

# KEWEENAW BAY INDIAN COMMUNITY

## 2026 TRIBAL COUNCIL

EVERETT EKDAHL, JR., President  
TONY LOONSFOOT, Vice President  
ELIZABETH "LIZ" JULIO, Secretary  
TONI J. MINTON, Assistant Secretary  
DALE F. GOODREAU, Treasurer

Keweenaw Bay Tribal Center  
16429 Beartown Road  
Baraga, Michigan 49908  
Phone (906) 353-6623  
Fax (906) 353-7540

THEODORE "AUSTIN" AYRES  
DOREEN G. BLAKER  
ROBERT "R.D." CURTIS, JR.  
SUE ELLEN "SUZIE" ELMBLAD  
RODNEY LOONSFOOT  
SAM LOONSFOOT  
MATHEW SHALIFOE, JR.

## FISHERIES-FIELD TECHNICIAN

On Call, Non-exempt position

**ALL REQUIRED DOCUMENTATION MUST BE SUBMITTED BY THE CLOSING DATE OR THE APPLICANT WILL NOT BE CONSIDERED FOR EMPLOYMENT**

- Completed Keweenaw Bay Indian Community application
- Current Resume'
- Cover Letter/ Personal Statement
- Copy of valid unrestricted driver's license
- Minimum of three (3) Letters of Recommendation
- Must provide a satisfactory Child Abuse/Neglect Central Registry clearance from the Family Independence Agency
- If you are American Indian, you must attach a copy of tribal enrollment or proof of direct descent.
- If you are a Veteran, you must attach a copy of your DD214

Keweenaw Bay Indian Community  
Personnel Department  
16429 Beartown Road  
Baraga, MI 49908  
906-353-6623, ext. 4140 or 4176 or 4175  
Fax: 906-353-8068  
Email: [personnel@kbic-nsn.gov](mailto:personnel@kbic-nsn.gov)

**Keweenaw Bay Indian Community does not discriminate based on race, color, national origin, sex, religion, or age in employment. However, individuals of Indian Ancestry and Veterans will be given preference by law.**

LAKE SUPERIOR BAND OF CHIPPEWA INDIANS

"Home of the Midnight Two-Step Championship"

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## **POSITION ANNOUNCEMENT**

THEODORE "AUSTIN" AYRES  
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SUE ELLEN "SUZIE" ELMBLAD  
RODNEY LOONSFOOT  
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MATHEW SHALIFOE, JR.

### **POSITION:**

### **FISHERY-FIELD TECHNICIAN**

On call Non-exempt position

### **LOCATION:**

KBIC Natural Resource Department - Pequaming, MI  
(7 miles from north of L'Anse on Pequaming Rd.)

### **SUPERVISORY CONTROL:**

Field-Fisheries Coordinator

### **SALARY:**

**Grade 5** (minimum starting wage \$17.43/hr.)

**Note:** *This position has been classified as 90% tax-exempt for qualified KBIC tribal members under Internal Revenue Code 7873-Tax Exemption for Income Derived from Treaty Fishing Rights-Related Activities.*

### **QUALIFICATIONS:**

- Must have a high school diploma or GED and six (6) months experience in fisheries or related field.
- Must be willing and able to work in rugged terrain and conduct fieldwork in a variety of environmental conditions such as snow, rain, heat, or cold.
- Knowledge of mapping and GPS desirable.
- Must be willing to work flexible hours including late night, early morning, and weekends when necessary
- Must be in good physical condition, able to perform strenuous duties for extended periods, such as walking long distances of up to several miles, and shall be able to regularly lift and carry 50 pounds.
- Must have experience with Microsoft Word, Excel, and PowerPoint.
- Able to work effectively and maintain a disciplined and professional work ethic both with minimal supervision and in a team environment.
- Possess legible handwriting, able to pay close attention to detail, and have good communication skills.
- Possess a valid driver's license, insurable to drive fleet vehicles, and travel at least 50 miles several times a week.
- Knowledge of aquatic species native and non-native present in Michigan and the Lake Superior Basin preferred.
- In the event, it is deemed necessary applicant must be able to obtain a satisfactory clearance by the Indian Child Protection and Family Violence Prevention Act Background.

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- Employment is contingent upon the satisfactory result of a security background check, pre-employment drug testing, and pre-employment physical.

**INDIAN PREFERENCE:** Preference will be given to qualified individuals of American Indian descent.

**VETERAN PREFERENCE:** Preference will also be given to Veterans (need DD214).

## **DUTIES AND RESPONSIBILITIES**

### 1) General Requirements-

Shall be responsible for various administrative tasks such as vehicle logs, equipment upkeep, travel reports, monthly reports, program inventory, maintaining a daily work log, and other similar duties.

### 2) Training and Travel-

Shall complete relative training for this position as directed and when available that may include: fisheries research techniques, bio-security training, boat operation, and sampling equipment operation, quantitative fisheries science training, fish and AIS identification skills training, and other related topics.

### 3) Fisheries Harvest Observation-

Shall assist Program Staff in collecting relative fisheries and environmental data. Data collection shall include monitoring commercial and subsistence fishing harvest, in Lake Superior and connecting waters, as well as throughout the 1842 Ceded Territory of Upper Michigan. Proper fish identification skills, fish handling, and sample processing tactics, and data recording techniques will be taught and stressed. Developing and maintaining a good working relationship with Licensed KBIC commercial and subsistence fishers is required.

### 4) Fisheries Research-

Shall assist Program Staff and KBIC Conservation Law Enforcement Division with various elements of Large Lakes, inland lakes, and riverine fisheries research and management. Duties shall include deployment and recovery of various capture and impoundment gear, including gillnets, trap nets, fyke nets, trotlines, and various other gears. Shall also receive training and experience handling and caring for standardized electrofishing gears (backpack shockers, electrofishing tote barges, boom shocking vessels, etc.). Standardized research, data collection and processing, and handling techniques will be taught and stressed.

### 5) Bio-security, AIS, Hatchery Operations Assistance-

Shall assist Program Staff with the implementation of bio-security and decontamination protocols for hatchery facilities, field equipment, personal equipment, boats, and other motorized vehicles. There will be times and projects requiring coordinative efforts with hatchery staff to collect, disinfect, and transfer wild fish gametes to KBIC aquaculture operations. Shall assist with successful maintenance and monitoring efforts for sea lamprey control and monitoring throughout the region, as well as assisting with various AIS surveillance, sampling, and prevention efforts.

6) Gear Operation, Maintenance, and Management-

Shall be responsible for assisting in the maintenance and servicing of all departmental fisheries equipment. Duties shall include net construction, periodic net maintenance, and mending, care, and inventory of sensitive surveying and navigational equipment, etc.

7) Other-

Will periodically be required to perform other duties, as assigned. These may include but are not limited to, providing Public Outreach assistance (i.e. various departmental functions, including the Annual KBNRD Environmental Fair and Kids Fishing Derby), and assisting Air Quality, Environmental, Hatchery, Plants, Water Quality, and/or Wildlife Programs as directed. Additional miscellaneous duties related to assisting KBNRD in managing the natural resources of Lake Superior and the Western Upper Peninsula of Michigan may be assigned.

*This position announcement summary is intended to indicate the kinds of tasks which will be required of this position and shall not be construed as declaring what the specific duties and responsibilities of the position will be. It is not intended to limit or modify the right of the supervisor to assign, direct, and control the work of this position, nor to exclude other similar duties not mentioned. The use of a particular expression or illustration describing duties shall not behold to exclude other duties not mentioned that are of a similar kind or level of difficulty.*

**Distribution Date:** March 20, 2026

**Closing Date:** April 6, 2026 @ 4:00 p.m.

TERO Approved: <i>Debra X Peterson</i> Date: <i>3 / 20 / 2026</i> Reviewed for Barriers only!
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