
President Warren C. Swartz, Jr. shared numerous Thank You and For Your Information items addressed to Council. President Warren “Chris” Swartz, Jr. gave the President’s Report (page two), Secretary Susan J. LaFernier gave the Secretary’s Report (page two), Treasurer Toni Minton gave the Treasurer’s Report (page five), and CEO Larry Denomie gave the CEO Report (page four). Council passed the Department Head Reports for November 2012.

Toni Minton presented the donation list for January 2013. Elizabeth D. Mayo motioned to approve $500 for Special Olympic Matching Grant and $500 for Native American Ministries of the Grand Rapids District for Native elder (senior) meals and the Gun Lake Tribe matches donations, for a total of $1,000, supported by Michael F. LaFernier, eleven supported, 0 opposed, 0 abstained, motion carried.

Diana Chaudier, Election Board Chairperson, presented the December 15, 2012, General Election results, for the Baraga District only, due to the fact there were three votes between two of the candidates. The recount verified the same outcome. Out of 681 registered voters (822 members are eligible to register), 429 (63%) voted in the General Election. Elizabeth D. Mayo motioned to approve the December 15, 2012, General Election results, supported by Michael F. LaFernier, Sr., eleven supported, 0 opposed, 0 abstained, motion carried.

President Warren “Chris” Swartz, Jr. recognized Jerry Lee Curtis and Eddy Edwards for their years of service as Council Members. Jerry Lee Curtis became a Council Member in 2007 and served on the Council for one term from 2010 through 2012. He served on the Executive Board as Assistant Secretary in 2012. Eddy Edwards served on the Council for one term from 2010 through 2012. He was voted to the Executive Board as Treasurer in 2010 which he held until he resigned that position in October of 2011. Both received parting gifts on behalf of the Keweenaw Bay Indian Community and the Tribal Council.

Eddy Edwards stated, “I was honored for this position and would like to thank the Community for allowing me to serve. Two things I am proud of is the Grandparent Visitation Statute which is of vital importance in recog-
The following is a list of activities that occurred in the office of the President for the month of December 2012:

- I attended the Fourth Annual White House Tribal Nations Summit. We discussed a number of items and heard from cabinet members from the Secretary to the President. We discussed Nation to Nation relationships, law enforcement, healthcare, education, and youth, as well as economic development, cultural protection resources, and the environment. After we heard from the President, we went into breakout sessions. I attended the breakout session relating to cultural protection and the natural resources where I had the opportunity to talk to the Secretary of the EPA, Lisa Jackson. I spoke with her about our Community’s concerns with Migizwasisin and about how the Michigan Department of Environment Quality is not listening to us or allowing us to participate in a government to government consultation process. I told the EPA that I think it is not right, and the EPA has a responsibility to the tribes. When they delegate that authority to the State of Michigan those consultation should be included with it. Our Community is concerned for the lack of consultation for some of the things that are happening on the reservation.
- I attended an Aankoozing, Inc. meeting. We are continuing to look at our options, and there are some items that need to be done concerning the makeup of the board.
- I attended the Tribal Christmas Party.
- The Keweenaw Bay Tribal Council appointed Justice Mechlin to the Tribe’s Appellate Court.
- The Governor received a 180-day extension on the two-part application for the Copper in Chocolay Tribal ship. He was scheduled to make a decision on December 21-22, 2012, and he indicated that he did not have enough time, and he wanted to thoroughly take a look at the situation before making a decision. Kevin Washburn, Assistant Secretary for the Bureau of Indian Affairs (BIA), called and indicated that he was going to approve the extension, and once I said that we were okay with the extension, he went ahead and approved the governor’s request for the 180-day extension.
- I submitted Tribal Code’s Titles IV through VI to the BIA for review.
- I assigned the Attorney’s office to review the Transitional Home policies and procedures.
- The Cobell settlement checks have been issued. If you are a part of the Cobell settlement and did not get a check issued, the tribe does not have the answer, but we certainly can inform you who to call.
- Yesterday afternoon, I was informed by Janice Halverson, CAP Director, that CITGO approved our LIHEAP funding.
- County Road 595 was not approved by the Michigan Department of Environmental Quality. County Road 935 was proposed by Kennecott for the mine and was a direct route from the mine site directly south to the mill in Humboldt Township. The MEQ said there were a number of environmental issues, and they were not comfortable issuing or approving the permit. This concludes my report.

Respectfully submitted,
Warren C. Swartz, Jr., President
Employee Christmas Party held on December 8, 2012, at the Bingo Hall. The $250.00 winners were: Amber Soli, James Denomie, Kelly Dowd, Cherney Clements, and Stacey Rolof. Employees were given a special treat to Lardy Market and the Pines Convenience Center along with other prizes.

NATIVE VOTE 2013—every vote and voice counts. Remember we need to continue to get out and vote in all elections because your vote is a decision that makes a difference. Here are three challenges that you can do to make a big difference: 1.) Think of three people you care about and challenge them to reach out to three more people they care about to vote. 2.) Volunteer to help canvass to encourage others to vote. 3.) Spread the word to vote in Election Days! Our goal for Keweenaw Bay is to have 100% of our registered/elected/eligible members vote! Many thanks to everyone who voted in the KBIC General Election on Saturday, December 15, 2012. We wish Jerry Lee Curtis and Eddy Edwards good health and happiness in the New Year. Congratulations to Chris Swartz, and congratulations and welcome to Missaukee Don Messer, Jr. to the Tribal Council. Also congratulations to Brad Dakota, Chief Judge.

The employee W.H.I.P.P. (Wellness, Health, Intervention, Prevention Program) Task Force and volunteers continue to have monthly meetings. It is never too late to encourage and begin positive lifestyle changes that will help us live longer, healthier, happier lives. Mino-Bimaadizin—“Live Well.” Remember everyone should participate in at least 30 minutes of physical activity five times a week to stay fit. The employee “Maintain, Don’t Gain” Challenge (over the holidays) began on November 9 through January 4, 2013, and the Walk & Talk Program continues during the winter months.

The Drug Tip Line number is 353-DRUG or 353-3784. The yellow banners are around the reservation with this drug tip line number displayed. The Drug Task Force holds monthly meetings and their Mission Statement is: “To promote education through public awareness with the specific objective to eliminate the use of ‘illegal drugs’ for the betterment of the health, welfare, and safety of the Keweenaw Bay Indian Community and our neighboring Communities.” Be watching for information regarding “The Medicine Abuse Project,” which is a campaign to prevent half a million teenagers from abusing prescription medicine over five years.

We ended another year in the chapters of our lives and now begin a new year journey…. continue to pray for each other, as well as honor and remember all of our veterans, service men and women, and their families. We pray that the new year will be graced with the gifts of peace, love, and joy. Remember those who are ill, those with economic struggles, and all those who have lost loved ones during the past year. Thank you, God and Creator, for the great blessings of our land. “Who lives, but most to those yet to be born.” ~ unknown.

During December 2012, the Tribal Council held one Regular Tribal Council Meeting on December 1, 2012, at the Ojibwa Motel Conference Room. This meeting is covered in the January 2013 Newsletter. The Tribal Council held the Special Council Meetings. Following are the unapproved motions from December.

At a council meeting held December 6, 2012, the following actions were taken:
- Approved to have our Natural Resource Department request/initiate a government-to-government consultation with the Army Corp of Engineers regarding the proposed water intake line in Lake Superior (for the proposed Orvanna Copperwood Mine in Gogebic, MI by the Gogebic Water Range Authority);
- Approved to have staff present an (provider service) agreement from LaCourt Gas Company for consideration;
- Approved to release the Tribal Council meetings videos on our website and to work on a formal policy;
- Approved the Parks & Recreation Committee’s request to change the road design back to a loop at the marina and along the beach;
- Approved the MOA amendments with the Northland Wisconsin Regional Planning Commission and KBIC (hazardous household/business collections which extends the ending date to December 2015);
- Approved a temporary amendment to the Senior/Disabled Heating Assistance Program to provide the same electricity amount that was paid by the LIHEAP DAP Program for heating and amend the LIHEAP DAP Plan to include electricity costs and bring the income guidelines showing the changes from last year’s plan to this year’s plan for the next meeting;
- Approved the renewal services agreement with Earl Ochtingwanigan beginning September 27, 2012—September 27, 2013 (language revitalization and preservation services);
- Approved EMT Training costs for Ashley Shellfloe and Zelina Hulta at $1,300.00 each, and if they do not complete the training, they will have to reimburse the $1,300.00;
- Approved Resolution KB 1913-2012 Tribal Attorney/Tribal Prosecuting Attorney Employment Agreement (with Lindy Grell);
- Approved the renewal of the Ojibwa Community Health License;
- Approved the new business license for the Baraga Telephone Company.

At a council meeting held December 13, 2012, the following actions were taken:
- Approved the November 12 and November 17, 2011 Tribal Council meeting minutes;
- Motion to adopt a resolution that the financing (for the five year Yellow Dog Plains water monitoring project) be requested from the B.I.A. for the entire cost that was presented prior. The motion was withdrawn until Council reviews the resolution at the next meeting;
- Approved to appoint Judge David Mechlin for a three year term for the Appellate Court;
- Approved Bruce LaPointe for the KB Ojibwa Community College slate for the Board of Regents;
- After a tie was broken by the President in favor, Council approved to offer two offices and a classroom (from the Pre-Primary Building) to KB Ojibwa Community College as a temporary solution for space needs there until December 31, 2013;
- Approved proposed ordinance 2012-07 Title 20 Hazardous Substances Control;
- Approved proposed amendments to 2012-07: ordinance formatting changes; 20.203 Definitions L. Home Territory; 20.212 Cleanup standards which includes Appendix A Ground-water Cleanup Levels, B Soil Cleanup Levels, C Sediment Cleanup Levels; references to Appendices A-C and deletes D;
- Approved the Services Agreement with LaCourt Bottled Gas Company for one year;
- Approved to raise the income guidelines up to the max for eligibility to the LIHEAP Program and to direct staff to request additional monies if needed (if not eligible and not funded);
- Approved an amendment to the Senior/Disabled Heating Assistance Program to provide the same electricity amount that will be paid by the LIHEAP Program for heating;
- Approved the hotel in Wisconsin to approve bids from Riverside Auto in Iron Mountain for three police trucks and three police cars until the next meeting (for information regarding our radio station);
- Approved a donation of $250.00 for socks for the Veteran seniors at Jacobetti Veterans Home;
- Approved a donation of $1,000.00 to St. Vincent DePaul’s in L’Anse;
- Approved to promote Eleanor Nieskes to the interim position of Cleaning Supervisor, and if the current supervisor does not return, she will receive the position (promotion);
- Approved a donation of $250.00 to the Director of Cultural Resources at Grade 10 $18.37 per hour;
- Approved to have our Natural Resource Department request/initiate an application for the Natural Resources Committee’s request to change the road design back to a loop at the marina and along the beach;

Approximately 1,200 students from the Northwest Wisconsin Region participated in the “The Medicine Abuse Project,” which is a campaign to prevent half a million teenagers from abusing prescription medicine over five years.

The Drug Task Force holds monthly meetings and their Mission Statement is: “To promote education through public awareness with the specific objective to eliminate the use of ‘illegal drugs’ for the betterment of the health, welfare, and safety of the Keweenaw Bay Indian Community and our neighboring Communities.” Be watching for information regarding “The Medicine Abuse Project,” which is a campaign to prevent half a million teenagers from abusing prescription medicine over five years.
The month of December 2012 included the following activities and reportable items:

- The Annual Governmental Christmas Party took place on December 8, 2012. As expected and based on the changes made during the planning, this year’s event, fewer employees, therefore fewer guests, attended. Some employees chose to attend either the main party or a departmental party. A total of 106 employees attended which compares to 168 last year. Because of the decline in numbers there was a savings to the budget as well. The initially planned $40 Pines gift card which is issued to all employees, committee members, and Tribal entity employees, was increased to $50. The change and related savings also be put toward the annual summer picnic which will help cover expenses due to the higher number of attendees expected there.

- The proposed changes to the LIHEAP guidelines were officially approved by the agency. The second change increases the income; a guideline similar to last year’s which for a single person goes from $13,962 to $22,756. The second change allows clients to use a percentage of their approved funding for electricity even though their main source for heating is a different form of fuel such as LP, Natural Gas, Fuel Oil, etc. Council has also amended the Senior and Disabled Heating Assistance Program to allow eligible members to request an amount that was approved through the LIHEAP program for their heating provider to be paid to their electricity provider.

- Janice Halverson, CAP Director, received an e-mail over the holiday break, request for their application for the 2012-2013 CITGO-Venezuela Heating Oil Program. The application deadline was January 4, and the application was submitted. If funded, the program will pay to LIHEAP qualified members heating vendors an amount yet to be determined, based on the funding that is awarded by CITGO.

- The THPO Director position, which has been reclassified as the Director of Cultural Resources, closed yesterday for applicants to apply. The slate of applicants will be presented at Council’s January 10 meeting to select the interviewees. The position was held by Chris Chosa who retired December 10.

- During the summer of 2008, Carole LaPointe, Dawn Richards, and Sarah Maki, attended a conference put on by Indian Health Service in regards to the Senior and Disabled Heating Assistance Program van and will utilize a currently employed individual which will not cost the Tribe anything. The service will provide daily pickup and drop off of mail to all of the Tribe’s departments in the Baraga and L’Anse area. The service will nearly eliminate daily runs to the Tribal Center by employees at the outlying departments keeping them off the roads and at their work stations increasing productivity while limiting liability through potential accidents while on the highways. It will also provide cost savings in that local travel paid to employees using their personal vehicles to make mail runs to the Tribal Center will be nearly eliminated as well. The service is expected to begin mid-January following the department head meeting scheduled for January 15.

As always, if anyone has questions, concerns, or issues that the CEO’s office can assist with, please don’t hesitate to stop, e-mail, or call. Respectfully submitted, Larry J. Denomie, III, CEO
We at the Keweenaw Bay Indian Community believe and we hope that the residents of Marquette understand that Governor Snyder’s objection to this project has been prompted by existing gas station owners and operators. While this small group may oppose increased competition, local surveys show that residents of Marquette County overwhelmingly support this effort by KBIC to create jobs and provide services.

The Keweenaw Bay Indian Community is very disappointed in the recent letter written to the Bureau of Indian Affairs on behalf of Governor Snyder’s office regarding KBIC’s proposed construction of a gas station in Marquette County. The State’s objection appears to be solely for the benefit of a small number of gas station owners and operators who apparently want to insulate themselves from competition to the detriment of area residents. Sadly, Governor Snyder did not consult with KBIC before sending this letter to the federal government. From other news reports, it doesn’t appear that he consulted with Marquette Township officials either.

Any perceived threat to local businesses is baseless. KBIC has been operating the Pines Convenience Center in Baraga for over 10 years, and other gas stations in the Baraga and L’Anse area remain open and competitive. KBIC is working for the mutual prosperity of our Tribal members in Baraga and Marquette as well as the great communities of the Upper Peninsula. KBIC’s goal is to provide permanent jobs and services to the local community while generating the revenue to support essential programs and services for KBIC and the surrounding communities. With revenue from its business ventures, KBIC contributes millions to local communities in the U.P. and it plans to continue in this manner.

Governor Snyder’s hasty pronounce-ment that KBIC will be acting unlawfully is not only premature but presumptuous. In a recent letter, Governor Snyder’s attorney asserts that the proposed operation of a gas station by KBIC would be unlawful based upon a 1979 U.S. Supreme Court case. There are obvious differences between that case and the KBIC’s operation of its proposed gas station. Most notably, that case involved the sale of cigarettes and Washington State’s tax laws. In fact, in a previous tax dispute between KBIC and the State of Michigan, the Federal Court of Appeals found that the State of Michigan had misstated federal law in its efforts to tax KBIC.

The gas station project continues to move forward. Despite Governor Snyder’s objection, KBIC fully expects the land to be placed into trust. We want to thank the people of Marquette for their support in our efforts to bring jobs to the area. We hope your support pays off, and we can continue to partner with Marquette Township to create jobs and provide better service to this community. Please contact your state representatives and the Governor’s office to let them know we want and need these jobs and services and to stop putting special interests in Lansing ahead of the interests of the people in the U.P.

We have approximately $20,000.00 remaining in our donation budget. It can be a difficult process deciding which requests to grant. There are many worthy causes, but unfortunately, we cannot do justice to them all.

I would like to thank the Community and fellow Council Members for allowing me to serve as your Treasurer for the past year. Chi Migwetch! Respectfully submitted, Toni Minton, Treasurer

TREASURER REPORT FOR THE MONTH OF DECEMBER 2012

Activities reported by the Treasurer, Toni Minton, for the month of December 2012.

The Council approved the following donations for December:

- $ 500.00 American Cancer Society Matching Grant
- $1,000.00 RICC Annual Christmas Party
- $1,000.00 Ishpeming Salvation Army—Christmas Request
- $350.00 Annual Baraga vs. L’Anse Basketball Alumni Event
- $500.00 L’Anse Senior Lock-In Party 2013
- $500.00 Baraga BASH Senior Lock-In Party 2013
- $500.00 Marquette Senior Graduation Lock-In Party 2013
- $2,500.00 Civil Air Patrol Search & Rescue in Baraga County
- $1,345.00 Jacobetti Home for Veterans—Bingo System additional funds
- $500.00 Baraga Fire Department—Annual Children’s Christmas Party
- $2,500.00 Marquette Senior Citizens Christmas Party
- $7,484.75 Baraga Senior Citizens Christmas Party
- $2,660.00 EMT Class Tuition for Zelina Huhta and Emily Shattuck
- $250.00 Sock Collection for the Jacobetti Home for Veterans
- $1,000.00 Saint Vincent DePaul in L’Anse

We have approximately $20,000.00 remaining in our donation budget. It can be a difficult process deciding which requests to grant. There are many worthy causes, but unfortunately, we cannot do justice to them all.

I would like to thank the Community and fellow Council Members for allowing me to serve as your Treasurer for the past year. Chi Migwetch! Respectfully submitted, Toni Minton, Treasurer
The Tribal Council recently approved a G.E.D. Tutoring Program. Tribal members who reside in Baraga County can receive tutoring to prepare for the G.E.D. tests. For more information, contact the Education Office at 353-6623, Ext. 4117.
Elizabeth Sherman has been hired as the Accounts Payable Clerk. Elizabeth is a KBIC member, born and raised in Zeba, and is the daughter of Elizabeth “Chiz” Matthews and the late Loring Sherman. Elizabeth currently resides in L’Anse with her boyfriend, Jerry Jon-dreau, and their three daughters: Kirsten (12), Breanna (4), and Charlotte (3). As of December 2012, she received her As-sociates Degree in General Business from Gogebic Community College.

Elizabeth states, “For the past four years, I was the Administrative Assistant for the KBIC Even Start program. Unfortunately, the program had to end. I was saddened when I heard the Even Start programs would be ending. I am grateful for the families I got to work with and am thankful that I was able to help these families reach their goals.

Outside of work, and now that I am done with school, I enjoy spending time with my family doing things like fishing, taking walks in the woods and along the river banks, making maple syrup, and going to the wild rice camp every year in Watersmeet.

I would also like to mention how proud I am of my boyfriend Jerry for receiving his Bachelor’s Degree in For-estry from Michigan Tech. The last few years have been very busy for our fam-iily, and I am glad we both received our degrees.

I really enjoy the fast paced environ-ment in the Accounting Department and look forward to making a career out of my new position.”

FEBRUARY 2013 Calendar Events

Feb 1: Constitutional Committee Meeting, 1 pm, Council Chambers;
Feb 2: Reg. Sat. Council Meeting, 9 am, Ojibwa Resort Conference Room;
Feb 7: Legal Aid Clinic, 1:30 pm;
Feb 12: Healthy Heart Fair, 11 am;
Feb 14: Senior Citizens’ Bake Sale, Pines, 10 am;
Feb 18: Tribal Gov’t Offices closed, Presid-ent’s Day;
Feb 20: Veteran’s Meeting, 7 pm;
Feb 28: Senior Citizens’ Pasty Sale.

Events occurring throughout KBIC are wel-lcome to be listed on the Calendar of Events. Contact newsletter@kbic.nsn.gov to list your events. Some events are more detailed FYI whereas others are to be listed. For up-to-date event list-ings, visit www.ojibwa.com and click on calen-dar. For Youth events, see @ www.ojibwa.com, click on youth club, or contact 353-4643/Main Office at Youth Club, or 353-4644 for the facility attendants or the Kitchen/cookie rooms.

Lindy Groll has been hired as the Tribal Attorney. Lindy has a Law De-gree (J.D.) from the University of Kan-sas School of Law, Lawrence, Kansas, Class of 2000, with a Certificate in Tribal Law. She completed a summer intern-ship in the legal department at GLIFWC as part of the Certificate in Tribal Law. She also has a Bachelor of Arts in Soci-ology from University of Nebraska at Omaha.

Lindy states, “I have worked with In-dian tribes since the early days of Self-Determination. Tribes that I have worked with over the years include the Kickapoo Tribe in Kansas, the Non-Removable Mille Lacs Band of Ojibwe, and Leech Lake Band of Ojibwe. Before law school, I worked with grant-writing, community planning, and Tribal pro-grams.

Since law school, I worked for Non-Removable Mille Lacs Band of Ojibwe Tribal Court and as a private practice attorney in Brainerd, Minnesota, with a focus on family law.

Before law school, I was part of the planning of the Duluth, Minnesota, 1997 ‘Shared Horizons’ commemoration of the 200th anniversary of Father Baraga’s birth, and I learned about Father Baraga, his mission work, and the Ojibwe language documentation that he did. I have referred to Baraga’s diction-ary many times over the years while try-ing to learn Ojibwe.

I have raised four really wonderful sons who mean the world to me. I taught all of them to drive, and am still sane. My oldest son is in the U.S. Navy, and I think about him everyday as he is serving his country and protecting our freedoms. All of my sons are amazing and in my thoughts daily. My sons are enrolled at Leech Lake Band of Ojibwe and bring me venison, ducks, and fish.

I am a big fan of Kansas men’s bas-ketball, and I am proud to support the Kansas Jayhawks! Rock Chalk Jay-hawks!

I have been adjusting to U.P. life. The cold and snow are familiar to me, but after the last 10 days of non-stop snow in the Houghton area, I’m convinced I have moved to the North Pole! I need taller boots!

My interests include: genealogy, mu-sic, going to concerts, and community activism.

I am happy to be serving as the new Tribal Attorney for KBIC and working with a tribe that asserts its sovereignty to the extent that KBIC does. Tribal sovereignty issues are what got me fired up enough to go to law school.”

Nikki Reenders-Arens has been hired as the Youth Programs Coordinator. Nikki is a KBIC member who was raised in the Hancock, Michigan area. She is a graduate of Michigan Technological Uni-versity with degrees in English and Communication and Cultural and Media Studies. She also received a minor in Diversity Studies.

Nikki states, “My interests are in youth development and grant writing. My plans include pursuing a Master’s Degree in Youth Development later this year. I hope to continue the work that Cheryne has established while expand-ing the involvement of youth, families, and the Communities of Baraga County. I am excited for the next year and look forward to meeting everyone.”

The KBIC Youth Club needs a new logo!

We need a new logo for our website, flyers, t-shirts, and Facebook page! The following rules apply for entry into the logo contest:

- Submissions will be accepted from all KBIC Tribal members or descendents in grades K-12.
- Each person may only submit one entry.
- Designs must be original work, not used elsewhere.
- Entries may be any size or shape appropri-ate for a t-shirt front (no smaller than 6×6 and no larger than 12×12). Any appropriate medium may be used however, no paste-up will be allowed.
- Designs should consist of at most four (4) colors. Clean, bright designs free of small details reproduce the best on cloth.
- Designs should reflect native culture and our Community here at KBIC.
- Please DO NOT sign your entry. Write your name on the back of each entry and include a note with your name, address, and tele-phone number.
- All entries are due by February 18, 2013, 4 pm.
- The winning entry will be chosen by at the next Youth Club meeting on Wednesday, February 20, 2013.

Winner will be given the choice of an iPod Nano or a Nintendo Wii!

(7) Niizhwaaswi
Native people have always ruled over their lives, territories, and the types of government their members wanted. This is known today as sovereignty. For the most part, we have lost most of our sovereignty through constant erosion from many different directions, yet today we are protected only because of treaties and the trust responsibilities of the Federal Government. However, we must protect ourselves and not rely on others.

Our Tribal governance today is based on the 1934 Indian Reorganization Act (IRA). It has been said that because of this Act, tribes have had additional protections of their sovereignty. The U.S. Supreme Court has used this Act as the basis for a decision that prevented non-Ira tribes from putting land in to trust by the federal government for their use. This same Act is also the basis for our Tribal Constitution and added protection for our tribe.

Why is change needed to our constitution? Our constitution is the basis for how our Tribal government is managed and operated and how the Federal Government keeps controls over our authority as a tribe. There are limits imposed by the Federal Government that we must comply with in accordance with the IRA requirements, but there are many things that we can change to meet our needs as a sovereign tribe.

There has to be changes to our internal and external market relations that will allow us to create wealth through trade and industry. As a sovereign tribe, we will have to respond vigorously to political and economic issues with federal, state, and local governments. We must also develop a system of checks and balances to ensure that power is not abused or monopolized.

This accounting of why we need change is a little simplistic, but it does get to the point as to why change is needed, and we should be developing our own change and not be waiting until it is needed. We also need the support of the membership to make these changes. There are openings on the Constitutional Committee as alternates. Two are needed at this time. Contact the Tribal President for details.

OJIBWA SENIOR CITIZEN’S NEWS

February 13, 2013
- Fundraising Committee meeting at 10:30 am
- Regular Senior Meeting at 12:30 pm

February 14, 2013
- BAKE SALE at Pines Convenience Center, 10:00 am – until sold out. Bake goods need to be at the Pines by 9:00 am

February 27, 2013
- Pasty prep - NEED VOLUNTEERS at 12:30 pm (right after lunch)

February 28, 2013
- PASTY SALE - NEED VOLUNTEERS AT 5:00 am

March 13, 2013
- Fundraising Committee meeting at 10:30 am
- Regular Senior Meeting at 12:30 pm

March 27, 2013
- Pasty prep at 12:30 pm (right after lunch)

March 28, 2013
- PASTY SALE - NEED VOLUNTEERS at 5:00 am

At the January 9, 2013 Senior Meeting, it was approved that those seniors who qualify for the Branson trip in September will be responsible for a $75.00 deposit which is due by May 1, 2013. This $75.00 deposit will be returned to each senior at the start of the Branson trip. The trip to Branson is scheduled for September 15-21, 2013. A sign up sheet and additional information is available at the Senior Center.

KBOCC UPDATE, 2013 SPRING SEMESTER

The Higher Learning Commission of the North Central Accreditation conducted its visit in November at Ojibwa Community College for initial accreditation. Once the report is completed by the team, it will be sent to the college for corrections of fact. When the final report is prepared, it will be sent to the liaison for review. From there it will be submitted to the Institutional Actions Committee then to the HLC Board of Trustees for action in early summer.

Plans are ongoing for expansion of the college to the former hospital building in L’Anse. Once the environmental assessment is complete with no significant findings, the College will move forward with renovation of the facility. Opportunities for construction workers will be available in February and March. Maintenance worker positions have been posted and will be hired when the facility purchase is complete.

New adjunct faculty members this year include: Lynn Ketola, Native American Studies; Elien Maurer, Early Childhood Education; Ken Marshall, Geographical Information Systems; Ray Molzon, Math; Sally Klaasen, Math; and Gene Mensch, Wildlife Biology. Megan Shanahan has been hired as the Curriculum Developer for the new Business program. Other position postings include: Information Technology Support Technician, Assistant to the Dean of Student Services, and the Native American Studies Department Chair will be posted soon.

Upcoming activities for students during the spring semester include travel to Washington D.C., February 4-7, and the AHEC Student Conference which will be held in Green Bay, March 18-20.

For information, please call the main office at 353-4600 or visit the College website at www.kbocc.org.

Why change is needed to our Constitution.

Keweenaw Bay Indian Community Natural Resource Department will be mailing a Wildlife and Natural Resource Survey to registered Tribal members of 18 years of age and older. Results from the survey will guide the development of a KBIC Tribal Wildlife Management Plan and gauge values associated with various environmental issues addressed through the Natural Resource Department. Specific topics in the survey include: A) use and reliance of various natural resources, B) values and management options for specific wildlife species, C) culture and ojibwa-based value and, D) opinions about KBIC natural resource policies and codes of law. The survey will take approximately 15 minutes of your time to complete.

Those who submit completed surveys will be eligible for valuable appreciation prizes including three top tier items of a crossbow, a 0.22 caliber firearm, and a $100 gift certificate to Mitch’s Trading Post. There will also be two gift certificates from Equus Borealis for a 1-hour foot massage and up to 12 Pines gift cards worth $50 each. Please note that the prize drawing is contingent upon approval from the Gaming Commission.

Please take the time to provide comments and opinions regarding wildlife and natural resources. Your insights and opinions are valuable to us for guiding policies and projects and making sure that our priorities reflect those of the Keweenaw Bay Indian Community. Expect surveys to start arriving sometime mid-February, and thank you in advance for taking time to participate in this important comprehensive survey.

HAPPY VALENTINE’S DAY!
As of January 1, 2012, Michigan is taxing pension and retirement benefits at the standard Michigan income tax rate if pension and retirement plan administrators are automatically withholding this tax from your distributions. If you are a Tribal member whose income is exempt from state taxes, you MUST ACT to prevent the state from taking this tax out of your retirement distributions. Contact your tax advisor to find out if your distributions will have to be withheld for state income tax. Michigan income tax withholding in the past, and if this new tax should apply to you.

There is a form (MI W-4P) to claim elective withholding or to change your form must be completed by you and filed with your retirement plan administrator. For a copy of the form go to www.michigan.gov/taxes, and click the link under Highlights for “Withholding Information for Pension Recipients”. This will take you to the page with the MI W-4 form and instructions. You should check Box 1 if you believe you will not have any balance due on a Michigan income tax return.

If you find out that this tax has already been taken out of your retirement distributions and you are exempt from Michigan income taxes, you may have to file a Michigan income tax return at the end of the year to get your money refunded. Please contact you tax advisor to find out how this new tax has affected you and how to protect your exempt income from future taxation.

EMUAY Participants: Phil Giuffre, our compliance expert for the EMUAY Pension Plan, sent letters to all those recipients who were affected by the new tax laws, along with a copy of the MI W-4P form. Those who do not want this tax withheld from their distribution must complete the form by checking box 1, and return it to EMUAY in the enclosed envelope as soon as possible.

For more information please see the following sections from the 2012 Pension Withholding Guide below:

Effective January 1, 2012, Michigan’s tax treatment of pension and retirement benefits changed and these benefits will be subject to income tax for many recipients. Michigan law now requires the administrators of pension and retirement benefits to withhold income tax on payments that will be subject to tax.

Under Michigan law, qualifying pension and retirement benefits include most payments that are reported on a 1099-R form. This includes defined benefit pensions, IRA distributions, and most payments from defined contribution plans. Payments received before the recipient could retire under the provisions of the plan or benefits from 401(k), 457, or 403(b) plans attributable to employee contributions alone are not pension and retirement benefits subject to withholding.

Beginning in 2012, pension and retirement benefits will be taxed differently depending on the age of the recipient. Each year, a new tax is imposed on each participant’s pension and retirement benefits. This includes defined benefit pensions, IRA distributions, and any other elective deferral plans if only the employee made contributions to the plan. The benefit will be less than the deduction amounts, no withholding is required unless the recipient requests withholding by submitting an MI W-4P. If benefits are paid out other than monthly, withholding is only due on the amount that exceeds the recipients’ deduction amount.

For payments from 457 plans, 401(k), or 403(b) plans or any other elective deferral plans if only the employee made contributions to the plan. The benefit will be less than the deduction amounts, no withholding is required unless the recipient requests withholding by submitting an MI W-4P. If benefits are paid out other than monthly, withholding is only due on the amount that exceeds the recipients’ deduction amount. Recipients who complete the MI W-4P are married (withheld as single) should have withholding computed as if they are single.

For recipients born after 1952, all pension and retirement benefits are taxable.

The entire 2012 Pension Withholding Guide is available at the following web address:

More information regarding Michigan tax laws can be found at: http://www.michigan.gov/taxes.

February is Healthy Heart Month

Heart disease is a serious health problem and the #1 killer for all Americans, including Native American and Alaska Native populations. Heart disease can lead to strokes and heart attacks. It develops over many years and starts as the blood vessels to the heart become narrowed and clogged. There are things that make you more susceptible to heart disease like high blood pressure, high cholesterol, obesity, smoking, family history, and diabetes. Reducing your risk factors and lifestyle choices can start with making small lifestyle changes.

Are you at risk for Heart Disease? Look at the risk factors listed below and check all that apply to you.

Risk factors you can change or do something about:

- Obesity
- Family history
- Smoking
- High blood pressure
- High blood cholesterol
- Diabetes
- Low physical activity
- Overweight/Obese
- Physical inactivity
- Blood thinning

Risk factors you cannot change:

- Age
- Gender
- Race/Ethnicity
- Heredity
- Family history
- Smoking
- Blood pressure
- Cholesterol
- Diabetes
- Blood thinning

The more risk factors you checked, the greater your risk of developing heart disease.

Healthy choices can reduce your risk of heart disease. Taking care of your body can have a big impact on your health. Losing weight can reduce your risk of developing heart disease and many other health problems. Eat smaller portions, reduce sodium intake, less saturated and trans fats, and limit beverages and foods high in sugar. Eat more fruits and vegetables. Get at least 30 minutes of moderate intensity physical activity most days of the week. If you smoke or use smokeless tobacco, quit. And be sure to have regular check-ups with your doctor.

Sometimes, even if we try our best to prevent it, heart disease can result in heart attack or stroke. Knowing the signs and symptoms, and quickly responding could save your life or the life of someone you love.

Classic symptoms of a heart attack include: sudden chest pain accompanied by shortness of breath, discomfort, pain or pressure in the neck, jaw, arms, or upper back; unexplained nausea or vomiting; cold sweats or clammy skin; and dizziness or lightheadedness. Women may experience less dramatic symptoms as well as men and often have pain in the upper back along with the other symptoms instead of chest pain. Heart attacks aren’t always as dramatic as we see in movies. Warning signs of a heart attack can happen hours, days, even weeks in advance and often starts with recurrent chest pain that starts when you’re physically active and stops when you rest.

When watching for the signs of a stroke it is very important to note the time that symptoms start, every minute counts. How long the signs have been present will help guide you in the treatment decisions, and the sooner a person gets treatment the better the outcome. Signs of a stroke include trouble walking, seeing, speaking, or understanding; trouble speaking or understanding like slurring words and confusion; sudden trouble seeing in one or both eyes; paralysis or numbness of the face, arm, or leg; especially on one side of the body, can’t raise both arms or one side of your mouth droops when you smile; and sudden severe headache that may be accompanied by vomiting. Caring for your heart is one of the most important things you can do for your health. We can start to prevent heart disease, heart attacks, and strokes at any age. Visit us at the LaPointe Health & Education Center and find out how you can protect your own and your family’s heart health.

Submitted by Heather Wood-Paquet, Health Promotions Educator, KBC Department of Health & Human Services, Donald A. LaPointe Health & Education Center.

Planning & Development Regional Commission
January 4, 2013

L’Anse Area Schools, Village, and Township Recreation Plan Available for Review

The Western Upper Peninsula Planning and Development Region (WUPPR) recently updated the combined L’Anse Area Schools, Village, and Township Five-Year Recreation Plan for 2013-2018. The draft of the 2013-2018 Recreation Plan become available Friday, January 11, 2013, for a one-month public review and comment period prior to the plan’s adoption. Copies of the draft will be available for review at the L’Anse Village Office, 101 N. Main St., L’Anse, MI, and at the Tribal Licensing Office on 3rd floor at 393 East Lakeshore Drive in Houghton or e-mailed to Jerald Wuorenmaa, Planner, at jwuorenmaa@wuppr.com or mailed to: WUPPDR, P.O. Box 6526, Houghton, MI 49931. The plan draft is also available for viewing online at www.wuppr.org.

Comments must be in writing and may be sent to Tribal Licensing Office, 3rd Floor Box 635, Houghton, MI 49931. They may also be hand-delivered at WUPPDR’s office at 393 East Lakeshore Drive in Houghton or e-mailed to Tribal Licensing Office, 3rd Floor Box 6526, ext. 4112.

KEWEENAW BAY INDIAN COMMUNITY

Tribal President’s Office—Peggy Minton, 906-353-6623, ext. 4112.

Tribal CEO’s Office—Kim Klopstein, 906-353-6623, ext. 4104.

Tribal Licensing Office—Jeanne Kauppila/Robin Roe, 906-353-6623, ext. 4114.
Nearly 50 Community Members from the Keweenaw Bay Indian Community participated in a Rally/Walk on January 11, 2013. The walk commenced at the Keweenaw Bay Ojibwa Community College for approximately 1.5 miles to the Ojibwa Senior Citizens’ Center, both located in Baraga, Michigan, within the Keweenaw Bay Indian Community Reservation. The walk was a stance to express their solidarity with the global movement for indigenous rights and environmental justice and in support of Attawapiskat Chief Theresa Spence, who has been on a hunger strike for more than one month to call attention to the Bill C-45 and for other problems between the First Nations people and the Canadian Government today, which is under Prime Minister Stephen Harper. The event included traditional dancing and concluded with a grand feast.

Charlotte Loonsfoot, one of the organizers of KBIC’s Idle No More, says “Bill C-45 can also affect natural resources in the Great Lakes Basin and treaty rights of tribes living in the United States as well as those in Canada. We share Lake Superior with Canada, so what they do there affects us here in the UP, northern Wisconsin and northern Minnesota.”

Members of other nearby Tribal communities, such as Watersmeet and the Sokaogon Chippewa of Mole Lake, Wisconsin, joined Keweenaw Bay in their Rally/Walk for this endeavor. For more detailed information regarding Idle No More, see www.idlenomore.com. Photo compliments of Keweenaw Now.

Upcoming Youth Program Events

February 8th — Youth Valentine’s Day Dance in the Community Center Gym at 8pm
February 9th — Youth Club Activity in the Community Center Youth Room from 12-6pm
February 15th — “No School Youth Activity Day” for grades K-6 in Community Center from 12-5pm
February 18th — Taste of Baraga County Glide and Stride at L’Arne Golf Course from 12-3pm
February 18th — “No School Youth Activity Day” for grades K-6 in Community Center from 7:30am-5pm
February 20th — Youth Club Meeting in Community Center at 4:30pm
February 23rd — Youth Club Activity, MTU Basketball vs. LSSU from 12-5pm
February 28th — “No School Youth Activity Day” for grades K-6 in Community Center from 12-5pm

WANTED

I am looking for some trappers who may be harvesting Pine Martens. There are some partners looking to evaluate what strain of Toxoplasma (a parasite contracted by eating rodents) the local martens are carrying. The marten researchers this past summer took samples and found our animals have a higher titre for this parasite than other locations, and they are trying to determine which strain it is.

They need fresh, NOT FROZEN, tongue and heart tissue. I will soon be able to provide specimen bags and postage-paid FedEx envelopes to mail the specimens. Please let me know if you or someone you know may be interested in helping out. Miigwech!

Pamela Nankervis, Wildlife Biologist
KBIC Natural Resource Department
906-524-5757 x19
pnankervis@kbic-nsn.gov
Do you have hazardous trees in your yard or on your property? Characteristics of hazardous trees include:

- Dead and broken branches
- Dry, brittle wood
- Cracks in tree
- Decay - moss, soft spots, mushrooms at base
- Leaning trees
- Trees with large branches that extend far out and could fall on people, vehicles, etc.

To have them removed or for any questions, call KBIC Fire Management at 524-4142 or 201-1706.
PUBLIC ANNOUNCEMENT

Is your charitable organization planning on holding a raffle or selling raffle tickets on the L’Anse Indian Reservation?

Federal law, through the Indian Gaming Regulatory Act, granted Tribes exclusive right to regulate gaming activity on Indian lands. Even if you or the members of your organization are not tribal members, the Keweenaw Bay Indian Community Gaming Commission has the authority to regulate your raffle. It is unlawful to game without a license.

Please contact the KBIC Gaming Commission Office at (906) 353-4222 or stop by the office located at the Tribal Center for an application and a copy of the rules and regulations.

Catholic Community of Baraga County

Holy Name of Jesus St. Kateri Tekakwitha
Pastor Father John Longbucco
Father Anthony Lukka
Confessions: Sunday before Mass Sunday Mass 12:00 p.m.
353-6565 saintann@up.net

Keweenaw Bay Indian Community Employment Opportunities


(12) Ashi Niizh

For current job listings, complete job announcements, applications and closing dates contact: KBIC Personnel Department, 16429 Bear Town Road, Baraga, MI 49908-9210 or 906-353-6623, ext 4705 or 4140 or visit: www.ojibwa.com.

Zeba Indian Mission

United Methodist Church

“We welcome each of you to our worship services, at 9:00 a.m. each Sunday.”

Pastor: Rev. Stephen Rhoades
Church office 524-7939
Parsonage 524-7936

If anyone needs wood for four day ceremony purposes, contact R.D. Curtis at 201-2198.

Keweenaw Bay Indian Community

OFFICE OF CHILD SUPPORT SERVICES

427 N. Superior Ave. • Baraga, MI 49908
In Tribal Court Building
Phone: 906-353-4566 • Fax: 906-353-8132
http://kbic-nsn.gov

“Your Children...Our Priority”

We provide the following services:

- Establishment, Enforcement and Modification of Child Support Orders
- Paternity Establishment
- Location of Custodial and Non-Custodial Parents
- Community Education

For more information, visit: www.kbic-nsn.gov/html/ocss.htm

IF ANYONE NEEDS WOOD FOR FOUR DAY CEREMONY PURPOSES, CONTACT R.D. CURTIS AT 301-2198.

KEWEENAW BAY INDIAN COMMUNITY

ATTENTION:
FY 2013 LIHEAP FUNDING IS NOW AVAILABLE

LOW INCOME HOME ENERGY ASSISTANCE PROGRAM

Two (2) Part Program

1. Direct Assistance Program (DAP)
   One-time heating credit to heat vendor.
2. Emergency Crisis Intervention Program (ECIP)
   Assistance with shut-off notices.

GROSS income is required for ALL household members over the age of 18, 30 days prior to requesting assistance or current taxes.

INCOME GUIDELINES

(60 percent of estimated state median income)

<table>
<thead>
<tr>
<th>ANNUAL INCOME FLOOR</th>
<th>HOUSEHOLD SIZE</th>
</tr>
</thead>
<tbody>
<tr>
<td>$21,776</td>
<td>2</td>
</tr>
<tr>
<td>$33,670</td>
<td>3</td>
</tr>
<tr>
<td>$42,705</td>
<td>4</td>
</tr>
<tr>
<td>$50,764</td>
<td>5</td>
</tr>
<tr>
<td>$58,794</td>
<td>6</td>
</tr>
</tbody>
</table>

In accordance with 45 CFR 90.65, 60 percent of each State’s estimated median income — For a four-person family is multiplied by the following percentages to adjust for household size for LIHEAP: 52 percent for one person, 65 percent for two persons, 84 percent for three persons, 100 percent for four persons, 118 percent for five persons, 132 for six persons. For each additional member above six persons, add three percentage points to the percentage for a six-person household (132 percent), and multiply the new percentage by 60 percent of the State’s estimated median income for a four-person household.

For a one-person household:

- 52% of $21,776 = $11,476
- 65% of $33,670 = $21,885
- 84% of $42,705 = $35,744
- 100% of $50,764 = $50,764
- 118% of $58,794 = $69,522
- 132% of $58,794 = $77,382

For a two-person household:

- 52% of $21,776 = $11,476
- 65% of $33,670 = $21,885
- 84% of $42,705 = $35,744
- 100% of $50,764 = $50,764
- 118% of $58,794 = $69,522
- 132% of $58,794 = $77,382

For a three-person household:

- 52% of $21,776 = $11,476
- 65% of $33,670 = $21,885
- 84% of $42,705 = $35,744
- 100% of $50,764 = $50,764
- 118% of $58,794 = $69,522
- 132% of $58,794 = $77,382

For a four-person household:

- 52% of $21,776 = $11,476
- 65% of $33,670 = $21,885
- 84% of $42,705 = $35,744
- 100% of $50,764 = $50,764
- 118% of $58,794 = $69,522
- 132% of $58,794 = $77,382

For a five-person household:

- 52% of $21,776 = $11,476
- 65% of $33,670 = $21,885
- 84% of $42,705 = $35,744
- 100% of $50,764 = $50,764
- 118% of $58,794 = $69,522
- 132% of $58,794 = $77,382

For a six-person household:

- 52% of $21,776 = $11,476
- 65% of $33,670 = $21,885
- 84% of $42,705 = $35,744
- 100% of $50,764 = $50,764
- 118% of $58,794 = $69,522
- 132% of $58,794 = $77,382