

# KEWEENAW BAY INDIAN COMMUNITY

## 2017 TRIBAL COUNCIL

WARREN C. SWARTZ, JR., President  
JENNIFER MISEGAN, Vice President  
SUSAN J. LAFERNIER, Secretary  
TONI J. MINTON, Assistant Secretary  
DOREEN G. BLAKER, Treasurer

Keweenaw Bay Tribal Center  
16429 Beartown Road  
Baraga, Michigan 49908  
Phone (906) 353-6623  
Fax (906) 353-7540

ROBERT "R.D." CURTIS, JR.  
FRED DAKOTA  
RODNEY LOONSFOOT  
RANDALL R. HAATAJA  
MICHAEL F. LAFERNIER, SR.  
GARY F. LOONSFOOT, JR.  
ELIZABETH D. MAYO

## SUMMER DAY CAMP SUPERVISOR

Full-time, temporary, non-exempt positions (not to exceed 10 weeks)

***ALL REQUIRED DOCUMENTATION MUST BE SUBMITTED BY THE CLOSING DATE OR THE APPLICANT WILL NOT BE CONSIDERED FOR EMPLOYMENT***

- Completed Keweenaw Bay Indian Community application
- Copy of valid, unrestricted Michigan Chauffeur license
- Copy of High School Diploma, GED, or High School Certificate of Completion

**OR**

- If you are a KBIC member working towards obtaining your GED, you must provide verification
- Must provide a satisfactory Child Abuse/Neglect Central Registry clearance from the Michigan Department of Human Services
- If you are American Indian, you must attach a copy of tribal enrollment or proof of descendency
- If you are a Veteran, you must attach a copy of your DD214

Keweenaw Bay Indian Community  
Hannah Beesley, Personnel Department  
16429 Beartown Road  
Baraga, MI 49908  
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**Distribution Date:** April 6, 2017

**Closing Date:** April 28, 2017 at 4:00 pm

**LAKE SUPERIOR BAND OF CHIPPEWA INDIANS**

"Home of the Midnight Two-Step Championship"

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## POSITION ANNOUNCEMENT

**POSITION:**

**SUMMER DAY CAMP SUPERVISOR**

Full-time, Non-Exempt, temporary positions  
(Not to exceed 10 weeks – *Off week of July 4<sup>th</sup>*)

**LOCATION:**

Niiwin Akeea Community Center  
Baraga, MI 49908

**SALARY:**

Grade 3 (minimum wage = \$9.80/hour)

**SUPERVISORY CONTROL:**

Niiwin Akeea Programs Director

**SUMMARY:** Supervises and coordinates activities of youth participating in the Summer Day Camp. Some administrative paperwork and reporting, scheduling, disciplining, and transporting of youth is required.

**QUALIFICATIONS:**

- Must have High School Diploma, GED, or Certificate of Completion.
  - This qualification may be waived for individuals 62 years of age or older who meet the remainder of the qualifications listed below.
  - This qualification may also be waived for KBIC members working toward obtaining their GED who meet the remainder of the qualifications listed below.
- Must be at least 21 years of age.
- Must have previous experience working with youth.
- Knowledge of Ojibwa culture preferred.
- Must be willing to work occasional evenings and weekends.
- Must be CPR and First Aid certified or become certified prior to June 12, 2017.
- Must have a valid Michigan Chauffeur license (no later than June 12, 2017) and be insurable to drive fleet vehicles.
- Travel to field trip destinations will be required.
- Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals.
- Ability to write routine reports and correspondence.
- Ability to speak effectively before groups of youth, customers or employees of the organization.
- Must be able to obtain a satisfactory clearance in accordance with the Indian Child Protection and Family Violence Prevention Act Background Investigations Policy.
- Employment is contingent upon the satisfactory result of a Security Background Check, pre-employment drug testing, and a pre-employment physical.

**INDIAN PREFERENCE:**

Preference will be given to qualified individuals of American Indian descent.

**VETERAN PREFERENCE:**

Preference will also be given to qualified Veterans who do not have bad conduct or dishonorable discharges (need DD214).

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**DUTIES AND RESPONSIBILITIES:**

1. Assists Niiwin Akeaa Programs Director in providing appropriate childhood education experiences for children in art, music, literature, and play.
2. Assists in the upkeep of the Niiwin Akeaa Community Center and all equipment and materials.
3. Maintains prompt hours; notify Niiwin Akeaa Programs Director in the event of illness or upcoming absence (ahead of time).
4. Works with all other Niiwin Akeaa staff members in a cooperative manner.
5. Attends all trainings as designated by the Niiwin Akeaa Programs Director.
6. Bound by Mandatory Reporting requirements as determined by Tribal, State, and Federal Law.
7. Must work in a cooperative spirit with tribal and local resources to best meet the needs of the children and families.
8. Must serve as a positive role model for staff, community, families, and children.
9. Initiates or suggests plans to motivate day camp participants to achieve goals.
10. Maintains daily activity logs of youth behaviors/activities/incidents and submit weekly.
11. Responsible for completion of administrative paperwork and reporting, disciplining, and transporting youth.
12. Responsible for the completion of purchase requests and the timely submission of receipts.
13. Assures drinking water is readily available for all day camp participants on a daily basis.
14. Assures First-Aid material is readily available at all times. Responsible for reporting all minor/major accidents and administer First Aid as needed.
15. Inspects equipment at the beginning and end of each day for damages and/or repair.
16. Other duties as assigned by supervisor.

*This position announcement summary is intended to indicate the kinds of tasks which will be required of this position and shall not be construed as declaring what the specific duties and responsibilities of the position will be. It is not intended to limit or modify the right of the supervisor to assign, direct and control the work of this position, nor to exclude other similar duties not mentioned. The use of a particular expression or illustration describing duties shall not be held to exclude other duties not mentioned that are of similar kind or level difficulty.*

**Distribution Date:** April 6, 2017

**Closing Date:** April 28, 2017 at 4:00 pm

**Qualifications Sheet**

APPLICANT NAME: \_\_\_\_\_ POSITION: Summer Day Camp Supervisor

**Please list your specific experience and knowledge in regards to the following qualifications:**

High School Diploma, GED, or Certificate of Completion. May be waived for individuals of 62 years of age. This qualifications may also be waived for KBIC members working toward obtaining their GED who meet the remainder of the qualifications listed below.

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