

# KEWEENAW BAY INDIAN COMMUNITY

## 2026 TRIBAL COUNCIL

EVERETT EKDAHL, JR., President  
TONY LOONSFoot, Vice President  
ELIZABETH "LIZ" JULIO, Secretary  
TONI J. MINTON, Assistant Secretary  
DALE F. GOODREAU, Treasurer

Keweenaw Bay Tribal Center  
16429 Beartown Road  
Baraga, Michigan 49908  
Phone (906) 353-6623  
Fax (906) 353-7540

THEODORE "AUSTIN" AYRES  
DOREEN G. BLAKER  
ROBERT "R.D." CURTIS, JR.  
SUE ELLEN "SUZIE" ELMBLAD  
RODNEY LOONSFoot  
SAM LOONSFoot  
MATHEW SHALIFOE, JR.

## PLUMBER/HVAC SPECIALIST

Part-time, Non-exempt position

**ALL REQUIRED DOCUMENTATION MUST BE SUBMITTED BY THE CLOSING DATE OR THE APPLICANT WILL NOT BE CONSIDERED FOR EMPLOYMENT**

- Completed Keweenaw Bay Indian Community application
- Current Resume'
- Cover Letter
- Minimum of three (3) professional Letters of Recommendation
- Copy of Certificates, if applicable
- Copy of valid, unrestricted state driver's license
- Must provide a satisfactory Child Abuse/Neglect Central Registry clearance from the Michigan Department of Human Services
- If you are American Indian, you must attach a copy of tribal enrollment or proof of direct descent
- If you are a Veteran, you must attach a copy of your DD214

Keweenaw Bay Indian Community  
Personnel Department  
16429 Beartown Road  
Baraga, MI 49908  
906-353-6623, ext. 4140 or 4176 or 4175  
Fax: 906-353-8068  
Email: [personnel@kbic-nsn.gov](mailto:personnel@kbic-nsn.gov)

**Keweenaw Bay Indian Community does not discriminate based on race, color, national origin, sex, religion, or age in employment. However, individuals of Indian Ancestry and Veterans will be given preference by law.**

# KEWEENAW BAY INDIAN COMMUNITY

## 2026 TRIBAL COUNCIL

EVERETT EKDAHL, JR., President  
TONY LOONSFoot, Vice President  
ELIZABETH "LIZ" JULIO, Secretary  
TONI J. MINTON, Assistant Secretary  
DALE F. GOODREAU, Treasurer

Keweenaw Bay Tribal Center  
16429 Beartown Road  
Baraga, Michigan 49908  
Phone (906) 353-6623  
Fax (906) 353-7540

THEODORE "AUSTIN" AYRES  
DOREEN G. BLAKER  
ROBERT "R.D." CURTIS, JR.  
SUE ELLEN "SUZIE" ELMBLAD  
RODNEY LOONSFoot  
SAM LOONSFoot  
MATHEW SHALIFOE, JR.

## POSITION DESCRIPTION

**POSITION:****PLUMBER/HVAC SPECIALIST**

Part-time, Non-exempt position

**LOCATION:**

KBIC Housing Department  
220 N. Main Street; Baraga, Michigan 49908

**SUPERVISORY CONTROL:**

Operations Manager

**SALARY:**

Grade 9 (minimum starting wage = \$21.33/hour)

**QUALIFICATIONS:**

- Must have High School Diploma or Equivalent **AND** at least five (5) years full-time work experience performing heating and plumbing-related duties.
- Certification or diploma from a trade school is preferred.
- Must have a valid, unrestricted driver's license and be insurable to drive fleet vehicles.
- Must be knowledgeable about water distribution and disposal systems in commercial and residential buildings.
- Must have working knowledge of heating and ventilation systems as well as appliances.
- Ability to work well in both a team environment and independently.
- Must be able to lift up to 70 pounds unassisted.
- Must be able to obtain a satisfactory clearance in accordance with the Indian Child Protection and Family Violence Prevention Act Background Investigations Policy.
- Employment is contingent upon the satisfactory result of a Security Background Check, pre-employment drug testing, and pre-employment physical.

**INDIAN PREFERENCE:**

Preference will be given to qualified individuals of American Indian descent.

**VETERAN PREFERENCE:**

Preference will also be given to Veterans who do not have dishonorable or bad conduct discharges (need DD214).

**DUTIES AND RESPONSIBILITIES:**

1. Replaces or repairs all faucets, water closet toilets, drains, shower heads and fixtures.
2. Replaces all deteriorated water heaters, safety valves and pipefittings on all the water systems.
3. Frequently checks all pressure and temperature gauges on hot water systems to see that they are working at proper capacity.
4. Unclogs sinks, toilets, and drains using a plunger or other plumbing equipment.
5. Trouble shoot and repair forced air and boiler heating systems.
6. Reads blueprints to understand or plan the layout of plumbing, waste disposal and water supply systems.
7. Cuts, assembles, and installs pipes and tube with attention to existing infrastructure.
8. Locates and repairs issues with water supply lines.
9. Installs and maintains heating and cooling systems (air conditioning units, radiators, etc).
10. Installs waste disposal and sanitary systems.
11. Performs other duties as assigned by supervisor.

*This position announcement summary is intended to indicate the kinds of tasks which will be required of this position and shall not be construed as declaring what the specific duties and responsibilities of the position will be. It is not intended to limit or modify the right of the supervisor to assign, direct and control the work of this position, nor to exclude other similar duties not mentioned. The use of a particular expression or illustration describing duties shall not be held to exclude other duties not mentioned that are of similar kind or level difficulty.*

**Distribution Date:** January 26, 2026

**Closing Date:** February 9, 2026 at 4:00pm

TERO Approved:   
Reviewed for barriers only!  
Date: 1-26-2026