



# GIKENDAM CHIWIKWEGAMAG



**All You Need To Know About The Keweenaw Bay Indian Community**  
**Namebini Giizis - Sucker Fish Moon - February 2006**

**Issue 20**

## **Elected Council Members Take Oath**



President LaFerner (left) swears in new members of the Tribal Council. Left to Right—Toni Minton, Elizabeth (Chiz) Matthews, Doreen Blaker, Larry Denomie III and William E. (Gene) Emery.

The regularly scheduled Saturday Tribal Council meeting was held on January 7, 2006. Susan LaFerner presided over the meeting with Warren C. Swartz Jr., Larry J. Denomie III, Gary Loonsfoot Sr., Jennifer Misegan, Doreen Blaker, Fred Dakota, William E. Emery, Michael F. LaFerner Sr., Elizabeth D. Mayo, Toni Minton, Shawanung and Elizabeth (Chiz) Matthews present.

In the President's Report, Susan LaFerner spoke of the recent unique opportunity she had of attending a rally with other sulfide mining opposition groups on the steps of the Lansing Capitol building on December 7, 2005. She reported that they were able to speak with the governor's staff and the staffs of the Speakers of the House and Senate. Later many commented on the proposed set of rules for the permitting and regulation of non-ferrous metallic sulfide mining in the State of Michigan at the last of the three public hearing by the DEQ. Donald Carlson, Virgil Loonsfoot, John and Joe Jacker, Todd Warner, John Baker and Charles Brumleve also attended, and she thanked them for their support and hard work on this most important issue.

### Tribal Council Members:

Susan J. LaFerner, President  
 Warren C. Swartz Jr., Vice-President  
 Larry J. Denomie III, Secretary  
 Doreen Blaker, Asst. Secretary  
 Toni Minton, Treasurer  
 Gary F. Loonsfoot Sr.  
 Fred Dakota  
 William E. Emery  
 Michael F. LaFerner, Sr.  
 Elizabeth D. Mayo  
 Shawanung  
 Elizabeth (Chiz) Matthews



### Special points of interest:

- **KBIC says farewell to Keith Tourillott Sr.**
- **John Kappler, Chair of KBOOC's Business Degree Program hired**
- **KBIC honors JoAnn Pennock at retirement party**
- **KBIC Employee Recognition**
- **Children's Indoor Play Center To Open**
- **Ojibwa Casino Staff donate to "Toys for Tots"**



Continued on page two.

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The Tribal Government Employee Christmas Party was a great success. President LaFernier had given the Welcome and helped with the 2005 Employee Recognition Program. Seventeen employees with 10-31 years of service were recognized. Congratulations to these dedicated employees. Congratulations also to JoAnn Pennock, Court Clerk, who will be retiring on January 13th, after many years of service. A farewell luncheon was also held for Keith Tourtillott at the Ojibwa Senior Citizens on December 20th. His last day of work was December 22nd.

A reminder that our Second Annual Keweenaw Bay Indian Community Winter Traditional PowWow will be held on Saturday, January 28, 2006, at the Niiwin Akeaa Community Center. Grand entry is at 1:00 p.m. The Cultural Committee will be honoring the Tribal Council at 10:30 a.m.

President LaFernier thanked fellow Council members, the community and all of KBIC's wonderful staff for all of their help and patience this past year as well as to all who have contributed to the success of our Tribe. President LaFernier finished her report with, "It has been my great privilege to serve my Tribe as the President."

Larry Denomie III reported on Council meetings held during the month of December 2005, in the Secretary's report. Items of importance noted were approval of \$65,000 for the Baraga Fire Department to purchase a new fire truck (paid from 2% funding with 1/2 to be paid in March 2006, and 1/2 in September 2006); approved purchase of land improvements from Bev Lussier; approved purchase of digital camera equipment for the Marquette and Baraga Casino Surveillance Departments for \$8,740 and \$24,140 respectively; approved \$30,100 for steam gauge installation and operation on the Yellow Dog River and the Salmon Trout River; approved Title 27—Administrative Procedures Ordinance/Enrollment Amendment #2; approved employee gaming licenses; approved a Business License for George Geroux; denied gaming license for badge #B0098; approved \$75 employee Christmas bonuses for Enterprise and Pines employees; approved \$50 gift certificates for Tribal Construction employees; approved Resolution KB1443-2005 Deputization Agreement; and approved promoting the deputy court clerk to chief clerk, who will be taking the place of the retiring chief clerk.

The Treasurer's report was given by Jennifer Misegan, in which she stated "today ends two years that I have had the opportunity to hold the position of Treasurer of the Keweenaw Bay Indian Community. It is a responsibility that I have taken very seriously. It has been a pleasure to work with our CFO, Francis LaPointe and his accounting staff. They are very knowledgeable, hardworking and diligent. The financial structure of this Tribe is very involved and often overwhelming. It has been a lot more work than I expected, as we have had a lot of firsts in the last two years. The first financial information was given to the community in many years, and audits were posted. The community was provided projected budgets for 2006 and the year-end number for 2005. For the first time that I am aware of, we were able to get a clear picture of what actually occurred, what was made, what was spent, what was remaining at the end of the fiscal year and it was all provided to the community. When I first sought election to the Tribal Council, I thought I could make a difference. Looking back at these past years, I know that I have—that we have. We have brought individuals together who not so long ago were enemies. We have fought to treat all members equally and progress has been made to limit the political powers of the Council. As members, we have responsibilities. We need to be more involved. We need to attend Council meetings and make sure that we understand the issues. We need to acknowledge that the roles of our Council members is not just to attend meetings. We need to ask them questions and expect honest complete answers. Thank you to all the individuals and members who have supported and encouraged me. Many of you have been wonderful. There is a verse in the Bible that says, 'Whatever your hand finds to do, do it with all your might!' And that is what I did."

Sarah Smith (Interim) CEO, indicated in the CEO Report that the following projects were worked on: Research on costs of subcontracting with Inter-Tribal Council (ITC) for the Head Start and Early Head Start Program, records management system & building, Even Start grant, Community Development Financial Institute (CDFI), Child Abuse & Neglect Policy, and adjustments to the Cell phone policy. In the research of subcontracting with ITC for Head Start and Early Head Start programming, the question of research was whether or not there would be an extra cost to the Tribe for changing the employer of these programs from ITC to the Tribe. Given the different benefit package the tribe would be offering to the same em-

ployees of these programs, the cost would increase \$35,019.61 for one full year. The reason for this increase is currently ITC employees are offered the benefit of being able to contribute to an IRA account if they elect no health care coverage. This incentive is not available through the Tribe, so employees who elected no health care coverage with ITC would be requesting health care coverage through the Tribe.

Initial research has begun by the IT and Reality departments to set up a central records building. There currently is an overload of old records that need to be dealt with. A quote has been obtained to set up a building and a records management system to reduce the amount of paper generated, including maintaining record consistency and preserving tribal records. The building and records management system plans have been placed as number one on the priority list in applying for grant funding. Regarding the Even Start grant—a letter has been drafted and sent to the Dept. of Education along with the credentials of the proposed coordinator and staff. Eric McGhee of the Dept. of Education has indicated that our proposed change of implementing the Even Start grant directly, instead of contracting with BHK, is acceptable, as long as the credentials are met or exceed the ones provided in the grant application. This program will run through the Ojibwa Community College with Debra Parrish as the project director, Mary Deline as the coordinator, and staff are planned to be hired during the month of January.

The CDFI task force are conducting interviews with various tribal members for a market study to determine what type of loan products and needs are within the tribal community. This initiative is intended as a stepping stone for those seeking to start small businesses but do not have the financial backing through a conventional loan. Regarding the Child Abuse and Neglect Policy—meetings were held with the Daycare Director, Social Services, Tribal Police and Attorney to draft the policy. The policy has been completed and will be forward to Council at their next meeting. Sarah wished to thank all who have worked several hours on this policy.

The CEO office also worked on Emergency Assistance requests, processed and approved budgets and modifications, billed for the administrative fees for the Tobacco Ordinance, and consulted with the Tribal Attorney on ongoing employee investigations.

Allen Gauthier requested travel assistance to attend HACCP Training in Bayfield, WI. Discussion revealed two other members who wished to attend the same training, one of which had attended a previously HACCP training. Motion by Jennifer Misegan to financially assist with mileage and meals for those who wished to attend HACCP Training for their first time, supported by Elizabeth Mayo, and carried.



Stacey Van Buren, of the March of Dimes presented President LaFernier, on behalf of the Tribal Council, with a beautiful ceremonial staff for the support the Keweenaw Bay Indian Community has provided to them and for allowing Ruth Bussey (Health Director) to attend meetings and a recent recognition dinner regarding the March of Dimes program. Ruth Bussey, at this time, announced to Tribal Council that KBIC/DHHS has been awarded a \$25,000 grant to help with preventing birth defects. The grant will run in conjunction with our current Healthy Start Program, which



Ruth Keller coordinates for DHHS.

Sarah Smith presented the revised Cell Phone Policy to Council for approval. Motion by Larry Denomie III to approve the policy, supported by Gary F. Loonsfoot Sr., five support (Denomie, Loonsfoot, Blaker, Emery, Minton), six opposed (Mayo, Dakota, Misegan, Swartz, M. LaFerner, Shawanung), motion defeated.

Motion by Jennifer Misegan to approve Resolution KB1445-2006 (Great Lakes Basin Constitutional Amendment), supported by Larry Denomie III, and carried.

KBIC Veteran's Van bids were reviewed. Motion by Jennifer Misegan to purchase the van from Public Service Garage with fleet price of \$20,940.92 for the KBIC Veterans, supported by Warren (Chris) Swartz Jr., one opposed (Dakota), and carried.

Michael LaFerner Sr. requested the need to solicit renters for the Marquette Terminal. The amount of \$6,000 is available in the Gundlach Budget. Motion by Elizabeth Mayo to utilize up to \$6,000 for Gundlach Champion to solicit business ventures to lease the Marquette Terminal, supported by Gary F. Loonsfoot Sr., and carried.

Kim Klopstein, Election Board Chairperson, provided Council with election results. Following a re-count of ballots the election board reports the findings of: 77% of registered voters did cast ballots in this election. In the Baraga District—Doreen Blaker received 226 votes; Larry Denomie III received 172 votes, Jerry Magnant received 112 votes, Matthew Shalifoe Sr. received 102 votes, Rick Geroux Sr. received 95 votes, William Chosa received 42 votes, Donald Carlson received 25 votes, Mike Cardinal received one write-in vote and James Rasanen received one write-in vote. In the L'Anse District—Elizabeth (Chiz) Matthews received 222 votes, William E. Emery received 191 votes, Toni Minton received 189 votes, Charlie Gauthier received 165 votes, Jennifer Misegan received 161 votes, Robert Genschow Sr. received 138 votes, Colleen Emery DeRoche received 66 votes, Arlan Friisvall received two write-in votes, Judy Smith received one write-in vote, and Valerie Voakes received one write-in vote. President LaFerner announced that the results indicate Doreen Blaker and Larry Denomie III as three year seats in the Baraga District, Elizabeth (Chiz) Matthews and William E. Emery as three year seats in the L'Anse District, and Toni Minton as the two year seat in the L'Anse District. Motion by Jennifer Misegan to approve/certify the election results, supported by Gary F. Loonsfoot Sr., abstaining—Blaker, and carried.

President LaFerner provided Jennifer Misegan with recognition gift and thanked her for all of her dedicated work for the Keweenaw Bay Indian Community as a Council member for the past three years.

Five newly elected Council members (Blaker, Denomie, Matthews, Emery and Minton) were sworn into office by President LaFerner.

Reorganization of Executive Committee was conducted with the results being: President—Susan LaFerner, Vice President—Warren (Chris) Swartz Jr., Secretary—Larry Denomie III, Asst. Secretary—Doreen Blaker, and Treasurer—Toni Minton.

Depository of funds: 1) Superior National Bank, 2) River Valley State Bank (formerly National City), 3) Commercial National Bank, 4) Wells Fargo, and 5) Republic Bank. Motion by Michael LaFerner Sr. to accept the given financial institutions as KBIC depositories, supported by William E. Emery, and carried.

Motioned by Elizabeth Mayo for the entire Council to be listed as check signers, supported by Doreen Blaker, and carried.

John Baker submitted for approval a business license for John Vuk and Sons Forestry Products, Inc. Motion by William E. Emery to approve a business license for John Vuk and Sons Forestry Products Inc., supported by Michael LaFerner Sr., and carried.

Cherie Dakota requested approval of Resolution KB1444-2006 (LaPointe Medical Clinic expansion Grant Application). The KBIC/DHHS will be applying for a grant to add on to the Donald A. LaPointe Medical Facility. Motion by Elizabeth Mayo to pass Resolution KB1444-2006 (Resolution is necessary to apply for this grant), supported by Michael LaFerner Sr., and carried.

Donald Carlson gave an update on the Mercury spill which occurred on the Skanee Road, near the reservation. He requested the Tribal Attorney look at the details for KBIC to offer a \$10,000 reward for information leading to an arrest for the incident, due to the amount of time it took to clean up the spill and for the stress it put on the community. Larry Denomie III motioned for the matter to be tabled until the local authorities complete their work on the incident first, supported by Toni Minton, and carried.

President LaFerner presented a request for a donation from the Chassell Snowmobile Club for their 2nd Annual Ice Festival. Last year Eagle Radio broadcasted live at the event, which they are requesting to happen again this year. Motion by Michael LaFerner Sr. for Eagle Radio to provide live broadcasting at the 2nd Annual Ice Festival, supported by Fred Dakota, and carried.

President LaFerner presented a request of the Farm Service Agency County Committee for a board member appointee. Donald Carlson was appointed last year. Motion by Doreen Blaker to reappoint Donald Carlson as the KBIC representative for the Farm Service Agency County Committee, supported by Michael LaFerner Sr., and carried.

Warren (Chris) Swartz Jr. suggested that a small committee be formed to meet on investigation of Low Cost Heating Fuel, Gasoline, and Diesel fuel ventures that are available with Venezuelan government. Volunteers within the Council agreed to form this committee, and a meeting date would be scheduled.

President LaFerner presented a request for a donation from the Keweenaw Bay Ice Crystals. Motion by Elizabeth Mayo to forward the request to the Ojibwa Casino, supported by Fred Dakota, and carried.

Prior to adjournment, Council went into closed session with Attorney John Baker and President LaFerner on the agenda.

## KBIC HEAD START & EARLY HEAD START NEWS

The KBIC Head Start and Early Head Start Programs are excitedly riding on their new bus thanks to the KBIC Tribal Council's generous donation. A Chi Megwetch to all of you, and everybody who has supported our programs in all ways.

Our programs are full to capacity—28 Early Head Start Children and 34 Head Start Children, and we have waiting lists for both programs. We will begin registration for next year, April 3, 2006. We will ask everyone interested in enrolling their children for next year 2006-2007, to do so after this date.

The Parent Committee sponsored a sleigh riding party at the school on January 8, 2006. About 40 participants enjoyed our sledding hill, hot dogs, hot chocolate, cookies, chips and juice. The Parent Committee will try to sponsor "family events" monthly. Bowling and a fun day at the KBIC gymnasium are a couple upcoming events in the makings.

A BIG event will be May 13, 2006, the Annual Head Start Children's Powwow, will be hosted by us at the KBIC Gymnasium. Our Head Start Graduation will also be on this same day. We are asking that any Tribal Programs or Businesses that are interested in donating to help support this event can graciously do so by calling 524-6626 and ask for Terri Denomie.



## OJIBWA CASINO STAFF DONATE TO "TOYS FOR TOTS"



Employees of the Ojibwa Casino in Baraga raised a total \$2700 to assist in the area Toys For Tots campaign. Laura Mayo, Guest Services Supervisor, who organized the event indicated "We were able to raise the money from employees, who paid a dollar a day to wear jeans to work for a period of two weeks." The group then headed to Wal-Mart and purchased many wonderful gifts to fulfill the wish lists of many area youth.

### A CALL FOR PRESENTERS

AMERICAN INDIAN HIGHER EDUCATION CONSORTIUM ANNUAL CONFERENCE, Green Bay, Wisconsin, March 11-14, 2006.

Seeking presenters for the AIHEC Conference—The host committee is looking for presenters on all subjects related to the best practices in sustaining our nations through higher education, tribal colleges, student development, career exploration, grant management, academic achievement, student retention and communication. Presenters are needed for student, faculty, administration and/or staff focused workshops. Seeking interactive and informative sessions.

Key Strands—The following have been identified as key strands for review during the conference: research, language preservation, curriculum design, cultural integration, technology, leadership development, facilities development and incorporation of elders into our systems.

Questions? Call Geraldine Sanapaw at (715) 799-5600, ext. 3084 or email [gsanapaw@menominee.edu](mailto:gsanapaw@menominee.edu).

**MEDICARE PART D:** If you have not been to a Medicare Part D presentation and have questions, please contact Michelle St. George @ 353-4207 or Cherie Dakota @ 353-4521, at the Tribal Health Department. We will schedule home appointments for homebound seniors. Miigwetch!

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## KBIC HEADSTART/EARLY HEADSTART CELEBRATE CHRISTMAS



Face painting was provided by Diane Charron (left) at the HeadStart/Early HeadStart party with the help of assistant elf Louella Wood (right). John Messer III is the youngster receiving his choice of painting—a birthday cake. It may be Christmas but it had been his dad's birthday the day before!

KBIC HeadStart/Early HeadStart Program held their Annual Christmas Party on Wednesday, December 21, 2005, at the Niiwiin-Akeaa Community Center in Baraga, MI. Sixty children visited with Santa Claus, who gave each of them a present. The children, their families and staff participated in a potluck luncheon. Children were able to receive a face painting of their choice. RIF theme—"A book is gift you give yourself," made it possible for each child to choose a book to bring home with them. RIF (Reading is Fundamental), which is a nation wide program to promote reading. Frosty the Snowman and his friend Crystal also made an appearance and visited with the children.



## NEW HIRE — ENVIRONMENTAL SPECIALIST



Char Beesley has joined KBIC on December 8, 2005, as an Environmental Specialist. Char has resided in Baraga County her entire life, she was raised in Skanee. Char received her Bachelor of Science Degree in Biological Science, as a 2005 Michigan Tech graduate.

Char indicated, "Having being raised in Baraga County, I have a vested interest in the sustainability of our natural resources, as well as the environmental quality and public health of our community. I appreciate the opportunity this position provides in working closely with various environmental programs that promote the welfare of our environment and people, as a way to contribute to the community."



## OUR DEEPEST SYMPATHY

### Donald Tolonen, Jr.

(June 9, 1956—December 28, 2005)

Donald E. "Toly" Tolonen, Jr., 49, of Zeba, passed into the spirit world, Wednesday, December 28, 2005, at Baraga County Memorial Hospital, following a "warriors" battle with cancer. He was surrounded by his loving family.

Donald was born June 9, 1956, in Green Bay, Wisconsin, a son of Donald Sr. and Myrtle (Matthews) Tolonen.

He worked for the Keweenaw Bay Indian Community Tribal Construction Company for a number of years and the Ceda Program with Glen Maki. Donald also made a living as a commercial fisherman for many years prior to his illness. He served in the National Guard for several years, beginning in 1976, and was a member of the KBIC.

Donald was an avid Detroit Lions, Pistons, Tigers and Red Wings fan. He also enjoyed playing baseball. His passions of life were nature, fishing, and trapping. He often mentioned to his mother that "there was nothing more beautiful than the sun rising and setting on Lake Superior."

Donald Jr. (Toly) is survived by his fiancé, Dawn Gauthier of Zeba, who lovingly spent her time by his side during his illness; mother, Myrtle Tolonen of Zeba; 5 daughters, Charlotte Lee of San Francisco, CA, Trista Francois of Zeba, Beth (Dan) Connor of Zeba, twins Brigette and Cheryne LaPointe Tolonen of Baraga; 2 sons, Joseph Francois and Tyler Tolonen of Zeba; 4 grandchildren, Tristan, Joseph, Jonathan Francois and Easton Clements; sister Cheryl (Donald) Denomie of Zeba; brothers John Tolonen of Marquette and Glenn Tolonen of Zeba; and several aunts, uncles, cousins, nieces and nephews. His father, Donald Edsel Tolonen Sr. preceded him in death.

A Mass of Christian Burial was held on Saturday, December 31, 2005, at the Most Holy Name of Jesus Church in Assinins.



## NEW HIRE — CHAIR OF KBOCC'S BUSINESS DEGREE PROGRAM



John Kappler has been hired as the Chair of KBOCC's Business Degree Program. Mr. Kappler brings to OCC his extensive education consisting of a MBA in Finance from Babson College and a BS in Accounting from Michigan Tech. He has completed the Management Development Program at Northeastern University, and has completed the Uniform CPA Exam. He has previously taught as an adjunct teacher at MTU. Given this education and background, Mr. Kappler will teach a variety of business subjects including accounting, finance, computer applications, taxes, management, organizational structure and small business environment. Mr. Kappler is a Navy Veteran. Welcome aboard!



## Recipe of the Month

### Three Sisters Corn, submitted by Lori Sherman

1 pound frozen whole kernel corn  
1 pound frozen green beans  
4 cups summer squash, diced  
1 pint fat free sour cream  
1/2 cup egg substitute, beaten  
4 tablespoons margarine, melted  
1 cup yellow cornmeal  
1/2 cup Jalapeno peppers, diced  
1/2 cup reduced fat Monterey Jack Cheese, diced  
Vegetable oil spray

In a large mixing bowl, mix sour cream and egg substitute together. Add remaining ingredients and mix well. Coat a baking pan or casserole dish with vegetable oil spray and fill with mixture. Bake at 350° for 45 minutes or until golden brown.

Yield: 10 (1cup) servings  
Nutrition per serving: calories 203  
Percent calories from fat 29%  
Sodium 402 mg  
Cholesterol 3 mg



### WANTED:



Input is requested from community members regarding the Ojibwa.com website. Tom Chosa of the KBIC/IT Department is in the process of redesigning the site with a main focus on culture, history, language, arts, etc. Community members who are interested should submit ideas for the site to [Thomas@kbic-nsn.gov](mailto:Thomas@kbic-nsn.gov)

### NOTICE: TO ALL TRIBAL COMMERCIAL FISHERMEN

Applications for **Small Boat and Large Boat Commercial Fishing Licenses** for the **Year 2006-2007** Commercial Fishing Season are available at the KBIC License Department, located in the Keweenaw Bay Indian Community Tribal Center. The new license year will begin: May 1, 2006.

Applications must be returned to the **Licensing/Motor Vehicle Office** by: **Friday, February 10, 2006**. All applications for licenses will be reviewed and selected by the Tribal Council. The license fees will be: \$75.00 for Small Boat/On Reservation; \$200.00 for Small Boat/Off Reservation; and \$500.00 for Large Boat/Off Reservation. All tribal members who apply must have completed the required U.S. Food and Drug Administration Hazard Analysis and Critical Point (HACCP) Training and present a copy of the certificate with the application. A Boat Safety Fishing Vessel Examination with a certified official must be completed and that documentation must be provided with the application. The application also includes fishing vessel information which requests: the vessel's name/number/length.

For Boat Safety Inspections—

Contact—

Officer Tim Tilson/KB Conservation 353-6626;

Officer Dale Goodreau/KB Conservation 353-6626; or

U.S. Coast Guard/Hancock 482-1520



# AABINOOJIIYENS



Meet Kamerin Awonohopay, born 12/27/05 to Christine and Erick Awonohopay. He weighed 8 lbs. 5 oz. and was 20½ inches in length.



## 2006—KBIC Tribal Council



(Left to right), front row—Toni Minton (Treasurer), Doreen Blaker (Asst. Secretary), Warren “Chris” Swartz Jr. (Vice President), Susan LaFernier (President), Larry Denomie III (Secretary), back row—Shawanung (Joe Dowd), Elizabeth “Chiz” Matthews, Gary F. Loonsfoot Sr., William “Gene” Emery, Michael F. LaFernier, Sr., Elizabeth “Popcorn” Mayo. (missing from photo—Fred Dakota).

## KBIC says farewell to Keith Tourtillott Sr.

With much regret, KBIC said farewell to Keith Tourtillott Sr. at a luncheon in his honor, December 20, 2005. Keith Tourtillott Sr. has accepted employment closer to his home in Wisconsin. His final day as KBIC’s CEO was, December 23, 2005. Mr. Tourtillott Sr. held the position of CEO for 2 1/2 years with our tribe. Keith stated, “I have been extremely honored to have been able to come up here and work for you. This position of CEO has been one of the best jobs that I have had, and it has been a learning experience for me with the great variety of responsibilities it brought. On any given day, I got to work on one subject for ten minutes and then another matter would walk in the door. I want you to know—the choices I’ve made were for the community. It’s all about you.”

On behalf of the community, President LaFernier presented Keith Tourtillott Sr. with a parting gift—a beaded necktie. A group photo was taken. President LaFernier informed him, “We definitely will miss you, and your Menominee knowledge. Good luck in your new position.”



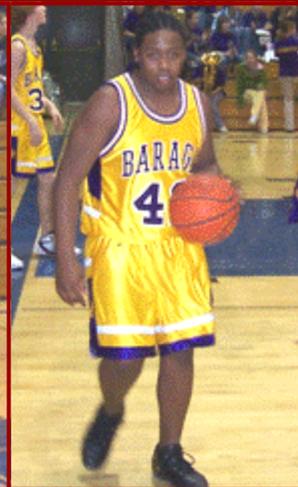
# KBIC YOUTH PARTICIPATE IN EXTRA-CURRICULUM ACTIVITIES— BASKETBALL AND CHEERLEADING



#14 Chris Loonsfoot, sophomore, plays for L'Anse Hornets Varsity Team.



#30 Shayn Foucault, senior, plays for L'Anse Hornets Varsity Team.



#42 Steven Denomie, junior, plays for Baraga Vikings Varsity Team.



#14 Mark Smith, sophomore, plays for Baraga Vikings Junior Varsity Team.



Amber Geroux, freshman, cheerleader—cheers for the Baraga Vikings Varsity/JV teams.



Melissa McSawby, junior, cheerleader—cheers for the Baraga Vikings Varsity/JV teams.



#12 Kelly Shanahan, plays for the Baraga 8th Grade Basketball Team.



#34 LeRoy Gauthier, plays for the Baraga 8th Grade Basketball Team.



#41 Dylan DeCota, plays for the Baraga 7th Grade Basketball Team.



#32 Adam Dakota, plays for the Baraga 7th Grade Basketball Team.



#10 Alden Connors Jr., plays for the L'Anse 7th Grade Basketball Team.



#4 Leif Forcia, plays for the L'Anse 7th Grade Basketball Team.



#22 Kyle Soli, plays for the L'Anse 7th Grade Basketball Team.



#56 Nicholas Mayo, plays for the L'Anse 7th Grade Basketball Team.



Cheerleaders for the Baraga 7th & 8th Grade Basketball Teams. (left to right) Tashina Emery, Lindsay Cote, Breanna Fish and Jade Chaudier, Jennifer Klopstein, and Sherelle Loonsfoot.





## KBIC HONORS JOANN PENNOCK AT RETIREMENT PARTY

A retirement party was held on Friday evening, January 6, 2006, in the Chippewa Room, in honor of JoAnn Pennock's retirement from KBIC. Susan LaFernier thanked JoAnn for the wonderful service she has provided the tribe and presented her with a retirement gift. Judge Bradley Dakota spoke of his appreciation to her dedication to the Court. JoAnn Pennock retires from KBIC after 13 years with Tribal Court, 1 year with the Tribal Attorney's office and 5 years with the Ojibwa Casino.



## MELVIN LAFERNIER JR. COMPLETES DUTIES IN IRAQ



Completing his duty in Iraq, National Guardsman, Melvin LaFernier Jr. returned home in time to enjoy the holidays with his family. He, along with fellow National Guardsmen of the Ishpeming-based 107th Engineer Battalion, Assault & Obstacle Platoon, were met by an enthusiastic crowd of family and friends, and Governor Jennifer Granholm, at the Sawyer International Airport on Friday, December 16, 2005. Melvin LaFernier Jr. had been called to active duty on October 30, 2004. He arrived in Kuwait on December 31, 2004 and from there was deployed into Iraq. LaFernier served 13 months of active duty overseas.

LaFernier stated that he drove a 54-ton Cougar truck originally designed for breaching mine fields but was now armored for IED blasts. LaFernier worked on IED (roadside clearance) for Task Force Ironhawk. His platoon was trained for this job and were trained for when they reached a mobilization site, but were always struggling to keep ahead of the enemy. "The training didn't help much, we kept learning as we went along. The insurgents kept getting more sophisticated, more smarter. I'm glad we made it home, a few of our guys didn't make it back," LaFernier stated.

Now that he is home, Melvin plans on relaxing with his family for awhile and then studying to become a x-ray technician.



## KBIC MEMBER MARINE ENLISTMENT

Patrick Donald Bawden, son of Patricia A. Bawden and the late Donald F. Bawden, recently graduated from Marine basic training at M.C.R.D. San Diego, CA. Patrick will do further training at Camp Pendleton, CA, and 29 Palms as a wireman for communications. Patrick graduated from Marquette Senior High School in 2002, and was employed as a security guard at Ojibwa II Casino before enlisting in the Marines.



## KBIC EMPLOYEE RECOGNITION

An Employee Recognition was held at the Tribal Government Christmas Party. President Susan LaFernier presented the recognition, "As the end of the year approaches, we would like to take a moment from the usual rush to thank all of you and let you know that even though we don't always see many of you, we do appreciate you. Each of you have a department to be proud of for all of the wonderful work that you do for our Community. It is my pleasure to present to you seventeen of our employees who have given the Tribe their time and talent for ten years or more. On behalf of the Tribal Council, we congratulate you for this honor and recognition."

*Receiving a \$30.00 gift card:* Jason Ayres—10 years; Cherie Dakota—10 years; Julie A. Raby—10 years; Peter P. Jaukkuri—10 years; Dominic Picciano—11 years.

*Receiving a \$40.00 gift card & 15 year clock:* Suzanne Dakota Kahkonen—15 years; Lori LaFernier—15 years; Evelyn Ravindran—15 years; Kerry Picciano—15 years; Pauline Knapp Spruce—15 years.

*Receiving a \$50.00 gift card & clock if not previously received:* Francois LaPointe Jr.—20 years; Elizabeth Mayo—20 years; Duane Misenigan—20 years; Gloria Shalfoe—23 years; Philomena Ekdahl—24 years.

*Receiving a \$100 gift card (received clocks previously):* Donald R. Chosa—34 years; William Seppanen—31 years.



## CHILDREN'S INDOOR PLAY CENTER TO OPEN

Thanks to a grant awarded from the Ruth Danley & William Enoch Moore Charitable Trust, the Children's Indoor Play Center will be opening at the end of February 2006. The Ojibwa Community College received the grant award on December 15, 2005, which will be used to build the play areas. These funds will be utilized to purchase sensory room equipment, i.e. cuddle therapy swing, fiber optic curtain, floor mats and a projector that will display soothing and calming images. A nature trail with a wigwam will be purchased for storytelling along with other materials and toys for the other areas, such as a Hand Zone, Infant/Toddler Zone, Big Muscle Zone, Quiet Area, Area of Pretend, Creative Arts, Music Room, Sensory Room, Theater/Puppet Stage and a boat shaped desk with aquarium, which will be in the welcoming area.

OCC construction trainees and staff constructed the desks and cubbies for the center. Through a KBIC Youth Club project, elementary and high school students will help design each of the play areas as a school project. Permanent recognition of youth's art will be given.

Hasbro has donated a number of toys, which are expected to arrive soon. If anyone would like to donate non-porous toys (no stuffed animals), please call Kristen Thoresen at 353-4602 or Mary Bergerson at 353-8163. Names of these donations will be displayed on a wall frame at the center. Donor plaques will also be displayed on a wall at the center. KBIC employees can make donations through payroll deduction by contacting the payroll office. All funds raised will be used for the new building construction, which is planned to be located on the college campus near the Niiwin Akeaa Center. Until construction on the new building is complete, the Children's Indoor Play Center will be located, temporarily, downtown Baraga on Superior Ave., (the old OCC fitness center).

This center is designed to be a family-oriented learning and play environment, where parents and children can engage in interactive activities which are universally accessible to children of all abilities. Education and networking support to families, including childcare, respite care, family fun nights, day camps, movie nights, celebration room for children's birthday parties and a parent resource room will be available at the center. The public is invited to attend IPC meetings to help make this Children's Center a community focused project. The Indoor Play Center Committee will be holding a naming contest for the center. For additional information, contact Debbie Parrish at 353-4601.



## OJIBWA LIBRARY



The Ojibwa Community Library has switched its Reading Buddies program to Tuesday's @ 5:30 p.m. The next session will be on January 24th. Please call us @ 353-8163 for information.

You may have heard about the book 'A Million Little Pieces' and controversy surrounding the author and the content of the book. He does admit adding to the story, but for the most part it is true. The book has helped many with their addictions, and that is a good thing. The library has several copies of the book. The bad publicity has generated the selling of more copies!!!

Recently two books have been picked by patrons as great reading. They are 'The Kite Runner' and 'A Million Little Pieces'.

Mary Bergerson  
Library Director



**FOR IMMEDIATE RELEASE**— Ojibwa Community College—Niiwin Akeaa and NETA, a non-profit fitness professional association, are co-sponsoring the following national-recognized workshops:

**GROUP EXERCISE CERTIFICATION** on Saturday, March 25, 2006, @ 8:00 a.m. Potential and current fitness instructors will learn basic academic and practical application of teaching group exercise. No college, science or teaching background required. Workshop registration includes a full-day review, written exam, two-year certificate and membership.

**KICKBOXING WORKSHOP** on Saturday, March 26, 2006, @ 8:00 a.m. NETA's Kickboxing Certification will train you to execute, choreograph and perform typical kickboxing moves safely and effectively. Experience the fitness craze for yourself and your students. Get certified with NETA!

Event Location: Ojibwa Community College—Niiwin Akeaa Center, 111 Beartown Road, Baraga, MI 49908. Local contact: Rachelle Bachran (906)353-4608. To register: Call 800-AEROBIC or register online at [www.netafit.org](http://www.netafit.org).

### A Message from KBOCC Honoring Our Health Program

Some Michigan Statistics—

- People in Michigan are among the most overweight in the United States.
- In 2002, sixty-two percent of Michigan adults were either overweight or obese.
- Due to unhealthy lifestyles, this generation of children may be the first who do not outlive their parents.
- Eighty percent of Michigan adults don't eat the recommended amounts of fruits and vegetables each day.
- More than 50% of Michigan adults don't get the recommended amount of physical activity each day.
- Tobacco kills more people in Michigan than AIDS, alcohol, automobile crashes, fires, drugs, murders and suicides combined.
- Quitting smoking can significantly reduce the risk of dying from heart disease, stroke, and lung cancer.
- More than 90% of all adult smokers begin while in their teens, or earlier, and more than half become regular, daily smokers before they reach the age of 19.
- Each year nearly 2,000 deaths in Michigan are due to exposure to secondhand smoke.
- Unhealthy lifestyles like these increase the risk for over 30 chronic diseases that can be prevented, including the leading causes of death – heart disease, cancer, stroke, and diabetes. These chronic diseases are rooted in the three unhealthy lifestyles:
  - Physical inactivity
  - Unhealthy eating
  - Tobacco use and exposure to secondhand smoke.

### Michigan Steps Up

What is Michigan Steps Up? Michigan Steps Up is the Michigan surgeon General's healthy lifestyles campaign to help reduce risk factors that threaten the health of Michigan's citizens by—

- Increasing physical activity
- Improving healthy eating
- Reducing tobacco use and exposure to secondhand smoke.

The Good News— Even small changes in lifestyle can lead to big health rewards

- Step 1 – Move more
- Step 2 – Eat better
- Step 3 – Don't smoke

All the tools you need to start improving your health are available at the Michigan Steps Up website, [www.michiganstepsup.org](http://www.michiganstepsup.org)

You will find—

- Free personal plan that helps you set and track your personal goals
- Free healthy recipes and snack ideas
- Free *Make Health Your Choice* magazine
- Ideas for making healthy choices when eating out
- Programs and materials to help you quit smoking
- Information on how to reduce your exposure to secondhand smoke
- Programs and materials to help you increase your physical activity
- Daily health tips from the Michigan Surgeon General
- Readiness quizzes
- Tips and links to resources for People with disabilities
- And much, much more.



# Community Calendar - February 2006

Sun	Mon	Tue	Wed	Thu	Fri	Sat
February— Black History Month Healthy Heart Month National Cancer Prevention Month National Children's Dental Health Month National Condom Month National Wear Red Day Feb. 3			1	2 Groundhog Day	3 National Wear Red Day!	4 Tribal Council meeting, 9 am
5	6	7 5:30 pm Reading Buddies	8	9	10	11
12	13	14 5:30 pm Reading Buddies; Healthy Start Program 11:30 am-1:00 pm	15	16	17	18
19	20 President's Day, Tribal Gov't Offices are closed.	21 5:30 pm Reading Buddies	22 3:30 pm, DM presentation by Carol Grafford @ OCC—room 111	23	24	25
26	27	28 5:30 pm Reading Buddies	Events occurring throughout the KBIC Community are welcomed to be listed on this calendar. email newsletter@kbic-nsn.gov		Events listed in calendar are listed throughout the newsletter FYI.	

## 2006 DHHS CALENDARS MAILED



Over 2500 calendars were mailed out in late December to all Keweenaw Bay tribal members 18 and over, nationwide. The mailing process took one week to complete. Interns from KBOCC and employees from the KBIC Health Dept. all volunteered their time to complete the project. The calendar featured pictures from the local community and health tips for the New Year. It was dedicated to the memory of Denise Marth, RN, MSN, who was employed as the community health coordinator at the KBIC/DHHS. This project was funded through the STEPS grant. Anyone who would like a calendar can pick one up on the 2nd floor of the KBIC/DHHS, 102 Superior Ave., Baraga, MI. [pictured above are (left) Katrina Genschow and (right) Kelsey Mayo]

*You Are Cordially Invited To Attend  
The KBIC/DHHS's  
Healthy Heart Program*

**February 14, 2006  
Ojibwa Senior Center  
11:30 a.m.—1:00 p.m.  
Lunch To Be Served at 12:30 p.m.**

*Program Begins Promptly at 11:30 a.m.  
Guest Speakers:  
To Be Announced*

11:30 A.M. -  
11:50 A.M. -  
12:10 P.M. -

*This program is sponsored by the KBIC Community Health Dept.  
and the KBIC Diabetes Program*

### February 3, 2006, is National Wear Red Day!

National Wear Red Day is a day when Americans nationwide will wear red to show their support for women's heart disease awareness.

*The Heart Truth*—a national awareness campaign for women about heart disease—launched the Red dress as the national symbol for women and heart disease awareness in February 2003. National Wear Red Day promotes the symbol and provides an opportunity for everyone to unite in this life-saving awareness movement by showing off a favorite red dress, shirt, tie, or Red Dress Pin.

Join the National Heart, Lung and Blood Institute; Office on Women's Health; U.S. Department of Health & Human Services; Women Heart; the National Coalition for Women with Heart Disease; American Heart Association; and many other groups to promote National Wear Red Day in your local community.

### FEBRUARY IS BLACK HISTORY MONTH

February is recognized nationally as Black History Month as a result of the efforts of Dr. Carter G. Woodson, the son of former slaves. At the age of twenty, he enrolled in high school, graduated in two years, and went on to earn a Ph.D. from Harvard. In his studies, Dr. Woodson found that history books largely ignored contributions of the Black American population, and when references were made to Black Americans, they were generally negative. After many years in academia, Dr. Woodson gave up his career to dedicate himself to writing Black Americans into America's history. In 1926, he launched Negro History Week as an initiative to bring national attention to the contributions of Black people throughout American history. With the resurgence of the Black Pride Movement of the 1970's, the celebration evolved from a one week celebration into Black History Month. The month serves as a way for people of African descent to articulate their concerns, preserve their heritage, and highlight their accomplishments. The theme of the 2006 Black History Month is: **Celebrating Community—A Tribute to Black Fraternal, Social and Civic Institutions.** The month highlights the contributions made by Black community organizations that have empowered people of African descent to move forward and achieve their goals.

The Keweenaw Bay Ojibwa Community College will be sponsoring several Black History Month activities. Call the College at 353-4606 for details.

**SCHOLARSHIPS FOR EXERCISE CERTIFICATE TRAINING.** Scholarships are available for the Exercise Instruction Certificate Program (see ad on page 9) being held on March 25th & 26th at the Tribal College. Interested persons must be 18 years or older, a KBIC Tribal member and willing to provide 8 hours of group exercise instruction after certification. Interested persons should contact Kathy Mayo at 353-4519 or pick up an application from the Diabetes Program located in the Tribal Health Department.



## **PUBLIC NOTICE FROM THE OFFICE OF TRIBAL EMPLOYMENT RIGHTS**

### **ENFORCEMENT GUIDELINES FOR THE TRIBAL EMPLOYMENT RIGHTS ORDINANCE**

The following Guidelines are issued pursuant to the authority granted to the Keweenaw Bay Indian Tribal Employment Rights Office (hereinafter referred to as TERO) by the Keweenaw Bay Indian Community Tribal Employment Rights Ordinance. The Ordinance requires the preferential employment of Indians by all employers operating within the jurisdiction of the Keweenaw Bay Indian Community.

#### **3. Specific Indian Preference Obligations of Covered Employers**

##### **I. Indian Preference in Hiring Employees**

The contractor/employer must give preference to qualified Indian applicants, for all new positions, job vacancies and negotiated positions. Order of preference shall be as follows:

##### **[INDIAN PREFERENCE]**

1. In all projects or contracts where federal/state dollars are being used, the following order of preference applies:
  - a. Keweenaw Bay Indian Community Members;
  - b. Indians Enrolled in Other Federally Recognized Tribes.

##### **[TRIBAL PREFERENCE]**

2. Preference requirements in projects funded by the community; the following order of preference applies:
  - a. Keweenaw Bay Indian Community Members;
  - b. KBIC descendants;
  - c. Indians Enrolled in Other Federally Recognized Tribes;
  - d. Spouses of Community members;
  - e. All Indians.

*For more information, contact the Office of Tribal Employment Rights at (906) 353-4167.*

### **OFFICE OF TRIBAL EMPLOYMENT RIGHTS**

**RECRUITING NATIVE AND NON-NATIVE SENIOR COMMUNITY SERVICE EMPLOYEES FOR POSITIONS WITH KBIC EMPLOYERS** (APPLICANTS MUST BE 55 YEARS OF AGE AND OLDER, AND MEET LOW INCOME GUIDELINES TO QUALIFY. ALL POSITIONS ARE PART-TIME 20 HOURS PER WEEK AND PAY \$5.15 PER HOUR):

**CUSTOMER GREETER:** Provides assistance to customers entering or leaving the building.

**CUSTOMER RELATIONS AIDE:** Provides assistance to patrons at hotel with personal services, take messages, arrange or give advice on transportation, business services or entertainment, or monitor guest requests for housekeeping and maintenance.

**INVOICE CONTROL AIDE:** Compile, compute, and record billing, accounting, statistical, and other numerical data for billing purposes. Prepare billing invoices.

**OFFICE AIDE:** Answer inquiries and obtain information for general public, customer, visitors, and other interested parties. Provide basic clerical support.

**LIBRARY AIDE:** Must have public relations and interpersonal skills; be able to sort and shelve books, issue and receive library materials and file according to identification number and title. Register patrons to permit them to borrow books, periodicals, and other library materials.

**NATURAL RESOURCES AIDE:** Perform routine ground and building maintenance such as picking up litter, emptying trash containers and routine maintenance.

**FOOD & NUTRITION AIDE:** Performs a variety of food services duties.

#### **RECRUITING IRON WORKERS TRAINEES**

The National Ironworker Training Program for American Indians conducts twelve week training sessions and is fully funded to qualify applicants which include lodging and weekly stipends. You must provide your own transportation to and from school and to training locations.

#### **APPRENTICESHIP OPPORTUNITIES**

U.P. PLUMBERS' & PIPE FITTERS', U.A. LOCAL 506 are taking applications.

*For more information, contact Debra Williamson—TERO/EEO Director  
at the Office of Tribal Employment Rights at (906) 353-4167, tero@kbic-nsn.gov*



### **Vocabulary**

dada ojibwemoda - Let's speak ojibwe!

ambe oma - Come here.

nind ija - I want to go, I will go.

kitchi ogaming - to the big lake

gashkadin - it freezes over, it is frozen over

anindi - where; where to

ija - he goes

wewebanabi - she/he goes fishing

giigoo - fish

nibi - water

Ojibwemowin page  
created by:

JoAnne Racette, KBIC  
Ojibwa Community Col-  
lege Native American  
Studies Instructor



### **Find the Ojibwe words and phrases:**

a	d	j	m	b	m	n	g	i	n	d	w	i	j
d	o	a	i	e	a	m	e	i	o	n	e	a	n
o	a	a	g	b	o	g	i	n	d	w	w	e	b
m	a	d	j	e	w	a	i	i	b	a	e	n	a
e	a	o	b	w	a	s	e	e	w	e	b	b	a
w	d	m	a	b	i	h	g	m	o	i	a	i	g
b	a	e	o	o	n	k	o	i	b	d	n	a	i
a	d	w	g	a	o	a	j	a	i	b	a	w	e
d	m	b	a	o	n	d	j	d	a	a	b	m	b
w	k	i	t	c	h	i	o	g	a	m	i	n	g
e	e	j	o	m	a	n	n	n	i	n	i	d	i
w	j	o	a	k	i	t	c	d	h	b	i	o	g
o	a	a	m	i	n	g	g	a	i	s	h	k	a
o	d	g	i	i	g	o	o	n	i	j	n	a	n
g	i	a	n	d	i	i	w	e	w	e	a	b	a
i	j	d	a	n	a	b	i	g	i	i	n	i	b

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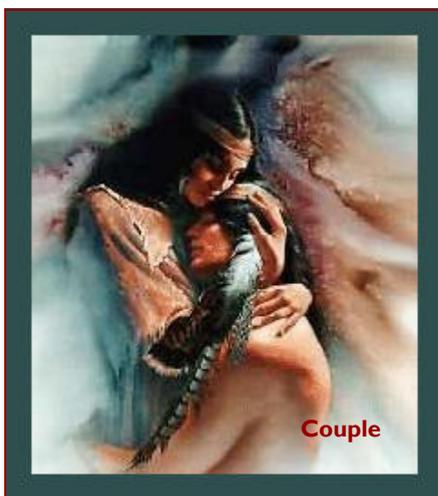
Jerry G. Pennock, Funeral Director  
Susan J. Berutti, Funeral Dir./Manager

To place an ad, contact  
Lauri Denomie at  
newsletter@kbic-nsn.gov.

For Your Information:  
Out of town members can call  
800-323-8045 & ask to be trans-  
ferred to the Tribal Center  
Switchboard.

**ROEPER'S**  
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buying a  
business and  
don't know  
what to do  
next...



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Sackett @ (906)  
353-4115 at the  
Office of Plan-  
ning & Development.



She can also set you up  
an appointment with a  
certified business coun-  
selor in the Baraga  
County area. Sessions  
are free and confiden-  
tial.



President LaFernier (right) presents Jennifer Misegan (left) with recognition gift and thanked her for all of her dedicated work for the Keweenaw Bay Indian Community as a Council member for the past three years.

Keweenaw Bay Indian Community/Employment Opportunities

Assistant Tribal Attorney - open until filled  
Clinical Social Worker - open until filled

On Call positions: LPN - RN - Unit Manager - Account Executive/Sales  
Child Care Provider - Cashier - Receptionist/Clerical Worker

For complete job announcement, application and closing dates contact:

KBIC Personnel Department  
107 Beartown Road, Baraga, MI 49908  
906-353-6623, ext 4176 or 4140

Or visit <http://www.kbic-nsn.gov/html/personnel.htm>

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