

**MINUTES
KEWEENAW BAY INDIAN COMMUNITY
SPECIAL COUNCIL MEETING
BIG BUCKS BINGO HALL
TUESDAY – JUNE 18, 2019 – 9:00 A.M.**

- A. Date: June 18, 2019
- B. Call to Order: President Swartz called the meeting to order at 9:16 a.m.
- C. Invocation: Lord’s Prayer and prayers for Sarah Smith’s daughter who is in the hospital
- D. Roll Call: Present: Warren C. Swartz, Jr., President
Gary F. Loonsfoot, Jr., Vice President
Susan J. LaFERNIER, Secretary
Doreen G. Blaker, Treasurer (left 9:41 – 10:02 a.m., left at 11:09 a.m.)
Robert R.D. Curtis, Jr.
Dale F. Goodreau
Randall R. Haataja
Kim Klopstein (left at 10:23 a.m.)
Michael F. LaFERNIER, Sr.
Rodney Loonsfoot
Elizabeth D. Mayo
- Absent: Toni J. Minton, Assistant Secretary
- E. Declaration of Quorum: President Swartz declared a quorum present and proceeded with the order of business.

F. Approval of Agenda: June 18, 2019

The focus of discussion today will be on the Enterprise Policies and the Council will review the Government Policies at a later date as Sarah Smith, CEO is out of the office.

MOTION MADE BY KIM KLOPSTEIN TO APPROVE THE AGENDA. SUPPORTED BY MICHAEL F. LAFERNIER, SR. TEN IN FAVOR (Gary F. Loonsfoot, Jr., Susan J. LaFERNIER, Doreen G. Blaker, Robert R.D. Curtis, Jr., Dale F. Goodreau, Randall R. Haataja, Kim Klopstein, Michael F. LaFERNIER, Sr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, ONE ABSENT (Toni J. Minton), MOTION CARRIED.

G. Old Business:

1. Work Session –

- a) Sarah Smith, CEO (not present)/Larry Denomie III, Ojibwa Casinos General Manager/Debra Picciano, TERO Director/Beth Fish, Personnel Director – Internal/Job Postings Policy Government/Enterprise

Review (Debra Picciano’s proposed changes) of 4.7 Job Descriptions, 4.8 Job Postings, 4.10 Transfers, 4.11 Promotions and a handout was provided of the Ojibwa Casinos Internal Promotion Employee Acknowledgment Form

Discussion regarding the procedure for internal job postings as there is no policy.

Discussion regarding the new “Peer Recovery Mentor 1, 2, 3” and Care Coordinator Job Descriptions and the job descriptions with (3) possible grades at the Natural Resources Department.

They will all work on revised revisions to the 4.7 – 4.11 Personnel Policies.

Doreen Blaker left 9:41 – 10:02 a.m.

Break: 10:23 – 10:41 a.m. (Kim Klopstein left)

Doreen Blaker left at 11:09 a.m.

- b) Comprehensive Strategic Plan [Rescheduled]

H. Adjournment:

MOTION MADE BY ELIZABETH D. MAYO TO ADJOURN AT 11:25 A.M. CO-SUPPORTED BY MICHAEL F. LAFERNIER, SR. AND RODNEY LOONSFOOT. EIGHT IN FAVOR (Gary F. Loonsfoot, Jr., Susan J. LaFernier, Robert R.D. Curtis, Jr., Dale F. Goodreau, Randall R. Haataja, Michael F. LaFernier, Sr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, THREE ABSENT (Toni J. Minton, Doreen G. Blaker, Kim Klopstein), MOTION CARRIED.

Respectfully submitted,

Peggy Loonsfoot
Administrative Specialist