

# KEWEENAW BAY INDIAN COMMUNITY

2026 TRIBAL COUNCIL

EVERETT EKDAHL, JR., President  
TONY LOONSFOOT, Vice President  
ELIZABETH "LIZ" JULIO, Secretary  
TONI J. MINTON, Assistant Secretary  
DALE F. GOODREAU, Treasurer

Keweenaw Bay Tribal Center  
16429 Beartown Road  
Baraga, Michigan 49908  
Phone (906) 353-6623  
Fax (906) 353-7540

THEODORE "AUSTIN" AYRES  
DOREEN G. BLAKER  
ROBERT "R.D." CURTIS, JR.  
SUE ELLEN "SUZIE" ELMBLAD  
RODNEY LOONSFOOT  
SAM LOONSFOOT  
MATHEW SHALIFOE, JR.

## Fuels Module Crew Member

Two (2) full-time, non-exempt positions

***ALL REQUIRED DOCUMENTATION MUST BE SUBMITTED BY THE CLOSING DATE OR THE APPLICANT WILL NOT BE CONSIDERED FOR EMPLOYMENT***

- Completed Keweenaw Bay Indian Community application
- Current Resume'
- Personal
- Copy of Incident Qualification Card or IQCS Master Record, if applicable
- Copy of valid Driver's License or Chauffeur License
- Minimum of three (3) Letters of Recommendation
- If you are American Indian, you must attach a copy of tribal enrollment or proof of direct descent
- If you are a Veteran, you must attach a copy of your DD214

Keweenaw Bay Indian Community  
Personnel Department  
16429 Beartown Road  
Baraga, Michigan 49908  
906-353-6623, ext. 4175 or 4176  
Fax: 906-353-8068  
Email: [personnel@kbic-nsn.gov](mailto:personnel@kbic-nsn.gov)

**Keweenaw Bay Indian Community does not discriminate based on race, color, national origin, sex, religion, or age in employment. However, individuals of Indian Ancestry and Veterans will be given preference by law.**

LAKE SUPERIOR BAND OF CHIPPEWA INDIANS

"Home of the Midnight Two-Step Championship"

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## **POSITION ANNOUNCEMENT**

### **POSITION:**

### **Fuels Module Crew Member**

Two (2) Full-time, non-exempt positions

### **LOCATION:**

Fire Management Office  
L'Anse, Michigan

### **SUPERVISORY CONTROL:**

Director of Fire and Emergency Management

### **SALARY:**

Grade 5 \$17.43/hr with High School Diploma  
Grade 6 \$18.40/hr with Firefighter Type 2 (FFT2)  
Grade 7 \$19.47/hr with Firefighter Type 2 (FFT2) with Faller 2  
(FAL2) as per the NWCG 310-1 Incident Qualifications Guide

### **QUALIFICATIONS:**

- Must have a High School Diploma or GED.
- Must be at least 18 years of age, to work in this position.
- Must have completed the following training: S- 190, S-130, L-180, I-100, and I-700. For incumbents without prior firefighting experience, the training must be completed within 30 days of appointment.
- Basic comprehensive knowledge of basic fire behavior as influenced by fuel, weather, and topography and of the duties and responsibilities of initial fire attack suppression, preferred.
- Must possess a working knowledge of the Incident Command System (ICS) organization and operation to work effectively within the structure or must obtain within 90 days of hire.
- Must possess skills in basic orienteering (use of Global Position Units (GPS), compass, reading topography, and quad maps) and multi-channel radio communication to locate fires, properties, and local landmarks effectively.
- Must be able to lift 50+ pounds throughout an 8-hour shift.
- Must be in good physical condition and pass the Work Capacity Test at the Arduous level within 30 days of hire and annually thereafter. Must obtain a clearance per the DOI Medical Standards to be able to take the WCT test.
- Must practice safety habits at all times while at work.
- Must have a good working knowledge of Microsoft Office software.
- Must have a good working knowledge of GIS mapping applications.
- Must have report writing experience.
- Must have good math skills.
- Must have a basic practical knowledge of fire behavior and suppression tactics to ensure safe wildland fire suppression operations or must obtain within 90 days of hire.
- Must have good written and verbal communication skills.
- May require the incumbent to obtain and maintain a Commercial Driver's License (CDL) to operate

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motor vehicle.

- Must possess a valid, unrestricted driver's license, a good driving record, and must be insurable to operate fleet vehicles. Must obtain a Federal Government operating license annually.
- Employment is contingent upon the satisfactory result of a Security Background Check, pre-employment drug testing (including THC), pre-employment physical, and successfully passing the Work Capacity Test at the arduous level.

**INDIAN PREFERENCE:** Preference will be given to qualified individuals of American Indian descent.

**VETERAN PREFERENCE:** Preference will also be given to Veterans (need DD214).

**DUTIES AND RESPONSIBILITIES:**

- Functions as a skilled module crew member on a fuels module. May function as a crew member on an engine, helideck, or hand crew. Utilizes a variety of specialized tools, equipment, and techniques while actively suppressing wildfires, such as Pulaski, shovel, McLeod, ax, and chainsaw, to control the spread of wildfire.
- A module member on a wildland fire engine may work as a trainee engine operator, driving the engine, operating the pump, and making hose lay under the direction of the engine supervisor/ leadership.
- As a helitack module member must be willing to assist with loading helicopters, determine weight calculations, complete crew manifests, and may rappel and/ or participate in short-haul operations from a hovering helicopter near ground level in remote areas to construct helispots, or to attach small fires, hot spots, and spot fires.
- Performs basic fireline activities such as line construction, hose layout, operations of pumps and accessories, lopping and scattering of fuels using hand tools, and holding, patrolling, monitoring, and mop-up operations. Move dirt, chop brush, small trees, etc., to construct fireline. Is responsible for observing the rules of wildland firefighting safety. Applies practices and techniques to minimize resource damage.
- Under the direction of a more seasoned crewmember or with one or more module crewmembers, may be assigned specialized assignments such as tree falling, backfire and burnout, mobile and stationary engine attack, construction of helistops, and hover hookups.
- Serves as a skilled wildland firefighter on an organized module during prescribed burns, monitoring and controlling the fire, and collecting data on fire weather and fire behavior. Also, as a member of a module/crew, performs project work such as fuel inventory and hazardous fuel reduction projects.
- Participates in fire and safety training in the techniques, practices, and methods of fire suppression and the safe, efficient operation and use of tools, equipment, and vehicles used in fire line activities, with emphasis on those used in the particular function to which assigned.
- Participates in module/crew proficiency checks and drills. Participates in safety sessions and fire critiques. Ensures one's own and the welfare and safety of others in all aspects of the assignment.
- Cleans, maintains, reconditions, and stores firefighting tools and equipment. Inventories fire supplies and equipment.

10. Under the direction of a more senior firefighter, performs preventative maintenance inspections and services and makes minor repairs to the engine; inspects, checks, and services accessories such as pump, water lines, tank, reel, or pump power plant; and keeps in fire readiness. Inspects, cleans, and stows hose. May make minor repairs and basic adjustments to the pump while in use.
11. May drive and operate firefighting vehicles for safe and efficient operation.
12. May perform project work such as fuel inventory, preparing associated reports, and hazard fuel reduction projects.
13. May perform project work such as road and trail maintenance, habitat manipulation, and miscellaneous equipment and facilities maintenance.
14. May support the work of higher-level workers in forestry research efforts, in the marketing of forest resources, or in the scientific management, protection, and development of forest resources.
15. May perform all-risk emergency management duties such as emergency response, mitigation, and recovery efforts.
16. Other duties as assigned by supervisor.

*This position announcement summary is intended to indicate the kinds of tasks that will be required of this position and shall not be construed as declaring what the specific duties and responsibilities of the position will be. It is not intended to limit or modify the right of the supervisor to assign, direct, and control the work of this position, nor to exclude other similar duties not mentioned. The use of a particular expression or illustration describing duties shall not be held to exclude other duties not mentioned that are of a similar kind or level of difficulty.*

**Distribution Date:** June 16, 2026

**Closing Date:** July 1, 2026 @ 4:00 p.m. or until filled

TERO Approval: <u>6/16/2026</u> (Signature on file)
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