



**Giikendaam  
Chiwiikwegamag  
(You All Know About the  
Keweenaw Bay Indian  
Community)  
107 Beartown Rd  
Baraga, Mi 49908**



**Keweenaw Bay Indian Community      January 2005      Issue 8**

**Features In This Issue**

**Tribe Hires New Tribal Historic Preservation Office (THPO) Coordinator**

**Tribe Hires New Prosecutor**

**NMU's Learning to Walk Together Powwow**

**KBIC's 1st Winter Powwow**

**American Indian Workshop for Teens at MTU**

**Maple Syrup Teachings**

**Ojibwa Community Library Events**

**KBIC Youth Center Schedule**

**Community Task Force Input**

**Anishinaabemowin Page**

Aaniin,

Welcome to our January issue of KBIC News. Our cover story details the January 8th Tribal Council re-organizational meeting agenda.

The highlights of the January 8th Council meeting are as follows:

- Ojibwa Senior's special meeting.
- L'Anse Fire Department receives support from KBIC.
- 1st Winter Traditional Powwow
- New Council Members &

Associate Judge sworn in

- Council Reorganization results
- Donation requests

We as a tribe continue to work together and as the articles and stories in our paper show we are taking on greater things and growing as a united tribe. We appreciate your continued support.

Chi Miigwech  
The KBIC Tribal Council



**January 8th Council Meeting  
Our Council Members at Work**

The meeting began at 9:00 a.m. January 8th 2005.

William E. Emery-Chairman, Susan J. LaFernier-Vice President, Larry J. Denomie III-Secretary Warren C. Swartz, Jr.-Asst. Secretary, Jennifer Misegan-Treasurer Doreen Blaker, Michael F. LaFernier, Sr. Gary F. Loonsfoot,

Sr., Elizabeth Mayo, Ann Misegan, and Shawanung present.

Ginny Ann Jermac addressed the Council with some concerns about options to receive cash instead of participating in the Ojibwa Senior Citizen's trip. It was decided to have a special meeting at the Ojibwa Senior's on January

12th at 12:30 p.m. to discuss the issues.

Mike Jensen approached the Council in behalf of the L'Anse Fire Department for a donation to support the purchase of a 3000-gallon Tanker/Pumper.

A Motion was made by Michael LaFernier, Sr. to approve

*(Continued on page 2)*

(Continued from page 1)

\$50,000.00 for three years to the L'Anse Fire Department. The Motion was supported by Shawanung and the Motion was carried.

Doreen Blaker informed the Council that the Cultural Committee would be having a 1st Winter Traditional Powwow on January 28th in celebration of the 150th Anniversary of the 1854 Treaty of La-Pointe to be held at the Community Center.

A Motion was made by Susan J. LaFernier to approve \$7000.00 for the powwow. The Motion was supported by Larry Denomie, III and the Motion was carried.

Election results were presented by Diana Shannon. A Motion was made by Jennifer Misegan to accept the results for the 2004 election. The Motion was supported by Warren C. Swartz, Jr. and the Motion was carried. The New Tribal Council members, all incumbent, were sworn in.



Violet Friisvall Ayres being sworn in by Chairman William E. Emery

Immediately afterwards Mrs. Violet Friisvall Ayres was sworn in as the Associate Judge.

Chairman William E. Emery announced that he would be retiring as the Chairman and expressed thanks for the opportunity to serve the community. Jennifer Misegan presented a blanket to Mr. Emery on behalf of a Tribal Member. Susan LaFernier also presented gifts to Mr. and Mrs. Emery on behalf of the Council.



Chairman William E. Emery and Mrs. Emery with gifts that were presented to them.

### Reorganization:

1. President: A Nomination was made by Ann Misegan to nominate Susan LaFernier as President.
2. Vice-President: A Nomination was made by Gary Loonsfoot, Sr. to nominate Warren Swartz, Jr. as Vice-President.
3. Secretary: A Nomination was made by Jennifer Misegan to nominate Larry Denomie III as Secretary.
4. Assistant Secretary: A Nomination was made by Warren C. Swartz, Jr. to nominate Gary Loonsfoot, Sr. as Assistant Secretary.
5. Treasurer: A Nomination was made by Michael LaFernier, Sr. to nominate Jennifer Misegan as Treasurer.

Keith Tourtillott, Sr. approached the Council for approval of Resolution KB-1259-2004-ITC/SAMHSA Grant-CSAT support-Life is Good.

Keith Tourtillott, Sr. informed the Council the Nishin Gwa (Life is Good) program is to enhance the capacity of Michigan Tribal com-



KBIC Tribal Chairman William E. Emery swearing in newly elected Tribal Council Members. Left to Right: Michael LaFernier, Sr., Ann Misegan, Elizabeth Mayo and Gary Loonsfoot, Sr.

(Continued on page 3)

(Continued from page 2)

munities to improve the quality and intensity of substance abuse treatment services. Three tribes in Michigan would participate in the program, KBIC, Bay Mills Indian Community and the Saginaw Chippewa Tribe. The Nishin Gwa program will provide tribal substance abuse program staff with the opportunity to receive training and support.

A Motion was made by Elizabeth Mayo to approve Resolution KB-1359-2004. The Motion was supported by Larry Denomie III and the Motion was carried.

Donation requests presented by Chairwoman Susan J. LaFernier: HONOR for the renovation of the Indian Education Center in Milwaukee, MN.

A Motion was made by Ann Misegan to donate \$500.00 to Honor. The Motion was supported Michael LaFernier, Sr. and the Motion was carried.

Anishinaabemowin TEG Language Conference to be held on March 30th to April 3rd, 2005 in Sault Ste Marie, requested \$2500.00 to sponsor one meal.

A Motion was made by Elizabeth Mayo to approve \$2500.00. The Motion was supported by Jennifer Misegan and the Motion was carried.

Jennifer Misegan presented a donation request from Bay Ambulance.

A Motion was made by Elizabeth Mayo to approve \$22,500.00 to Bay Ambulance. The Motion was supported by Larry Denomie III and the Motion was carried.

The Council went into closed session and then adjourned.



# KBIC's New Tribal Historic Preservation Office (THPO) Coordinator



Aanii

My name is Summer Sky Cohen, I am a Lac du Flambeau tribal member, and am also a Keweenaw Bay descendent. I grew up South of Marquette in what many people would consider the "bush". My mom is full blood Ojibwa, she is also enrolled in Lac du Flambeau, and her mother was a KBIC member.

I graduated from Northern Michigan University in 2003 with a B.S. degree in Political Science/Pre-law, and a minor in Native American studies. I moved to L'Anse in 2004 with my daughter who is ten years old. We both love to dance at powwows, and have had the opportunity to travel all over the U.S. and Canada. I make outfits in my spare time for family and friends, using both beadwork and ribbon appliqué work.

Submitted by: Summer Sky Cohen

# KBIC's New Tribal Prosecutor

I'm glad to be here, working with all of you on behalf of the Keweenaw Bay Indian Community. This gorgeous place is a long way from my native country, Austria. In fact, you may be wondering how an Austrian ended up so far from home in order to work as one of your tribal attorneys. Here is my story.

I was born in Austria and grew up in a town called Dornbirn, up in the Austrian Alps, overlooking Lake Constance. I studied law at the University of Innsbruck, where I earned the Austrian equivalent of both a Juris Doctorate and a Ph.D. in law, completing my studies in 1991. While working as an

attorney in Austria, I represented clients with all types of legal problems and gained more than six years of litigation experience. Among other things, I handled family law, tort law, and corporate and banking law. I set up several mid-sized corporations in Austria, and also represented clients in Switzerland and Germany. One of the cases, involving a corporate Austrian/Turkish client, made it all the way up to the Austrian Supreme Court where it was decided in favor of my client.

Native American rights and issues have been my main personal interest for many years. While traveling through the American West



on two vacations during the 1990s, I visited more than 30 Indian nations.

In 2000, I decided it was time to take more of a chance on life, and moved to the United States. The following year I graduated from the LL.M. Program in Taxation at the University of Washington School of Law in Seattle, where I focused on international tax law, U.S Federal taxation, and commercial law.

While in Seattle I met my wife, Kimberly. We were married on the shores of Puget Sound. I also spent some time studying for and taking the New York Bar exam, and volunteered for the Northwest Inter-

tribal Court System (NICS). There I had the opportunity to draft a tax code for Quil Ceda Village, a retail development under tribal jurisdiction. My positive experience at NICS increased my interest in tribal law, and greatly influenced my decision to seek work as a tribal attorney.

My next stop was Parker, Arizona, located on the edge of the Mohave Desert, where I worked for more than a year as Deputy Attorney General for the Colorado River Indian Tribes (CRIT). Much of my work for CRIT consisted of drafting and reviewing tribal contracts. I

was also involved in forming a tribal tax program and implementing several other economic development projects. For some time, I handled "child-in-need-of-care" cases until the Tribes hired an additional attorney to cover that area. I also filled in for the tribal prosecutor every now and then.

But the searing 120 degree summer temperatures in the Arizona desert took some adjusting for someone used to living in the Austrian Alps. The opening at KBIC came up, and the beautiful (and snowy) north woods of Michigan beckoned.

Submitted by: Christoph Geiger

**The NORTHERN MICHIGAN UNIVERSITY**

Native American Student Association

**invites the public to the 13th annual**

“Learning to Walk Together”

# **Traditional Pow Wow**

**Vandament Arena \* Marquette, Michigan**

(off of Fair Ave. between the Berry Events Center & the Superior Dome.)

Saturday, March 19 & Sunday, March 20, 2005

## Grand Entries:

1 pm & 7 pm Saturday

1 pm Sunday

Pow Wow Feast - Saturday at 5:00 pm

4th annual Hand Drum Competition



Vendors must register in advance.  
Absolutely no drugs or alcohol.

To volunteer or for more  
information call Peggie Shelifoe or  
April Lindala at 906-227-1397.

Check out our website ~  
[www.nmu.edu/nativeamericans](http://www.nmu.edu/nativeamericans)



# KBIC's 1st

The Keweenaw Bay Culture Committee held it's first Winter Powwow January 29th, 2005. The powwow turned out to be successful with a more than expected turnout of dancers and spectators. Four drum groups sang for the event, 4 Thunders who were the Host Drum, Woodland Singers, Loons Travelers and Eyabay, They did an excellent job to make the powwow enjoyable for all those involved.

The event began with a presentation to make KBIC Tribal Members aware of the significance of the Treaty of 1854 that the United States made with the Chippewa of Lake Superior which defined reservation lands for the Bands of Chippewa involved including KBIC. Today there are many descendents of the signa



Head Veteran Dancer Stanley Spruce leads the procession under the watchful eye of Arena Director George Madosh



Flag Bearer Wes Martin dances next the KBIC Color Guard



KBIC Chairwoman Susan J. LaFernier addresses powwow attendees with a welcome.



Song in honor of from left to right: KBIC Princess Cody Blue, Head Male Dancer Everett Ekdahl, Senior King Virgil Loonsfoot, Senior Queen Evelyn Holappa, Head Female Dancer Becky Genschow, Head Youth Female Dancer Danika Strong and Head Youth Male Dancer Shiloh Lussier.

tory headmen and chiefs of this treaty who live on the Keweenaw Bay Indian Reservation today, one of which is Chairwoman Susan LaFernier who is a direct descendant of signatory headman Peter Marksman.

Representing KBIC were Ojibwa Senior Citizens King and Queen Virgil Loonsfoot and Evelyn Holappa. The Head Veteran Dancer

*(Continued on page 7)*

Miigwech to Stanley Spruce for some photos used here

# Winter Powwow



Host Drum Four Thunders



Loon's Travelers Drum Group

(Continued from page 6)

was Stanley Spruce. The KBIC Color Guard proudly led the dancers in the Grand Entry. KBIC Princess Cody Blue was next. The Head Male and Female Dancer Everett Ekdahl and Becky Genschow were behind followed by the Youth Head Male and Female Dancers Shiloh Lussier and Danika Strong. They beautifully represented the KBIC and the entire event showed how



Jerome Sanapaw and son Jerome Sanapaw, Jr., 3 years old in spectacular regalia

pared and wild rice cooked in a variety of ways. No one left hungry.

Chi Miigwech to those who made this event a success!



Eyabay Drum Group



Woodland Singers Drum Group



First time dancer Daebwae Chosa with parents Donald & Karlene Chosa

strong our culture still is.

The powwow was emceed by Ted Holappa who made the day interesting.

Newly elected Chairwoman Susan J. LaFernier welcomed all

those who attended and spoke about the Treaty of 1854.

Barb Swartz, Patty Maki, Britany Maki and those who donated dishes for the feast did an excellent job with many traditional foods pre-

# Free Opportunity for KBIC Youth The American Indian Workshop July 5-9 at Michigan Tech for ages 12-15



## AIW Students

Michigan Tech's American Indian Workshop (AIW) will give you an opportunity to experience college life and learn more about the world around you. Do you want to be a doctor, a video-game programmer, or just learn how to succeed in college and your life ahead? Do you want to be a forester, or learn how to start your own business? If any of these things sound interesting to you, then a week on campus at Michigan Tech's AIW is for you! Mixed in with hands on learning, you'll have plenty of opportunities to explore the campus and experience recreational activities with your new friends (swimming, trips to the campus athletic facilities, movies, games and more!).

Native American students who are in grades six through nine, or ages twelve to fifteen, are invited to apply. The participants are selected on the basis of their completed applications.



## Group Problem-Solving

Cultural Activities include an opening drum ceremony, traditional teachings and the keynote speaker will be a world champion hoop dancer who will also teach the art of hoop dancing. MTU's Native American Outreach Coordinator, Lori Sherman will be available all week for guidance and to address your questions and concerns.

## EXPLORATION TOPICS:

**MATHEMATICS** – Have you taken math courses and thought to yourself, “When will I ever use this?” Come see! During this session you will discover a relationship with mathematics and the real world.



## Rocket Launch

**BIOLOGY: HUMAN HEALTH** – Human health focuses on learning about your heart, lung and nervous systems. Throughout the week, you will dissect sheep hearts and eyes and examine a calf brain to learn how these systems work in your own body.

**BIOLOGY: ECOLOGY** – Ecology involves a hunt for organisms in local forests, lakes and streams. A study of plant and animal habitats and adaptations to their environment is also covered. You will also learn about edible plants of the Keweenaw area.

**BUSINESS** – Are you an idea person? In this class, you will learn what it takes to turn your ideas into viable business opportunities. You will discover what it is really like to own and operate a small business, and you will earn the attitude and personal attributes needed to make it big on your own.

**COMPUTERS AND VIDEO GAME PROGRAMMING** – Have an idea for the perfect computer game? Explore the high tech fast moving profession of video game programming. Understand how games are designed and made, and learn what computer languages and skills are needed to make your dreams the next popular game.



Jana Sampson visits AIW in 2003

You will look at careers, meet role models, develop new skills, gain an awareness of your environment, investigate college life and celebrate American Indian culture. You will also meet young people from other tribes and have plenty of time to enjoy recreational activities like swimming, movies and sports.



## Dance Lessons

For more information, or to apply, contact the Youth Programs office at Michigan Tech at [aiw@mtu.edu](mailto:aiw@mtu.edu) or 1-888-PRECOLLEGE, or contact Lori Sherman, Native American Outreach Coordinator at 906-487-2920. You may also visit our website: [youthprograms.mtu.edu](http://youthprograms.mtu.edu)

**INFORMATION FOR PARENTS:** Students who are selected to attend the program and are Michigan residents will be awarded a full scholarship (including tuition, meals, housing, and lab fees). Non-Michigan residents must pay a fee of \$510. Financial support for out-of-state applicants may be available through schools or tribal governments. This Workshop is supported by Michigan Technological University, the Indian Health Service through KBIC and the King-Chavez-Parks College Day Initiative.

**MichiganTech**

# Maple Syrup

## Current sugaring technology and Traditional Teachings



**Date February 17, 2005**

**Where: KBIC Senior Citizen Center, Baraga**

**Time: 12:30 p.m.**

**Free of Charge and Open to All**



### Sponsors

Keweenaw Bay Indian Community Natural Resources and Conservation Committee

Keweenaw Bay Indian Community Cultural Committee

Michigan State University Extension- Baraga County

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## Ojibwa Community Library Features

Warm up the winter with a good story and a good buddy at the Ojibwa Community Library. Three to five year olds and an accompanying adult "reading buddy" are treated to a story and craft every other Wednesday with the Reading Buddies program. The upcoming topics include: All Dinosaurs Large and Small and The Eating Dancing Alphabet. Future Reading Buddies sessions are: January 26th at 5:30 p.m., February 9th and 23rd at 5:30 p.m., and March 9th and 23rd at 5:30 p.m.

During the winter months, the Native American tradition of story-

telling will be highlighted. Listen to the storyteller as words are woven together and remarkable myths and stories are shared. Please call the library for days and times.

When the Ojibwa Community Library is closed and your library books are due, the library offers a convenient new drop box for returning borrowed books. The drop box is located outside the Four Directions Center, behind the Tribal Center and Ojibwa Casino on Beartown Road. The library's other new addition is a laminator; laminating services will be available for the price of 50 cents a foot.

The Ojibwa Community Library is open Monday and Fridays from Noon to 5 p.m. and Tuesdays, Wednesdays, and Thursdays from 10 a.m. until 8:00 p.m. Please feel free to call the library at 353-8163 with any questions.

Jessica Waisanen, Library Director  
Ojibwa Community Library  
409 Superior St.  
P.O. Box 399  
Baraga, MI 49908  
1-906-353-8163  
[kbocclib@up.net](mailto:kbocclib@up.net)

# Notice: To the Keweenaw Bay Indian Community, Membership

The Constitutional Taskforce is seeking input from our tribal membership, in a continuing process of amending our Constitution. Our membership will be solicited for ideas and thought on what needs to be changed in our Constitution.

In the near future, a telephone poll will be conducted with a survey filled out of each member called in that poll. The member will be asked what they consider to be the most pressing issue for them and to prioritize a sampling of possible topics under consideration. Please keep watching for your opportunity to provide the Taskforce with information on what you consider to be the most important issue to you and in doing so help better our Community.

If you would care to submit ideas, please write to the KBIC Constitutional Taskforce, at 107 Beartown Rd. Baraga MI. 49908. All comments will be treated as confidential.

## February 2005 Youth Center Schedule

Sun	Mon	Tue	Wed	Thu	Fri	Sat
		<b>1</b> Presch. O. Gym 1-3 Weightlifting 5-6 4 Gr. Grls B-Ball 5:30-7 Yoga 6-7 Men's B-Ball 7-11	<b>2</b> Presch. O. Gym 1-3 Open Gym (Youth) 4-8 Weightlifting 5-6 Movies 5-7 Boxing 5:30-8	<b>3</b> Presch. O. Gym 1-3 Open Gym (Youth) 4-8 Weightlifting 5-6 Boxing 5:30-8 Yoga 6-7 Men's B-Ball 7-11 Headstart 10-11 & 1-2	<b>4</b> B-Ball Tourney Boxing 5:30-8	<b>5</b> B-Ball Tourney Boxing 5:30-8
<b>6</b> Ojibwa Language 2-6 Basketball Tourney	<b>7</b> Presch. Open Gym 1-3 Youth Volleyball 4-8 Crafts 5-8 Weightlifting 5-6 EHS 10-11:30	<b>8</b> Presch. O. Gym 1-3 Weightlifting 5-6 4 Gr. Grls B-Ball 5:30-7 Yoga 6-7 Men's B-Ball 7-11	<b>9</b> Presch. O. Gym 1-3 Open Gym (Youth) 4-8 Weightlifting 5-6 Movies 5-7 Boxing 5:30-8	<b>10</b> Presch. O. Gym 1-3 Open Gym (Youth) 4-8 Weightlifting 5-6 Boxing 5:30-8 Yoga 6-7 Men's B-Ball 7-11	<b>11</b> Open Gym (Youth) 4-8 Boxing 5:30-8	<b>12</b> Boxing 5:30-8 Rez Runners 1-5 Youth Dance 7-11
<b>13</b> Rez Runners 11-2 Ojibwa Language 2-6 Adult Volleyball 6-8	<b>14</b> Headstart Pancake Breakfast 7-11 a.m. Presch. Open Gym 1-3 Youth Volleyball 4-8 Crafts 5-8 Weightlifting 5-6	<b>15</b> Presch. O. Gym 1-3 Weightlifting 5-6 4 Gr. Grls B-Ball 5:30-7 Yoga 6-7 Men's B-Ball 7-11	<b>16</b> Presch. O. Gym 1-3 Open Gym (Youth) 4-8 Weightlifting 5-6 Movies 5-7 Boxing 5:30-8	<b>17</b> Presch. O. Gym 1-3 Open Gym (Youth) 4-8 Weightlifting 5-6 Boxing 5:30-8 Yoga 6-7 Men's B-Ball 7-11	<b>18</b> Open Gym (Youth) 4-8 Boxing 5:30-8	<b>19</b> Boxing 5:30-8 Rez Runners 1-5
<b>20</b> Rez Runners 11-2 Ojibwa Language 2-6 Adult Volleyball 6-8	<b>21</b> Presch. Open Gym 1-3 Youth Volleyball 4-8 Crafts 5-8 Weightlifting 5-6	<b>22</b> Presch. O. Gym 1-3 Weightlifting 5-6 4 Gr. Grls B-Ball 5:30-7 Yoga 6-7 Men's B-Ball 7-11	<b>23</b> Presch. O. Gym 1-3 Open Gym (Youth) 4-8 Weightlifting 5-6 Movies 5-7 Boxing 5:30-8	<b>24</b> Presch. O. Gym 1-3 Open Gym (Youth) 4-8 Weightlifting 5-6 Boxing 5:30-8 Yoga 6-7 Men's B-Ball 7-11	<b>25</b> Open Gym (Youth) 4-8 Boxing 5:30-8 Sledding - Covington 5:30-9:30 10 yrs & older	<b>26</b> Boxing 5:30-8 Rez Runners 1-5 Sledding - Covington 11:30-3:30 4-10 yrs w/parent
<b>27</b> Rez Runners 11-2 Ojibwa Language 2-6 Adult Volleyball 6-8	<b>28</b> Presch. Open Gym 1-3 Youth Volleyball 4-8 Crafts 5-8 Weightlifting 5-6 EHS 10-11:30					

# Anishinaabemowin Page



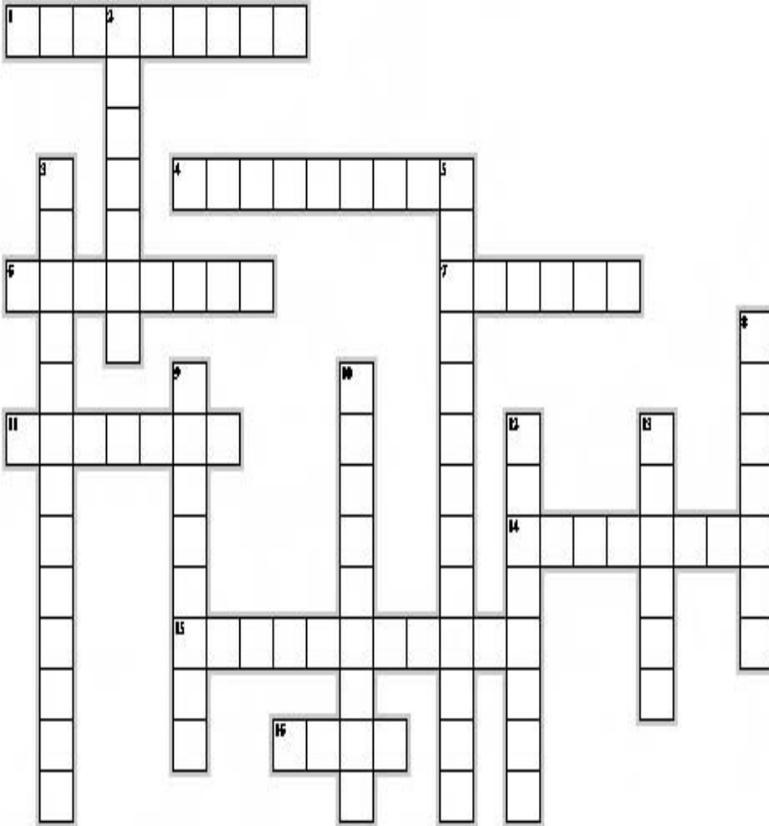
## Gichi-Manidoo Giizis (December) Words & Sentences.



### Gichi-Manidoo Giizis Crossword Puzzle

#### VOCABULARY LIST

<u>MI NO-GI IZHIGAD</u>	It is a nice day
<u>GIMI WAN</u>	It is raining
<u>ZOOGIPON</u>	It is snowing
<u>GI ZHAATE</u>	It is hot
<u>GISINAA</u>	It is cold
<u>NOODIN</u>	It is windy
<u>NI NGWAANAKWAD</u>	It is cloudy
<u>AWAN</u>	It is foggy
<u>BI I WAN</u>	It is drifting
<u>MI ZHAKWAD</u>	It is clear
<u>AABAWAA</u>	It is warm and mild
<u>WAWAATE</u>	Northern Lights
<u>ANWAATIN</u>	It is calm weather
<u>GASHKADIN</u>	It freezes over
<u>OZHAASHAA</u>	It is slippery
<u>ANIMIKI I KAA</u>	It is thundering



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#### Sentences

1. Aaniin ezhiwebak agwajiing? How is the weather outside?
2. Ho-wah! Chi-Noodin agwajiing! Holy wah! It's blowing hard outside!
3. Ninzegiz a'aw waawaate. I'm afraid of that Northern Light.
4. Aandi dibiki-giizis? Where is the moon?
5. Gashkadin miinawaa ozhaashaa. It freezes over and it is slippery.
6. Gimiwan dash chi-animikiikaa, Yai! It is raining and really thundering, Yikes!
7. Gisinna mii-dash biivan. It is cold and then it is drifting.

#### Across

1. It is slippery
4. It freezes over
6. It is calm weather
7. It is windy
11. It is raining
14. It is snowing
15. It is thundering
16. It is foggy

#### Down

2. It is warm and mild
3. It is a nice day
5. It is cloudy
8. It is cold
9. Northern Lights
10. It is clear
12. It is hot
13. It is drifting



This page was created by: Donald L. Chosa Jr.  
Anishinaabemowin Instructor/NMU  
& NMU Students

*The Grand Traverse Band of Ottawa and Chippewa Indians* has a unique employment opportunity for a qualified couple to work as **Teaching Parents/Housing Mgrs.** As "parents" the couple will provide a normalized home environment to the adolescents placed in their care 24/7. As "teachers" they will implement a Professional Parenting Model program. At least one of the parents must possess professional training in the field of substance abuse and 3 years exp. in a social services field. Native American preference will apply. Interested candidates please call Chris at (231) 534-7411 or submit resume by e-mail at [cdesmond@gtbindians.com](mailto:cdesmond@gtbindians.com) or fax at (231) 534-7904.

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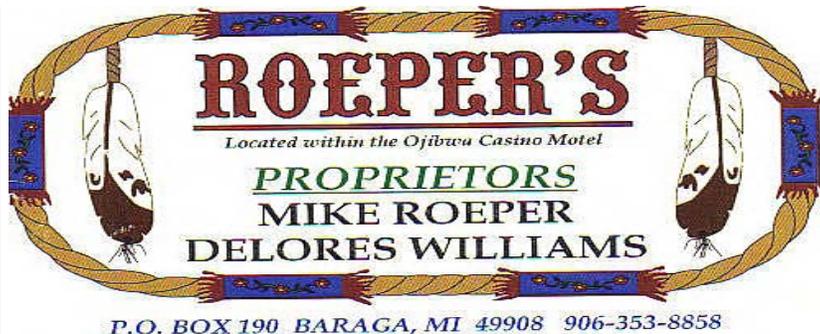
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Please contact Donald Chosa at  
524-2360  
Or [dchosa@up.net](mailto:dchosa@up.net)  
For more information*



## Keweenaw Bay Indian Community Employment Opportunities

Executive Director of Gaming Commission - Open until filled, Secretary - 1-20-2005, Environmental Response Program Specialist - 1-20-2005, Newsletter Editor - 2-10-2005.

On Call positions: LPN - RN - Unit Manager - Account Executive/Sales  
Child Care Provider - Cashier - Receptionist/Clerical Worker

For complete job announcement,  
application and closing dates contact:

KBIC Personnel Department  
107 Beartown Road  
Baraga, MI 49908

906-353-6623, ext 4176 or 4140

Or visit <http://www.kbic-nsn.gov/html/personnel.htm>