

**MINUTES  
KEWEENAW BAY INDIAN COMMUNITY  
SPECIAL COUNCIL MEETING  
TRIBAL CENTER CONFERENCE ROOM  
TUESDAY – NOVEMBER 6, 2007 – 11:00 A.M.**

- A. Date: November 6, 2007
- B. Call to Order: President LaFERNIER called the meeting to order at 11:15 a.m.
- C. Invocation: Lord's Prayer  
Opening Prayer in Ojibwa
- D. Roll Call: Present: Susan J. LaFERNIER, President  
Warren C. Swartz, Jr., Vice-President  
Toni J. Minton, Secretary  
Gary F. Loonsfoot, Sr., Assistant Secretary  
Jennifer Misegan, Treasurer  
Larry J. Denomie III, CEO  
Doreen G. Blaker (left 12:20 – 1:55 p.m., left at 4:52 p.m.)  
Jerry Lee Curtis  
William E. Emery  
Michael F. LaFERNIER, Sr.  
Elizabeth "Chiz" Matthews (left at 4:55 p.m.)  
Elizabeth D. Mayo (arrived at 1:20 p.m., left 2:30 – 4:10 p.m.)
- E. Declaration of Quorum: President LaFERNIER declared a quorum present and proceeded with the order of business.
- F. Approval of Agenda: November 6, 2007

Addition: New Business- 3. Janice Halverson – Turkey/Ham Gift Card Bids

**MOTION MADE BY WILLIAM E. EMERY TO APPROVE THE AGENDA WITH THE CHANGE. SUPPORTED BY ELIZABETH "CHIZ" MATTHEWS. TEN IN FAVOR (Warren C. Swartz, Jr., Toni J. Minton, Gary F. Loonsfoot, Sr., Jennifer Misegan, Larry J. Denomie III, Doreen G. Blaker, Jerry Lee Curtis, William E. Emery, Michael F. LaFERNIER, Sr., Elizabeth "Chiz" Matthews), OPPOSED - 0, ABSTAINING - 0, ONE ABSENT (Elizabeth D. Mayo), MOTION CARRIED.**

G. New Business:

1. Barb Swartz, President/OSC – Barbara Mantila/Mike Duschene/Lois Bedell/Ginny Ann Jermac/Gretchen Emery/Shirley McKasy/Debi Williamson – Resolution OSC 01-2007 – Title VII

The Seniors have attempted to meet with Lynn Ketola regarding the Title VII Program. Ginny Ann requested information on where the money from Tribal Education funds and Title VII are allocated and who is on the Title VII Parent Committee. The Council received handouts and the Title VII Education Act.

**MOTION MADE BY TONI J. MINTON TO HAVE THE PRESIDENT SEND A LETTER TO BOTH THE L'ANSE AND BARAGA SCHOOLS REQUESTING INFORMATION ON TITLE VII AND TO REQUEST A MEETING WITH LYNN KETOLA AND ADMINISTRATORS. SUPPORTED BY GARY F. LOONSFOOT, SR. TEN IN FAVOR (Warren C. Swartz, Jr., Toni J. Minton, Gary F. Loonsfoot, Sr., Jennifer Misegan, Larry J. Denomie III, Doreen G. Blaker, Jerry Lee Curtis, William E. Emery, Michael F. LaFernier, Sr., Elizabeth "Chiz" Matthews), OPPOSED - 0, ABSTAINING - 0, ONE ABSENT (Elizabeth D. Mayo), MOTION CARRIED.**

2. Ginny Ann Jermac – Resolution KB-1586-2007 – Referendum Request for Primary Elections

It was noted that the last paragraph needed to be changed from “then be election” to “then be elected to the”

**MOTION MADE BY LARRY J. DENOMIE III TO PASS RESOLUTION KB-1586-2007 WITH THE AMENDED WORDING. SUPPORTED BY JENNIFER MISEGAN. EIGHT IN FAVOR (Warren C. Swartz, Jr., Toni J. Minton, Gary F. Loonsfoot, Sr., Jennifer Misegan, Larry J. Denomie III, Doreen G. Blaker, Jerry Lee Curtis, Elizabeth "Chiz" Matthews), TWO OPPOSED (William E. Emery, Michael F. LaFernier, Sr.), ABSTAINING - 0, ONE ABSENT (Elizabeth D. Mayo), MOTION CARRIED.**

3. Janice Halverson – Turkey/Ham Gift Card Bids were received from Butterball, Pat's Foods, Larry's Market and Jack's IGA.

**MOTION MADE BY DOREEN G. BLAKER TO APPROVE THE GIFT CARD CONCEPT AS PRESENTED BY JANICE HALVERSON FOR THANKSGIVING AND CHRISTMAS. SUPPORTED BY JENNIFER MISEGAN. NINE IN FAVOR (Warren C. Swartz, Jr., Toni J. Minton, Gary F. Loonsfoot, Sr., Jennifer Misegan, Larry J. Denomie III, Doreen G. Blaker, Jerry Lee Curtis, William E. Emery, Elizabeth "Chiz" Matthews), ONE OPPOSED (Michael F. LaFernier, Sr.), ABSTAINING - 0, ONE ABSENT (Elizabeth D. Mayo), MOTION CARRIED.**

Doreen Blaker left at 12:20 p.m.

Lunch: 12:20 – 1:20 p.m.

Elizabeth Mayo arrived at 1:20 p.m.

H. Closed Session:

1. Susan LaFernier/John Baker/Christoff Geiger - Gaming Information – **1:00 p.m.**
2. John Baker, Attorney – Contracts
3. Larry Denomie, CEO
4. OCC Faculty Meeting – **3:00 p.m.**

**MOTION MADE BY WILLIAM E. EMERY TO GO INTO CLOSED SESSION AT 1:21 P.M. SUPPORTED BY MICHAEL F. LAFERNIER, SR. NINE IN FAVOR (Warren C. Swartz, Jr., Toni J. Minton, Gary F. Loonsfoot, Sr., Jennifer Misegan, Larry J. Denomie III, Jerry Lee Curtis, William E. Emery, Michael F. LaFernier, Sr., Elizabeth “Chiz” Matthews), ONE OPPOSED (Elizabeth D. Mayo), ABSTAINING - 0, ONE ABSENT (Doreen G. Blaker), MOTION CARRIED.**

Doreen Blaker returned at 1:55 p.m.

Elizabeth Mayo left 2:30 – 4:10 p.m.

Break: 2:36 – 2:48 p.m.

Doreen Blaker left at 4:52 p.m.

Elizabeth Matthews left at 4:55 p.m.

**MOTION MADE BY WILLIAM E. EMERY TO GO INTO OPEN SESSION AT 5:00 P.M. SUPPORTED BY MICHAEL F. LAFERNIER, SR. NINE IN FAVOR (Warren C. Swartz, Jr., Toni J. Minton, Gary F. Loonsfoot, Sr., Jennifer Misegan, Larry J. Denomie III, Jerry Lee Curtis, William E. Emery, Michael F. LaFernier, Sr., Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Doreen G. Blaker, Elizabeth “Chiz” Matthews), MOTION CARRIED.**

**MOTION MADE BY GARY F. LOONSFOOT, SR. TO APPROVE THE EMPLOYMENT AGREEMENT WITH HEATHER CHAPMAN FOR ASSISTANT TRIBAL ATTORNEY AND ASSISTANT TRIBAL PROSECUTOR WITH CHANGE TO 13 DAYS ANNUAL LEAVE. SUPPORTED BY WILLIAM E. EMERY. EIGHT IN FAVOR (Warren C. Swartz, Jr., Toni J. Minton, Gary F. Loonsfoot, Sr., Jennifer Misegan, Larry J. Denomie III, Jerry Lee Curtis, William E. Emery, Michael F. LaFernier, Sr.), ONE OPPOSED (Elizabeth D. Mayo), ABSTAINING - 0, TWO ABSENT (Doreen G. Blaker, Elizabeth “Chiz” Matthews), MOTION CARRIED.**

Growth Strategies Consulting/M. Goree – Review and recommendations for compensation wage structure for KBIC Government Employees and for minimum wage compensation alignment for KBIC Enterprises.

**MOTION MADE BY JENNIFER MISEGAN TO APPROVE THE SERVICES AGREEMENT WITH GROWTH STRATEGIES CONSULTING. SUPPORTED BY TONI J. MINTON. EIGHT IN FAVOR (Toni J. Minton, Gary F. Loonsfoot, Sr., Jennifer Misegan, Larry J. Denomie III, Jerry Lee Curtis, William E. Emery, Michael F. LaFernier, Sr., Elizabeth D. Mayo), ONE OPPOSED (Warren C. Swartz, Jr.), ABSTAINING - 0, TWO ABSENT (Doreen G. Blaker, Elizabeth “Chiz” Matthews), MOTION CARRIED.**

**MOTION MADE BY TONI J. MINTON TO APPROVE THE MEMORANDUM OF UNDERSTANDING BETWEEN BAY MILLS COMMUNITY COLLEGE AND KBIC FOR THE NISHNAABEMWIN PANE IMMERSION PROGRAM. SUPPORTED BY JENNIFER MISEGAN. SIX IN FAVOR (Toni J. Minton, Gary F. Loonsfoot, Sr., Jennifer Misegan, Larry J. Denomie III, Jerry Lee Curtis, Michael F. LaFernier, Sr.), ONE OPPOSED (William E. Emery), TWO ABSTAINING (Warren C. Swartz, Jr., Elizabeth D. Mayo), TWO ABSENT (Doreen G. Blaker, Elizabeth “Chiz” Matthews), MOTION CARRIED.**

**MOTION MADE BY TONI J. MINTON TO HIRE THE WEED & SEED COORDINATOR AT \$21.50 PER HOUR DUE TO SPECIAL CIRCUMSTANCES WITH THE GRANT. SUPPORTED BY LARRY J. DENOMIE III. FOUR IN FAVOR (Toni J. Minton, Gary F. Loonsfoot, Sr., Larry J. Denomie III, William E. Emery), TWO OPPOSED (Warren C. Swartz, Jr., Jennifer Misegan), THREE ABSTAINING (Jerry Lee Curtis, Michael F. LaFernier, Sr., Elizabeth D. Mayo), TWO ABSENT (Doreen G. Blaker, Elizabeth “Chiz” Matthews), MOTION CARRIED.**

Jennifer Misegan stated her opposition: If the wage had been listed in the job posting more Tribal members would have applied.

Chris Swartz concurred.

I. Adjournment:

**MOTION MADE BY GARY F. LOONSFOOT, SR. TO ADJOURN AT 5:05 P.M. SUPPORTED BY WARREN C. SWARTZ, JR. NINE IN FAVOR (Warren C. Swartz, Jr., Toni J. Minton, Gary F. Loonsfoot, Sr., Jennifer Misegan, Larry J. Denomie III, Jerry Lee Curtis, William E. Emery, Michael F. LaFernier, Sr., Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Doreen G. Blaker, Elizabeth “Chiz” Matthews), MOTION CARRIED.**

Respectfully submitted,

Peggy Minton  
Recording Secretary