

**MINUTES  
KEWEENAW BAY INDIAN COMMUNITY  
SPECIAL COUNCIL MEETING  
BIG BUCKS BINGO HALL  
THURSDAY – JUNE 27, 2019 – 9:00 A.M.**

A. Date: June 27, 2019

B. Call to Order: President Swartz called the meeting to order at 9:02 a.m.

C. Invocation: Lord's Prayer

D. Roll Call: Present: Warren C. Swartz, Jr., President  
Gary F. Loonsfoot, Jr., Vice President  
Susan J. LaFernier, Secretary  
Toni J. Minton, Assistant Secretary  
Doreen G. Blaker, Treasurer (arrived at 9:56 a.m.)  
Robert R.D. Curtis, Jr. (arrived at 9:04 a.m.)  
Dale F. Goodreau  
Randall R. Haataja (arrived at 9:13 a.m.)  
Kim Klopstein  
Michael F. LaFernier, Sr.  
Rodney Loonsfoot  
Elizabeth D. Mayo

E. Declaration of Quorum: President Swartz declared a quorum present and proceeded with the order of business.

F. Approval of Agenda: June 27, 2019

**MOTION MADE BY MICHAEL F. LAFERNIER, SR. TO APPROVE THE AGENDA. SUPPORTED BY KIM KLOPSTEIN. EIGHT IN FAVOR (Gary F. Loonsfoot, Jr., Susan J. LaFernier, Toni J. Minton, Dale F. Goodreau, Kim Klopstein, Michael F. LaFernier, Sr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, THREE ABSENT (Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja), MOTION CARRIED.**

**Robert R.D. Curtis, Jr. arrived at 9:04 a.m.**

G. For Your Information:

1. Friday June 28, 2019 Council Meeting Scheduled

H. Recognize Scheduled Delegation/Individuals:

1. Ryan Pulvermacher, M3 Insurance Account Executive - Property and Casualty Renewal Proposal effective July 1, 2019 – July 1, 2020 \$391,179.00

There has been a rate increase because of severe storms around the world that caused heavy catastrophic losses.

**Randall Haataja arrived at 9:13 a.m.**

**MOTION MADE BY GARY F. LOONSFOOT, JR. TO APPROVE THE PROPERTY AND CASUALTY INSURANCE RENEWAL AS PRESENTED. SUPPORTED BY MICHAEL F. LAFERNIER, SR. NINE IN FAVOR (Gary F. Loonsfoot, Jr., Susan J. LaFERNIER, Toni J. Minton, Robert R.D. Curtis, Jr., Dale F. Goodreau, Kim Klopstein, Michael F. LaFERNIER, Sr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ONE ABSTAINING (Randall R. Haataja), ONE ABSENT (Doreen G. Blaker), MOTION CARRIED.**

Keith Berry, M3 Financial Retirement Plan Consultant - Stewardship Report 401(k) Plan 2019 Review and Recommendation for an investment option that will offer historically better performing funds and decrease the cost

**MOTION MADE BY GARY F. LOONSFOOT, JR. TO ACCEPT THE BLACKROCK FUND PROPOSAL AS PRESENTED BY M3 FINANCIAL. SUPPORTED BY RANDALL R. HAATAJA. TEN IN FAVOR (Gary F. Loonsfoot, Jr., Susan J. LaFERNIER, Toni J. Minton, Robert R.D. Curtis, Jr., Dale F. Goodreau, Randall R. Haataja, Kim Klopstein, Michael F. LaFERNIER, Sr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, ONE ABSENT (Doreen G. Blaker), MOTION CARRIED.**

I. Approval of Meeting Minutes:

1. June 13, 2019

**MOTION MADE BY TONI J. MINTON TO APPROVE THE JUNE 13, 2019 MEETING MINUTES WITH THE CHANGE. SUPPORTED BY RANDALL R. HAATAJA. NINE IN FAVOR (Susan J. LaFERNIER, Toni J. Minton, Robert R.D. Curtis, Jr., Dale F. Goodreau, Randall R. Haataja, Kim Klopstein, Michael F. LaFERNIER, Sr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Warren C. Swartz, Jr., Doreen G. Blaker), MOTION CARRIED.**

(President Swartz is absent from the Council table)

2. June 14, 2019

**MOTION MADE BY KIM KLOPSTEIN TO APPROVE THE JUNE 14, 2019 MEETING MINUTES. SUPPORTED BY ROBERT R.D. CURTIS, JR. TEN IN FAVOR (Gary F. Loonsfoot, Jr., Susan J. LaFernier, Toni J. Minton, Robert R.D. Curtis, Jr., Dale F. Goodreau, Randall R. Haataja, Kim Klopstein, Michael F. LaFernier, Sr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, ONE ABSENT (Doreen G. Blaker), MOTION CARRIED.**

J. Old Business:

1. Larry Denomie III, Ojibwa Casinos General Manager/Sarah Smith, CEO/Beth Fish, Personnel Director/Debra Picciano, TERO Director - Job Postings and Promotions Policy Amendments (4.0 Personnel Selection and Probation)

Review of the CEO's changes (Version 2), she will provide Version 1.

**Doreen Blaker arrived at 9:56 a.m.**

**MOTION MADE BY ELIZABETH D. MAYO TO TABLE THE POLICIES UNTIL COUNCIL CAN FURTHER REVIEW THE CEO CHANGES. SUPPORTED BY DALE F. GOODREAU. ALL IN FAVOR (Gary F. Loonsfoot, Jr., Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Dale F. Goodreau, Randall R. Haataja, Kim Klopstein, Michael F. LaFernier, Sr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, ABSENT - 0, MOTION CARRIED.**

K. New Business:

1. Larry Denomie III, Ojibwa Casinos General Manager
  - a) Independence Day (July 4th and 5th) and Cultural Day (Friday before the annual powwow) Holiday Clarification for Enterprise Employees

**MOTION MADE BY KIM KLOPSTEIN TO APPROVE THE INDEPENDENCE DAY AND CULTURAL DAY HOLIDAYS FOR THE ENTERPRISE EMPLOYEES. SUPPORTED BY GARY F. LOONSFOOT, JR. ALL IN FAVOR (Gary F. Loonsfoot, Jr., Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Dale F. Goodreau, Randall R. Haataja, Kim Klopstein, Michael F. LaFernier, Sr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, ABSENT - 0, MOTION CARRIED.**

- b) Weekly Update – available for your review

**Break: 10:22 – 10:34 a.m.**

**Kim Klopstein left at 10:35 a.m.**

2. Jason Ayres, Real Estate Officer –

- a) Michigan Department of Transportation (MDOT) Contract for (lanes) Construction Work on M-28 and Acre Trail in Chocolate Township \$47,000.00 match

**MOTION MADE BY SUSAN J. LAFERNIER TO APPROVE THE CONTRACT WITH THE MICHIGAN DEPARTMENT OF TRANSPORTATION FOR THE CONSTRUCTION IMPROVEMENTS ON M-28 IN MARQUETTE COUNTY. SUPPORTED BY GARY F. LOONSFOOT, JR. TEN IN FAVOR (Gary F. Loonsfoot, Jr., Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Dale F. Goodreau, Randall R. Haataja, Michael F. LaFernier, Sr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, ONE ABSENT (Kim Klopstein), MOTION CARRIED.**

- b) Arens Superior Paving, LLC Tier III Services Agreement for repair and replacement of asphalt at Baraga Ojibwa Casino (\$18,120.00) and Four Seasons Complex (\$2,500.00) June 28, 2019 – July 28, 2019

**MOTION MADE BY TONI J. MINTON TO APPROVE THE TIER III SERVICES AGREEMENT WITH ARENS SUPERIOR PAVING, LLC FOR ASPHALT REPAIRS. SUPPORTED BY MICHAEL F. LAFERNIER, SR. TEN IN FAVOR (Gary F. Loonsfoot, Jr., Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Dale F. Goodreau, Randall R. Haataja, Michael F. LaFernier, Sr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, ONE ABSENT (Kim Klopstein), MOTION CARRIED.**

**Kim Klopstein returned at 10:43 a.m.**

3. Caitlin Bowers, Tribal Social Services Director – Resolution KB-021-2019 Grant Application for the FY2020 Department of Health and Human Services, Administration for Children and Families (DHHS ACF), Stephanie Tubbs Jones Child Welfare Services, Title IV-B CFS-101 Part I-II-III

**MOTION MADE BY DOREEN G. BLAKER TO APPROVE RESOLUTION KB-021-2019 FY2020 DHHS GRANT APPLICATION FOR TITLE IV-B CFS-101. SUPPORTED BY RANDALL R. HAATAJA. ALL IN FAVOR (Gary F. Loonsfoot, Jr., Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Dale F. Goodreau, Randall R. Haataja, Kim Klopstein, Michael F. LaFernier, Sr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, ABSENT - 0, MOTION CARRIED.**

4. Toni Minton, Assistant Secretary – Tribal Council Meeting Stipend Clarification

**MOTION MADE BY GARY F. LOONSFOOT, JR. TO APPROVE A \$350 FLAT RATE FOR THE COUNCIL MEETING STIPENDS. SUPPORTED BY TONI J. MINTON. FIVE IN FAVOR (Gary F. Loonsfoot, Jr., Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Kim Klopstein), FOUR OPPOSED (Susan J. LaFernier, Dale F. Goodreau, Michael F. LaFernier, Sr., Elizabeth D. Mayo), TWO ABSTAINING (Randall R. Haataja, Rodney Loonsfoot), ABSENT - 0, MOTION CARRIED.**

5. Gary Loonsfoot, Jr., Vice President – Jeremy Hebert’s C&C Fireworks (New) Fireworks License (3) month

**MOTION MADE BY DOREEN G. BLAKER TO APPROVE A NEW FIREWORKS LICENSE UNDER C&C FIREWORKS FOR JEREMY HEBERT AND WAIVE THE RESIDENTIAL CLAUSE. SUPPORTED BY ROBERT R.D. CURTIS, JR. ALL IN FAVOR (Gary F. Loonsfoot, Jr., Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Dale F. Goodreau, Randall R. Haataja, Kim Klopstein, Michael F. LaFernier, Sr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, ABSENT - 0, MOTION CARRIED.**

6. Sarah Smith, CEO/Weekly Update – available for your review

7. Kathleen Mayo, Interim Health Administrator - MJP Consulting, LLC with Michael J. Popp

- a) Tier II Services Agreement for Medical Billing and Insurance claim follow-up  
May 1, 2019 – April 30, 2020

\$35 per hour to provide medical billing and insurance claim follow-up for the New Day Treatment Center

**MOTION MADE BY RODNEY LOONSFOOT TO APPROVE THE TIER II SERVICES AGREEMENT WITH MJP CONSULTING, LLC FOR MEDICAL BILLING AND CODING. SUPPORTED BY ROBERT R.D. CURTIS, JR. ALL IN FAVOR (Gary F. Loonsfoot, Jr., Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Dale F. Goodreau, Randall R. Haataja, Kim Klopstein, Michael F. LaFernier, Sr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, ABSENT - 0, MOTION CARRIED.**

- b) Tier III Services Agreement for Information Technology (I.T.) services by way of, but not limited to, electronic and medical records (EMR) management, project management, HIPPA support and consulting services July 1, 2019 – June 30, 2020

\$90 per hour to provide information technology (I.T.) services such as electronic medical records (EMR) management, project management, HIPPA support and consulting services for the KBIC Health Department

**MOTION MADE BY ROBERT R.D. CURTIS, JR. TO APPROVE THE TIER III SERVICES AGREEMENT WITH MJP CONSULTING, LLC FOR I.T. SERVICES. SUPPORTED BY DOREEN G. BLAKER. ALL IN FAVOR (Gary F. Loonsfoot, Jr., Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Dale F. Goodreau, Randall R. Haataja, Kim Klopstein, Michael F. LaFernier, Sr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, ABSENT - 0, MOTION CARRIED.**

L. Closed Session:

1. Kathleen Mayo, Interim Health Administrator - John Toijala Pharmacist's Employment Agreement (Part-time)
2. Robert R.D. Curtis, Jr. – Personnel Issue (Beth Fish, Debra Picciano present)

**MOTION MADE BY MICHAEL F. LAFERNIER, SR. TO GO INTO CLOSED SESSION AT 11:14 A.M. SUPPORTED BY KIM KLOPSTEIN. ALL IN FAVOR (Gary F. Loonsfoot, Jr., Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Dale F. Goodreau, Randall R. Haataja, Kim Klopstein, Michael F. LaFernier, Sr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, ABSENT - 0, MOTION CARRIED.**

**Break: 11:15 – 11:26 a.m.**

**MOTION MADE BY DOREEN G. BLAKER TO GO INTO OPEN SESSION AT 12:30 P.M. CO-SUPPORTED BY MICHAEL F. LAFERNIER, SR. AND ELIZABETH D. MAYO. ALL IN FAVOR (Gary F. Loonsfoot, Jr., Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Dale F. Goodreau, Randall R. Haataja, Kim Klopstein, Michael F. LaFernier, Sr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, ABSENT - 0, MOTION CARRIED.**

John Toijala Pharmacist's Employment Agreement (Part-time) July 1, 2019 – June 30, 2022

**MOTION MADE BY ELIZABETH D. MAYO TO APPROVE THE PART-TIME PHARMACIST'S EMPLOYMENT AGREEMENT WITH JOHN TOIJALA. SUPPORTED BY DALE F. GOODREAU. ALL IN FAVOR (Gary F. Loonsfoot, Jr., Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Dale F. Goodreau, Randall R. Haataja, Kim Klopstein, Michael F. LaFernier, Sr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, ABSENT - 0, MOTION CARRIED.**

Marquette Certified Tribal Police Officer Position Posting

**MOTION MADE BY ROBERT R.D. CURTIS, JR. TO REPOST THE MARQUETTE TRIBAL POLICE OFFICER POSITION AS PART-TIME AND FOLLOW THE ORIGINAL JOB DESCRIPTION AND MCOLES CERTIFIED WILL TAKE PREFERENCE. SUPPORTED BY RODNEY LOONSFOOT. EIGHT IN FAVOR (Gary F. Loonsfoot, Jr., Susan J. LaFernier, Toni J. Minton, Robert R.D. Curtis, Jr., Dale F. Goodreau, Kim Klopstein, Michael F. LaFernier, Sr., Rodney Loonsfoot), TWO OPPOSED (Doreen G. Blaker, Randall R. Haataja), ONE ABSTAINING (Elizabeth D. Mayo), ABSENT - 0, MOTION CARRIED.**

Doreen Blaker stated her opposition: The Commissioner was not here to discuss this.

M. Adjournment:

**MOTION MADE BY KIM KLOPSTEIN TO ADJOURN AT 12:35 P.M. SUPPORTED BY GARY F. LOONSFOOT, JR. ALL IN FAVOR (Gary F. Loonsfoot, Jr., Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Dale F. Goodreau, Randall R. Haataja, Kim Klopstein, Michael F. LaFernier, Sr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, ABSENT - 0, MOTION CARRIED.**

Respectfully submitted,

Peggy Loonsfoot  
Administrative Specialist