KBIC HOLDS GENERAL ELECTION

KBIC held their General Election on Saturday, December 15, 2012. KBIC registered voters residing in Baraga cast their ballots at the Ojibwa Senior Citizens building in Baraga, while those residing in the Baraga District: Voters registering with Election Board workers.

Claims Must Be Filed By March 1, 2013
In $3.4 Billion Indian Trust Settlement

What is This About?
The Cobell v. Salazar Settlement is approved. The Settlement resolves a class action lawsuit that claims that the Federal Government violated its duties by mismanaging trust accounts and individual Indian Trust Lands. Payments to the Historical Accounting Class are underway. The process of considering claims for the Trust Administration Class is ongoing.

The final deadline if you need to file a claim form for the Trust Administration Class is March 1, 2013.

Am I Included?
The Trust Administration Class includes:
- Anyone alive on September 30, 2009, who:
  - Had an IIM account recorded in currently available electronic data in federal government systems anytime from approximately 1985 to September 30, 2009, or
  - Can demonstrate ownership in trust land or land in restricted status as of September 30, 2009.
- The estate (or heirs) of any deceased landowner or IIM account holder whose account was open or whose trust assets had been in probate according to the federal government’s records as of September 30, 2009.

Do I Need to File a Claim Form?
You must file a claim form if you believe you are a member of the Trust Administration Class, and you have not:
- Received IIM account statements at your current address any time between January 1, 1985, and September 30, 2009, and continue to receive statements; or
- Received a payment as a member of the Historical Accounting Class. If you did, you will receive a second payment automatically as a member of the Trust Administration Class; or
- Filed a claim form already using your current address. If you have, the Claims Administrator will contact you.

You must fill out a claim form and mail it to Indian Trust Settlement, P.O. Box 9577, Dublin, OH 43017-4877, postmarked by March 1, 2013, in order to receive a payment.

How Much Money Can I Get?
Members of the Trust Administration Class will likely receive at least $800 or more. The actual amount will depend on the number of claims and the costs of administration.

For a claim form or to update your contact information:
Call Toll-Free: 1-800-961-6109 or Visit: www.IndianTrust.com

(1) Bezhig
General Election continues:

L'Anse district cast their ballots at the Zeba Methodist Church. A Primary Election was held November 3, 2012, for the Baraga and L'Anse Districts which put the top four candidates in each district on the General Election ballot along with the candidate for the Chief Judge seat who was approved for the General Election.

Baraga District candidates were Warren “Chris” Swartz, Jr. (Incumbent), Jerry Lee Curtis (Incumbent), Gary Loonsfoot, Sr., and Donald Messer, Jr. L’Anse District candidates were Eddy Edwards (Incumbent), Susan J. LaFernier (Incumbent), Jennifer Misegan, and David Haataja. Bradley T. Dakota (Incumbent) ran unchallenged for the Chief Judge seat.

Preliminary counts were announced by the election workers immediately following closing of the polls on Saturday, December 15, 2012. In the Baraga District, Warren “Chris” Swartz, Jr. received 276 votes, Jenn Lee Curtis received 162 votes, Gary Loonsfoot, Sr. received 181 votes, and Donald Messer, Jr. received 184 votes. Warren “Chris” Swartz, Jr. and Donald Messer, Jr. have secured three year terms in the Baraga District. In the L’Anse District, Eddy Edwards received 185 votes, Susan J. LaFernier received 256 votes, Jennifer Misegan received 198 votes, and David Haataja received 143 votes. Susan J. LaFernier and Jennifer Misegan have secured three year terms in the L’Anse District. Bradley T. Dakota remains the Chief Judge with 356 votes.

Results for the election will be on the agenda to be considered for certification by Tribal Council at the meeting scheduled for January 5, 2013. Following certification, the twelve seat council will make nominations and vote for their executive council.

DECEMBER 1, 2012 TRIBAL COUNCIL MEETING

The Tribal Council held their regularly scheduled Saturday Tribal Council meeting on December 1, 2012, at the Ojibwa Casino Conference Room, in Baraga, Michigan. President Warren K. Edwards called the meeting to order over the meeting with Elizabeth D. Mayo, Susan J. LaFernier, Toni Minton, Robert (RD) Curtis, Jr., Fred Dakota, Jean Jokinen, Michael F. LaFernier, Sr., Carole L. LaPointe, and Elizabeth “Chiz” Matthews present. Absent: Jerry Lee Curtis and Eddy Edwards.

President Warren C. Swartz, Jr. shared numerous Thank You and For Your Information items addressed to Council. Secretary Susan J. LaFernier gave the Secretary’s Report (page two) and CEO Larry DeNomie, gave the CEO Report (page four). Council passed the Department Head Reports for October 2012.

Rodney Loonsfoot addressed the Council with a request to offer his assistance with cultural events in a four-season calendar where he’d also like to see an indoor/ outdoor ceremonial building. Council has been looking into these matters within the THPO program.

Gordette Leutz of the Baraga County Community Foundation followed up with Council regarding the Denise Marth Fund which had recently passed away. Her husband, John, was a long time Tribal Nation member and volunteered his time. Council presented a donation check in the amount of $2,500 to The Civil Air Patrol Copper Country Squad for search and rescue operations in Baraga County and surrounding areas at the December 1, 2012 meeting. Front (l to r) Elizabeth “Chiz” Matthews, Tom Curski, Don Elmbiid, Elizabeth “Popcorn” Mayo, Back (l to r) Michael F. LaFernier, Jean Jokinen, Eddy Edwards, R.D. Curtis, Jr., and Donald Messer. Picture by Lauri Denomie.

Council presented a donation check in the amount of $2,500 to The Civil Air Patrol Copper Country Squad for search and rescue operations in Baraga County and surrounding areas at the December 8, 2012 meeting. Front (l to r) Elizabeth “Chiz” Matthews, Tom Curski, Don Elmbiid, Elizabeth “Popcorn” Mayo, Back (l to r) Michael F. LaFernier, Jean Jokinen, Eddy Edwards, R.D. Curtis, Jr., and Donald Messer.

Activities reported by the Secretary, Susan J. LaFernier, for the month of November 2012.

ANIN! We honor the greatness in you. Remember: “Indian Country Counts” and “Our People, Our Nations, Our Future.”

We continue to recognize the richness of Native American contributions, accomplishments, sacrifices, to the political, cultural, and economic life of Michigan and the United States.

As we begin to end another year in the chapters of our lives and give thanks for our many blessings, I would like to share again part of another statement from NCAI (National Congress of American Indians) President Warren K. Edwards regarding Native American Heritage Day (November 23 proclaimed by President Obama) and the Thanksgiving holiday: “These days mark important times for reflection by the United States and its people. We have a shared history between our nations and citizens. Our Tribal nations and our people are strong. With over 600 Tribal nations, both federal and state recognized Tribes, and more than 5.2 million American Indian and Alaska Native people in the United States, our shared future will be determined by our unique contributions to the North American global community. Our Tribal sovereignty-outlined in the U.S. Constitution and upheld in legal documents over the centuries-is one of our greatest rights. We also keep in our thoughts all men and women, Native and non-Native, who serve to protect our sovereignty and our nations, serving in the U.S. military, and those veterans who have served so bravely that have returned and have not returned to their families as well.”

NATIVE VOTE 2012—every vote and voice count. Remember we need to continue to get out and vote because your vote is a decision and makes a difference. Here are three challenges that you can do to make a big difference: 1) Think of three people you care about and challenge them to reach out to three more people they care about to vote. 2) Volunteer to make calls encouraging others to vote. 3) Spread the
word to vote on Election Day! Our goal for Keweenaw Bay is to have 100% of our reg-
istered/eligible members vote! Remember to vote at the Ojibwa Motel on November 10, 2012.

The employee W.H.I.P.P. (Wellness, Health, Intervention, Prevention Program) Task Force and volunteers continue to have monthly meetings. It is never too late to en-
courage and begin positive lifestyle changes that will help us live longer, healthier, hap-
pier lives. Mino-Bimaadzin—“Live Well.” Remember everyone should participate in at least 30 minutes of physical activity five times a week to stay fit. The employee “Maintain, Don’t Gain” Challenge (over the holidays) began on November 9 through January 4, 2013.

Thanks to everyone for a great Harvest Feast and Pow-wow held November 11th and for everyone’s hard work with the Christmas Gift Check distribution on No-

democracy.” Be watching for information re-
garding “The Medicine Abuse Project,” which is a campaign to prevent half a million teenagers from abusing prescription medicine in over five years.

We wish everyone a blessed, merry Christmas! “Mino niibaan ananma’i gichi-
giidaa.”

Continue to pray for each other, as well as honor and remember all of our veterans, service men and women, and their families. We pray for God’s blessing on those who are ill, those with economic difficulties, service men and women, and their families. We pray for God’s blessing on those who are ill, those with economic difficulties, service men and women, and their families.

Continue to remember those who are ill, those with economic problems, and all who have lost loved ones. Thank you, God and Creator, for the great blessings you给予 us. Who does the land belong to? Some to those who have walked on, a little to those still living, but most to those yet to be born.” ~ unknown.

During November 2012, the Tribal Coun-
cellors held their Regular Tribal Council Meeting on November 10, 2012, at the Ojibwa Motel Conference Room. This meeting is covered in the December 2012 Newsletter Tribal Council Council of four Special Council Meetings. Following are the unapproved motions from November.

At a council meeting held November 1, 2012, the following actions were taken:

• Approved the October 27, 2011 Tribal Council meeting minutes.
• Approved Resolution KB 1902-2012 op-
possing HB 8384 for a MI Wolf Hunt.
• Approved the draft KBIC Tribal Wolf Management Plan.
• Approved the services agreement with Saint Maries Hospital. It begins November 1, 2012-April 1, 2015 (for the Harvey Housing Road System Snow Plowing).
• Approved to have direct deposit set up by the second payroll January 2013 for the Enterprise employees.
• Approved a $12,500.00-$25,000.00 do-
nation from the Forestry Account for the Firefighters to go and help with the Hur-
ricane Sandy Cleanup.
• Approved 15 Firefighters to be able to vote in the Primary Election utilizing the medical emergency procedure in the Election ordinance because they need to get help with Hurricane Sandy cleanup and to amend the ordinance.
• Approved to abide by the approved Christmas gift check guidelines after a tie vote with the President voting in fa-
vor.
• Approved to table a motion for a dona-
tion to the Baraga American Legion for their roof repair for $10,000.00 for more information.
• Approved to appoint Beth Dix as the Inter-

terim L’Anse High School tutor (full time) when Shellee Demone is on maternity leave.
• Approved to transfer Elizabeth Sherman (Administrative Assistant) from the Even Start Program (ends November 2012) to the Accounting Department Accounts Payable Clerk position at her present rate.
• Approved to uphold the CEO’s decision in Government employee #012-12 Ap-

dal of Termination.
• Approved to extend severance agree-
ment for one year with Harlan Down-
wind who provides traditional teaching, ceremonies, and healing services to the Community with an $80.00 increase.
• Approved to change the full time classifi-
cation to 36 hours (from 30/32) and the medical insurance will be cancelled for the Enterprise and Government employ-
ees if they do not have the required hours.

At a council meeting held November 8, 2012, the following actions were taken:

• Approved the November 3, and Novem-

ber 10, 2011 Tribal Council meeting minutes.
• Approved a donation to the Baraga American Legion for $10,000.00 for roof repair-moving furnaces pending reim-
bursement from the insurance company and the other use of other resources (loan option from SNB to grant them eli-
gibility for the guaranteed loan program and loan option from Ojibwa Housing Authority (loan option to get denials);
• Approved to introduce proposed ordi-
nance 2012-07 Title 20 Hazardous Sub-
• Approved the 2012 KBIC Primary Elec-

tion results.
• Approved Cody Blue as the alternate election worker.
• Approved Resolution KB 1903-2012 Roger F. Duschene residence lease;
• Approved Resolution KB 1908-2012 Robert R. Duschane residence rental lease;
• Approved Resolution KB 1909-2012 which cancels Cheryl Morin’s residence lease and grants it to Roger S. Morin and Marianne E. Wickstrom;
• Approved Resolution KB 1910-2012 Brandon K. Loonsfoot and Tammi T. Loonsfoot residential lease on Marks-
man Road;
• Approved Resolution KB 1911-2012 Karen M. Anderson residence lease;
• Approved Resolution KB 1900-2012 Baraga County 2% distribution in the amount of $140,353.08;
• Approved Resolution KB 1901-2012 Marquette County 2% distribution in the amount of $169,692.11;
• Approved to reallocate $5,000.00 from the last Marquette 2% cycle back to the Township of Skandia;
• Approved to appoint Jody Cosa to the Hiring Committee;
• Approved to table applicants to the Pow-

Wow Committee until Council hears a fin-
deal with the BIA. Some to those who have walked on, to those still living, but most to those yet to be born.

Approved Resolution KB 1904-2012 Feasibility Management Priorities and Account Expenditure Plan (October-September 2013);

Approved to direct staff and the Tribal President to write to the BIA of our dis-
satisfaction regarding our forestry ser-

ices;

Approved Resolution KB 1905-2012 Contract with the BIA Programs January 2013-December 2015;

Approved Resolution KB 1906-2012 Contract with the BIA for Law Enforce-
mence Services January 2013-December 2015;

Approved to pay the MI Department of Human Services $36,222.61 for a prior child care billing statement with Tribal Court;

Approved the video conferencing sys-
tem from Dascom Systems Group Inc. for $13,256.93 to be paid from GLPFWC budget for the Tribal Courtroom;

Approved to reconsider the Marquette 2% allocation after re-verifying figures;

Approved the new Marquette 2% alloca-
tion for Resolution KB 1901-2012;

Approved to waive the food handler’s license fee/requirement for the Harvest Feast cook-November 11;

Approved the Fitness Programs and Fa-
cility Coordinators reclassification from a Grade 10 to a Grade 9 and the current employee will retain their current wage;

Approved the CAP Administrator job de-
scription from a Grade 11 to a Grade 10 and the current employee will retain the current wage;

Approved the promotion of the Clinic Third Party Billing Clerk for DHHS Personnel Policy 4.2 from temporary to full-time status effective the date of her temporary hire and the wage remains the same;

Approved to table a motion to offer Lindy Grell the Tribal Attorney position at $75,000.00 and a one year contract;

Approved to pay Attorney Heather Chapman $10,000.00 for the interim at-
torney duties May 1-December 31, 2012;

At a council meeting held November 29, 2012, the following actions were taken:

• Approved the bid from Bush Refrigera-
tion for $7,400.00 for the four door dis-
play cooler for the Commodity Foods Program;

• Approved the 22 acre lease for agricul-
tural purposes for one year to Joe Robil-
(lard (in effect since 1981);

Approved the renewal License to Pur-
chase and Sell Taxed Tobacco Products for Jeremy Hebert for C & C Tire;

Defeated a motion to waive the fee for the business license;

Approved the renewal License to Pur-
chase and Sell Taxed Tobacco Products for the Ojibwa BP Gas Station;

Approved the renewal Alcoholic Bever-
gages License for the Ojibwa BP Gas Station;

Approved to introduce proposed ordi-
nance KB 1907-2012, and loan option from Ojibwa Housing and the outcome of other resources (loan option from SNB to grant them eligibility for the guaranteed loan program and loan option from Ojibwa Housing Authority (loan option to get denials));

Approved the bid from Bush Refrigeration for $7,400.00 for the four door dis-
play cooler for the Commodity Foods Program;

Approved the 22 acre lease for agricul-
tural purposes for one year to Joe Robil-
(lard (in effect since 1981);

Approved the renewal business license for Jeremy Hebert for C & C Tire;

Defeated a motion to waive the fee for the business license;

Approved the renewal License to Pur-
chase and Sell Taxed Tobacco Products for the Ojibwa BP Gas Station;

Approved the renewal Alcoholic Bever-
gages License for the Ojibwa BP Gas Station;

Approved to introduce proposed ordi-
nance KB 1907-2012, and loan option from Ojibwa Housing and the outcome of other resources (loan option from SNB to grant them eligibility for the guaranteed loan program and loan option from Ojibwa Housing Authority (loan option to get denials));
CEO REPORT FOR THE MONTH OF NOVEMBER 2012

The month of November 2012 included the following activities and reportable items:

- A crew of 20 Wildland Firefighters successfully completed a detail on the East Coast as a cleanup effort after Tropical Storm Sandy. The Tribe paid for, as a donation to the cause, over $25,000 to send the firefighters out. Many Tribes along the coast were affected by the national disaster.
- Planning for the Annual Government Christmas Party occurred throughout the month. The party is scheduled for Saturday, December 8, and will include a delicious meal, entertainment by comedians, and a chance to win prizes.
- Our office, along with President Swartz, have requested to the BIA additional resources to better manage our forestry efforts. Currently, one BIA employee services numerous Tribes throughout MI, and parts of WI, and MN. The number of workers to successfully manage our forestry needs is lacking. The Tribe currently has one member who has been supported in his efforts to obtain a forestry degree with a BIA scholarship funds. Our request asks for support in hiring this individual once he has completed his degree which is tentatively scheduled this coming spring.
- Jason Ayres, Realty Officer; Bruce Lapointe, Project Manager; Susan LaFernier, Tribal Council Secretary; and I are working on plans to erect roadside signs at entry points to the reservation. We reviewed information from MDOT which provided options for placement. We also identified up to ten locations that are currently there for the villages which would be done at no cost to KBIC, 2) we could erect distinctive signs that are more creative yet within the MDOT sign guidelines, 3) place “non-traffic” government signs at the entry points by acquiring an MDOT permit to place them in their ROW, 4) or place signs outside of the ROW on private property that either KBIC owns or someone else who would be willing to allow us to use their property. We came to the conclusion on erecting larger signs on the major highways and perhaps smaller ones on the secondary roads. Susan is working on the wording, and Jason is reviewing the sign guidelines in case there are areas where we may need to place signs on the ROW. Ken Marshall will be working on the design and will review at a later meeting. Since winter is quickly approaching, the coming months will provide time to be ready for spring placement.
- I received notice from Jeffrey Conner of IHS that he is submitting a request to his agency to recognize KBIC for an Area Tribal Director’s Award. He stated that KBIC has taken amazing steps over the past year to improve Tribal-wide Public Health and Safety. Part of the accomplishment comes from the training we have provided KBIC Tribal employees by his staff over a very short period of time.
- David Haataja, Trish Koski and Surj Kahkonen from the Pines, and I attended the GRE Cruise in Nassau, Bahamas, the week of November 13. A copy of the legal developments handout provided at the event provided valuable information on upcoming and ongoing issues related to the manufacturing and sales of tobacco products. Another potentially important contact made during the event was the TekAquila for national brand cigarettes. Trish is making contact with the supplier to see if the possibility of them supplying cigarettes to the Tribe.
- At your request, I have looked into the changes that occurred this year to the Low Income Home Energy Assistance Program (aka LIHEAP). The income guidelines were lowered this year in anticipation of less funding being received, and eligible recipients have been limited to assistance with heating sources only based on the CAP Director’s review of the plan’s guidelines. I have placed Janice Halverson on the agenda for the December 6, 2012 meeting to further discuss and provide details on the issue.
- The annual Christmas Gift Check distributions occurred on November 19 in Baraga and November 20 in Marquette. Approximately twenty appeals have been filed with the committee handling members who have had issues meeting the approved guidelines. Another meeting has been scheduled for this coming Monday to address appeals.
- As of November 4, the Tribe’s Four Seasons Hotel has closed permanently. Council has approved use of the facility by the Ojibwa Housing Authority. OHA will be renovating the facility to accommodate identified housing needs in the community. One and two bedroom apartment units will be available once renovations are completed. There will also be units set aside to accommodate shorter term stays which will fill a need for transitional housing. It is anticipated that the renovations will be completed in the first half of 2013.
- As always, if anyone has questions, concerns, or issues that the CEO’s office can assist with, please don’t hesitate to stop, email, or call. Respectfully submitted, Larry J. Denomie, III, CEO

Food Distribution Program on Indian Reservations

| 48 Contiguous United States: Use this amount | 48 Contiguous United States: Use this amount |
|-----------------|------------------|-----------------|------------------|------------------|
| 1 $ 931 + $149 = $1,080 |
| 2 $1,251 + $149 = $1,410 |
| 3 $1,591 + $149 = $1,740 |
| 4 $1,921 + $160 = $2,081 |
| 5 $2,251 + $187 = $2,438 |
| 6 $2,581 + $214 = $2,795 |
| 7 $2,911 + $214 = $3,125 |
| 8 $3,241 + $214 = $3,455 |

Each additional member + $330

Alaska: $1,220

FDPIR Income Deductions—see 7 CFR 253.6(d)

Earned Income Deduction — Households with earned income are allowed a deduction of 20 percent of their earned income.

Dependant Care Deduction — Households that qualify for the dependent care deduction are allowed a deduction of actual dependent care costs paid monthly to a non-household member.

Child Support Deduction — Households that incur the cost of legally required child support obligations are allowed deduction for the amount of monthly child support paid.

Prescription Drug Coverage Premiums — Households that incur the cost of Medicare Part B medical insurance and/or Part D prescription drug coverage premiums are allowed a deduction for the amount of the premium cost of the premium.

FDPIR Resource Standards—see 7 CFR 253.6(d)

$3,250 for households with at least one elderly or disabled member.

$2,000 for households without any elderly or disabled members.

All Tribal Veterans’ Meeting at the Light- house, Sand Point, will be held every third Wednesday of the month at 1900 hours. All Tribal Veterans Welcome!

PUBLIC ANNOUNCEMENT

Is your charitable organization planning on holding a raffle or selling raffle tickets on the L’Anse Indian Reservation? Federal law, through the Indian Gaming Regulatory Act, granted Tribes exclusive right to regulate gambling activity on Indian lands. Even if you or the members of your organization are not tribal members, the Keweenaw Bay Indian Community Gaming Compact has the authority to regulate your raffle. It is unlawful to game without a license.

Please contact the KBIC Gaming Commission Office at (906) 353-4222 or stop by the office located at the Tribal Center for an application and a copy of the rules and regulations.

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FOOD DISTRIBUTION PROGRAM ON INDIAN RESERVATIONS (FDPIR) NET MONTHLY INCOME STANDARDS* (Effective October 1, 2012)

*The net monthly income standard for each household size is the sum of the applicable Supplemental Nutrition Assistance Program (SNAP) monthly income standard and the applicable SNAP standard deduction.
January is the start of a new year, and a time when many people make New Year’s resolutions to be healthier. Maintaining a healthy weight and staying active can help prevent a number of chronic diseases, including type 2 diabetes. Small changes—such as losing a small amount of weight and becoming more active—can go a long way toward improving your health. But even if you know what to do, figuring out how to do it, and fitting it into your daily routine can be a challenge.

Change begins with just one step. This New Year, make your resolution stick by taking the first step toward a healthier life. The NDEP’s Just One Step tool will help you take the first of many small steps that can lead to big rewards. The tool will help you think about:

- what step you will take to help reach your goal (for example, walking)
- when and how often you will do it (for example, go walking on Monday, Tuesday, and Wednesday during the lunch hour)
- how much time you will put into your step (for example, walk 15 minutes each day at start)

Once you have taken the first few steps, the NDEP can help you make a plan to help you reach your health goal.

1. Think about what is important to you and your health. What are you willing and able to do?
2. Decide what your goals are. Choose one goal to work on first.
3. Decide what steps will help you reach your goal.
4. Pick one step to try this week.

The key to reaching your health goals—and keeping your resolutions all year long—is to set a goal and make a step by step plan. Resolve to make the first step at [http://www.yourdiabetesinfo.org/JustOneStep](http://www.yourdiabetesinfo.org/JustOneStep), then check out [http://www.yourdiabetesinfo.org/MakeAPlan](http://www.yourdiabetesinfo.org/MakeAPlan).

For help to change habits and to lose weight, check out the Weight-control Information Network’s (WIN’s) “Changing Your Habits: Steps to Better Health” fact sheet.

The KBIC Department of Health & Human Services has RN Health Educators, an Exercise Specialist, and a Registered Dietician on staff to help you set and maintain healthy goals as of January 2013. Contact Kathy Mayo, RN at 353-4519, Mary Linden, RN at 353-4548, Heather Wood, Exercise Specialist at 353-4546, or Dale Schmeisser, Registered Dietician at 353-4522 to learn more about setting goals to become a healthier you this year. Go to [www.kbic-nsn.gov](http://www.kbic-nsn.gov) to learn more about monthly community programs.

The U.S. Department of Health and Human Services’ National Diabetes Education Program is jointly sponsored by the National Institutes of Health (NIH) and the Centers for Disease Control and Prevention (CDC) with the support of more than 200 partner organizations.

**KBIC Optical Clinic**

An opportunity to order glasses after a pre-scription has been made.

**When:** 8 a.m. - 4 p.m., weekdays; excluding holidays and snow days. Appointments are also available.

**Where:** LaPointe Health Center, 2nd floor.

For more information or to make an appointment, please call 353-4531.

Note: To obtain a voucher for an eye exam, please call 353-4537.

To place an ad, submit an article, or relate information or ideas on possible articles contact:

Lauri Denomie at (906) 201-0263, or e-mail newsletter@kbic-nsn.gov.
Former Youth Director, Cheryne Clements, (back row, far left) and the newly hired Youth Director, Nikki Arens, (back row, far right) are shown with numerous KBIC teens as they participated in their Annual Christmas Party at the Niwin Akeea Center, Saturday evening, December 15, 2012. The teens enjoyed a pizza party and participated in a number of games to win some really neat prizes, and all received a gift certificate to Shopko on behalf of the Keweenaw Bay Indian Community.

Marquette, Michigan—KBIC held a Christmas Party for the KBIC Marquette County residents on Sunday, December 16, 2012, 5pm-7pm at the Upper Peninsula Children’s Museum. The children received a gift from the Keweenaw Bay Indian Community and were served Jets Pizza with other goodies. Pictured above is a group of children displaying their gifts.

Happy Holidays!

Marquette’s KBIC Seniors 55 and over and their guests shared a meal at Wahlstrom’s Restaurant on Saturday, December 8, 2012, at 1 p.m. There were about 75 people in attendance. The food was exceptional this year including turkey, ham, white fish, lasagna, mashed potatoes, sweet potatoes, vegetables, two different hot soups, roll, and a salad bar. Strawberry shortcake was their dessert. The server was none other than our own KBIC member Robert Brunk. He took great care of “his people.” The Bressette family honored their aunt, Leanna Bressette, with gifts.

Thank you to the Tribal Council for the continued support of this yearly event.

~ submitted by Carrie Ashbrook, of Marquette
Starr Dunleavy tells Santa what’s on her list for Christmas Day.

Chase Chaudier visits with Santa Claus at the kid’s party.

Alan Swartz, Jr. spends time with jolly St. Nick.

Shayla Elmblad enjoyed telling Santa her wish list.

Four sisters spend time with Santa. l-r: Lena Cadeau, Laila Dowd, Lorin Hueckstaedt, Leigh Ann Cadeau

Kamryn Loonsfoot enjoys her time with Santa.

Kobe Forica visits with Santa Claus.

Karalee Heikkinen listens closely to what Santa has to say.
Computation of Income Eligibility Standards:
The income eligibility limits for each household size are based on the sum of SNAP net monthly income limits, and the SNAP standard deduction amounts used for the contiguous United States.
Income deduction- see 7CFR 253.6 (f)

Household Size: each household member—households who qualify can deduct cost of care paid monthly to a non-household member.
Earned Income Deduction: Households with earned income can deduct 20% of their earned income.

TRIBAL EMPLOYMENT RIGHTS OFFICE (TERO)

In FY12, the Tribal Employment Rights Office (TERO) made grants, stipends in implementing and enforcing the TERO ordinance in a more consistent way. This was done by maintaining monthly Tribal employee reports with all Tribal Employees.

EDUCATION DEPARTMENT

The BIA Scholarship Program made a total of 83 awards, totaling $142,184 during the 2011-12 academic year. The Tribe’s Sovereign Student Fund made a total of 281 awards, totaling $166,400. There were 19 college graduates during this time period.

The Tribal Education Program employs four tutors to work with the KBIC students in the L’Anse and Baraga public schools. There was a $21,271 increase in the TBIC budget funds for 2011-2012.

The Education Incentive Program gives monetary awards to KBIC students in Baraga, Houghton, Ontonagon, and Marquette counties for attendance, honor roll achievements, and hours of volunteer time.

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The BIA Scholarship Program made a total of 83 awards, totaling $142,184 during the 2011-12 fiscal year. The Tribe’s Sovereign Student Fund made a total of 281 awards, totaling $166,400. There were 19 college graduates during this time period.

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The program includes adoption planning and placement of children who are permanent court wards due to termination of parental rights. Adoption Assistance is available for eligible children/youth ages 0-20.

Indian Child Welfare Act (ICWA) Case Services are for KCIC children in out-of-home care who usually resides in the ICWA reservation. The Marquette Trust. ICWA Case Services include case management which may include testifying in court hearings, preparing recommendations, interventions, advocacy, support, and/or referrals for other needed services.

Elder/Adult Protective Services (APS) investigates allegations of neglect, abandonment, and exploitation of the elderly or vulnerable adults. When maltreatment is confirmed, APS provides, arranges, or refers services in an attempt to alleviate the problem. APS is dedicated to ensuring the health and safety of vulnerable adults.

ANNUAL UPDATE:

During this past year, Tribal Social Services has been working on the development of our Title IV-E Foster Care Assistance, Kinship Guardianship Assistance, and Adoption Assistance Programs. Once the programs are fully developed, KBIC will be one of the first Tribes in the United States to be approved for Title IV-E direct federal funding through the U.S. Department of Health and Human Services, Administration for Children and Families. Development of the programs has included further development of the departmental program policies and procedures; development of a Tribal-State Memorandum of Understanding and welfare attorneys’ Guide; Tribal Court, and Tribal Council to complete revisions to Tribal Codes, Titles 4, 5, and 6. Future aspects include development of an Elder/Adult Protection Code and continued development of our Children’s Advocacy Center.

WHERE TO REPORT ABUSE AND NEGLECT OF CHILDREN AND VULNERABLE ADULTS

Tribal Social Services: Phone: (906) 353-4201 * Fax: (906) 353-8171

Michigan Consolidated Intake (Dept. of Human Services): Phone: (855) 444-3911 * Fax: (616) 977-1154

For Child Protective Services, call KBIC TSS for children enrolled or eligible for enrollment in a federally recognized tribe, or adult who reside on the KBIC reservation or trust lands.

For Adult Protective Services, call KBIC TSS for elders or vulnerable adults who are enrolled or eligible for enrollment in a federally recognized tribe, or adult who reside on the KBIC reservation or trust lands.

If you are unsure where to call, call either TSS or DHS Central Intake, and the agency will make sure the appropriate agency receives the information. For emergencies, call 911.

KBIC Office of Child Support Services

As always, the KBIC OCSS focuses on building and maintaining strong and healthy family relationships. It is our mission to ensure that children are taken care of in all aspects of care, as physically, emotionally, spiritually, and culturally. During the FY’12 our office teamed up with our local DHS office where Kristin Olsen and Geneva Brennan conducted a presentation to all of the staff on how to better open up the line of communication to be able to work together on the placement process. This presentation was very well received, and our office is happy to report that a rapport has been built between the two offices, and we continue to help each other out on a daily basis. This stemmed from some concerns in our MOU with the state, and the collaboration that was supposed to be set up to help both agencies had an interest in a case. We were able to clear up a lot of the misunderstanding through our presentation.

For the last three years, our program has been trying to obtain read only access to the state MOCES system. This would enable us to locate absent parents and find pertinent information such as their place of employment and whether or not they receive state assistance of any sort. In April of 2012, we were able to finalize this long process with our state counterparts and are now able to use this as an enforcement tool. Once we see how this works for our program, we will renegotiate this part of our MOU with the state to ensure that we spent a significant amount of time exploring the system.

Another problem area we have faced has been receiving referrals from our outside agencies. Our prosecuting attorney, Heather Chapman, and Kristin Olsen presented an introduction to the Adoption Placement and Supervision Unit and the need for knowledgeable people that understand the process. We met with Amy in October of 2011 and went over the referral process of our MOU to make sure everyone was on the same page with this process. From there we were able to come up with different ways that would ease the workload for Amy and make sure we are giving our referrals in a timely manner. Since our collaboration meeting, we have been receiving referrals as promised. This is a major stride in communicating with our state and local Social Work agencies.

For Adult Protective Services, call KBIC OCSS sponsored a trivia category this year to try something different for our outreach efforts. This was very well received as it allowed us to advertise different aspects of our program such as Tribal radio and APS. The trivia was repeated at different times of the day and on different days to promote the ever growing Tribal Child Protective Services. APS is dedicated to ensuring Healthy Heart Fair, the Safety Fair, and the Powwow to stay involved in community sponsored events. APS and we hope to continue the positive interaction amongst the entire family.

TRIBAL SOCIAL SERVICES

Physical Address: 13765 M-38, Bagasse, MI
Mailing Address: 45514 US-2, Newberry, MI
Telephone: (906) 353-4201  * Fax: (906) 353-8171

SERVICES/PROGRAMS:

Prevention Services guide, educate, and support families/individuals through positive goal oriented interventions. These are home-based volunteer services for at-risk and children at risk of removal from their home; pregnant teens; new parents; families/individuals needing life skills education; and/or various other supportive services.

Child Protective Services are provided to the Community to ensure child safety through advocacy, education, guidance, and support of families to strengthen and preserve family unity.

Juvenile Justice Services are used to guide, educate, and support youth offenders and their caretakers through positive goal oriented interventions. The focus of these services is to help families of children/youth at risk of removal from their home; promote healthy, happy, and successful lives.

Foster Care Services include case management, education, support, and advocacy services for children in out-of-home care and their families.

Foster Care Assistance and Kinship Guardianship Assistance is available for eligible children/youth ages 0-20.

Foster Home Services and Foster Home Licensing Services are available for eligible adults who live on or near the KBIC reservation or trust lands.

Reunification Services includes providing various services and referrals to services to aid in reunification of children in out-of-home care with their families.

Adoption Services include assessing the placement needs of children; recruitment, orientation and training of potential adoptive families; completion of an adoptive family assessment (home study); adoptive placement and supervision; and post-placement/post-adoption support.

Implements random drug testing per policy.

E Direct Federal Funds.

This presentation was very well received, and the meeting was very educational. During the FY’12 our office participated in many events as we possibly can.

Youth/YouthFit Program and Niwin Akeea Community Center WHIPP Taskforce

Youth Program:

The KBIC Committee and Youth Club meetings are held monthly for the Youth Program. The Youth Club held various fundraisers throughout the year to raise money for our community functions. Programs and activities held for...
youth were: No School Activity Day, Youth Hal- loween Dance and Party, MTU Powwow Field Trip, Open Gym held nightly at the Community Center gym, Baraga Youth Christmas Party, Harvey Youth Christmas Party, Youth New Years Eve Dance, Concession at the Mid-Winter Powwow, Youth Sledding Day, LVD Powwow Field Trip, Youth Weightlifting hours for Free Spirit Fitness, Rez Runners Basketball League, NMU Powwow Field Trip, Boys & Girls Night Out, Harlem Globetrotters Field Trip to MTU & NMU, KBIC Youth Annual Basketball Tournament, Earth Day Roadside Rez Clean-up, Rez Runners Basketball Trip to Mount Pleasant, Movie Nights, Regalia Class, Youth Car Wash at The Pines, Hip Hop Dance Classes, Inaugural Lumberjack Days Liberty 5K Run Fundraiser, KBIC Youth Basketball Camp, and Seven Direc- tions Talking Circles. The Youth Program also served over 500 KBIC Youth/Families within the Activity Fund, with over $130,000 given in rein-bursement.

Earth Day Roadside Rez Clean-up.

Lumberjack Days Liberty 5K Run Fundraiser.

Niiwin Akeea Community Center:

Community events are held throughout the year at the Niiwin Akeea Community Center. Activities and programs that were held are the Cheshay Lafer Memorial Walk and Feast, Youth Holiday parties, Youth Dances, Baraga Elementary basketball practice, Baraga Junior High basketball practice, Baraga Varsity bas- ketball practice, Baraga Cheerleading Practice, Baraga County Baseball league practice, Bear- town Fire Fighter Training, Mid-Winter Powwow, Ojibwa Language Classes, Healthy Heart Fair, Walk and Talk Program, KBIC Head Start and Early Head Start visits and graduation, KBIC Youth Basketball Tournament, Community Gather- ing Day, “Breaking of the Waters” Spring Feast, Employee Recognition Program, Environ- mental Fair, Ojibwa Community College Graduation, Rez Headz Entertainment Presenta- tion, Don Burnick Comedy Show, OCC Sum- mer Science Camp, Mining Forum, Great Lakes Center for Youth Development Network Meeting, Living Food Pot Lucks, Summer Youth Job Readiness, Summer Youth Job Fair, Summer Youth Orientation, OPrienteer AING Camp, and Safe Sitters Babysitting Class.

Another year has passed at The Pines. There are a few things that stand out this year. Profits were up year over year, membership pay out, the IX Media on the gas pumps has been up and running for sometime now advertis- ing deals and programs for some of our Tribal Businesses and the Youth. The outside/inside areas have been kept up much better with the addition of a maintenance position. We are also in the process of switching over to more efficient energy. Lights on the building and the canopy lights are the start of this process.

The Pines employees continue to be and have been trained on the new Federal Law on Underground Storage Protection/Class C opera- tor training. Also included is emergency prepar- edness. We have maintained some key employ- ees. We now have two over the 10 year mark and three who are nearing that point. We have approximately 18 cashiers who includes seven full-time. They have waited on 759,469 customers.

The 2011-2012 Fiscal Year has come to a close and the radio has seen some reor- ganization and consolidation. Our goal was to cut expenses and increase revenue. We did both and continue to focus on revenue in- creases and expense decreases.

To help cut expenses we have consolidated the Hancock stores at the radio station building on US41 in Baraga, and we will continue to serve the needs of the KBIC as well as the com- munities throughout the Western and Central Upper Peninsula.

The staff was trimmed here to help cut ex- penses, and as a result we no longer provide Local News at this time. Without news, we can play music when the competition is shuffling the expense of a news director, supplies, and equipment. We will continue to promote the lo- cal happenings in our coverage area with PSA’s (Public Service Announcements) when it is ap- propriate. There will be times when it would be nice to be able to cover an event or story from a “News Perspective”; however, the costs are too much of a burden for us to shoulder at this time. We have added The Eagle Radio Shopping Show to the format on WGLI every Monday through Friday from 10:00 to 11:00 am, and we allow our listeners to find and purchase our Shopping Show center and deals at Eagle Radio, huge discounts off of our website http:// www.kleenintheup.com. We also “Live Stream” our station’s relations to their website where there are links on our radio feeds.

TRIVIA FACTS:

- Licensed to L’Anse, Michigan 105.7 WCUPI – Western and Central Upper Peninsula.
- WCPU is a 50,000 WATT Station.
- WGLI has been owned by the KBIC since June of 2001.
- Licensed to Hancock Michigan 98.7 WGLI – Western Great Lakes Indians.
- WGLI is a 100,000 WATT Station.
- On February 5, 2013, WGLI will celebrate its 10 year anniversary on the air.
- WCPU and WGLI are here to serve the cov- erage areas effectively and have great track re- cords, to meet the demand of a maintaining license renewals for both stations through October 1, 2020.
- If we can be of service please give us a call at 906-9287.

KBIC PRE-PRI MARY EDUCATION PROGRAM

The KBIC Pre-Primary Education Program provides families with children aged six-weeks through Kindergarten with childcare services Monday through Friday 6:30am-5:00pm. We strive to provide our children with the highest quality of childcare and currently partici- pate in the Great Start Child Care Quality Pro- gram.

We have joined First Lady Michelle Obama and other Child Care Providers across the na- tion in the fight to prevent childhood obesity in the “Let’s Move in Child Care” initiative. Pre-Primary is committed to working towards creating an outdoor classroom for our children. Seven years ago our playground is in the process of defining area and implementing natural materials to our play yard.

The staff share with the children what they can and know of the Ojibwe Language and Cul- ture. It is always encouraged as an important part to our teachings.

KBIC DEPARTMENT OF HEALTH AND HUMAN SERVICES

The KBIC DHHS Annual Report for 2011-12 is dedicated to the memory of Wayne Swartz. Wayne served as Chairman of the Keweenaw Bay Indian Health Board, a post he had held since 1989. He served on the Keweenaw Bay Tribal Council for 12 years, Vice Chairman for seven years, and three years as CEO and Presi- dent, retiring in 1999. He served on the Baraga County Hospital Board from 1987 until 1993.

“Our mission is to be a leader in Tribal Health and Human Services Programming and innova- tive strategies that contribute to building strong, healthy families, and patient-centered care.

The KBIC Department of Health and Human Services reached the ten-year milestone as a Title V Self Governance Compact Tribe with the original compact being signed in 2002. On Sep- tember 6, 2011, we opened our own 340 B Pharmacy and have since hired a Nurse Practi- tioner, to meet the demand of patients as a re- sult of opening the pharmacy. On August 6, 2012, the KBIC Medical Clinic is the first Tribal Department in Michigan to be designated by Blue Cross Blue Shield as a patient centered Medical Home.

The Donald A. LaPointe Health & Education Facility houses a Medical Clinic, Dental Clinic, 340 B Pharmacy, Special Diabetes Program for American Indians (SDPI), Public Health Nurse, CHRS, and Optical Pro- gram. The Business Office includes Patient Registration, Patient Benefits/Accounts Receiv- able, Billing, and Scheduling Clerks for medical and dental.

(10) Midaaswi
Approximately forty-one staff members provide comprehensive health services to approximately 2,800 Tribal members and descendants living in the Contract Health Service Delivery Area (CHSDA) in Baraga, Houghton, and Ontonagon Counties. With the recent addition of 5,584 square feet to our facility (originally constructed in 1997), we have a total of 18,830 square footage in the two floors that house our clinic rooms and offices. KCBI/DHHS managed 16 different funds, including grant programs during FY 2012. The programs delivered by the KCBI Department of Health and Human Services and the funding for each program will be presented in this report. Please note that funding amounts are rounded to the nearest dollar amount.

The operating costs of the Donald LaPointe Health and Educational Center (DALHEC) and Indian Health Services Self-Governance Contract are primarily funded through three sources: Indian Health Services Contract Health Services (IHS/CHS); revenue brought in by Clinic Third Party (CTP) funds, i.e. health insurance; and Tribal support through the Tribal Health Fund (THF).

**FY 2012 DALHEC/SELF-GOVERNANCE COM- Pact Funding Breakdown:** $5,107,299

### Maintenance and Improvement

<table>
<thead>
<tr>
<th>Description</th>
<th>Pricing Breakdown</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total</td>
<td>$5,107,299</td>
</tr>
<tr>
<td><strong>Maintenance</strong></td>
<td>$280,038.20</td>
</tr>
<tr>
<td><strong>Improvement</strong></td>
<td>$4,827,260.89</td>
</tr>
</tbody>
</table>

The cost of fiscal year 2012 clinic operations and how the IHS/CHS, CTP, and THF dollars were allocated to meet those costs are presented here:

**Graph Analysis:** The largest expenditure for the Clinic is Personnel, totaling 51% of funding, Contract Health Services (funding used to pay for Hospital Fees, ER visits, Ambulance, Diagnostic Testing, etc.) accounts for 31%. The remaining budget is allocated towards Indirect Costs 13% (Financial support for Personnel, CEO’s Office, Accounting, Legal Support, Travel/Training 2%, Utilities 2%, and Supplies at 1%.

**Personnel**

FY 2012 there were a total of 41 full-time, part-time, or contractual employees and three on-call employees.

**Administration**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carol LaPointe</td>
<td>Health Director</td>
</tr>
<tr>
<td>Becky Tussing</td>
<td>Administrative Associate Director</td>
</tr>
<tr>
<td>Kathy Mayo</td>
<td>Community Health Director</td>
</tr>
<tr>
<td>Melvin LaFerrier</td>
<td>Systems Analyst/RPMS Site Manager</td>
</tr>
</tbody>
</table>

**Support Staff**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amber Franti</td>
<td>Systems Analyst/RPMS Site Manager</td>
</tr>
<tr>
<td>Denise Picciano</td>
<td>Clinical Applications Coordinator</td>
</tr>
<tr>
<td>Evera Lantz</td>
<td>Contract Health Services Clerk</td>
</tr>
<tr>
<td>Laci Lewis</td>
<td>Billing Clerk</td>
</tr>
<tr>
<td>Denise Maki</td>
<td>Registration Clerk/Dental Billing Assistant</td>
</tr>
<tr>
<td>Michelle St. George</td>
<td>Accounts Receivable Clerk/Benefits Coordinator</td>
</tr>
<tr>
<td>Brenda Brunk</td>
<td>Medical Records Clerk</td>
</tr>
<tr>
<td>Melissa Koeppe</td>
<td>Medical Records Clerk</td>
</tr>
<tr>
<td>Monica Kohn</td>
<td>Medical Reception/Scheduler</td>
</tr>
</tbody>
</table>

**Medical Professional Staff**

<table>
<thead>
<tr>
<th>Name</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Dr. Chung Oh</td>
<td>D.O Medical Director</td>
</tr>
<tr>
<td>Dr. Joseph Zobro</td>
<td>M.D</td>
</tr>
<tr>
<td>Kristine Nyquist</td>
<td>FNP</td>
</tr>
<tr>
<td>Dr. Sherry Gilland</td>
<td>M.D (Contract Pediatrician, part-time)</td>
</tr>
<tr>
<td>Suzan Qiffia</td>
<td>R.N</td>
</tr>
<tr>
<td>Debbie Vizina</td>
<td>LPN</td>
</tr>
<tr>
<td>Billie Jean Pollard</td>
<td>On Call Nurse</td>
</tr>
<tr>
<td>Nick Nicks</td>
<td>On Call Nurse</td>
</tr>
<tr>
<td>Mary McCord</td>
<td>On Call Nurse</td>
</tr>
<tr>
<td>Margaret Poision</td>
<td>On Call Nurse</td>
</tr>
</tbody>
</table>

**Dental Professional Staff**

<table>
<thead>
<tr>
<th>Name</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Dr. Brent Johnson</td>
<td>DDS Chief Dentist</td>
</tr>
<tr>
<td>Dr. Ronald Cardomy</td>
<td>DDS (part-time Dentist)</td>
</tr>
<tr>
<td>Debbie Herrada</td>
<td>Dental Hygienist</td>
</tr>
<tr>
<td>Heidi Voskuhi</td>
<td>Dental Hygienist</td>
</tr>
<tr>
<td>Mary Tikkannen</td>
<td>Dental Assistant</td>
</tr>
<tr>
<td>Theresa Massie</td>
<td>Dental Assistant</td>
</tr>
<tr>
<td>Dawn Kemppinen</td>
<td>Dental Reception/Scheduler</td>
</tr>
</tbody>
</table>

**Pharmacy Staff**

<table>
<thead>
<tr>
<th>Name</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Cynthia Gourneau</td>
<td>RPH, Chief Pharmacist</td>
</tr>
<tr>
<td>James Vollmar</td>
<td>RPH, MBA, Fill in Pharmacist</td>
</tr>
<tr>
<td>Thomas Brown</td>
<td>RPH, Fill in Pharmacist</td>
</tr>
<tr>
<td>Cindy Anderson</td>
<td>Pharmacy Technician</td>
</tr>
<tr>
<td>Lynn Kimmell</td>
<td>Pharmacy Technician</td>
</tr>
<tr>
<td>Heather Maki</td>
<td>Pharmacy Technician</td>
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</tbody>
</table>

**Behavior Health Professional Staff**

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<tr>
<th>Name</th>
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</thead>
<tbody>
<tr>
<td>Dr. Schimmelpherg, Ph.D.</td>
<td>Clinical Neuro Psychologist</td>
</tr>
<tr>
<td>Ann Marie Amster</td>
<td>Clinical Masters Social Worker</td>
</tr>
<tr>
<td>Wanda Seppanen</td>
<td>VOCA Coordinator</td>
</tr>
<tr>
<td>Michael Bering</td>
<td>Domestic Violence Prevention</td>
</tr>
<tr>
<td>Coordinator</td>
<td></td>
</tr>
<tr>
<td>Nannie Beck</td>
<td>Program Clerk</td>
</tr>
</tbody>
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**Community Health Staff**

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<thead>
<tr>
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<tbody>
<tr>
<td>Kathy Mayo</td>
<td>Community Health Director</td>
</tr>
<tr>
<td>Elizabeth Mayo</td>
<td>Community Health Representative</td>
</tr>
<tr>
<td>Mary Dee Shananan</td>
<td>Community Health Representative</td>
</tr>
<tr>
<td>Mary Linden</td>
<td>Public Health Nurse</td>
</tr>
<tr>
<td>Ruth Keller</td>
<td>Healthly Start Coordinator</td>
</tr>
<tr>
<td>Cathy Hebert</td>
<td>LPN - Healthly Start Assistant</td>
</tr>
<tr>
<td>Laura Cladas</td>
<td>WIC Coordinator</td>
</tr>
<tr>
<td>Heather Wood</td>
<td>Health Promotions/Educator</td>
</tr>
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<tr>
<td>Melvin LaFerrier</td>
<td>Dental Hygienist</td>
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<td>Dr. Arthur Schimelfenig, Ph.D.</td>
<td>Clinical Neuro Psychologist</td>
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<tr>
<td>Coordinator</td>
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**Support Staff**

The Inter-Tribal Council of Michigan, Inc., provided a mental health grant to the KCBI/DHHS in the amount $134,815 to assist with the provision of psychological services for the Community. The KCBI Tribal Council provides $25,329.00 of supplemental funds for the DALHEC Behavioral Health Clinic.

**Behavioral Health** (formerly Youth & Family Services) Accomplishments for 2011:

- Started MHIP program
- Consult with community nursing
- Consult with Drug Court
- Provide education for young mothers about drug abuse and addiction
- Infant development evaluations
- Interact with medical centers
- Staff continuing to attend trainings to advance knowledge
- Attend multi state training for effective treatment of Native Americans
- Consulted to administration on matters pertaining to chemical dependency treatment
- Crisis intervention and Emergency psychological interventions as necessary
- Testified in Tribal Court pertaining to the recommendation of well being of Tribal members
- Started Positively You group for young women age 13-17 to build upon personal strengths, creating a healthy and positive self awareness
- Diminished waiting list on psychological testing
- Consult with Drug Court
- Provide psychological treatment and testing for children and adults
- Promote cultural teaching in residential drug treatment facility
- Provide ongoing continuum of care with Doctors and Behavioral Health Staff
- Make referrals to appropriate external providers
- Liaison to Copper Country Mental Health for continuation of care
- Head Start Evaluations
- Consult with Tribal Social Services and other community resources
- Consult in placement of children in foster care through Baraga Co. Shelter Home

**Total Patient Count**

The LaPointe Center patient count per KCBI/ DHHS RPMS data for FY 2011 was 1,766 patients. 158 new patient registrations were processed in FY 2011.

**Contract Health Services**

The KCBI/DHHS Contract Health Services (CHS) program operates under the Medical Priority System. Direct ( Labs/Diagnostic and Indirect Services (referrals out/emergent care) covered under the IHS/CHS and supplemented by Clinic Third Party revenues. There were no Tribal Health Funds designated this year; however, THF were requested in July ($75,000) and September ($125,000) for a total of $200,000.

- In-patient Hospital Care
- Emergency Room Services
- Physician Fees associated with hospital and emergency room care
- Ambulance Transports
- Dental Fees
- Diagnostic Testing and Lab Fees
- Routine and Medical Eye exams; eye glasses
- Audiology Services
- Medications/Prescriptions

**Support** Additional services that are covered with Clinic Third Party and Tribal Health Fund including: Durable Goods and Walk-In Clinic Services.
Marquette Health & Hardship Fund

The Keweenaw Bay Indian Community allocates funds for Keweenaw Bay Indian Community Tribal Members who live in Marquette County, outside of KBC’s CHSDA (Contract Health Service Delivery Area). Funds are set up to provide for hospital and emergency room fees, KBC allocated $15,000 to the Marquette Health and Hardship Fund. Costs for FY 2012 included $2,422 in hospital fees and $10,209 in emergency room fees totaling $12,631 in medical expenses for Marquette County.

Community Health Programs

Community Health Goal: To improve the health of the Tribe/community by expanding access to services and promotion of community-based education through the development and implementation of effective health promotion and chronic disease prevention programs.

Staff made a total of 4,601 educational and clinical contacts; provided 101 group programs and 22 project meetings; developed and began implementation of the Maternal Infant Health Program (MIHP) Program; began planning and implementation of the Tribal Personnel Responsibility Education Program (PREP) Program; completed three community surveys pertaining to tobacco use, youth assets, and youth behaviors; developed and supported billboard and radio advertising of DHSS Services; and disseminated four quarterly community health calendars to employees, community, and collaborative partners.

Staff has participated in training to assist in maintaining and acquiring new skills to enhance programming. We have one certified lactation consultant, one lactation specialist, two tobacco intervention specialists, one certified personal trainer/group exercise instructor, one certified diabetes educator, one certified car seat technician, one childhood weight management specialist, three babysitting instructors, and two personal action toward health (PATH) workshop instructors. All staff received CPR certification and were included in a HIPPA refresher this year.

Total Contacts - 4,601, Educational contacts - 1,251.

Influenza Clinics (community/employee) - 11, Condom Distribution (monthly) - 12

Collaborative Projects/Agencies:

MDCH Breast & Cervical Cancer Control Program (BCCCP), American Cancer Society “Circle of Life”, WHIPP Taskforce, Local Inter-Agency Collaborative, Baraga County Great Start Collaborative, Early On Coordinating Body, WIC, Hannahville and Watersmeet, ICT-MI SEMA and Colon Cancer Screening Project, Tobacco Coalition and Reach Coalition.

IT/RPMS Site Manager

Installed all required patches, usually on a weekly basis.

On-going design/function of the website.

Worked on editing user keys/users have incorrect accounts, coordinate on the RPMS system.

Collaborating with Baraga County Memorial Hospital IT Staff to come up with a better solution for connection between the hospital and our location.

Worked on setting up/installing the new VOIP phone system (May 2012).

Troubleshooting of software (RPMS), printer, computer, and networking issues of fences, training employees.

Ran and submitted the fourth quarter GPRA report and other nation measures report.

Upgraded to new versions of both Scheduling Package and Care to all users.

Assisted with the annual blood drive, both at the health center and the college.

Set up the domain environment.

Set up DHCP and DNS on server.

Created users for all health center employees.

Began the update of all computers to Professional versions of Windows.

Clinical Applications Coordinator

• Created forms as needed – Patient Care Component (PCC) with Lab testing; CHS; Patient Registration.
• Drafted Polices/Procedures/Agreements – Data Entry Protocol; RPMS/EHR; User Access Agreement; EHR Documentation Policy; Patient Registration Protocol.
• Added users and providers to RPMS System as needed.
• Setup numerous WEBEX’s, Teleconference, Training Sessions [5-10 sessions per month].

• Numerous training sessions with providers/users on EHR/RPMS/Data Entry.

• Provided assistance with installation of VoIP system – GOAL as completed per EHR Grant.

• Interim RPMS Site Manager pending hire of temporary Site Manager.

• Compiled RPMS data reports as requested.

• EHR is up and running – providers were trained and are working closely with all users.

• Entered PCC’s forms and provided assistance to Data Entry staff on proper data entry.

• Completed Improving Patient Care (IPC) Reporting requirements.

• Held Team Patient meetings – EHR Implementation; Patient Registration; Meaningful Use; VoIP [Telephone System], etc.

• Completed Government Reformation and Results Act (GPRA) Reporting requirements.

• Completed Grant Reporting requirements:

  - Objective 1 – Achieve VoIP [Voice over Internet Phone] - objective met.
  - RPMS Package optimization – objective partially met – working on updating packages as allowed by IHSS and recently hired Pharmacists is working on drug files. Third Party Billing and Benefits packages are done on Commercial Off the Shell (COTS) package, Patient Improvement Management System (PIMS), CHS/MIS are not being utilized, and other packages DM, GPRA/Clinical Reporting System (CRS), ICare are being utilized as required.
  - Objective 2 – Attain organizational capability needed to implement EHR, and train all staff and providers – Objective met – staff hired and trained within in allotted time. Training is continuous as staff are eager to learn all they can.

  - Objective 3 – Achieve Meaningful Use and have full productive of EHR by July 31, 2012. Objective not fully met – EHR is up and running – staff are entering vitals, chief complaint, updating problem lists, and purging of visits. We are working toward Meaningful Use and hopefully will have all the forms completed and submitted by the end of this calendar year.

CAP OFFICE

CSBG (Community Services Block Grant) Total clients served: - DAP (Direct Assistance Program) - 157
- ECIP (Emergency Crisis Intervention Program) - 90

LHAP (Low-Income Households Energy Assistance Program) Total clients served:
- Priority I (Emergency/Crisis Intervention) - 183
- Priority II (Non-Emergency-Employment/ Education) - 14

Note: The numbers above reflect households served, not actual transactions.

Tribal Funds

Total clients served:
- Non-Medical - 144
- Medical - 537

Seniors (Cash Assistance)

Program runs from November to November Total clients served - 139

Disabled (Cash Assistance)

Program runs from November to November Total clients served - 97

BIA/1A

To date (This program runs on a calendar year, January to December)

1st Quarter
- Total clients served - 18
- Employable - 13
- Non-employable - 5

2nd Quarter
- Total clients served - 13
- Employable - 8
- Non-employable - 5

3rd Quarter
- Total clients served - 14
- Employable - 11
- Non-employable - 3

Our office began dispersing LIHEAP/DAP funds in December 2011, and they were spent out by March 2012.

We recently received LIHEAP Leveraging Incentive Funding in the amount of $279,634 for the Budget Period 09/25/2012 through 09/30/2012 and the Project Period 10/01/2011 through 09/30/2012.

FY2012 applicants were not serviced due to lack of funding - 93,634.

Weatherization program applicants who were not serviced due to lack of funding - 240,000.

Our goal is to service as many Tribal members and other families as possible to meet – and to find additional funding opportunities to reduce hardship in our Community.

GRANTS OFFICE

The Grants Office researches and collects information about government and private source funding for the Tribe as a whole. We develop and prepare the grant applications working closely with the Program Director, Committees, CEO's Office, and Accounting to foster ideas, coordinate activities, and to ensure compliance with the funding agency's guidelines.

We refer to the Tribe's Strategic Plan to ensure that projects are consistent with the Community's mission and priorities.

We prepare the project narrative, budget, timelines, and budget narratives plus maintain a database of all grant proposal submissions. After all final reviews and edits are made to the

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application, the Grants Office is responsible for the final grant preparation and mailing (electronic or mail). In addition to grant proposals, the Grants Office also assists departments with technical revisions requested by the granting agency and the preparation of program or project plans for future grant or contract funding. The following is a chart of projects completed or ongoing this past year and our future projects:

**Current Grant Projects**
- **Elder programs**
- **Increasing Mental Health Programs**
- **Vocational Education and Job Training Programs**
- **Transitional Housing/Aftercare Programs**
- **Drug Court**
- **Library Programming**
- **Correctional Facility Planning**
- **Tribal Police Drug Officer, Equipment, and Training**
- **Violence Against Women Program/House**
- **Youth Prevention Program and Weed & Seed**
- **Rural Innovation Funding (Aanikoosing, Inc.)**

**Future Upcoming Grants Projects**
- Elderly home improvements in government buildings
- Protecting unborn children
- Intensive Out-Patient Counseling Program
- Marquette Gas Station
- Ojibwe Campground/Sand Pointe Improvement
- Ojibwe Language Program
- Transitional Housing/Aftercare programs
- Vocational Education and Job Training Programs
- Emergency Preparedness
- Mental Health Programs
- Additional Violence Against Women funding
- Efficiency and Renewable Energy Opportunities
- Elder programs
- Health and Wellness
- Drug Enforcement Programs

**INFORMATION TECHNOLOGY DEPARTMENT**

During the past year, the Tribal IT department has been busy with many projects. In addition to providing the day to day support required to maintain the wide array of hardware and software systems and support the users of those systems, we have made strides in improving the network infrastructure and reliability of system resources. Some of the highlights we have accomplished this year are as follows:

- Purchase and installation of a Mitel 3300 Voice System at the Keweenaw Bay Clinic. We provided project management and installation and configuration assistance along with voice and data systems Group and DHCP personnel to replace the aging PBX phone system with a state of the art unified messaging solution. This is the first part of a long term goal to completely replace the current voice system in tribal wide with a converged voice and data network.
- We have also assisted with the completion of the second year goals of the fiber optic project. We have been working with the Ken Marshall, KBIC GIS Specialist, and the Baraga County Educational Technology Company to install a fiber optic data network between the various Tribes. This network will not only allow access to the Tribe’s GIS system but will also allow the sharing of network resources on a tribal wide basis thereby reducing cost and duplication. We have currently completed the connections along the US 41 and M-38 corridors with the exception of the industrial park, Superior Ave, and to the Natural Resources Department. These projects are scheduled to be completed in 2013.
- An exciting project that has just recently been completed is the streaming of Council meetings over the internet. The project was placed in service at the beginning of December. The project included researching and installing the necessary hardware and software for video production and streaming of the video itself on the web. The videos can be viewed through the Tribe’s website at www.kbic-nsn.gov.

As part of our ongoing and continuous task of replacing older hardware and software systems, we have staff completing the upgrade of the Tribe’s e-mail system. The previous e-mail system had been in service for eight years and was in dire need of an upgrade, both due to age as well as system being at its capacity. Due to the many changes and advances in the server software, the implementation was complex as well as identified the first use of virtualization in our IT environment.

Goals for 2013 include: completing the fiber optic project and continue to upgrade existing systems to stay ahead to the technological curve.

**Keweenaw Bay Indian Community Gaming Commission**

The Gaming Commission is the Regulatory authority appointed by the Keweenaw Bay Indian Community Council to regulate gaming. The Gaming Commission is the enforcement agency responsible for the regulation of all Gaming within the boundaries of the Tribal Community. The Commission’s goal is protecting the integrity of Tribal Gaming and the Community’s assets. This is accomplished by enacting regulations which will provide strong Internal Controls that will safeguard all functions of Tribal Gaming. The Commission and staff are responsible for monitoring, detecting, investigating and enforcing all gaming violations of the Indian Gaming Regulatory Act, State Compact, Tribal Gaming Ordinance, and Tribal Code of Conduct Standards (TICS). The Gaming Commission also completes new and renewal background investigations on all key employees and vendors to verify integrity before issuing a Gaming License or Vendor License. The Commission regulates all Tribal and non-Tribal gaming within the jurisdiction of the Commission.

KBIC Gaming Commission organized updated training offered through the National Indian Gaming Commission (NIGC) on Slot Machine Investigation. The training was provided for the operators and the regulators to develop a comprehensive reporting program that is consistent and meets the requirements of the TICS. Commission and Staff Members also received training to refresh and enhance their skills needed to conduct thorough background character investigations through Fallout Institute.

As the gaming industry advances with technology there is need to review and update the TICS to properly regulate these new systems. KBIC Gaming Commission has spent time reviewing training needs and updates regulations to keep up with the advancing technology.

The past year, the Gaming Commission has approved 287 Employee Gaming Licenses for the Baraga and Marquette facilities. There were 13 Vendor Gaming Licenses requested granted through the gaming commission. With the reservation the reservation there were 28 Class I Social Licensees permitted which included two Class II Raffle Licensees.

During the year the Gaming Commission fined three Gaming License Employees for non compliance of the Gaming Ordinance and TICS. As a result of an unsatisfactory background check, one Employee Gaming License was revoked because the person no longer met the license eligibility as specified in the Gaming Ordinance.

This agency processed 180 Regulatory Violations reported by operators for fiscal year with a total of 13 neglected incidents.

**ECONOMIC DEVELOPMENT DEPARTMENT**

The Economic Development Department has been focusing on a number of new businesses to benefit the Community. These include the relocation of the casino and development of a new gas station and convenience store in Marquette Township. The Economic Development Department has assisted with the selection of new businesses and systems to stay ahead to the technological curve.

**ECONOMIC DEVELOPMENT DEPARTMENT**

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and size for the facility.

Tobacco Manufacturing. An emerging in-
dustry among Native Nations is the manufactur-
ing and distribution of cigarettes. While the large cigarette manufacturers and the states work to prevent the growth of tribal cigarette manufacturers and sales, Tribal growth in this industry, such as the Seneca and Ho-Chunk Inc. distribution, is significant. KBIC has the manufacturing equipment and engaged the services of Troutman, Sanders, a national law firm specializing in se-
curing permits for tribal cigarette manufacturers. The Economic Development Department has been the key to the permitting process. The Board of Aanikoosing, Inc. reviewed the require-
ments and submitted the permit application forms to the U.S. Department of Treasury, Alcohol and To-
bacco Tax and Trade Bureau (TTB). In addition to the permitting, the Board must also consider brand, logo, and design of cartons and packs, which has been initiated by the Economic Devel-
oment Department along with Tribal Council representative Jerry Lee Curtis. This business is projected to create four to six jobs within the community.

Miscellaneous. In addition to working on the projects listed above, the Economic Develop-
ment Department has purchased cigarette manufac-
turing equipment, completed the "Transfer Station" at the Commodity Foods while providing back

PROJECT MANAGEMENT/KBIC DE-
PARTMENT OF PUBLIC WORKS

KBIC-DPW:

Process Management: Three (3) Block Grants (ICDBG) were closed out. The first one related to the "Health Clinic Renovations" and re-
mained working on the Construction of the new "Early Childhood Education Center." The former Los Tres Amigos Restaurant was developed as an old warehouse used for Alternatives Renewable Energy, and Correctional Facilities Advisory Board. The department continues to evaluate and implement changes to become more energy efficient, install alternative energy systems, and develop correction or alternatives to correction facilities to create jobs on Tribal lands.

The Economic Development Department also analyzes opportunities to increase revenue at the Pines Convenience Center through con-
tact with large cigarette manufacturers, potentially saving over $215,000 in cost of goods sold annually.

One of the many projects Todd established with his beloved dogs Speedy and Boomer, fish-
ing, camping, hiking, or just enjoying nature. On October 1, 2012, the Keweenaw Bay Tribal Council hired Lori Ann Sherman as the Natural Resource Director. Lori Ann lives in Pel-
kie and is a member of the Keweenaw Bay In-
dian Community. She has a Bachelor's of Sci-
ence in Business Administration and a Masters in Rhetoric and Technical Writing from Michigan Tech University. Lori Ann has a son, Jacob who is a sophomore at Michigan Tech and is cur-
rently doing an internship in South Dakota. Lori Ann enjoys dancing at powwows, taking care of her horse Cody, and enjoying nature with her dogs.

Commodity Foods Underground Storage Tank Removal
On September 24 and 25, UP Environmental Services mobilized at Commodity Foods to re-
move two underground storage tanks (USTs) from a previous gas station that operated in the 1970s. KBNRD prepared oversight and sam-
ing to ensure that the tanks had never leaked gasoline and that no release to the soil or groundwater occurred. UP Environmental esti-
mated the tanks to be 12,000 gallons.

Prior to 1988, the U.S. government didn't have federal environmental laws to regulate un-
derground storage tanks (USTs) or the release of stored gasoline or hazardous substances. As a result, there are no requirements to close USTs prior to this time comprised of filling the tanks with sand and covering them back up to leave in the ground. The tanks at Commodity Foods were approximately three quarters full of contaminated sand. Therefore, the sand had to be removed from the tanks and hauled to the landfill. KBNRD staff found no indication that a release of gasoline from the tanks occurred, as all the samples from the soil surrounding the tanks came back clean.

KEWEENAW BAY TRIBAL NATURAL RESOURCES DEPARTMENT

In Memory of Todd Warren 2005-2012
Todd will be remembered for his innovative thinking and the fact that he could translate relation-
ship between disciplines and link the entire De-
partment together on various projects. Todd will also be remembered for his professionalism, his ability to establish partnerships with other agen-
cies and organizations, securing funding to cre-
ate additional jobs at the NRD, his unique per-
sonal style that encouraged people to consider new approach issues in different ways, and of course his laugh.

One of the many projects Todd established was the KBIC Youth Conservation Corps (YCC) with the Superior Watershed Partnership (http://www.superiorwatersheds.org/youthcons-
eration.php). He believed it was vitally important that young adults learn the importance of pro-
tecting the natural environment. Partnering with Superior Watershed Partnership gives individ-
uals an opportunity to work with many different professionals in Natural Resources to learn if they would be interested in pursuing a career in that discipline. Another note-worthy accomplish-
mment was the Tribal Water Shed Assessment (RWA) to identify deteriorating culverts and road crossings that may be imped-
ing fish passage and impacting water quality. The RWA took place in 2007, and when com-
pleted, problem areas were prioritized for reme-
diation. This summer (2012) in partnership with UP-NRCS and GLRI funding culvert replace-
ment has started. This project truly showcased Todd’s innovative thinking as replacing these culverts will not only improve fish passage but also prepares these areas for the potential for surges or increases in water flow at certain times of the year as predicted for the future as our climate continues to change.

When Todd wasn’t at work (which wasn’t very often) he enjoyed spending time outdoors with his beloved dogs Speedy and Boomer, fish-
ing, camping, hiking, or just enjoying nature.

Tank #1 removed and being cleaned.

Tank #2 in the ground filled with sand.

10th Annual Kid's Fishing Derby a Big Suc-
cess—2012.
This year marked the 10th annual KBIC Kid’s Fishing Derby at Sand Point near the Lighthouse Pond in Baraga. Attendance was recorded with 370 kids participating (breaking the record of

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Activities include the pond fishing contest, invitational walleye, big trout, small trout, tank fishing, moon walks, and other small games. Food and beverages are free for everyone in attendance. The new fishing pond is stocked with bluegill, rock bass, small mouth bass, pumpkinseed sunfish, and yellow perch. Prizes were given away for the most fish, biggest fish, and best dressed fisherman. Two prizes went to Kegan Laufenberg for catching three fish, one measuring 24 inches. Kegan received a small tackle box and the grand prize, and the first visit to the big prize tent. No kid leaves the Derby empty handed. Each registered fish kid gets a small tackle box when they catch the prize fish if they bring their own pole from home.

Since 2002, the Derby has provided the opportunity for the Community who has played a role in the commercial fishing industry in the area. This year the Derby was held in honor of the Gauthier Family. The family began commercial fishing in the early 1940's and continued with the tradition until the early 2000's. Although everyone in the family has retired from commercial fishing, the family continues to exercise their treaty rights through subsistence hunting, fishing, and gathering.

Household Hazardous and Electronic Waste Collection & Milk Run. KBIC hosted a free household hazardous and electronic waste collection event in June. The collection event was open to Tribal members and all non-Tribal residents of Baraga County. KBNRD is formally interested in acquiring electronic devices such as TVs, computers, monitors, and microwaves were collected, as well as to 7.5 gallons of paint and 2.4 gallons of hazardous waste. Wastes collected included used oil, old gasoline, pesticides, mercury, oil filters, batteries, and other related items. The collection event was considered a big success by all involved considering that Baraga County only has about 8,860 residents. A total of 16,916 pounds of waste were collected during the event.

All waste collected will be recycled or disposed of depending upon material type. Proper handling and disposal of some of these hazardous items is a critical part of preventing potential contaminant release to the Lake Superior ecosys-

KEWEENAW BAY TRIBAL COURT

So far this year the Court has been handling the usual load of Criminal, Civil, and Juvenile cases. This, from a practical standpoint, is the majority of the work load for the Community's justice system.

Once again this year, the Court was saddled with the task of garnishing Christmas gift checks distributed to the Tribal membership from the Tribal Council. The reasons for the garnishments range from unpaid child support to civil debts (both personal and alcoholic debts), court costs, fines, and the most significant collection from the "court cost" category was for jail fees and fines placed on criminals. The court is also returned to the Tribal coffers to help cover De-
fendant incarceration costs. Civil judgment col-
lections exceeded $45,000.00 in addition to the tribal support collections amounted to about $26,000. The Court spends a very significant amount of money each year on drug testing which is also in turn charged back to the individuals/defendants. This year the Court collected over $7,600 to rein-
burse the money spent on drug testing.

The Drug Court now is in existence for twenty-tw0 months. From start to finish, it takes a minimum of thirteen months, barring any setbacks. The community has been one successful graduate from the program. The Drug Court is planning a quarterly graduation ceremony near the end of January 2013, where we expect another three graduates. If things go right and the Drug Court clients continue to follow their individual programs, we expect to see at least one graduation by the end of the year. Currently the Drug Court is carrying a caseload of twenty clients. As clients graduate from the Drug Court, other clients are matched with their spot with a new client. "In the nearly twenty-four years I have served as a Judge, I have never seen the Drug Court have been by far the most gratifying and rewarding experiences to date. Our Community's Drug Court is creating real change in the lives of the Drug Court clients and their families."

Honoradle Bradley T. Dakota

NEW DAY

New Day's Program's consist of the following:

1. We offer a 42-day Residential program for Adult and Teen drug and alcohol problems. We have an 18-bed facility with one bed open continuously for KB'ers. We also have capabililty to work with In-Patient (IP) and Out-Patient (OP) Services at our Baraga Facility. Our facility is CARF Certified (Commission on Accreditation of Rehabilitation-Dependent Facilities). We offer individual and group therapy and social skills training. Our counselors meet or exceed certification standards

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through or by UMICAD (Upper Midwest Indian Council on Addictive Disorders) and MCBAP (Michigan Certification Board for Addiction Professionals). Proud to say one of our staff, Paul Halverson, is a member of this board. Clients receive one to one counseling, group counseling, prevention classes, education classes, and attend outside AA and NA meetings and other applicable topics that our clinical team may deem appropriate. We also have our own Psychologist who will meet with clients one day a week and is available at the clinic if needed because of the one day a week.

2. Activities: Clients may also take part in Community and/or cultural activities, i.e., attend Pow-wows, community events, local ceremonies help gather the medicines from time to time, and help out at the sugar bush in the spring time. Most clientele will actively pursue arts and crafts while at New Day. New Day supplies all materials for their projects.

3. Accomplishments: New Day is still active with the ATR Program. We are now in Phase III or ATR III, which will last for approximately two years. We have met or exceeded our projected goals in year one and two. RD, Julie, and Tim have done a great job with this program since its inception, especially with all the changes from time to time. RD has taken the reins of this, along with his regular job duties, and done an excellent job in his pursuits of meeting the goals or caps that IYC gives us. Please give him, Julie, and Tim a pat on their backs for their roles in bringing ATR to the Community for the past couple of years. Our Longhouse is finally completed, and what a beautiful structure it is. The Waterline extension project is underway at this time. I believe the projected completion date is December 2012.

4. Goals: Continue to meet or exceed projected ATR goals for this coming fiscal year. Continue to provide the best possible services to our clientele. Continue to have a good working relationship with our stake holders at the tribal, local, and state levels. Continue to provide or make available trainings that will keep our staff and their respective credentials up to date to ensure the best possible services to our clients.

If anyone has any questions, please feel free to contact me at ndtcjc@up.net or call me at (906) 524-4411, Ext. 103.

Cfi Migwech.

Jerry Lee Curtis, Administrator, KBCSAP

OVW PROGRAM AND SERVICES

Mission Statement: To empower our Native women and children through culturally sensitive activities and services; to restore their spirit by stopping the cycle of violence.

The components of the KBCC Office of Violence Against Women Programs and Services is providing crisis support and advocacy for people affected by domestic violence, sexual assault, dating violence, or stalking.

The components of the program include:

- Transitional Housing
- 24 hour helpline (906) 353-4599
- Crisis Counseling and Support
- Survivor Advocacy
- Safety Planning
- VOCA (Victims of Crime Assistance)
- Community Education and Awareness
- Cultural and Group Activities

OVW has finally completed two integral components of the program: Transitional Housing and the 24-hour helpline. On December 11, 2012, the Transition House and helpline were open and running at midnight. Calls for support, information, or to receive OVW services including entry into the Transition House can be taken through the helpline. (NOTE: The Transition House is set up to assist people dealing with domestic violence, sexual assault, dating violence, or stalking.)

Community members are invited to watch out for community events as they progress and to give input into activities they would like to see occur as part of the OVW Programs. The OVW business line is 353-4598.

LEGAL AID CLINIC

A legal aid clinic will be available to Tribal members on Monday, February 7, 2013, from 1:30 p.m. to 5 p.m. in the downstairs conference room of the Tribal Center. The clinic is provided by Michigan Indian Legal Services, for questions call 1-800-998-6877.

NOTICE

The KBGCC Environmental Science Department recently received funding to conduct community-based research related to climate change. We are interested in speaking with KBCC members who would like to share their opinions, concerns, or traditional knowledge as it may relate to our local environment and possible effects from a changing climate. As we have seen, climate change may alter our weather patterns, lake levels, and the ecology of our forests and wetlands. We are interested in learning how these changes could impact lifestyles of community members. We would like to conduct research interviews with community members beginning in January 2013. If you are interested in participating in our research, please contact Andrew Kozich at akozich@kbcc.org or call KBCC at 353-4600. A final report from our research will also include educational materials regarding climate change to share with the community, so we can all be aware of possible future impacts and how our actions may make a difference. Thank you for your interest and support.

FINAL NOTE:

A historical financial report including FY12 will be included in a future edition following the completion of the FY12 Financial Audit.

Larry J. Denomie, III, CEO

Do you have hazardous trees in your yard or on your property? Characteristics of hazardous trees include:

- Dead and broken branches
- Dry, brittle wood
- Cracks in tree
- Decay-moss, soft spots, mushrooms at base of tree
- Leaking trees
- Trees with large branches that extend far out and can fall on people, vehicles, etc.

To have them removed or for any questions, call KBIC Fire Management at 524-4142 or 301-1706.

The Keweenaw Bay Indian Community has contracted with LaCourt Bottled Gas of Baraga to provide a Guaranteed Price Program for Liquefied Petroleum (LP) gas for the 2012-2013 heating season. Enrolled KBCC members can participate in the program by contacting LaCourt Bottled Gas to either sign up for or switch to the program. The maximum price members will pay, at their main residence (commercial properties, second homes, camps, etc. excluded); during the heating season is $1.40 per gallon plus any applicable taxes. The program also guarantees that if LaCourt Bottled Gas price falls below the set pricing, the members pricing will fall correspondingly. Members may be required to provide their KBCC Enrollment Card as proof of membership to participate in the program. LaCourt Bottled Gas’ credit policy applies, and they have the right to deny participation in the program at their discretion. The service area for the program covers from Baraga; eastward to the M-96 junction to the north side of the Mackinaw Bridge, and all of Baraga County. If your LP gas bill is currently paid for by KBIC through the Senior/Disabled Heating Program, your bill will sent directly to KBIC for payment for this heating season. If you aren’t using LaCourt Bottled Gas and are part of the Senior/Disabled Heating Program, please contact LaCourt Bottled Gas to have your tank switched out. If you have questions or need more information regarding the program, please contact LaCourt Bottled Gas directly at 906-353-6126 or the CEO’s office at 906-353-4104.

JANUARY 2013

Calendar Events

Jan 1: Tribal Gov’t offices closed for New Year holiday.

Jan 5: Reg. Sat. Council Meeting, 9 am, Ojibwa Resort Conference Room

Jan 4: Constitutional Committee Meeting, 1 pm, Council Chambers

Jan 16: Veteran’s Meeting, 7 p.m.; ~ submitted by newsletter editor

Events occurring throughout KBIC are welcome to be listed on the Calendar of Events. Please email newsletter@kbic.net or call the KBCC office at 906-353-6623 ext. 4113 to list your events. Some events are more detailed FYI within the newsletter. For up-to-date event listings, visit www.kbic.net and click on calendar.

For Youth events, see @ www.ojibwa.com, click on youth club, or contact 353-8463/Main Office at Youth Club, or 353-6444 for the facility attendants or the Kitchen/craft rooms.
In September, the library was awarded another two year Enhancement Grant from the Institute of Museums, and Library Services. The grant, entitled "Empowering Futures," will do the following:

- Provide library services to the guests of Nimi Gimaanikang Transitional Home.
- Develop a new section in the library devoted to the teen population.
- Be involved with the Positively You Group, which is a group for teen girls organized by the Dept. of Health and Human Services, by working with the group to produce a booklet of local stories and artwork and by bringing the girls to three local colleges and libraries and many other activities to promote self esteem and community involvement.
- Develop a new section in the library featuring self-esteem, empowerment, and material relevant to teen girls.
- Begin a book club for adult Tribal members. We would like to include native authors along with other popular fiction and non-fiction writers. The library will be looking for participants in the book club, please call 353-8163 if you are interested and have questions. We would like to begin the club in January 2013. News about the book club will also be available on our Facebook page – Ojibwa Community Library.
- Hold an annual "Literacy Night" at the library featuring local native authors and artists.

It is the goal of this grant to inspire community members to become more involved in library activities and to give our youth an opportunity to participate in the Literacy Night, to gather families stories and artwork for publication and to visit colleges and libraries for career planning. It will also give us the opportunity to show our teens that we value them and the work that they will be doing.

**Deepest Sympathy**

Edward Theodore White
(November 12, 1940-December 12, 2012)

Edward Theodore White, age 72, of L’Anse, MI, passed away on Wednesday, December 12, 2012, at his home.

He was born on November 12, 1940, in L’Anse, MI, to William and Mary (Negaunee) White. Ed attended school in L’Anse. He married the former Bernadette Perreault on February 2, 1968, in L’Anse. Ed worked at the Whirl-a-gig, Ruona’s Saw Mill, Cleveland Steel Mill, as a commercial fisherman, and last as a driver for Ojibwa Senior’s Meal Program.

Ed enjoyed fishing, hunting, playing musical instruments, drawing, and he was a good artist. He also enjoyed spending time with his grandchildren Brenda and Otis.

Surviving are his daughters: Katherine Malmgren of Baraga, and Juanita (Robert MarGraves) White of Ann Arbor; son, Edward Timothy White of Baraga; ex-wife Bernadette White of Baraga; brother, Joseph White of Baraga; sister Veronica (Wallace) Adams of Baraga; grandchildren: Brenda and Otis Malmgren; and numerous nieces and nephews.

Preceding him in death are his parents William and Mary; and a daughter, Anita White.

Visitation was held Wednesday, December 19, at the Jacobson Funeral Home, followed by a funeral mass held Most Holy Name of Jesus Church in Assinins. Fr. John Longbucco officiated. Burial will be in the Assinins Cemetery in the spring.

**OJIBWA COMMUNITY LIBRARY RECEIVES GRANT**

In a continuous effort to reduce the illegal use of controlled substances in our community, the Drug Task Force has requested the publication of pertinent information regarding any convictions of the Controlled Substances section of the KBIC Tribal Code §3.1706. The Tribal Court has agreed to comply with the Drug Task Force’s request and will publish a Drug Conviction Report on a routine basis.

**Patrick LaFerriére, case #12-128, controlled substance (use – Mushrooms) – 1st offense**

Sentencing on 09/10/2012 for 12-128, §3.1706:

1. $500 fine.
2. Defendant must obtain a substance abuse screening and is to follow the recommendations of the screening until successfully completed.
3. 180 days jail, credit for 8 days served, 52 days to be served, 120 days suspended pending successful completion of probation. If the Defendant is accepted into a treatment program while serving his jail time, the Court will release him from jail and suspend the remaining days. Defendant is financially responsible for the costs of lodging and any costs incurred while incarcerated.
4. Defendant is referred to Drug Court. If not accepted, 12-18 months of standard alcohol and drug restricted probation with a $10 monthly probation fee. Defendant is financially responsible for the costs of drug and PBT testing, if any.

**Ashley Chosa, case #12-215, controlled substance (possession – Hydrocodone) – 1st offense**

Sentencing on 12/23/2012 for 12-215, §3.1706:

1. $500 fine.
2. Defendant must obtain a substance abuse screening and is to follow the recommendations of the screening until successfully completed.
3. Defendant must obtain a mental health assessment while on probation.
4. Defendant is to report daily to the Probation Department.
5. Defendant is to attend one AA meeting.

**JEORD EKDALH, case #12-240, controlled substance (use – prescriptive pills) – 2nd offense**

Sentencing on 12/5/2012 12-240, §3.1706:

1. $650 fine.
2. 90 days jail, 90 days suspended pending successful completion of all terms of probation. Defendant is financially responsible for the costs of lodging and any expenses incurred while incarcerated.
3. Defendant is to obtain a substance abuse screening and is to follow the recommendations of the screening until successfully completed.
4. Twelve-eighteen months alcohol and drug restricted probation with a $10 monthly probation fee. Defendant is financially responsible for the costs of drug and PBT testing, if any. Concurrent with case #12-224.
5. Defendant is to attend one AA meeting or Positive Peer Culture Group session per week.

**OJIBWA COMMUNITY LIBRARY**
**COMMUNITY ASSISTANCE PROGRAM (C.A.P.) OFFICE**

Janice M. Halverson, CAP Administrator
18429 Bear Town Road, Baraga, MI 49908
Telephone: (906) 353-6623 x4162 Fax: (906) 353-4141

**KEWEENAW BAY INDIAN COMMUNITY**
**COMMUNITY ASSISTANCE PROGRAM (C.A.P.) OFFICE**

Janice M. Halverson, CAP Administrator
18429 Bear Town Road, Baraga, MI 49908
Telephone: (906) 353-6623 x4162 Fax: (906) 353-4141

**Low Income Home Energy Assistance Program**

In continuous effort to reduce the illegal use of controlled substances in our community, the Drug Task Force has requested the publication of pertinent information regarding any convictions of the Controlled Substances section of the KBIC Tribal Code §3.1706. The Tribal Court has agreed to comply with the Drug Task Force’s request and will publish a Drug Conviction Report on a routine basis.

**ATTENTION:**

**FY 2013 LIHEAP FUNDING IS NOW AVAILABLE**

**LOW INCOME HOME ENERGY ASSISTANCE PROGRAM**

Two (2) Part Program

1. Direct Assistance Program (DAP)
   One time heating credit to heat vendor.
2. Emergency Crisis Intervention Program (ECIP)
   Assistance with shut-off notices.

**GROSS income is required for ALL household members over the age of 18, 30 days prior to requesting assistance or current taxes.**

**INCOME GUIDELINES**

<table>
<thead>
<tr>
<th>ANNUAL GROSS INCOME</th>
<th>HOUSEHOLD SIZE</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13,962</td>
<td>1</td>
</tr>
<tr>
<td>$18,912</td>
<td>2</td>
</tr>
<tr>
<td>$23,862</td>
<td>3</td>
</tr>
<tr>
<td>$28,812</td>
<td>4</td>
</tr>
<tr>
<td>$33,762</td>
<td>5</td>
</tr>
<tr>
<td>$38,712</td>
<td>6</td>
</tr>
<tr>
<td>$43,662</td>
<td>7</td>
</tr>
<tr>
<td>$48,612</td>
<td>8</td>
</tr>
<tr>
<td>$53,562</td>
<td>9</td>
</tr>
<tr>
<td>$58,512</td>
<td>10</td>
</tr>
</tbody>
</table>

(17) Aishi Nizhwaaswi
Public Welcome

Honoring Our Judicial Leaders
11:00 AM

Pow-Wow

Grand Entries: 1 PM & 6 PM
Pink Shawl Honor Dance: 4 PM
Honoring Myrtle Tolonen
Potluck Feast: 5:00 PM

For information contact KBIC Cultural Committee
Cultural Center M-F 9AM-4PM 906-353-7020
Gerry: 906-353-6623 Ext. 4134 (day) ♦ Bev: 906-524-5188 (evening)
Doreen Blaker: 353-6623 Ext. 4565 (day)

Not Responsible for Theft or Accidents
Security Provided
Absolutely NO Alcohol—NO Drugs—Violence will NOT Be Tolerated
Invited Drums Only-DUE TO LIMITED SPACE

ATTENTION: ALL TRIBAL COMMERCIAL FISHERMEN
Applications for Small Boat and Large Boat Commercial Fishing Licenses for the Year 2013-2014 Commercial Fishing Season are available at the License Department located in the KBIC Tribal Center. The new license year will begin May 1, 2013. Applications must be returned to the Licensing/Motor Vehicle Office by Friday, February 8, 2013. All applications for licenses will be reviewed and selected by the Tribal Council. The license fees are: $75.00 for Small Boat-On Reservation; $200.00 for Small Boat-Off Reservation; and $500.00 for Large Boat-Off Reservation. All Tribal members who apply must have completed the required U.S. Food and Drug Administration Hazard Analysis and critical Point (HACCP) training and present a copy of the certificate with the application. A Boat Safety Fishing Vessel Examination with a certified official must be completed and that documentation must be provided with the application. The application also requests fishing vessel information including the vessel name, number & length.

For Boat Safety Inspections contact the Tribal Police/Conservation Department at (906) 353-6628 to make an appointment or contact the U.S. Coast Guard/Hancock at (906) 482-1520.

Head Man Dancer
Robert Rajacic

Head Lady Dancer
Christine Awonohapay

Head Veteran Dancer
Rodney Loonsfoot

Youth Head Man Dancer
Donovin Awonohapay

Youth Head Lady Dancer
Sheila Halverson

Junior Head Boy Dancer
Joseph Loonsfoot

Junior Head Girl Dancer
Macie Tolonen

MIGWECH KBIC
for your vote and continued support
“Mino niibaan anami’e gizihqad”
I wish you a blessed Merry Christmas and New Year!

Lake Superior Band of Chippewa Indians

(18) Ashi Ishwaaswi
Service for you,
your family,
and your Community.

Better Health
Means a Stronger Community.

You can help by getting others in your family and in your Community to sign up too.

Get all the benefits you’re entitled to—check in with your Indian Health Provider today.

Congress passed special laws so that American Indian/Alaska Native people can get Medicare and Medicaid services at our own Indian Health facilities.

Enrolling in Medicare and Medicaid brings additional resources to our hospitals and clinics. This provides more health care to our people, both new services and services that improve your quality of care.

Medicare is a Federal program that helps care for the elderly and disabled. Medicare pays for things like hospital care, diabetes screenings, mammograms, cancer screenings, help with quitting smoking, and much more. Medicare provides the shots, tests, and services you need to get healthy.

Medicaid is a state-run program based on family income that helps people who need health care services. Medicaid pays for services like hospital care, lab work, x-rays, transportation, family planning, pediatric care, and early health screenings for your child. A person can have BOTH Medicare and Medicaid. Your child may be eligible for Medicaid, even if you aren’t.

The Children’s Health Insurance Program (CHIP) offers low-cost health insurance for families and children to help you and your family get the health care services you need. CHIP covers things like shots, well-baby visits, hospital, and emergency care.

SIGN UP TODAY!

Important Medical Billing Information
When you’ve been approved for payment from Contract Health Services (CHS), you should not be billed for medical services. Should you happen to receive any invoice, it is imperative that you drop it off at the CHS office to ensure timely payments can be made and prevent credit or collection issues. Call the CHS Clerk, Elviera Lantz, with any questions at 906-353-4537.

Contract Health Services
Donald A. LaPointe Health Center
102 Superior Ave.
Baraga, MI 49908
906-353-4537

Get Smart
Know When Antibiotics Work

Get Smart. Take a look at this chart to find out which upper respiratory infections are usually caused by viruses — germs that are not killed by antibiotics. Talk with your doctor about ways to feel better when you are sick. Ask what you should look for at home that might mean you are developing another infection for which antibiotics might be appropriate.

<table>
<thead>
<tr>
<th>Illness</th>
<th>Usual Cause</th>
<th>Antibiotic Needed</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cold</td>
<td>Virus</td>
<td>No</td>
</tr>
<tr>
<td>Flu</td>
<td></td>
<td>No</td>
</tr>
<tr>
<td>Chest Cold (in otherwise healthy children and adults)</td>
<td>Virus</td>
<td>No</td>
</tr>
<tr>
<td>Sore Throats (except strep)</td>
<td></td>
<td>No</td>
</tr>
<tr>
<td>Bronchitis (in otherwise healthy children and adults)</td>
<td></td>
<td>No</td>
</tr>
<tr>
<td>Runny Nose (with green or yellow mucus)</td>
<td></td>
<td>No</td>
</tr>
<tr>
<td>Fluid in the Middle Ear (otitis media with effusion)</td>
<td></td>
<td>No</td>
</tr>
</tbody>
</table>

Medical Clinic 353-8700
Dental Clinic 353-8787
Pharmacy 353-4555
Behavioral Health Clinic 353-4532
CHS Clerk 353-4537
VOCA 353-4533

Service for you,
your family,
and your Community.

Better Health
Means a Stronger Community.

You can help by getting others in your family and in your Community to sign up too.

Get all the benefits you’re entitled to — check in with your Indian Health Provider today.

See Patient Benefits Coordinator, Michelle St. George, (906) 353-4507.

(19) Ashi Zhaangaswi
Catholic Community of Baraga County

Holy Name of Jesus
Saint Kateri Tekakwitha
Pastor
Father John Longbucco
Father Antony Luuka
Confessions: Sunday before Mass Sunday Mass 12:00 p.m.
353-6565
saintann@up.net

Zeba Indian Mission
United Methodist Church
“We welcome each of you to our worship services, at 9:00 a.m. each Sunday.”
Pastor: Rev. Stephen Rhoades
Church office 524-7939
Parsonage 524-7936

Keweenaw Bay Indian Community Employment Opportunities

<table>
<thead>
<tr>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Account Executive/Sales</td>
</tr>
<tr>
<td>Pre-Primary Teaching Assistant</td>
</tr>
<tr>
<td>Community Service Supervisor (one call)</td>
</tr>
<tr>
<td>Cashier</td>
</tr>
<tr>
<td>Registered Nurse (on call)</td>
</tr>
<tr>
<td>Licensed Practical Nurse (on call)</td>
</tr>
<tr>
<td>Continuous/On Call positions:</td>
</tr>
<tr>
<td>On-Air Announcer — 01/09/2013</td>
</tr>
<tr>
<td>Account Exec/Sales — 01/08/2013</td>
</tr>
<tr>
<td>Cultural Resources Director — 01/04/2013</td>
</tr>
</tbody>
</table>

For current job listings, complete job announcements, applications and closing dates contact: KBIC Personnel Department, 16429 Bear Town Road, Baraga, MI 49908-8210 or 906-353-6623, ext 4176 or 4140 or visit: www.ojibwa.com.