



GIKENDAM CHIWIKWEGAMAG



**All You Need To Know About The Keweenaw Bay Indian Community
Manidoo Giizisoons - Little Spirit Moon - December 2007 Issue 42**

Tribal Council Members:

Susan J. LaFerner, President
Warren C. Swartz Jr., Vice-President
Toni Minton, Secretary
Gary F. Loonsfoot Sr., Asst. Secretary
Jennifer Misegan, Treasurer
Larry J. Denomie III, CEO
Doreen Blaker
William E. Emery
Elizabeth D. Mayo
Michael F. LaFerner, Sr.
Elizabeth (Chiz) Matthews
Jerry Lee Curtis



A Christmas and New Year Wish

ANIN! We honor the greatness in you.

As the calendar year draws to a close once again, it is time to reflect on the past year and give thanks for our many blessings and gifts. The new year and the days and weeks to come will bring new beginnings and discoveries and more gifts that we will welcome. Our hope for the year ending is that all that was good in it remain with us and all that was harmful be left behind. I again thank all of you and the Tribal Council for the support you have given me this past year. Remember to praise and pray for your leaders as they work and give their care to protect and preserve the victories and triumphs of the Keweenaw Bay Indian Community.

Merry Christmas



The weeks before Christmas are a time of preparation, waiting, and hope. Let kindness come with every gift and good desires with every greeting. Let us share in the song of angels, the gladness of the shepherds, and worship of the wise men. We give thanks for our Earth, our homeland, for the lakes and streams, the whispering wind, and the trees, green grass, rain, and snow. Life constantly changes, and in this new year of new beginnings, all things are possible. Let this holiday season restore and renew you in a joyous awakening of the wonder and preciousness of our lives and what they can yet be. The Tribal Council wishes all of you a very Merry Christmas. May God bless and keep you and grant you peace until we meet again.

"Work of Christmas Begins" –Howard Thurman

"When the song of the angels is stilled, when the star in the sky is gone, when the kings and princes are home, when the shepherds are back with the flocks, then the work of Christmas begins; to find the lost, to heal those broken in spirit, to feed the hungry, to release the oppressed, to rebuild the nations, to bring peace among all peoples, to make a little music with the heart... and to radiate the Light of Christ, every day, in every way, in all that we do and in all that we say. Then the work of Christmas begins."

Susan J. LaFerner, President

SPECIAL POINTS OF INTEREST:

- November 3, 2007, Tribal Council meeting
- KBIC receives language tool from GLIFWC
- Family Night Literacy
- KBIC Firefighters train
- MTU's 12th Annual Spirit of the Harvest Powwow
- Youth attend AISES conference
- Why have primaries? Election ballot resolution
- Aabinoojiiyens
- Ojibwemowin

November 3, 2007 — TRIBAL COUNCIL MEETING

The Tribal Council held their regularly scheduled Saturday Tribal Council meeting on November 3, 2007, in the Chippewa Room of the Ojibwa Resort Motel in Baraga, Michigan.

Susan LaFermier presided over the meeting with Warren C. Swartz Jr., Toni Minton, Gary F. Loonsfoot Sr., Jennifer Misegan, Larry Denomie III, Doreen Blaker, Jerry Lee Curtis, William E. Emery, Michael F. LaFermier Sr., Elizabeth (Chiz) Matthews and Elizabeth D. Mayo present. Numerous *Thank You* and *For Your Information* items were reviewed by Council, one of which was a thank you from KBIC community member and elder, Betsy Ross. Betsy thanked the council for helping her (and other community members) to be able to receive 90-day prescriptions, indicating that she herself will save nearly \$60 every three months. Diane Chaudier, Tribal Election Committee Chairperson, gave a report on a petition that was officially submitted to the Election Board on October 24, 2007. After a careful review of the petition the findings of the Election Board are as follows: The KBIC Election Ordinance Section 8-a. Petition Format states that a petition calling for an election by voters or any enactment or proposed enactment of the Tribal Council is valid only if signed by duly registered voters equal to at least two-third (2/3) of the eligible voters. As of October 24, 2007, there were 726 eligible voters. Two-thirds (2/3) of 726 is 484. 484 registered voter signatures are required. Upon completion of the review, the findings of the Election Board were of the 395 signatures, 241 were valid signatures and 154 were invalid signatures. Valid signatures are duly registered voters. Invalid signatures consisted of eligible voters who are not registered, members not living on the reservation, non-members, and signatures that did not contain all of the information required. The Election Board determined that the petition filed did not meet the required number of signatures to call for an election.

Susan LaFermier reported in the President's Report, that on October 6, 2007, she welcomed the Military Order of the Purple Heart at the 72nd State Fall Convention which was held at the Ojibwa Resort. The Order has 23 Chapters of combat wounded veterans and auxiliary across Michigan. President LaFermier thanked Maria Zielinski and her staff at the resort for accommodating them. On October 11, 2007, department budgets were approved for the new fiscal year which included many meetings to make the difficult decisions. The Council's intention is to best serve the needs of the entire Community. President LaFermier indicated the Council thanks the community and appreciates their support. There has been no new information available on the status of the Yellow Dog mine permits. A final decision may be on or before November 14, 2007, unless more information is required. President LaFermier thanked those of the Community who wrote and sent letters to the DEQ. A big thank you goes out to Ginny Ann Jermac, her helpers and the Council members who worked so hard on Friday and Saturday, preparing for the annual Harvest Feast which was held on October 20, 2007, at the Big Bucks Bingo hall. The Council recognized and honored our elders who are 80 years and older. There are some great family pictures in the newsletter and it was a pleasure to see so many families come together for this annual gathering. Thursday, October 25, 2007, Headstart and PrePrimary children, and employees, friends and Council members enjoyed a preview performance at the Community Center gym of a Hoop Dancer, an Eagle Dancer and a flute player who also performed at the MTU "Spirit If the Harvest Pow-wow." There were performances held in the L'Anse and Baraga Schools as well. President LaFermier thanked Lori (Sherman) Muhlig from MTU. Jennifer Misegan, Larry Denomie and Susan LaFermier attended an Ojibwa Senior Citizens monthly meeting on October 31, 2007. A hearing has been scheduled for December 5, 2007, in Grand Rapids for oral arguments to be heard on our Sales/Use Tax case. President LaFermier also made telephone calls to the offices of Senators Levin and Stabenow seeking their support with the passage of the Indian Health Care Improvement Act which should be coming to the Senate floor for a vote soon. President LaFermier announced she received formal notification on Friday, November 2, 2007, from HUD that the Keweenaw Bay Indian Community has been approved for a \$600,000 development block grant along with the Tribe's commitment for \$200,000 in-kind and cash match for renovation and expansion of the Donald LaPointe Health and Education Facility. The proposed improvements include floor changes that will make the facility more handicap accessible, provide more lab and storage space, medical record storage space and will include a larger waiting room for medical and dental patients. These upgrades will benefit staff and patients. President LaFermier reminds everyone to call the Drug Tip line (353-DRUG, 353-3784) if you know of the sale or use of illegal drugs on our reservation or in the community. Your name will remain confidential unless you choose otherwise. She congratulated the L'Anse Purple Hornet's football team for a great season. She asked us to remember to keep everyone in your prayers who are ill or have lost loved ones, especially the Denomie (grandmother) and Jaukkuri (Jesse) families, including Mike Jensen who lost his mother and Joseph O'Leary who recently lost his father. Continue your prayers for the men and women in the Service and remember to honor them and our veterans on Veteran's Day, November 12th.

Larry Denomie III presented the CEO Report for October. Meetings on the FY08 budgets continued through the month with final approval taking place on October 11, 2007, with the exception of the KBIC Tire Shop, Eagle Radio and the Ojibwa Community College budgets. Three percent raises were approved for all regular status employees effective October 1st. Plans are underway to follow through with the Council's intent to discontinue KBIC Tire. By the end of 2007, remaining inventory will be sold off, options and plans for utilization of the facility will be finalized and transfer of tribal member employees to alternative positions will take place. Those not accepting positions being offered will be laid off. On October 16,

2007, the CEO met with Eagle Radio staff to discuss their concerns regarding the Council's decision. The staff is very committed to moving forward with maintaining operations status. Initial contacts have been made to acquire help in moving forward with the Council's directive to sell the stations. It is expected that the process could take up to a year or more depending on negotiations with potential buyers. Updates will be presented to Council as the process moves forward. The Council passed a motion which provides funding to the Ojibwa Community College through the end of the current semester. Debbie Parrish, President of OCC, is preparing a timeline which outlines the dates of events which will occur during the process. Questions regarding funding sources past and present are being reviewed to ensure compliance to the requirements is maintained. Tribal member employees of the college will be offered alternative positions within the Tribe which offer comparable benefits and wages. If they choose not to accept they will be laid off. The Council has also set the directive to move forward with attaining educational opportunities from other accredited colleges and or universities in Baraga. To date, meetings and or contacts with Gogebic Community College, Michigan Technological University, Northern Michigan University and Bay DeNoc Community College have taken place. All have expressed sincere interest in providing services to the community. A proposal is expected from MTU in the next two weeks, a meeting with Gogebic is being planned within the next week, meeting arrangements with NMU are being finalized early next week, and the CEO is waiting on a return call from Bay DeNoc. Students can benefit by the community having arrangements with these entities through the acceptance of the Michigan Indian Tuition Waiver, ability to seek Pell Grants, offering of accredited courses, etc. These benefits may also allow for additional funding from the community toward a student's education. The staff and faculty will be meeting with Council next week as well. The Associate Director's position for the Health Center has been reposted. That posting closed on October 31, 2007. The original posting resulted in three applicants. Two were tribal members and one was non-tribal. After initial review of those applying it was deemed that no one met the minimum qualifications. Requests from the tribal members to review their applications have been received as they felt they did meet the minimum qualifications. Prior to setting up interviews for the position, a review will take place. The Weed and Seed Community Coordinator position was also reposted. The individual offered the position declined and was the only applicant. The second posting closed on October 22, 2007. This posting resulted in additional applicants. The Hiring Committee, Personnel Department and Chief of Police will conduct interviews and make a selection for the position. The Ojibwa Senior's renovation project is moving to the interior portions of the existing building in the near future. Plans to relocate the seniors during this phase are underway. The project is now slated to be completed in early 2008. The annual Community Harvest Feast took place on October 20, 2007, and was held at Big Bucks Bingo Hall. Lots of food, fun and conversation was enjoyed by those in attendance. A big thank you goes out to everyone who helped in the success of this annual event. On October 30, 2007, the CEO attended the United Tribes of Michigan meeting in Mt. Pleasant. KBIC is not, at this time, an official member of the organization but is invited to attend the meetings. Several issues concerning all Michigan tribes were discussed. One issue that was discussed is regarding the Michigan History book used by elementary schools throughout Michigan. The book is going through a rewrite, and the publisher, McGraw-Hill is seeking input from Michigan tribes. There is a section in the book which is titled Michigan and its First People. It is dedicated to teaching third grade students the history of Native Americans in Michigan. The Michigan Education Directors group has held meetings with the publisher and has sought input from their respective communities. Amy St. Arnold, Education Director for KBIC, has also sought input and will take those suggestions and comments with her to the group's next meeting in November. The publisher will be attending the meeting as well.

Toni Minton presented the Secretary's Report for September 2007. During the month of October, Council held one regular meeting and five special meetings. The regular Tribal Council meeting was held on October 6, 2007, and is reported in the November 2007, Tribal Newsletter. The following actions occurred during the special meeting held on October 1, 2007: agreed to give the election timeline with the Christmas checks; authorized the Tribal Attorney to work with Ojibwa Housing on electrical issues with the Village of Baraga; approved a consultant agreement with STS Consultants; agreed to move forward with bidding for a monitoring well and a corrective action plan for the former Pines Gas Station; approved September donations totaling \$4050; approved funding tribal members who enroll in EMT classes effective January 2008, after they utilize the available scholarships; approved KBIC preferred medication list and policies for Contract Health Services; held the second reading of the Proposed Amendment to the Child Support/Paternity Ordinance 2007-003. The following actions occurred during the special meeting held on October 2, 2007: approved the New Day Director Job Description and agreed to post the position. The following actions occurred during the special meeting held on October 11, 2007: approved meeting minutes from September 7, 2007, and August 29 and 30, 2005; approved opening a checking account for Child Support Services; approved the professional services agreement with Donald Heikkila for the Even Start Program; approved the bid and construction contract of Larson Well Drilling for the Fish Hatchery Well; approved the professional services agreement with Bittner Engineering for the Fish Hatchery Well; approved service agreements with Jeff Noble and Pete Glover for firefighting classes; approved resolution KB-1570-2007 to move toward a 638 contract for the Wildland Firefighters; named the campground road in Zeba "S.

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LaFerner Road"; named the new roads off of the Bear Town Housing Project, Makwa, Maingan, Migizi, Maang, and Bimose Trail; approved three percent raises for all regular status employees retroactive to October 1, 2007; approved the Christmas gift amount of \$599; promoted the probation officer (Steve Cadeau) to full-time; approved the FY'08 budgets as modified; agreed to discontinue operating KBIC Tire after January 1, 2008; agreed to move toward selling the Radio Stations; agreed to close the Ojibwa Community College after the current semester; agreed to contact other accredited colleges and universities to offer satellite classes at the Four Directions Center. The following actions occurred during the special meeting held on October 18, 2007: approved meeting minutes of September 8 and 10, 2007, and August 31, 2005; approved the Department Head Reports for July 2007; approved \$1200 each for the Baraga and Marquette Senior Christmas Dinners and a \$25 gift card for each senior; raised the tribal grave marker costs to \$550 for tribal members and \$625 for tribal veterans; approved resolution KB1576-2007 for NCAI Annual Tribal Membership in the amount of \$10,000; agreed to appoint and nominate an alternate for the Office of Justice Programs Council on Native American Affairs; agreed the Council will determine if wording of a petition is constitutional and consistent with Federal Law after review by the Election Board due to the lack of process in the Election Ordinance Section 8; withdrew submission of amendment 2007-02 of the Gaming Ordinance to the NIGC; approved donations totaling \$2250; offered the Assistant Tribal Attorney position to Heather Chapman. The following actions occurred during the special meeting held on October 25, 2007: approved the meeting minutes of September 14 and 20, 2007; set Tribal Court jail fees for consecutive days to be \$35 for the first two days and \$10 per day thereafter; approved October donations totaling \$8800; approved the GLIFWC Confidentiality and Assistance Agreement.

Jennifer Misegan presented the Treasurer's Report for October 2007. The Council has approved the fiscal year budgets for 2008, with the exception of the Tire Shop, Radio Station and the College. The budget summary is almost complete but there are still some decisions that must be made before it is finalized. Council will be reviewing the remaining items in the coming week. A Christmas Gift check was approved in the amount of \$599 for residents 18 years and older who reside in Baraga and Marquette Counties. These checks will be distributed on Tuesday, November 13, 2007. The Council reviewed 19 donation requests at the October 25, 2007, meeting. Council approved Baraga Area Schools Elementary Yearbook for a full page ad in the amount of \$100; Bart Stupak re-election campaign donation for the amount of \$1000; Bethel United Pentecostal Church for their annual Thanksgiving Dinner \$200; Big Brothers Big Sisters of the Western U.P. for their High Five mentoring program in Baraga County schools \$7500; Laird Township Halloween Party \$250; and Bev and John Hellyer \$2000 emergency request. Jennifer Misegan stated that she would be meeting with our Veteran's to discuss setting up a tribal fund and budget for them. Our accounting staff have been preparing for the close of the year and the annual audit. Auditors will be here December 3, 2007, and again in January to complete the audit. Jennifer Misegan commented on the several inaccurate statements that have been made regarding the amount of money that the Tribe has. Council will review with the membership the exact amounts at an upcoming community meeting. It is important for the members to know the correct and truthful financial picture of the Tribe and all members are encouraged to attend the community meeting. It is crucial that we understand our responsibility to provide and protect financially our generations to come.

September 2007, Department Head reports were approved by Council. The meeting minutes of September 21 and 27, 2007, were approved by Council.



Joe Tormuala of the Military Order of the Purple Heart presented a plaque to the Keweenaw Bay Tribal Council as their gratitude for the assistance they received at the 72nd State Fall Convention which was held at the Ojibwa Resort. Mr. Tormuala thanked President LaFerner for participating in the event and for all the assistance they received by Hotel Manager Maria Zielinski and her staff at the resort.

Carl Lindquist for the Superior Watershed Partnership presented an update on the project which KBIC has been involved with as a partner organization. The Great Lakes Fishery Trust grant funded a project that the Superior Watershed Partnership will be com-

Continued in next column.

pleting to teach school children in grades K-12 about the Great Lakes, protecting the Great Lakes and Great Lakes fisheries. Field trips will be offered in the project which will be completed in two phases. Phase one will start in 2008, and will include children from three schools in the Lake Michigan watershed (Gwinn elementary, middle and high schools) and three schools in the Lake Superior watershed (Ishpeming, Negaunee, and Father Marquette schools). L'Anse and Baraga schools will be included in phase two, as well as the whole Upper Peninsula. Tours of our Pequaming Hatchery facility will be provided. Past partner involvements between the Superior Watershed Partnership and KBIC includes computer e-waste pickup and the pharmaceutical sweep.

Glenn Bressette Jr. presented a request for a newly formed group consisting of Marquette County Keweenaw Bay Tribal members, "Equal Rights Concern for Marquette" group. The group requested information for medical assistance offered to Keweenaw Bay members, treaty rights, voting rights, their ability to be elected to Tribal Council, and other concerns such as youth and senior programs. Cherie Dakota, Health Director, did explain guidelines that services are rendered by under the Contract Health Contract. Marquette residents are eligible for direct services (services that can be rendered directly in the Health Department). CHS guidelines indicate CHS funding (indirect services—out of the Health Department) is mandated by the CSHDA from IHS. Keweenaw Bay CSHDA services tribally enrolled members of a federally recognized tribe who are residents in Baraga, Houghton, Ontonagon and Keweenaw Counties. Marquette County falls in the Sault Ste Marie CSHDA per IHS funding rules. Because of this fact, the Tribal Council in 2001, implemented the Marquette Hardship Fund for medical emergencies. There are guidelines and time frames (72 hour notice) when utilizing this fund. Questions regarding this fund can be directed to the CHS Clerk, Elvera Lantz, at 353-4537. Cherie Dakota also promised to send written documentation to Mr. Bressette of the specific guidelines involved with the Marquette Hardship Fund and of the direct services offered at the Health Department. Tribal Council also addressed some of the other concerns with Mr. Bressette, resulting in President LaFerner indicating she would address each concern in a letter to be sent to Mr. Bressette on behalf of all the Marquette KB Tribal members, as he stated that he would be the contact person on behalf of their newly organized group.

Debbie Williamson presented the Language Preservation and Revitalization Plan. The purpose of this plan is to outline goals and priorities for language revitalization and preservation efforts within the Keweenaw Bay Indian Community. This plan will assist KBIC tribal leaders, tribal organizations and community members to focus on comprehensive efforts to maintain and retain our cultures, knowledge systems, and philosophical, oral, literary, musical, and artistic practices. Language preservation is a matter of extreme urgency, as with each passing year more of our Elders are lost, representing an irreparable loss to our language and culture revitalization efforts. The plan will be mailed to all tribal members for comment. Comments can be directed to Debbie Williamson, Language Assessment Coordinator, 16429 Bear Town Road, Baraga, MI 49908, 906-353-6623, or by e-mail, Debbie@kbic-nsn.gov.

Debbie Parrish of the Ojibwa Community College presented a continuation of a College update. Parrish had addressed Tribal Council at the regularly scheduled Saturday meeting in October, which was held on the Marquette Trust Property. Mrs. Parrish introduced the OCC Board of Regents, faculty and staff. Many OCC students were also in attendance. The group was very concerned with the Tribal Council's recent decision to discontinue funding for OCC. Tribal Council received heart-felt speeches from the students, faculty and staff of OCC. Tribal Council was presented with a petition by the group requesting they rescind their prior decision to not fund OCC after the Fall semester. Elizabeth Mayo motioned to approve Resolution KB-1573-2007, (a past resolution, to fund OCC). No support was offered and the motion died for lack of support. The Council had previously scheduled a meeting on Tuesday, November 6, 2007, at 2:00 p.m. with faculty and staff of OCC and at this time extended the offer to include Debbie Parrish, who is the President of the Ojibwa Community College.

Warren (Chris) Swartz Jr. presented information regarding "the Native American Heritage Day Act of 2007." This bill designates the Friday after Thanksgiving as "Native American Heritage Day" and will honor our Indian nations and the accomplishments and contributions that Native Americans have made to this country. **Warren Swartz made a motion authorizing President LaFerner to send a letter to our Senators to support Senate Bill S.1852 on behalf of the Keweenaw Bay Indian Community Tribe, supported by Elizabeth (Chiz) Matthews, ten supported, 0 opposed, 0 abstaining, 1 absent (Loonsfoot), motion carried.**

Warren (Chris) Swartz Jr. provided an update on the NIGA meeting that he attended on October 29, 2007. The purpose of the meeting was to inform tribal leaders of Indian Country of the impact of the new classification standards, definition of class II gaming, technical standards and new minimal internal control standards for class II gaming. The proposed rule revises the definition that congress currently uses to define class II gaming, and specially the proposed rule revises the definition for electronic or electromechanical facsimile that appears in the commission regulations. Some concerns of the national gaming association are as follows: the classification standards are going to amend IGRA, NIGC should have a consultation period with the tribes, the 45 day comment period is not adequate, and no economical impact studies have been conducted thus far. These proposed changes would have a devastating impact on Indian Country. Swartz suggested we send a letter to the National Indian Gaming Commission asking them to extend the comment period so the KBIC could have the opportunity to accurately review the proposed changes by the National

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Indian Gaming commission. President LaFemier indicated that she has previously sent letters to NIGA Chair Commissioner and the Senator regarding the proposed change in class of gaming rights and also that they consult with tribes before making decisions.

Jennifer Misegan brought forth a request from a NMU student who is working on a project of Native American voting in national elections. She is requesting that she be able to put a registration booth in the Marquette Trust Community building when the Christmas gift checks are distributed on November 13, 2007. **Jennifer Misegan motioned to allow Jessie Valmont, a Northern Michigan University student, to set up a voter registration booth while Christmas checks are distributed at the Marquette Trust Property, supported by Larry Denomie, ten supported, 0 opposed, 0 abstaining, 1 absent (Loonsfoot), motion carried.**

Elizabeth Mayo introduced resolution KB-1584-2007, 8% Per Cap and Tax Agreement. It requests that the Tribal Election Committee conduct a referendum with the following language. 1. Should the results of the 2003 election remain valid until such time it is overturned by a vote of the people? 2. Should the KBIC Tribal Council pay the membership an amount equal to that of the 8% paid to the State of Michigan? Elizabeth Mayo motioned to approve resolution 1584-2007 to have that put on a referendum during the election. No support was offered, and the motion died for lack of support.

KBIC RECEIVES LANGUAGE TOOL FROM GLIFWC



Jim St. Arnold of GLIFWC, a KBIC member, has been working through the Administration for Native Americans on an Atlas project completely done in the Ojibwa Language which also includes a language CD.

St. Arnold presented the KBIC Cultural Committee with the Atlas and CD at presentation held on Thursday, November 1, 2007, at the Cultural Center located in the Ojibwa Powwow Campgrounds in Baraga, Michigan. All GLIFWC member tribes will receive copies of the Atlas and CD which supports both eastern and western dialects and is a wonderful tool for anyone interested in the Ojibwa language, culture and history. Several copies have been made available to be dispersed to tribal departments that are involved in language enrichment programs.

Summer Cohen, Tribal Preservation Officer, indicated that currently the Tribal Council members, Cultural Committee members, the Tribal College Ojibwa Language Class and the Language Assessment Program have received the packet. We plan to give copies to the Libraries at OCC, and the Baraga and L'Anse Schools. GLIFWC is making the program available at cost by visiting their website www.glifwc.org.

PATIENTS OF KBIC HEALTH CLINIC/DEPARTMENT UPDATES!

Some changes will be implemented within the Health Department in the next few months. To provide better service to patients and to maximize the use of limited funds for the best patient care, the clinic is instituting two prescription changes. First, some maintenance medications will be dispensed for 90 days vs. 30 days. This will be less time consuming for patients and will reduce co-pay costs. Dispensing will be at the discretion of the KBIC physicians. Second, the clinic now has a preferred medication list to allow the department to provide medications for the community in a cost effective manner. By reducing costs of "every day" medications, the Tribal Health Department will have more funds available when costly, emergent situations arise.

Also, files are being updated in the Registration Office. Patients will be required to update with the registration clerk before going to the medical, dental, or mental health clinic. Updates are needed to ensure that your information is complete and up-to-date in the record.

Questions can be directed to Cherie Dakota @ 353-4521. Miigwetch!



"WHAT EVERY PARENT AND CHILD SHOULD KNOW!"

METH- THE DESTROYER—

Meth damages your brain, your looks, your ability to experience positive moods, and it can kill you.

A recent national survey found that many teens think it is OK to "experiment" with meth. Let those you care about know the truth:

- Methamphetamine (METH) is HIGHLY addictive drug.
- A study has shown that nine out of ten people who inject crystal meth just once will become addicted.
- Single doses can damage you nerves, especially those involved in MOOD, PLEASURE and MOVEMENT. This is one reason why users can become so severely depressed- it burns out the system that helps us have positive moods.
- Some of the brain damage that is caused by meth is similar to that caused by strokes or Alzheimer's Disease (for example, it can cause irreversible damage to blood vessels in the brain).
- Even three years after stopping meth, nerve damage is still evident.
- A single dose of meth during pregnancy may cause long term health damage to the baby.
- Meth use also leads to aggressive or violent behavior, paranoia, confusion, memory loss, and hallucinations.

General facts: Methamphetamine comes in many forms and can be smoked, snorted, injected or orally ingested. Street names include meth, speed, ice, chalk, crystal, crank, fire and glass.

ANY TYPE OF METH USE IS DANGEROUS!



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Keweenaw Bay Indian Community

Natural Resources Department

Recycle Cell Phones and Rechargeable Batteries!

? Did you Know?....

- Cell phones and rechargeable batteries contain toxins and carcinogens such as arsenic, antimony, beryllium, cadmium, copper, lead, nickel, zinc, mercury, and brominated flame retardants (in plastic)
- These toxic substances can leach into soil and groundwater and form highly toxic dioxins and furans during incineration
- 130 million cell phones are discarded annually
- Recycling old cell phones and rechargeable batteries is easy and free

From <www.call2recycle.org>



Recycle old cell phones and used rechargeable batteries at the following locations, free-of-charge:

- Lakeview True Value Hardware, L'Anse
- Radio Shack-Penokie Electric, L'Anse
- Cellular One, Houghton
- Electronics Center, Inc, Houghton
- Wal-Mart, Houghton
- Swift True Value Hardware, Houghton
- ALLTEL, Marquette
- Cellular One, Marquette
- RadioShack, Marquette
- Target, Marquette



Additionally, old **cell phones** are accepted at the following locations for free:

KBIC Tribal Center (drop box located near entrance)
Baraga County Shelter Home, L'Anse (24 hrs/day, receipt available)

For more information, contact Char Beesley at the KBIC Natural Resources Department, (906) 524-5757, extension 14, or cbeesley@kbic-nsn.gov

<p><u>Accepted</u></p> <p>Any size, make or model of cell phone – digital or analog, with or without battery or charger. Nickel Cadmium (Ni-Cd), Nickel Metal Hydride (Ni-MH), Lithium Ion (Li-ion), and Small Sealed Lead (Pb) (weighing up to 2 lbs. or 1 kg. each) rechargeable batteries.</p>	<p><u>Not Accepted</u></p> <p>No household cordless phones, mobile installed or bag phones, two-way radios, walkie-talkies, or pagers. No alkaline, lithium, and non-rechargeable batteries</p>	 Respect Our Resources!!
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Warning to Tribal Members

Over the last few weeks several residents of Baraga and Houghton counties, including KBIC tribal members, have received a solicitation letter along with a purchase agreement from an Arizona based company named Asset Holding, LLC. These letters and purchase agreements are offers to purchase property that you may own. After review of several of these offers, it appears that the company is offering to buy these properties for an amount which may be significantly less than the actual value of your property. If you have received such a letter or have signed one of these purchase agreements and wish to speak to someone further, please contact Jason A. Ayres, Realty Officer, Keweenaw Bay Indian Community at 353-4132.

FAMILY LITERACY NIGHT

In early November, KBIC Even Start and Friends hosted two nights of family fun at the Ojibwa Community Library in Baraga. Families were treated to story time with volunteer readers from the KBIC Even Start Family Literacy Program, KBIC Pre-Primary Program, the Ojibwa Community Library, and Ojibwa Community College's Early Childhood classes.

Supplementing the library's collection of adult and children's literature were free books that participating children could take home with them. Each family also went away with a special photo of themselves taken by Pre-Primary Center Director Lisa Denomie as a reminder of the event's message that "literacy is strengthened when families read together." Refreshments were served and included a batch of cookies lovingly made by Lisa Denomie's Pre-primary students, and a prize drawing was held in recognition of Native American Heritage Month. The winner of a DVD will be announced at the end of November.

Family literacy is the heart of the Keweenaw Bay Indian Community's Even Start Program. Dedicated to the mission of enhancing existing literacy efforts, it strives to create comprehensive, culturally relevant, and year-round family literacy opportunities for families. This program serves any Baraga County residents who wish to complete their secondary education and build their skills as their young children's first and most important teachers. It also provides outreach services to KBIC members in Marquette County.

The KBIC Even Start Program was established in 2005, as one of approximately 20 tribal E.S. family literacy programs nation-wide. With programs down to 14 in 2006, recent federal funding cuts have reduced the total number to only seven. Despite this reduction, KBIC continues to serve the public as the only tribal Even Start program east of the Mississippi. Adapting its original design to meet the specific needs of our community, KBIC Even Start has been applauded by Windwalker, a Washington D. C.-based consultancy, as one of the leading tribal programs nation-wide based on reports and information provided by the U. S. Department of Education.

If you or someone you know has children under the age of eight and would like to complete the GED or a high school diploma, contact KBIC Even Start at 353-8161. Their trained staff includes certified educators who assist families in the areas of adult education, early childhood education, and family literacy education.



Lisa Denomie reads to granddaughter Haley as dad, Garreck Lamb looks on.



Lexis Lamson listens to a story read by Dad Brandon.



(Right) Father Jason Kin-nunen with sons Anthony and Jason pose for their photo.

KBIC BEARTOWN FIREFIGHTERS TRAIN

S211 — Portable Pumps and S212 — Powersaws Wildland Fire classes were held at the community center during the first week in October. Instructors Jeff Noble and Pete Glover are certified instructors who teach wildland firefighting courses at Northern Michigan University. The KBIC crew met and worked with Pete and Jeff at the Sleeper Fire in August.

The KBIC Beartown Firefighters would like to thank the Tribal Council for sponsoring the classes; Youth Director, Carole LaPointe for the classroom space; Betty Szarletta for letting the class cut trees on her lot; Pre-Primary Director, Lisa Denomie for inviting us to lunch on Thursday, and Mary Lou Jossens and the girls for the best home cooked lunch ever!



Instructor Pete Glover discussing & evaluating Todd Teikari's cut with him and fellow students: Joshua Robinson, Joe Jacker and Paul Ekdahl.



(l to r) standing— Becky Genschow, Craig Jermac, Paul Ekdahl, Tony Shalifoe, Instructors Pete Glover and Jeff Noble, Brandon Lamson, Todd Teikari, Joe Jacker, Joshua Robinson; sitting — Clinton Back, Georgenia Earring.



Instructor Jeff Noble observes Becky Genschow make her face cut while Craig Jermac waits for his turn on the saw.

Even Start Participant completes OCC welding training



As a recent graduate of Keweenaw Bay Ojibwa Community College's welding program, Travis Seppanen has earned recognition for successfully completing OCC's basic welding course.

After completing 100 hours of training

under the guidance of OCC instructor, Roger Bogda, Seppanen gained valuable skills in the fundamentals of welding including mig, arc, power source, wire feed and gases. Welding safety instruction and use of oxy-acetylene torch usage were also part of his coursework.

Upon completion of the four-week program on September 29, 2007, Seppanen earned ten continuing educational units to further his educational goals. Travis is currently enrolled in the KBIC Even Start program. His training was made possible through the collaboration of Keweenaw Bay Ojibwa Community College and L'Anse Area Schools.

Anishinaabe Anokii

First People's Work Center



A small business development and support center sponsored in part by a grant from the ANA that is focused on Native American-owned businesses and entrepreneurs. Anokii staff assist Native Americans and

non-Tribal members in becoming successful and profitable business owners.

Anishinaabe Anokii services include:

- Tribal Business Owner Directory
- Business Development Resources
- Fax, Copier, Computer & Internet Services, Meeting Room
- Business Support & Developmental Education Classes
- Confidential Credit Counseling & Financial Literacy Classes
- "Indianpreneur" Business Development Program

8:00 am-4:30 pm

Ojibwa Industrial Park Baraga, MI 49908 Tel: (906) 353-2626 Fax: (906) 353-2627

Timothy W. Shanahan, Business Counselor
Tina Durant, Services Coordinator

AABINOOJIIYENS



Meet Isabella Westman, born 09/18/07, to Jennifer and John Westman. Isabella was 5 lbs. 12 oz. and was 18 inches at birth.



Jacobson Funeral Home, Inc.
200 L'Anse Ave.
L'Anse, Michgan
906-524-7800

www.jacobsonfuneralhome.com

Jerry G. Pennock, Funeral Director
Susan J. Berutti, Funeral Dir./Manager

Walk And Talk

WHAT: An indoor walking program.

WHEN: Beginning November 19, 2007, from 10:30am to 1:30pm on week days through January 11, 2008.

WHERE: The KBOCC Gymnasium.

WHO: Anyone who would like to stay active over the winter months.

WHY: Everyone should participate in at least 30 minutes of physical activity 5 times a week to stay fit.

Kick Off will be Monday, November 19th at 12:00 noon!

Please Note: The gymnasium will be unavailable starting January 14th through February 22nd and April 7th through April 18th.



Employees grab a buddy and walk during your lunch break, be sure to bring a bag lunch and leave a few minutes to eat!

Earn a prize for every ten times you walk. For more information contact Heather at 353-4546 or Carole at 353-4643.

Program sponsored by KBIC Youth Program and KBIC Diabetes Program

MTU's 12th ANNUAL SPIRIT OF THE HARVEST POWWOW



MTU AISES held their annual Pow-wow on October 27, 2007, at the Gates Tennis Center on the MTU Campus in Houghton, Michigan. Lori Muhlig, MTU Native American Outreach Coordinator and organizer of the event, indicated that there were 63 registered dancers and five drums including Host Drum Little Otter. Donald Chosa Jr. served as Head Veteran, who led the KBIC Color Guard in the Grand Entry. Lester Drift and daughter, Taylor Drift, were selected as this year's Adult Head Dancers, Ms. KB—Chelsea Seymour and Ethan Lee as Teen/Youth Head Dancers, and Kirsten Nelson and Donovan Awonohopay as Youth Head Dancers. Pete Gahbow served as emcee for the event with Stanley Spruce as Arena Director. Exhibitions included an eagle dancer, three hoop dancers and flute music throughout a festive feast for participations. The Pink Shawl presentation included 45 women of all ages.



Biindigeshimo (dance inside, as in grand entry)



NOTICE:

At a Special Meeting held on November 6, 2007, it was the consensus of the Tribal Council to adopt Resolution KB-1586-2007, which was presented by Ginny Ann Jermac.

NOW, THEREFORE, BE IT RESOLVED: that the Tribal Council request that the Election Board conduct a Referendum Election asking the specific question: **“Do you support a Primary Election in the L’Anse and Baraga Districts, to be held in advance of the General Election, for the purpose of nominating candidates for Tribal Council who will then be elected to the Tribal Council at the General Election by a majority vote of eligible voters in the Community.”**

Why have primaries?

For years the Election Board has attempted to develop a primary system that would bring the elections more in line with the Keweenaw Bay Indian Communities Constitution and allowing for fair and impartial elections to take place with all our tribal members allowed to participate.

Our Constitution as it now states, requires a Majority vote be obtained to be seated as an elected official, but for many years there has been controversy over what is a majority, and the issue has ended up in Tribal Court on several occasions. Because of this controversy and decision made by our governmental officials, what has developed is considered to be not a majority, but actually what is known in the political science world as a plurality vote.

What is a Plurality? It is when a candidate receives a greater number of votes than anyone running against them. However, the winning candidate does not have a majority unless they receive more than 50% of the total votes cast. This is where the problem begins with our Constitution. This is unfair, because representatives on our Tribal Council must represent a majority of the people of our community, not just a plurality of voters.

In the past there have been individuals who have won seats on the tribal council with as little as 90 votes, way short of the required majority for our Tribe. Here is an example of how this happens, when there are a lot of tribal members running for a seat, it becomes mathematically difficult and nearly unattainable to get a majority of the votes in our General Election. What the primary system will do is allow as many members who want to run, to run in an election, but only the top vote getters will advance to the general election. This would make it fair to all who want to run for office to be able to run, and in the end, we would be able to meet the requirements set by our Constitution, for the winners to receive a majority of the votes. This would be possible in the General Election because there would be a face to face election where only two would run for a seat, making it more likely that the winner would get 51% of the votes cast and thus have a majority vote and represent over half of the voters.

This would also straighten our representative form of government, by requiring tribal council members to appeal to a majority of tribal members to be elected to the tribal council.

OJIBWA SENIOR CITIZENS FORUM

The Keweenaw Bay Ojibwa Senior Citizens wish to extend an invitation to all of the Keweenaw Bay Indian Community members to come and meet the tribal council candidates and Associate Judge candidates running for a seat this year. This meeting of the candidates is intended to provide an opportunity for the membership to hear from each candidate and learn what their positions are on issues affecting the tribal membership.

The Keweenaw Bay Indian Community Ojibwa Senior Citizens, as sponsors, are non-political and want to be able to provide the membership with a venue to hear the issues in a civil manner and offer the candidates a forum to address the membership without fear of criticism from the audience.

Come join us at this forum and educate yourself on the issues of this year’s election. The date for this every important event is **Wednesday, December 12, 2007, 6 PM,** at the Big Bucks Bingo Hall.

ATTENTION KBIC REGISTERED VOTERS

The Keweenaw Bay Indian Community is holding it’s **ANNUAL TRIBAL ELECTION** on **Saturday, December 15, 2007.**



The Baraga District Election Voting Polls will be located at the Four Directions Niiwin Akeaa Facility, Bear Town Road, Baraga, MI 49908.

The L’Anse District Election Voting Polls will be located at the Zeba United Methodist Church, Zeba Road, L’Anse, MI 49946.

Polls open 12:00 noon—6:00 p.m.

For those voters, who are physically unable to go to the polls, and previously requested an absentee ballot in writing by November 23, 2007, an election worker will come to your home on Friday, December 14, 2007.

PRESS RELEASE: At the Friday, November 9, 2007, Tribal Council meeting, Tribal Council approved the following candidates for the December 15, 2007, Election Ballot. In the Baraga District, Gary F. Loonsfoot Sr. (Incumbent), Elizabeth D. “Popcorn” Mayo (Incumbent), Fred Dakota, Charles A. Loonsfoot Sr., James J. Loonsfoot, and Debra Williamson. In the L’Anse District, Michael F. LaFerner Sr. (Incumbent), Toni J. Minton (Incumbent), Joseph A. Dowd (Shawanung), JoAnne Racette, and Donald F. Stolp Jr. Candidate approved for the Associate Judge—Violet M. Friisvall Ayres (Incumbent).

In an unrelated action (on November 9, 2007) Tribal Council passed a motion to continue the Ojibwa Community College through the Spring Semester and meet with President Parrish concerning the budget, working with other colleges and continuing accreditation.

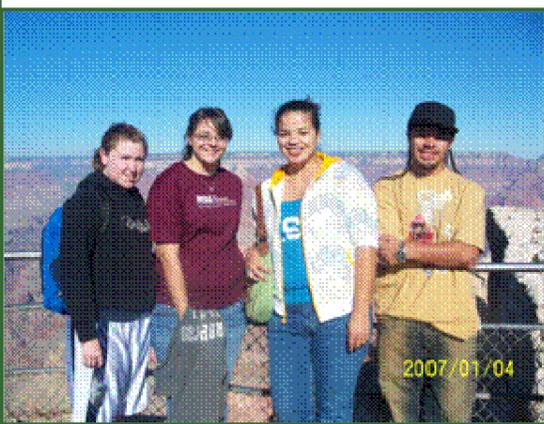
(8) Ishwaaswi

Youth Attend AISES Conference, "Mission Success" in Phoenix

Three area KBIC Youth attended the 29th Annual AISES Conference in Phoenix, Arizona, on October 31—November 4, 2007. The AISES mission is to increase substantially the representation of American Indian and Alaskan Natives in engineering, science and other related technology disciplines. The conference was attended by hundreds of college and high school students, tribal leaders, NIEA and NCAI leadership, and community members from across Indian Country, Fortune 100 companies and federal, state and tribal agencies.

Ultimately, AISES members collectively advocate for and directly meet the ever growing needs of Native and global science, technology, engineering and math (STEM) communities.

At the AISES Conference tribal leaders, scientists and academics all identified the multitude of programs, positions and scientific advancements that will suffer if the American workforce does not aggressively ensure its



Youth at Grand Canyon: (l to r) Jessica Picard (LHS), Clarissa Duschaine (BHS), Chaperone, Rebecca Genschow, and Robert Voakes (BHS).

youngest generations pursue and are successful in undertaking research and careers in science and engineering. We have also affirmed that AISES is *the* place for Native people to get that much needed support as students, professionals and community leaders.

The students got an all-day tour of Arizona State University and a chance to visit the Grand Canyon with the MTU AISES Chapter.

DENOMIE RECEIVES AWARD



Steven Denomie of Baraga, traveled to Lake Delton, Wisconsin, for an AMA District 16 Motocross Awards Banquet on Saturday, November 10, 2007, where he was presented with a 3rd place trophy and jacket. Denomie completed his 2007 season by placing 3rd out of 244 registered racers in District 16 AMA circuit in the 125C motocross class. District 16 consists of participants throughout Wisconsin and the Upper Peninsula of Michigan with AMA sanction races being

held throughout Wisconsin and the western U.P. of Michigan. Denomie raced numerous events held at race tracks located in Athelstane, Sugarcamp and Denmark, Wisconsin; Bark River, Crystal Falls and South Range, Michigan.

Denomie states that he plans to move into the 125B class for the 2008 season. Denomie wishes to thank his sponsors: the KBIC Tribal Council, Superior Pizza, Bayshore BP, Kissel's Chevy, Gateway Real Estate, and Snowblind Power Sports of Baraga.

2007 KBIC Children's Christmas Parties

December 7, 8, & 9, 2007

Marquette Teen Party - Ages 12-18, **Friday, December 7th** - 6-10 pm, Harvey Community Bldg

Baraga Youth Party - Ages 0-11, **Saturday, December 8th**; 12:00 - 4:00 p.m.

Baraga Teen Party- Ages 12-18, **Saturday, December 8th**, 8 p.m.-12 a.m.,

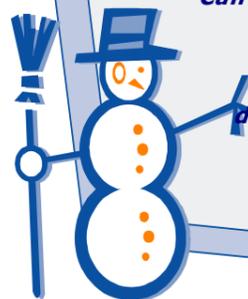
Marquette Youth Party, ages 0-11, **Sunday, December 9th**, 5-8 p.m., **UP Children's Museum**

Pizza & Punch served! Games & Singing!

Parents- Please call Carrie at 250-1018 for Marquette Information

Call 353-4643 or 4644 for information on Baraga Party

We greatly appreciate your donation of cookies, cakes and chips for the parties!!



FUTURE ENTREPRENEURS ATTEND CONFERENCE



The KBIC Future Entrepreneurs attended the Teen Leadership Conference in Sault Ste. Marie on Friday, November 16— Sunday, November 18th, held at the Sault High School.

Attendees participated in team leadership building skills in a variety of workshops. The youth enjoyed swimming, snacks, group assignments,

and sleeping on the school floor, for the weekend! No cell phones, i-pods or other distractions were allowed! The conference was sponsored by MARESA, and the future entrepreneurs were sponsored by the Anishinaabe Anokii grant.

While the Future Entrepreneurs were in the Sault, at TLC, they got a chance to visit a Quiznos™, owned and operated by tribal member, Bruce LaPointe. Bruce told the advantages and disadvantages of running a franchise, and what it takes to start a franchise. He elaborated on the FIFO (first in, first out) business process, and told them about several State regulations in keeping your business clean. The students enjoyed a delicious meal at the restaurant as well, before heading home.

December 2007

Violin Lessons by Chelsea Smith, youth entrepreneur. Thursday evenings @ 6:30 pm, media room at KBIC Youth Niiwin Akeea Center. Call 353-8222 for appointment.

Events occurring throughout KBIC are welcome to be listed. Please contact newsletter@kbic.nsn.gov to list your event. Events are more detailed FYI within the newsletter. For up-to-date event listing, please visit www.ojibwa.com and click on calendar. For Youth events (underlined) please contact 353-4643/Main Office at Youth Club, or 353-4644 for the facility attendants or the Kitchen/craft rooms.

Sun	Mon	Tue	Wed	Thu	Fri	Sat
<p>Notice: The Niiwin Akeea Center will be unavailable for day time use, between 6:30 a.m. — 3:30 p.m. for 40 days (Michigan Department of Corrections will be using the facility for new prison officer training). Dates limited use will occur are: January 14—February 22, 2008 and April 7-April 18, 2008. Please call the Youth Office at 353-4643 or 353-4644, to schedule your activities during this time. Miigwetch for your cooperation during this time.</p>						
2	3 <u>KBIC Youth Future Entrepreneurs, 5:30-7:30 pm @ Niiwin Akeea Center, call for a ride: KBIC Youth Committee 5:00 pm, Niiwin Akeea - ASP 3:30-5:30</u>	4 <u>ASP 3:30-5:30; Karate 6-7 pm</u>	5 <u>ASP 3:30-5:30; Brownies 6-7pm</u>	6 <u>Violin lessons; ASP 3:30-5:30</u>	7 <u>MQT Teen Xmas Party; ASP 3:30-5:30</u>	8 <u>Baraga Teen Xmas Party, Baraga Youth Xmas Party; No BBall today.</u>
9 <u>MQT Youth XMAS PARTY</u>	10 <u>KBIC Youth Future Entrepreneurs, 5:30-7:30 pm @ Niiwin Akeea Center, call for a ride: KBIC Youth Council 6:00 pm Niiwin Akeea; ASP 3:30-5:30</u>	11 <u>ASP 3:30-5:30; Karate 6-7 pm</u>	12 <u>6 pm Ojibwa Sr. Citizens Forum; ASP 3:30-5:30; Brownies 6-7pm</u>	13 <u>Violin lessons; ASP 3:30-5:30</u>	14 <u>Immersion classes @ Cultural Center; ASP 3:30-5:30</u>	15 <u>Tribal Electons; Immersion classes @ Cultural Center; 4th gr. girls BBall 8-10 am, 5th grade 10-12noon</u>
16 <u>Immersion classes @ Cultural Center</u>	17 <u>KBIC Youth Future Entrepreneurs, 5:30-7:30 pm @ Niiwin Akeea Center, call for a ride, ASP 3:30-5:30</u>	18 <u>ASP 3:30-5:30; Karate 6-7 pm</u>	19 <u>ASP 3:30-5:30; Brownies 6-7pm</u>	20 <u>Violin lessons; ASP 3:30-5:30</u>	21 <u>Immersion classes @ Cultural Center; ASP 3:30-5:30</u>	22 <u>Immersion classes @ Cultural Center; 4th grade girls BBall 8-10 am—5th grad 10-12 noon.</u>
23 <u>Immersion classes @ Cultural Center</u>	24 <u>Gov't offices closed</u>	25 <u>Gov't offices closed Niibaa-anama'e-giizhiqad (It is Christmas)</u>	26 <u>Gov't offices closed</u>	27 <u>Violin lessons; ASP 3:30-5:30</u>	28 <u>ASP 3:30-5:30</u>	29 <u>4th grade girls BBall 8-10 am—5th grade 10-12 noon</u>
30 <u>New Year's Eve Dance—tentatively scheduled, call 353-4543 for more information.</u>	31 <u>Gov't offices closed Happy New Year. Designate a driver.</u>	Jan 1 <u>Gov't offices closed.</u>	<p>The Gym and Youth side of the Niiwin Akeea Center is being decorated for the Holidays the week of December 3rd, until the New Year. <u>There will be no open gym during this time.(December 4- January 2).</u></p>			

INFLUENZA VACCINE 2007/2008

Vaccinations are available on a walk in basis, but scheduled appointments are encouraged. Non-native household contacts are also eligible for vaccination at the KBIC Medical Clinic. For more information please call 353-8700.

Annual vaccination against influenza is recommended for:

- all persons, including school-aged children, who want to reduce the risk of becoming ill with influenza or of transmitting influenza to others;
- all children aged 6–59 months (i.e., 6 months–4 years);
- all persons aged >50 years;
- children and adolescents (aged 6 months–18 years) receiving long-term aspirin therapy who therefore might be at risk for experiencing Reyes syndrome after influenza virus infection;
- women who will be pregnant during the influenza season;
- adults and children who have chronic pulmonary (including asthma), cardiovascular (except hypertension), renal, hepatic, hematological or metabolic disorders (including diabetes mellitus);
- adults and children who have immunosuppression (including immunosuppression caused by medications or by human immunodeficiency virus);
- adults and children who have any condition (e.g., cognitive dysfunction, spinal cord injuries, seizure disorders, or other neuromuscular disorders) that can compromise respiratory function or the handling of respiratory secretions or that can increase the risk for aspiration;
- residents of nursing homes and other chronic-care facilities;
- health-care personnel;
- healthy household contacts (including children) and caregivers of children aged <5 years and adults aged >50 years, with particular emphasis on vaccinating contacts of children aged <6 months.

IWKE —

The Women's (Iwke) Retreat will be held on January 18 and 19, 2007, in Alberta. You must pre-register to attend. To register and/or for more information call Heather Wood at 353-4546.



VOTE FOR LEADERS YOU CAN TRUST

Baraga District

Gary F. Loonsfoot Sr. (incumbent)
Charles A. "Chuck" Loonsfoot Sr.

L'Anse District

Toni J. Minton (incumbent)
Michael F. LaFernier (incumbent)

Political ad paid for by T. Minton.



EDUCATION INCENTIVE PROGRAM

The Keweenaw Bay Education Committee offers the Education Incentive Program to local KBIC tribal students. Monetary incentives are awarded at the end of each of the four marking periods of the academic year. Awards are given for Honor Roll and Perfect Attendance. Students must meet the following criteria.

1. Must be enrolled KBIC members.
2. Must reside in one of the following four counties: Baraga, Houghton, Ontonagon or Marquette.
3. Must attend a public or private school.

A student's Honor Roll status is defined according to the regulations of their school district. Students in grades four through twelve are eligible to receive this award.

Perfect attendance follows the school policy also but time for doctor or dental appointments and funerals may be allowed. Please contact the following people for more information:

L'Anse Area Schools — Peggy Dunn 524-0367
pedunn@laschools.k12.mi.us

Baraga Area Schools — Helen Jondreau 353-6661
hjondreau@up.net

All others contact Amy St. Arnold 353-4117
amy@kbic-nsn.gov

Houghton, Ontonagon and Marquette students must provide a copy of student report card. If attendance is not noted on the card, please enclose an official school document with signature. Report cards may be mailed to Keweenaw Bay Tribal Center, Education Office, 16429 Bear Town Road, Baraga, MI 49908.

OJIBWEMOWIN

Manidoo Giizisoons — Little Spirt Moon — December

The language page is designed from reference of "A Concise Dictionary of Minnesota Ojibwe" by John D. Nichols and Earl Nyholm.

WORD SEARCH

o p s t b a e b o o j e t w e w a z k h s h d e
 a g a n a ' w a a o o s m i g a a s a a w k a m
 z h o o s h k w a a d a ' a a g a n i e - g n
 p o b h w e w o m n w e a d h j l q r u w x i b
 h m o u r g r w e n m w a a w n h i s c h e h o
 i i o g h s p a g a a n g a i s h o n n w a z i
 a b d c i s h p a a g o n a g a a d a e f h i c
 g e a m d p i b l a d a b n h f o j c a a k i d
 f q w c w e o n s t c w w f o i j b o e b o g g
 e t e a j c o o t n p ' l a s n ' l k w j i - b
 z n h d i o u - n h o e u a j e j n a e s c e c
 e s k w b f i i a l - m r y c i h a w i r a ' b
 - m h a f a b a c ' b ' a i b ' r m n b u h a n
 b n b a e p o f d j i e p d d n k a i i ' j m q
 c w u g e g i h c i h z e w a w a ' e e h h a d
 k b z e g m y c b a g f s h z w g q f i r d n y
 q n c z j i a a h e e i m s k ' i e w - g f a g
 i i h a i d r n b a c y b a a c d i r t d c - k
 c w d z g y e l b f i m k z b i g w m b z i a b
 u h e g a d n a a w a a g z m k z e b a d f a c
 k c f i j d u a c d w o u l m g c z i g w l b b
 m y d t h c b e a j a a l d e y a a d n b k i f
 a a n i f z a g l b z m h e i b g d m c a m i h
 b z d m c d e n z h o o s h k o s h i m a a n m

WORD LIST

baboon—
 it is winter
 zoogipoon—
 it is snowing
 ishpaagonagaa—
 it is deep snow
 gisinaa—
 it is cold (weather)
 gawaji—
 freeze to death
 boodawe—
 build a fire
 awazo—
 warm oneself by the fire
 makwaasaagim—
 bear paw snowshoe
 zhooshkwaada'aagan—
 skate
 zhooshkoshimaan—
 ski
 mikwamiwadamon—
 icy road
 niibaa-anama'e-giizhigad—
 it is Christmas
 gaawaandag—
 white spruce
 wawezhichige—
 decorate things
 mitig zazegaa—
 tree is decorated



1ST STEP COUNSELING SERVICE

If you are interested in starting or buying a business and don't know what to do next...



Call Tina Durant @ (906) 353-2626 at the Anishinaabe Anokii Center.



She will set you up with an appointment with a certified business counselor in the Baraga County area. Sessions are free and confidential.

TO ALL ELIGIBLE KBIC MEMBERS:

The Tribal Council passed a motion on 10/01/07 authorizing Tribal Members who wish to enroll in the upcoming (January 2008) EMT Classes to first utilize the scholarships available through Bay Ambulance and any remaining balance will be paid for by the Tribe. If the Tribal Member does not finish the class, they will be responsible for a reimbursement back to the Tribe. If you are interested in taking the class please contact Gary Wadaga at Bay Ambulance in Baraga.

YOUTH CLUB ELECTIONS

Saturday, December 8th 6:00 pm

Presidential/Vice-Presidential Nominees:

Jennifer DeCota -L'Anse-(Incumbent VP)
 Tashina Emery- Baraga - presidential nominee
 Angelica Bogda- L'Anse - presidential nominee
 Robert Voakes - L'Anse (Incumbent P)

Secretary Nominees

Deanna Varline- Baraga - nominee

Treasurer Nominees:

No names submitted, can nominate at Election on December 8, 2007

Election will take place before the Teen Christmas Party begins on Saturday, December 8th.

Keweenaw Bay Indian Community Employment Opportunities

For a current job listings, complete job announcements, application and closing dates contact: KBIC Personnel Department, 16429 Bear Town Road, Baraga, MI 49908-9210 or 906-353-6623, ext 4176 or 4140 or visit <http://www.kbic-nsn.gov/html/personnel.htm>

On Call positions:

- * LPN
- * RN
- * Unit Manager
- * Account Executive/Sales
- * Child Care Provider
- * Cashier
- * Receptionist/Clerical Worker



Massage Therapy
 ~Swedish
 ~Deep Tissue
 Gift Certificates
 Relaxation
 for Christmas
 Ronda Dowd
 906-395-0158(cell)
 13 Baraga Ave.
 L'Anse, MI 49946

Keweenaw Bay Indian Community
 16429 Bear Town Rd-Baraga, MI 49908-9210

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To place an ad or input information,
 contact: Lauri Denomie at
 Newsletter @ kbic-nsn.gov or call 906-201-0263.

To be added to the mailing list, or to
 correct your mailing address,
 contact the enrollment office
 at (906) 353-6623 ext. 4113.

"If you drink and drive, you're going to make someone cry." Motor vehicle fatality is the leading cause of death for Native Americans." (National Safety Council) For more information on driver safety check out www.nsc.org.

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