

KEWEENAW BAY INDIAN COMMUNITY

2026 TRIBAL COUNCIL

EVERETT EKDAHL, JR., President
TONY LOONSFOOT, Vice President
ELIZABETH "LIZ" JULIO, Secretary
TONI J. MINTON, Assistant Secretary
DALE F. GOODREAU, Treasurer

Keweenaw Bay Tribal Center
16429 Beartown Road
Baraga, Michigan 49908
Phone (906) 353-6623
Fax (906) 353-7540

THEODORE "AUSTIN" AYRES
DOREEN G. BLAKER
ROBERT "R.D." CURTIS, JR.
SUE ELLEN "SUZIE" ELMBLAD
RODNEY LOONSFOOT
SAM LOONSFOOT
MATHEW SHALIFOE, JR.

PROMISE NEIGHBORHOOD PEER MENTOR

Part-time position as needed and in accordance with school schedule
(Up to 15 hours during school weeks); up to 30 hours per week when school is not in session
(grant-funded position)

ALL REQUIRED DOCUMENTATION MUST BE SUBMITTED BY THE CLOSING DATE OR THE APPLICANT WILL NOT BE CONSIDERED FOR EMPLOYMENT

- Completed Keweenaw Bay Indian Community application
- Personal Statement
- Copy of recent school Report Card/Progress Report
- Work Permit (Can be picked up from KBIC Personnel Office)
- Provide proof of Promise Neighborhood (PN) registration (if applicable).
- If you are American Indian, you must attach a copy of tribal enrollment or proof of direct descent

Keweenaw Bay Indian Community
Personnel Department
16429 Beartown Road
Baraga, MI 49908
906-353-6623, ext. 4175 & 4176
Fax: 906-353-8068
Email: personnel@kbic-nsn.gov

Keweenaw Bay Indian Community does not discriminate based on race, color, national origin, sex, religion, or age in employment. However, individuals of Indian Ancestry and Veterans will be given preference by law.

LAKE SUPERIOR BAND OF CHIPPEWA INDIANS

"Home of the Midnight Two-Step Championship"

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POSITION ANNOUNCEMENT

POSITION:

PEER MENTOR – Promise Neighborhood

Part-time position as needed and in accordance with school schedule (up to 15 hours during school weeks); can work up to 30 hours when school is not in session (grant-funded position)

LOCATION:

Niiwin Akeaa Community Center
Baraga, Michigan

SUPERVISORY CONTROL: Anokitaagewag Supervisor

SALARY:

Grade - Youth Rate (minimum starting wage = \$11.67/hour)

QUALIFICATIONS:

- Must be actively enrolled in secondary education, working to attain a High School Diploma or GED.
- Must be at least 14 years old; and not to exceed age 17 during the duration of the assignment up through the end of the academic year.
- Must maintain or show proven success in the academic year.
- Must attend school regularly and meet the requirements of the attendance policy of the school.
- Must be able to obtain a school work permit.
- Must be responsible and reliable and have good communication skills.
- Must be able to work effectively and professionally when working with peers.
- Must be a good role model.
- Must be an enrolled member, 1st generation descendant, or PN registered student.

SPECIAL CONSIDERATIONS:

- Report card must be submitted at the end of each marking period to the Personnel Department.
- Peer Mentors will submit a time card to the Anokiitaagewag Supervisor.

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- At all times, must lead by example and be a good role model for all participants in the Promise Neighborhood Program.

INDIAN PREFERENCE: Preference will be given to individuals of American Indian descent.

DUTIES AND RESPONSIBILITIES:

1. Peer Mentors will join KBIC Tutors and Promise Neighborhoods Specialists to give daily support to all grade levels. Peer Mentors will be present for after-school tutoring and activities
2. Peer Mentors will work with small groups of students on a one-to-one basis after school and during community events year-round.
3. Peer Mentors will assist their younger peers to be successful. Peer Mentors will be available to assist younger peers with homework, reading, and activities.
4. Maintain a disciplined and professional work ethic in a team environment.
5. Follow all policies and procedures of the KBIC and Youth Workers.
6. Use fax, copier, and other office equipment as needed.
7. Assist staff in collecting data for grant reporting, as needed.
8. Prepare a bi-weekly timesheet.
9. Attend meetings as requested by your supervisor.

This position announcement summary is intended to indicate the kinds of tasks which will be required of this position and shall not be construed as declaring what the specific duties and responsibilities of the position will be. It is not intended to limit or modify the right of the supervisor to assign, direct and control the work of this position, nor to exclude other similar duties not mentioned. The use of a particular expression or illustration describing duties shall not be held to exclude other duties not mentioned that are of similar kind or level of difficulty.

Distribution Date: April 7, 2026

Closing Date: May 1, 2026 at 4:00 pm

TERO Approval:
*Reviewed for barriers

Debra Picciano

Date: 4 / 7 / 2026