

KEWEENAW BAY INDIAN COMMUNITY

2025 TRIBAL COUNCIL

ROBERT "R.D." CURTIS, JR., President
EVERETT EKDAHL, JR., Vice President
SAM LOONSFOOT, Secretary
ELIZABETH "LIZ" JULIO, Assistant Secretary
THEODORE "AUSTIN" AYRES, Treasurer

Keweenaw Bay Tribal Center
16429 Beartown Road
Baraga, Michigan 49908
Phone (906) 353-6623
Fax (906) 353-7540

DOREEN G. BLAKER
SUE ELLEN "SUZIE" ELMBLAD
DALE F. GOODREAU
JEREMY T. HEBERT
RODNEY LOONSFOOT
TONY LOONSFOOT
TONI J. MINTON

YOUTH NATURAL RESOURCES WORKER

Student youth, Non-exempt position @ up to 13 hours/week during school year (ages 14-15); up to 24 hours/week during school year (ages over 16)

ALL REQUIRED DOCUMENTATION MUST BE SUBMITTED BY THE CLOSING DATE OR THE APPLICANT WILL NOT BE CONSIDERED FOR EMPLOYMENT

- ☐ Completed Keweenaw Bay Indian Community application
- ☐ Completed School Work Permit
- ☐ Documentation of current school enrollment (report card or progress report)
- ☐ If you are American Indian, you must attach a copy of tribal enrollment or proof of descendency

Keweenaw Bay Indian Community
Personnel Department
16429 Beartown Road
Baraga, MI 49908
906-353-6623, ext. 4140 or 4176
Fax: 906-353-8068
Email: personnel@kbic-nsn.gov

Keweenaw Bay Indian Community does not discriminate on the basis of race, color, national origin, sex, religion, or age in employment. However, individuals of Indian Ancestry and Veterans will be given preference by law.

LAKE SUPERIOR BAND OF CHIPPEWA INDIANS

"Home of the Midnight Two-Step Championship"

KEWEENAW BAY INDIAN COMMUNITY

2025 TRIBAL COUNCIL

ROBERT "R.D." CURTIS, JR., President
EVERETT EKDAHL, JR., Vice President
SAM LOONSFOT, Secretary
ELIZABETH "LIZ" JULIO, Assistant Secretary
THEODORE "AUSTIN" AYRES, Treasurer

Keweenaw Bay Tribal Center
16429 Beartown Road
Baraga, Michigan 49908
Phone (906) 353-6623
Fax (906) 353-7540

DOREEN G. BLAKER
SUE ELLEN "SUZIE" ELMBLAD
DALE F. GOODREAU
JEREMY T. HEBERT
RODNEY LOONSFOT
TONY LOONSFOT
TONI J. MINTON

POSITION ANNOUNCEMENT

POSITION:

Youth Natural Resources Worker

Student youth, Non-exempt position @ up to 13 hours/week during school year (ages 14-15); up to 24 hours/week during school year (ages 16-17)

LOCATION:

KBIC Natural Resources Department
Peguaming, Michigan 49946 (located 8 miles from L'Anse on Peguaming Road)

SUPERVISORY CONTROL:

Lake Superior Program Coordinator

SALARY:

Youth Wage = \$10.61/hour

INDIAN PREFERENCE:

Preference will be given to enrolled KBIC members.

QUALIFICATIONS:

- Must be at least 14 years old; and not to exceed age 18 during the duration of the assignment up through the end of the academic year.
- Must be actively enrolled in secondary education, working to attain a High School Diploma or GED.
- Must have and maintain a cumulative GPA of 2.00 for the current academic year.
- Must attend school regularly and meet the requirements of the attendance policy of the school.
- Must be able to obtain a school work permit.
- Must be responsible and reliable.
- Must be willing to work weekends, if necessary.
- Must have good communication and writing skills and possess legible handwriting.
- Must be able to work effectively with professionalism and in a team environment.
- Must be willing and able to conduct fieldwork in a variety of rugged and remote environmental conditions, including times of inclement weather such as rain, heat or cold.

SPECIAL CONSIDERATIONS:

- Report card must be submitted at the end of each marking period to the Personnel Department.
- If cumulative GPA drops below a 2.00, the employee will be put on probation until the end of the next marking period in order to improve the cumulative GPA to 2.00.
- Failure to improve cumulative GPA to a 2.00 during the probationary marking period will result in discharge from employment.

LAKE SUPERIOR BAND OF CHIPPEWA INDIANS

"Home of the Midnight Two-Step Championship"

DUTIES AND RESPONSIBILITIES:

1. Attend training as needed.
2. Maintain a disciplined and professional work ethic in a team environment.
3. Maintain confidentiality regarding KBIC, Department, and staff-related information.
4. Follow all policies and procedures of the KBIC and NRD.
5. Prepare a bi-weekly timesheet.
6. Use fax, copier, and other office equipment as needed.
7. Attend meetings as requested by your supervisor.
8. Assist staff with collecting wildlife, habitat, and environmental data.
9. Assist staff with research assessments and monitoring of wildlife and habitat.
10. Assist staff with the collation and entry of wildlife, habitat, and environmental data.
11. Assist staff in the maintenance of program-specific (wildlife, fisheries, plants, environmental) equipment, and other areas of the NRD.
12. Assist staff with propagation and care of plants in raised beds, fields, orchards, and KBIC high tunnel and greenhouse.
13. Assist staff with native plant restoration work using outlined methods at designated sites.
14. Assist staff with plant data plot recording, ground-truthing plant inventories and plant material collections.
15. Assist staff with control of invasive species using outlined methods at designated sites.
16. Assist staff with outreach and education plans and events including tours of the greenhouse and hatchery facility.
17. Assist staff with collecting fish data, environmental data, and fish gametes.
18. Assist staff with research assessments and monitoring commercial fishing harvest.
19. Assist staff with the collation and entry of hatchery data.
20. Assist staff with cleanups.
21. Assist staff with water and environmental monitoring.
22. Assist staff with completing various reports and summaries.
23. Perform other duties as assigned by the Supervisor.

This position announcement summary is intended to indicate the kinds of tasks which will be required of this position and shall not be construed as declaring what the specific duties and responsibilities of the position will be. It is not intended to limit or modify the right of the supervisor to assign, direct and control the work of this position, nor to exclude other similar duties not mentioned. The use of a particular expression or illustration describing duties shall not be held to exclude other duties not mentioned that are of similar kind or level difficulty.

Distribution Date: October 15, 2025

Closing Date: October 29, 2025 at 4:00pm or until filled

TERO approved: Debra Y. P. [Signature] Date: 10/15/2025

Reviewed for barriers only!