KEWEENAW BAY INDIAN COMMUNITY

2025 TRIBAL COUNCIL

ROBERT "R.D." CURTIS, JR., President EVERETT EKDAHL, JR., Vice President SAM LOONSFOOT, Secretary ELIZABETH "LIZ" JULIO, Assistant Secretary THEODORE "AUSTIN" AYRES, Treasurer Keweenaw Bay Tribal Center 16429 Beartown Road Baraga, Michigan 49908 Phone (906) 353-6623 Fax (906) 353-7540

DOREEN G. BLAKER
SUE ELLEN "SUZIE" ELMBLAD
DALE F. GOODREAU
JEREMY T. HEBERT
RODNEY LOONSFOOT
TONY LOONSFOOT
TONI J. MINTON

CLEANING PERSON

Full-time, Non-Exempt position

ALL REQUIRED DOCUMENTATION MUST BE SUBMITTED BY THE CLOSING DATE OR THE APPLICANT WILL <u>NOT</u> BE CONSIDERED FOR EMPLOYMENT

Completed Keweenaw Bay Indian Community application
Copy of valid, unrestricted Driver's License
Copy of High School Diploma, GED, or High School Certificate of Completion
If you are a KBIC member working towards obtaining your GED, you must provide verification
Must provide a satisfactory Child Abuse/Neglect Central Registry clearance from the Michigan Department of Human Services
If you are American Indian, you must attach a copy of tribal enrollment or proof of direct descent
If you are a Veteran, you must attach a copy of your DD214

Keweenaw Bay Indian Community
Personnel Department
16429 Beartown Road
Baraga, MI 49908

Phone: 906-353-6623 ext 4175 & 4176

Fax: 906-353-8068

Email: personnel@kbic-nsn.gov

Keweenaw Bay Indian Community does not discriminate based on race, color, national origin, sex, religion, or age in employment. However, individuals of Indian Ancestry and Veterans will be given preference by law.

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POSITION DESCRIPTION

POSITION:

CLEANING PERSON

Full-time, Non-Exempt position

LOCATION:

KBIC Public Works Department

Baraga, Michigan

SUPERVISORY CONTROL:

Cleaning Supervisor

SALARY:

Grade 3 (minimum starting wage = \$15.00/hr)

REQUIRED QUALIFICATIONS:

- Must have a High School Diploma, GED, or Certificate of Completion.
 - This qualification may be waived for individuals 55 years of age or older who meet the remainder of the qualifications listed below.
 - This qualification may also be waived for KBIC members working toward obtaining their GED who meet the remainder of the qualifications listed below. (Applicants must obtain their GED within one year of hire and progress reports must be provided quarterly to the Department Director and Personnel Director).
- Must be able to lift up to 50 pounds unassisted.
- Possess a valid, unrestricted driver's license and be insurable to operate fleet vehicles.
- Must be able to obtain a satisfactory clearance in accordance with the Indian Child Protection and Family Violence Prevention Act Background Investigations Policy.
- Employment is contingent upon the satisfactory result of a Security Background Check,
 Pre-Employment Drug Testing and a Pre-Employment Physical.

INDIAN PREFERENCE:

Preference will be given to qualified individuals of American

Indian descent.

VETERAN PREFERENCE:

Preference will also be given to Veterans who do not have a

bad conduct or dishonorable discharges (need DD214).

DUTIES AND RESPONSIBILITIES:

- 1. Sweeps, mops, scrubs, and vacuums hallways, stairs, and office spaces.
- 2. Empties all trash containers in offices.
- 3. Performs routine, light manual work in cleaning offices, hall, and restrooms using equipment such as floor sweepers, polishers, vacuum cleaners, and dusters.
- 4. Cleans and disinfects restrooms, toilets, and sinks.
- Replenishes cleaning supplies and paper products in restrooms and other facilities as necessary.
- 6. Dusts and cleans walls, doors, windows, woodwork, and furniture.
- 7. Performs other job-related duties as assigned by supervisor.

This position announcement summary is intended to indicate the kinds of tasks which will be required of this position and shall not be construed as declaring what the specific duties and responsibilities of the position will be. It is not intended to limit or modify the right of the supervisor to assign, direct and control the work of this position, nor to exclude other similar duties not mentioned. The use of a particular expression or illustration describing duties shall not be held to exclude other duties not mentioned that are of similar kind or level difficulty.

Distribution Date: September 17, 2025

Closing Date: October 2, 2025 at 4:00 pm

TERO Approval: Debrack Review Date: 9/17/25
*Reviewed for barriers