bay Tribal Center
16429 Beartown Road
Baraga, Michigan 49908
Phone (906) 353-6623
Fax (906) 353-7540

THEODORE "AUSTIN" AYRES
DOREEN G. BLAKER
ROBERT "R.D." CURTIS, JR.
SUE ELLEN "SUZIE" ELMBLAD
RODNEY LOONSFOOT
SAM LOONSFOOT
MATHEW SHALIFOE, JR.

CERTIFIED POLICE OFFICER

One (1) full-time, non-exempt position

ALL REQUIRED DOCUMENTATION MUST BE SUBMITTED BY THE CLOSING DATE OR THE APPLICANT WILL NOT BE CONSIDERED FOR EMPLOYMENT

- ☐ Completed Keweenaw Bay Indian Community application
- ☐ Current Resume'
- ☐ Personal Statement
- ☐ College Transcripts, if applicable
- ☐ Documentation of current MCOLES certification
- ☐ Minimum of three (3) Letters of Recommendation
- ☐ If you are American Indian, you must attach a copy of tribal enrollment or proof of direct descent
- ☐ If you are a Veteran, you must attach a copy of your DD214

Keweenaw Bay Indian Community
Personnel Department
16429 Beartown Road
Baraga, MI 49908
906-353-6623, ext. 4176 or 4140
Fax: 906-353-8068
Email: personnel@kbic-nsn.gov

Keweenaw Bay Indian Community does not discriminate based on race, color, national origin, sex, religion, or age in employment. However, individuals of Indian Ancestry and Veterans will be given preference by law.

LAKE SUPERIOR BAND OF CHIPPEWA INDIANS

"Home of the Midnight Two-Step Championship"

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POSITION ANNOUNCEMENT

POSITION:

CERTIFIED POLICE OFFICER

One (1) full-time non-exempt position

LOCATION:

Keweenaw Bay Tribal Police Marquette Detachment
Kawbawgam Housing Location
Harvey, Michigan

SUPERVISORY CONTROL:

Chief of Police

SALARY:

Grade 10 (minimum starting wage \$23.37 DOQ/DOE)

MINIMUM QUALIFICATIONS:

- High School Diploma or equivalent is required. Associate degree in Criminal Justice preferred.
- Current certification through the Michigan Commission on Law Enforcement Standards (MCOLES) is required. Will be required to obtain Federal Law Enforcement Training Center (FLETC) certification within one (1) year from date of hire.
- The successful candidate will be required to reside within Marquette County and no more than 25 miles of Detachment.
- Willing and able to be on call 24/7. Will be required to carry a cellular phone.
- Required computer skills: Excel; Internet; Corel Word Perfect or MS Word.
- Employment is contingent upon the satisfactory results of an extensive criminal background check, medical and psychological examination, and drug testing.

INDIAN PREFERENCE:

Preference will be given to qualified individuals of American Indian descent.

VETERAN PREFERENCE:

Preference will also be given to Veteran's who do not have a bad conduct or dishonorable discharges (need DD214).

DUTIES AND RESPONSIBILITIES:

Enforce all Tribal, State and Federal laws as they relate to the L'Anse Federal Indian Reservation.

Provide preventative patrol and peacekeeping functions.

Participate in all aspects of Community Policing.

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Serve all warrants and other court documents.

Obey all orders of the Tribal Court and Tribal Police Department Supervisors.

Maintain cooperative relations with other law enforcement agencies, enforce traffic laws, assist the general public, and make arrests as necessary for violations without undue delay.

Investigate and take action to resolve incidents found on patrol such as MIP, disorderly conduct, prowling, unsecured buildings, etc., prepare case reports; and appear in Tribal, State, and Federal Courts.

Investigate traffic accidents, cooperate with health authorities, and cooperate with school authorities.

Transport and maintain custody of prisoners.

Act as Court Bailiff and maintain security of the Tribal Court when requested.

Enforce Tribal fish & game laws when required.

Prepare daily activity reports and other monthly reports as required, and forward completed reports to the Police Chief.

Comply at all times with the Law Enforcement Code of Ethics.

Follow and comply with all policies and procedures as directed by the department Operations Manual.

Perform all other assignments as directed by the supervisor.

****NOTE:** This position may require the officer to be cross deputized with Marquette County to enforce laws against non-tribal members within tribal boundaries.

This position announcement summary is intended to indicate the kinds of tasks which will be required of this position and shall not be construed as declaring what the specific duties and responsibilities of the position will be. It is not intended to limit or modify the right of the supervisor to assign, direct and control the work of this position, nor to exclude other similar duties not mentioned. The use of a particular expression or illustration describing duties shall not be held to exclude other duties not mentioned that are similar kind or level difficulty.

Distribution Date: August 17, 2026

Closing Date: August 31, 2026 at 4:00 pm or until filled

TERO approved:  Date: 8.17.2026

Reviewed for barriers only!