

KEWEENAW BAY INDIAN COMMUNITY

2026 TRIBAL COUNCIL

EVERETT EKDAHL, JR., President
TONY LOONSFOOT, Vice President
ELIZABETH "LIZ" JULIO, Secretary
TONI J. MINTON, Assistant Secretary
DALE F. GOODREAU, Treasurer

Keweenaw Bay Tribal Center
16429 Beartown Road
Baraga, Michigan 49908
Phone (906) 353-6623
Fax (906) 353-7540

THEODORE "AUSTIN" AYRES
DOREEN G. BLAKER
ROBERT "R.D." CURTIS, JR.
SUE ELLEN "SUZIE" ELMBLAD
RODNEY LOONSFOOT
SAM LOONSFOOT
MATHEW SHALIFOE, JR.

NATURAL RESOURCES TECHNICIAN

Year-round position as needed, Non-exempt positions
(*Applicants aged 18-25 years of age*)

ALL REQUIRED DOCUMENTATION MUST BE SUBMITTED BY THE CLOSING DATE OR THE APPLICANT WILL NOT BE CONSIDERED FOR EMPLOYMENT

- Completed Keweenaw Bay Indian Community application
- Copy of a valid, unrestricted Michigan driver's license
- Copy of High School Diploma, GED, or High School Certificate of Completion, or proof of school enrollment
- Must provide a satisfactory Child Abuse/Neglect Central Registry clearance from the MI Department of Health and Human Services
- If you are American Indian, you must attach a copy of tribal enrollment or proof of direct descent
- If you are a Veteran, you must attach a copy of your DD214

Keweenaw Bay Indian Community
Personnel Department
16429 Beartown Road
Baraga, MI 49908
906-353-6623, ext. 4175 & 4176
Fax: 906-353-8068
Email: personnel@kbic-nsn.gov

Keweenaw Bay Indian Community does not discriminate on the basis of race, color, national origin, sex, religion, or age in employment. However, individuals of Indian Ancestry and Veterans will be given preference by law.

LAKE SUPERIOR BAND OF CHIPPEWA INDIANS

"Home of the Midnight Two-Step Championship"

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POSITION ANNOUNCEMENT

POSITION:

NATURAL RESOURCES TECHNICIAN (18-25 years of age)

Year-Round Position as needed, Non-exempt position

LOCATION:

Keweenaw Bay Indian Community Natural Resources
Pequaming, Michigan
(Located 7 miles from L'Anse on Pequaming Road)

SUPERVISORY CONTROL:

Lake Superior Program Coordinator

SALARY:

Grade 4 (starting wage \$16.47/hour)

QUALIFICATIONS:

- Must have a High School Diploma, GED, or Certificate of Completion or be actively pursuing it.
- Must have a valid unrestricted Driver's License, and be insurable to operate KBIC fleet vehicle.
- Be in good physical condition, able to perform physically strenuous duties, and shall be able to regularly lift and carry 50 pounds unassisted.
- Have good communication skills.
- Possess legible handwriting.
- Must be willing to conduct fieldwork in a variety of environmental conditions such as rain, heat, and cold.
- Must have computer experience using Microsoft Office.
- At times, will be required to lead youth workers.
- Knowledge of and experience working with the Natural Resources Department Youth Program is preferred.
- Must be able to obtain a satisfactory clearance in accordance with the Indian Child Protection and Family Violence Prevention Act Background Investigation Policy.
- Employment is contingent upon the satisfactory result of a Security Background Check, pre-employment drug testing, and pre-employment physical.

INDIAN PREFERENCE:

Preference will be given to qualified individuals of American Indian descent.

VETERAN PREFERENCE:

Preference will also be given to Veterans who do not have a bad conduct or dishonorable discharges (need DD214)

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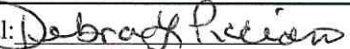
DUTIES AND RESPONSIBILITIES:

1. Assist program staff in collecting relevant fish, plant, wildlife, and environmental data, including the mapping and surveying of habitat and tying sampling nets.
2. Assist program staff in the operation and maintenance of the fish hatchery, including feeding fish, cleaning tanks, fin clipping hatchery fish with federally approved chemicals for anesthetizing, fish stocking in area lakes and streams, and sampling fish, spawning fish, egg and fry care, data recording, and other hatchery duties as assigned.
3. Assist staff with propagation and care of plants in raised beds, fields, orchards, and KBIC high tunnel and greenhouse—responsible for routine plant care; fertilizing, weeding, watering, sowing, and transplanting. Duties may include record keeping for operations, maintenance, and care of associated equipment and supplies.
4. Assist staff with native plant restoration work using outlined methods at designated sites. Duties may include weeding, chemical application, watering, sowing, planting, and plant identification. Duties may include assistance with plant data plot recording, ground-truthing plant inventories, and plant materials collection.
5. Assist staff with control of invasive plants work using outlined methods at designated sites. Duties will include manual removal and disposal of plant materials and chemical control for which appropriate training and certification is necessary. Biological methods may also be used, which would require beetle care. Duties may include record keeping for operations, maintenance and care of associated equipment and supplies.
6. Responsible for assisting in the maintenance and repair of equipment.
7. Act as crew lead and temporarily oversee youth workers when assigned by supervisor.
8. Shall be required to work in a variety of environmental conditions, including rain, snow, and heat.
9. Shall report daily to supervisor, complete work as assigned, and be required to complete and submit various reports and summaries, including work logs, data collection, data entry, and monthly reports.
10. Assist staff with providing Public Outreach assistance (i.e. various departmental functions, including the Annual KBNRD Environmental Fair, Kids Fishing Derby, and Lake Superior Day).
11. May be required to perform other duties related to the natural resources on or near the L'Anse and Ontonagon Indian Reservation, in the Western Upper Peninsula of Michigan.
12. Other duties assigned by the supervisor.

This position announcement summary is intended to indicate the kinds of tasks which will be required of this position and shall not be construed as declaring what the specific duties and responsibilities of the position will be. It is not intended to limit or modify the right of the supervisor to assign, direct and control the work of this position, nor to exclude other similar duties not mentioned. The use of a particular expression or illustration describing duties shall not be held to exclude other duties not mentioned that are of similar kind or level of difficulty.

Distribution Date: May 28, 2026

Closing Date: June 11, 2026 @ 4:00 p.m. or until filled

TERO Approval:  Reviewed for Barriers only! Date: 5/28/2026
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