

# KEWEENAW BAY INDIAN COMMUNITY

## 2018 TRIBAL COUNCIL

WARREN C. SWARTZ, JR., President  
JENNIFER MISEGAN, Vice President  
SUSAN J. LAFERNIER, Secretary  
TONI J. MINTON, Assistant Secretary  
DOREEN G. BLAKER, Treasurer

Keweenaw Bay Tribal Center  
16429 Beartown Road  
Baraga, Michigan 49908  
Phone (906) 353-6623  
Fax (906) 353-7540

ROBERT "R.D." CURTIS, JR.  
FRED DAKOTA  
RANDALL R. HAATAJA  
MICHAEL F. LAFERNIER, SR.  
GARY F. LOONSFOOT, JR.  
RODNEY LOONSFOOT  
ELIZABETH D. MAYO

## CAP CLERK/INTAKE WORKER

One (1) Full-time, Non-exempt position

***ALL REQUIRED DOCUMENTATION MUST BE SUBMITTED BY THE CLOSING DATE OR THE APPLICANT WILL NOT BE CONSIDERED FOR EMPLOYMENT***

- Completed Keweenaw Bay Indian Community application
- Copy of High School Diploma, GED, or High School Certificate of Completion
- Must provide a satisfactory Child Abuse/Neglect Central Registry clearance from the MI Department of Health & Human Service
- If you are American Indian, you must attach a copy of tribal enrollment or proof of descendency
- If you are a Veteran, you must attach a copy of your DD214
- If you are a KBIC member working towards obtaining your GED, you must provide verification

Keweenaw Bay Indian Community  
Beth Fish, Personnel Director  
16429 Beartown Road  
Baraga, Michigan 49908  
906-353-6623, ext. 4140 & 4176  
Fax: 906-353-8068  
Email: [personnel@kbic-nsn.gov](mailto:personnel@kbic-nsn.gov)

**Distribution Date:** July 2, 2018

**Closing Date:** July 16, 2018 at 4:00 pm

**LAKE SUPERIOR BAND OF CHIPPEWA INDIANS**

**"Home of the Midnight Two-Step Championship"**

# KEWEENAW BAY INDIAN COMMUNITY

2018 TRIBAL COUNCIL

WARREN C. SWARTZ, JR., President  
JENNIFER MISEGAN, Vice President  
SUSAN J. LAFERNIER, Secretary  
TONI J. MINTON, Assistant Secretary  
DOREEN G. BLAKER, Treasurer

Keweenaw Bay Tribal Center  
16429 Beartown Road  
Baraga, Michigan 49908  
Phone (906) 353-6623  
Fax (906) 353-7540

CEO APPROVAL

Date

7/26/18  
BERT "R.D." CURTIS, JR.  
FRED DAKOTA  
RANDALL R. HAATAJA  
MICHAEL F. LAFERNIER, SR.  
GARY F. LOONSFOOT, JR.  
RODNEY LOONSFOOT  
ELIZABETH D. MAYO

## POSITION ANNOUNCEMENT

### POSITION:

### **CAP CLERK/INTAKE WORKER**

Full-time, Non-exempt position

### LOCATION:

Community Assistance Programs Office  
Baraga, MI 49908

### SUPERVISORY CONTROL:

Community Assistance Programs Administrator

### SALARY:

Grade 4 (minimum starting wage = \$11.47/hour)

### QUALIFICATIONS:

- Must have a High School Diploma, GED, or Certificate of Completion.
  - This qualification may be waived for individuals 62 years of age or older who meet the remainder of the qualifications listed below.
  - This qualification may also be waived for KBIC members working toward obtaining their GED who meet the remainder of the qualifications listed below.
- Be at least 18 years of age.
- Minimum of one (1) year demonstrated work experience in an office is required.
- Previous experience in a Human Services setting preferred.
- Familiarity with programs offered through the CAP office.
- Proficiency in Windows, Microsoft Office, Word, Excel and database skills.
- Must be proficient in keyboarding, filing, math, and listening skills.
- Must have a pleasant demeanor, be courteous, friendly and work well with others.
- Must have good written and oral communication skills.
- Must be able to follow verbal and written directions.
- Must have the ability to work independently as well as on a team.
- Must maintain strict confidentiality.
- Average clerical test score of at least 70% (testing will be administered by KBIC).
- Must be able to obtain a satisfactory clearance in accordance with the Indian Child Protection and Family Violence Prevention Act Background Investigations Policy.
- Employment is contingent upon the satisfactory result of a Security Background Check, pre-employment drug testing, and pre-employment physical.

### INDIAN PREFERENCE:

Preference will be given to qualified applicants of American Indian descent.

### VETERAN PREFERENCE:

Preference will be given to qualified Veterans who do not have bad conduct or dishonorable discharges (need DD214).

**LAKE SUPERIOR BAND OF CHIPPEWA INDIANS**

"Home of the Midnight Two-Step Championship"

## **DUTIES AND RESPONSIBILITIES:**

- Initial contact/intake with clients/applicants. Give application to clients (for walk-in requests) or mail applications for call-in requests.
- Explain application to clients and assist as necessary with completion of application.
- Review applications/intake paperwork with applicant for completeness; advise applicant what is required for processing their application.
- Create and maintain files as documents/applications are submitted.
- Answer telephone and answer inquires about programs and status of application or request.
- Compose approval letters for Assistance Programs (Heating programs, CSBG, etc.).
- Maintain spreadsheet for LI-HEAP, and other programs as necessary.
- Maintain mailing labels and customer listings for all programs.
- Responsible for mass mailings (applications, etc.).
- Responsible for verifying services already received per individual applicant.
- Make appropriate referrals.
- Reconcile and process vendor and applicant payments.
- Perform clerical duties as required for office function (typing, filing, faxing, coping, etc.).
- Prepare submitted documents for determination by the CAP Administrator or CEO/Executive Assistant (if CAP Administrator is out of the office).
- Maintain a daily activity log.
- Must maintain strict confidentiality.
- Work with other agencies or staff, internal and external, as necessary.
- Perform all other duties as assigned by the Supervisor.

*This position announcement summary is intended to indicate the kinds of tasks which will be required of this position and shall not be construed as a declaration of the specific duties and responsibilities of the position. It is not intended to limit or modify the right of the supervisor to assign, direct and control the work of this position, nor is intended to exclude other similar duties not mentioned. The use of a particular expression or illustration describing duties shall not be held to exclude other duties not mentioned that are of similar in kind or in level of difficulty.*

**Distribution Date:** July 2, 2018

**Closing Date:** July 16, 2018 by 4:00 p.m.

Name: \_\_\_\_\_

POSITION: **CAP CLERK/INTAKE WORKER**

**Please list your specific experience and knowledge in regards to the following qualifications:**

Must have High School Diploma, GED, or Certificate of Completion. (This qualification may be waived for individuals 62 years of age or older who meet the remainder of the qualifications listed below. This qualification may also be waived for KBIC members working toward obtaining their GED who meet the remainder of the qualifications listed below. (Applicants must obtain their GED within one year of hire and progress reports must be provided quarterly to the Department Director and Personnel Director).

---

---

Minimum of one (1) year demonstrated work experience in an office is required.

---

---

Previous experience in a Human Services setting preferred.

---

---

Familiarity with programs offered through the CAP office.

---

---

Proficiency in Windows, Microsoft Office, Word, Excel and database skills.

---

---

Must be proficient in keyboarding, filing, math, and listening skills.

---

---

Must have a pleasant demeanor, be courteous, friendly and work well with others.

---

---

Must have good written and oral communication skills.

---

---

Must be able to follow verbal and written directions.

---

---

Must have the ability to work independently as well as on a team.

---

---

Must maintain strict confidentiality.

---

---