

KEWEENAW BAY INDIAN COMMUNITY

2022 TRIBAL COUNCIL

KIM KLOPSTEIN, President
SUSAN J. LAFERNIER, Vice President
TONI J. MINTON, Secretary
DON MESSER, Assistant Secretary
RANDALL R. HAATAJA, Treasurer

Keweenaw Bay Tribal Center
16429 Beartown Road
Baraga, Michigan 49908
Phone (906) 353-6623
Fax (906) 353-7540

DOREEN G. BLAKER
ROBERT "R.D." CURTIS, JR.
EDDY EDWARDS
SUE ELLEN ELMBLAD
ELIZABETH "LIZ" JULIO
GARY F. LOONSFOOT, JR.
RODNEY LOONSFOOT

**MINUTES
KEWEENAW BAY INDIAN COMMUNITY
SPECIAL COUNCIL MEETING
BIG BUCKS BINGO HALL
MONDAY – APRIL 6, 2020 – 11:00 A.M.**

APPROVED

MAR 16 2022

- A. Date: April 6, 2020
- B. Call to Order: President Swartz called the meeting to order at 11:19 a.m.
- C. Invocation: Lord's Prayer
- D. Roll Call: Present: Warren C. Swartz, Jr., President
Gary F. Loonsfoot, Jr., Vice President (left 1:20 p.m.– 3:16 p.m.)
Kim Klopstein, Secretary
Toni J. Minton, Assistant Secretary (Zoom Call-left at 1:11 p.m.)
Doreen G. Blaker, Treasurer
Robert R.D. Curtis, Jr.
Eddy Edwards
Dale F. Goodreau
Randall R. Haataja
Susan J. LaFernier
Rodney Loonsfoot
Don Messer

KBIC PRESIDENT'S OFFICE

SIGNATURE: 

Sarah Smith, CEO/Danielle Webb, Tribal Attorney/Paul Mooney, Assistant Tribal Attorney on the ZOOM Call

E. Declaration of Quorum: President Swartz declared a quorum present and proceeded with the order of business

F. Approval of Agenda: April 6, 2020

Additions:

- New Business: 3. Gary F. Loonsfoot, Jr., Vice-President:
a. Hunting/Fishing b. Vehicle Titling/Licensing
4. Susan LaFernier – Marquette Gas Station Update

MOTION MADE BY KIM KLOPSTEIN TO APPROVE THE AGENDA WITH THE ADDITIONS. SUPPORTED BY ROBERT R.D. CURTIS, JR. ALL IN FAVOR (Gary F.

Loonsfoot, Jr., Kim Klopstein, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Eddy Edwards, Dale F. Goodreau, Randall R. Haataja, Susan J. LaFernier, Rodney Loonsfoot, Don Messer), OPPOSED – 0, ABSTAINING – 0, ABSENT – 0), MOTION CARRIED.

G. Old Business:

1. Council Succession Plan – Executive Board (President, Vice-President, Secretary, Assistant Secretary, and Treasurer)

H. New Business:

1. Paul Mooney, Assistant Tribal Attorney - Inter-Tribal Council of Michigan, Inc. Subcontractual Agreement for Healthy Start Initiative 4-1-20/3-31-2021 \$85,000.00

MOTION MADE BY ROBERT R.D. CURTIS, JR. TO APPROVE THE SUB-CONTRACTUAL AGREEMENT BETWEEN THE COMMUNITY AND INTER-TRIBAL COUNCIL OF MICHIGAN, INC. FOR THE HEALTHY START INITIATIVE. CO-SUPPORTED BY DALE GOODREAU AND RODNEY LOONSFOOT. ALL IN FAVOR (Gary F. Loonsfoot, Jr., Kim Klopstein, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Eddy Edwards, Dale F. Goodreau, Randall R. Haataja, Susan J. LaFernier, Rodney Loonsfoot, Don Messer), OPPOSED – 0, ABSTAINING – 0, ABSENT – 0), MOTION CARRIED.

2. Larry Denomie III, Ojibwa Casinos General Manager –
 - a) Extend Current Governmental and Casinos Closures

MOTION MADE BY EDDY EDWARDS TO EXTEND THE CURRENT GOVERNMENTAL AND CASINO CLOSURES UNTIL IS IT DETERMINED BY THE TRIBAL COUNCIL THAT IT IS SAFE FOR EMPLOYEES AND CUSTOMERS TO RETURN. CO-SUPPORTED BY KIM KLOPSTEIN/DON MESSER. ALL IN FAVOR (Gary F. Loonsfoot, Jr., Kim Klopstein, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Eddy Edwards, Dale F. Goodreau, Randall R. Haataja, Susan J. LaFernier, Rodney Loonsfoot, Don Messer), OPPOSED – 0, ABSTAINING – 0, ABSENT – 0), MOTION CARRIED.

- b) Temporary Leave for Employees during COVID-19 Pandemic Discussion

MOTION MADE BY EDDY EDWARDS FOR ALL EMPLOYEES OF THE KBIC WITH AN HOURLY RATE OF \$24.05 AND LOWER, WHO HAVE NOT BEEN APPROVED AS AN ESSENTIAL EMPLOYEE DURING THE COVID-19 PANDEMIC, SHALL ALL BE PLACED ON TEMPORARY LEAVE FOR UP TO 120 DAYS EFFECTIVE MARCH 29, 2020. SUPPORTED BY GARY F. LOONSFOOT, JR. ALL IN FAVOR (Gary F. Loonsfoot, Jr., Kim Klopstein, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Eddy Edwards, Dale F. Goodreau, Randall R. Haataja, Susan J. LaFernier, Rodney

Loonsfoot, Don Messer), OPPOSED – 0, ABSTAINING – 0, ABSENT – 0), MOTION CARRIED.

c) Employees Health Insurance Benefit Discussion

MOTION MADE BY DOREEN BLAKER TO APPROVE THAT EMPLOYEES WHO ARE CURRENTLY RECEIVING HEALTH INSURANCE BENEFITS WILL CONTINUE TO RECEIVE THE BENEFITS THROUGH MAY 2020 WITH THE PAYMENT OF THE EMPLOYEE PORTION OF THE BENEFIT TO BE GRADUALLY PAID BACK WHEN THE EMPLOYEE RETURNS TO WORK. SUPPORTED BY RODNEY LOONSFOOT. TEN IN FAVOR (Gary F. Loonsfoot, Jr., Kim Klopstein, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Dale F. Goodreau, Randall R. Haataja, Susan J. LaFernier, Rodney Loonsfoot, Don Messer), OPPOSED – 1 (Eddy Edwards), ABSTAINING – 0, ABSENT – 0), MOTION CARRIED.

d) Enterprise Employees List Review-Discussion/Essential Employees Wage during COVID-19 Pandemic Discussion

MOTION MADE BY KIM KLOPSTEIN THAT EMPLOYEES WITH HOURLY RATES HIGHER THAN \$24.05 PER HOUR, SHALL BE PAID THROUGH PAYROLL #8, WHICH HAS A PAY PERIOD ENDING DATE OF APRIL 11, 2020, AND PAY DATE OF APRIL 17TH. FOLLOWING PAYROLL #8, ALL EMPLOYEES WHO HAVE NOT BEEN APPROVED AS ESSENTIAL, AS DETERMINED BY THE TRIBAL COUNCIL, SHALL BE PLACED ON A TEMPORARY LEAVE FOR UP TO 120 DAYS, EFFECTIVE APRIL 12, 2020. SUPPORTED BY ROBERT R.D. CURTIS, JR. NINE IN FAVOR (Gary F. Loonsfoot, Jr., Kim Klopstein, Doreen G. Blaker, Robert R.D. Curtis, Jr., Eddy Edwards, Dale F. Goodreau, Randall R. Haataja, Rodney Loonsfoot, Don Messer), Opposed - 0, ABSTAINING – 2 (Toni J. Minton, Susan J. LaFernier), ABSENT – 0, MOTION CARRIED.

Toni J. Minton left the zoom call at 1:11 p.m.

MOTION MADE BY GARY F. LOONSFOOT, JR TO LAY OFF EVERYBODY WHO MAKES UNDER \$24.05 THAT ARE UNESSENTIAL AND IF THEY ARE CALLED IN AND HAVE TO PERFORM TASKS THAT ARE WORK RELATED, THAT THERE HOURS WOULD BE BANKED AND PAID AT ANOTHER TIME, WHEN IT IS FEASIBLE. SUPPORTED BY EDDY EDWARDS. NO VOTE

There were questions regarding unemployment and liability issues.

Gary F. Loonsfoot, Jr. out of the room at 1:20 P.M.

Kim Klopstein/Don Messer out of the room 1:25 – 1:35 p.m.

ESSENTIAL EMPLOYEE LIST REVIEW

BREAK: 2:22 – 2:38 P.M. -Rodney Loonsfoot returned at 2:40 p.m.

-Gary F. Loonsfoot, Jr. returned at 3:16 p.m.

Employee Retirement Requests – to be reviewed by Francis LaPointe, Jr., CFO

- 3. Gary F. Loonsfoot, Jr. – a) Hunting and Fishing – the Community will need to self-report to the Tribal Police b) If need a title will have to re-apply**

MOTION MADE BY EDDY EDWARDS TO APPROVE THE LIST OF ESSENTIAL EMPLOYEES THAT WE WENT THROUGH TODAY THAT WAS COMPILED, AS OF TODAY. SUPPORTED BY RODNEY LOONSFOOT. NINE IN FAVOR (Gary F. Loonsfoot, Jr., Kim Klopstein, Doreen G. Blaker, Robert R.D. Curtis, Jr., Eddy Edwards, Dale F. Goodreau, Randall R. Haataja, Rodney Loonsfoot, Don Messer), OPPOSED – 0, ABSTAINING – 1 (Susan J. LaFernier stated there is confusion with the KBIC Health Systems as all are on the essential list but some are working less, do they use sick and annual?), ABSENT – 1 (Toni J. Minton), MOTION CARRIED.

MOTION MADE BY EDDY EDWARDS THAT ALL ESSENTIAL EMPLOYEES THAT ARE NOT WORKING, HAVE TO UTILIZE THEIR ANNUAL OR SICK LEAVE TO GET PAID FOR A FULL 40-HOUR WEEK EFFECTIVE WITH THIS PAY PERIOD. SUPPORTED BY RODNEY LOONSFOOT. NINE IN FAVOR (Gary F. Loonsfoot, Jr., Kim Klopstein, Robert R.D. Curtis, Jr., Eddy Edwards, Dale F. Goodreau, Randall R. Haataja, Susan J. LaFernier, Rodney Loonsfoot, Don Messer), OPPOSED – 1 (Doreen G. Blaker), ABSTAINING – 0, ABSENT – 1 (Toni J. Minton), MOTION CARRIED.

I. Adjournment:

MOTION MADE BY EDDY EDWARDS TO ADJOURN AT 4:47 P.M. SUPPORTED BY KIM KLOPSTEIN. KIM KLOPSTEIN WITHDREW HER SUPPORT TO ADJOURN. SUPPORTED BY ROBERT R.D. CURTIS, JR.

MOTION MADE BY RODNEY LOONSFOOT TO HAVE A SPECIAL HARVEST AT PORTAGE LAKE. NO SUPPORT.

Adjournment Motion:

SEVEN IN FAVOR (Gary F. Loonsfoot, Jr., Doreen G. Blaker, Robert R.D. Curtis, Jr., Eddy Edwards, Dale F. Goodreau, Randall R. Haataja, Don Messer), OPPOSED – 3 (Kim Klopstein, Susan J. LaFernier, Rodney Loonsfoot), ABSTAINING – 0, ABSENT – 1 (Toni J. Minton), MOTION CARRIED.

THERE WILL BE A MEETING TOMORROW MORNING AT 10:00 A.M.

Respectfully submitted,

A handwritten signature in black ink that reads "Robin Roe". The signature is written in a cursive style with a small mark above the letter 'i' in "Robin".

Robin Roe

CEO Administrative Specialist