

KEWEENAW BAY INDIAN COMMUNITY

2025 TRIBAL COUNCIL

ROBERT "R.D." CURTIS, JR., President
EVERETT EKDAHL, JR., Vice President
SAM LOONSFOT, Secretary
ELIZABETH "LIZ" JULIO, Assistant Secretary
THEODORE "AUSTIN" AYRES, Treasurer

Keweenaw Bay Tribal Center
16429 Beartown Road
Baraga, Michigan 49908
Phone (906) 353-6623
Fax (906) 353-7540

DOREEN G. BLAKER
SUE ELLEN "SUZIE" ELMBLAD
DALE F. GOODREAU
JEREMY T. HEBERT
RODNEY LOONSFOT
TONY LOONSFOT
TONI J. MINTON

NURSE PRACTITIONER

One (1) full-time, Exempt position

ALL REQUIRED DOCUMENTATION MUST BE SUBMITTED BY THE CLOSING DATE OR THE APPLICANT WILL NOT BE CONSIDERED FOR EMPLOYMENT

- ☐ Completed Keweenaw Bay Indian Community application
- ☐ Current Resume'
- ☐ Copy of CPR/First Aid Certification (if applicable)
- ☐ Copy of Nurse Practitioner license
- ☐ Copy of valid, unrestricted Driver's License
- ☐ Satisfactory Central Registry Clearance form MI Department of Health & Human Services
- ☐ If you are American Indian, you must attach a copy of tribal enrollment or proof of direct descent
- ☐ If you are a Veteran, you must attach a copy of your DD214

Keweenaw Bay Indian Community
Personnel Department
16429 Beartown Road
Baraga, MI 49908
906-353-6623, ext. 4175 or 4176
Fax: 906-353-8068
Email: personnel@kbic-nsn.gov

Keweenaw Bay Indian Community does not discriminate based on race, color, national origin, sex, religion, or age in employment. However, individuals of Indian Ancestry and Veterans will be given preference by law.

LAKE SUPERIOR BAND OF CHIPPEWA INDIANS

"Home of the Midnight Two-Step Championship"

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POSITION ANNOUNCEMENT

POSITION:

NURSE PRACTITIONER

One (1) full-time, exempt position

LOCATION:

Donald A. LaPointe Health & Education Facility
Baraga, MI 49908

SUPERVISORY CONTROL:

Chief Medical Officer

SALARY:

Negotiable

QUALIFICATIONS:

- Must have a current unrestricted Nurse Practitioner licensure to practice in Michigan or any U.S. State or Territory.
- Must possess unrestricted Controlled Substance/DEA License.
- Must be BLS certified, or must obtain within six (6) months of date of hire.
- Must have a valid, unrestricted driver's license and must be insurable to operate fleet vehicles.
- Must have at least 3 years of Family Practice clinical experience.
- General knowledge of Indian cultures or experience working with Native American people.
- Computer skills required. Must have knowledge of Electronic Health Record (EHR) systems.
- Must be able to obtain a satisfactory clearance in accordance with the Indian Child Protection and Family Violence Prevention Act Background Investigation Policy.
- Employment is contingent upon the satisfactory result of a Security Background Check, pre-employment drug screening, and a pre-employment physical.

MANDATORY ANNUAL REQUIREMENTS:

- BLS Training
- Universal Precautions
- TB Skin Test
- Mandatory Reporter Training

INDIAN PREFERENCE:

Preference will be given to qualified individuals of American Indian descent.

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VETERAN PREFERENCE:

Preference will also be given to Veterans who do not have bad behavior or dishonorable discharges (need DD214).

ESSENTIAL DUTIES & RESPONSIBILITIES:

1. Effectively identifies, evaluates, and addresses disease prevention and health promotion issues of the population in the practice while administering patient care.
2. Works in an independent and interdependent relationship with members of the medical staff, which allows for consultation and collaboration or referral.
3. Responsible for the diagnosis and treatment of acute, chronic, and long-term healthcare issues.
4. Educates patients and/or families about preventative care, medical issues, and the use of prescribed medical treatments and/or medications
5. Maintains legible, accurate, and confidential medical records. Documents all medical evaluations, diagnoses, procedures, treatments, outcomes, education, referrals, and consultations promptly.
6. Facilitates evaluation of records by physicians, peers, and quality and standards according to protocols, and receives and implements constructive directives.
7. Assesses, prioritizes, and refers eligible patients to the Purchase Referred Care (PRC) Program, utilizing the current KBIC PRC Priority System, and participates and provides services according to managed care programming or components that may arise. Such programming may include health maintenance activities through which KBIC Health System may participate.
8. Analyzes new knowledge gained from conferences, workshops, professional literature, or "hands-on training" and assimilates this knowledge into clinical practice.
9. Other duties as assigned by the Chief Medical Officer.

This position announcement summary is intended to indicate the kinds of tasks that will be required of this position and shall not be construed as declaring what the specific duties and responsibilities of the position will be. It is not intended to limit or modify the right of the supervisor to assign, direct, and control the work of this position, nor to exclude other similar duties not mentioned. The use of a particular expression or illustration describing duties shall not be held to exclude other duties not mentioned that are of a similar kind or level of difficulty.

Distribution Date: September 9, 2025

Closing Date: September 23, 2025 @ 4:00 p.m. or until filled

TERO Approved:  9/9/2025