



GIIKENDAAM CHIWIKWEGAMAG

Articles You Need To Know About The Keweenaw Bay Indian
Community

Manidoo Gizisoons - Little Spirits Moon - December 2005 Issue 18

Tribal Council Meeting—November 5, 2005



President LaFerner reminds us to, "Please remember all of our Veteran's on Veteran's Day and continue your prayers for all of our men and women in the service." Above picture shows KBIC Color Guard members offering a big miigwetch to Tribal Council for funding their recent KBIC Veteran's Arizona Trip. A Power Point presentation was viewed of the trip, in which the KBIC Color Guard participated with the making of a video with singer Lorrie Church. The video proceeds will benefit all Veterans.

The regularly scheduled Saturday Tribal Council meeting was held on November 5, 2005. Susan LaFerner presided over the meeting with Warren C. Swartz Jr., Larry J. Denomie III, Gary Loonsfoot Sr., Jennifer Misegan, Doreen Blaker, Fred Dakota, William E. Emery, Michael F. LaFerner Sr., Elizabeth D. Mayo, Toni Minton and Shawanung present.

President LaFerner shared a few items of 'For Your Information' with those who were present. She commented on the copy of a decision letter received from Gerald Parrish, BIA Superintendent, regarding the Fee to Trust Acquisition. The letter notifies the Tribe of certain lands within Baraga Village, L'Anse Township and Arvon Township that have been approved into

trust status. President LaFerner informed those present that it takes quite some time to go through this process, stating that this application began in 2002. Jennifer Misegan shared an article with Council that was published on Startribune.com regarding former chair of Chippewa White Earth Tribe being charged with washing titles.

In the President's Report, Susan LaFerner indicated that Fred Dakota, Jesse Luttenton and herself had attended the United Tribes of Michigan Tribal Summit meeting, which was hosted by the Saginaw Chippewa Tribe in Mt. Pleasant. They attended presentations by the Municipal Employees Retirement System (MERS) on how they could service our Tribes. They attended a

Tribal Council Members:

- Susan J. LaFerner, President
- Warren C. Swartz Jr., Vice-President
- Larry J. Denomie III, Secretary
- Gary F. Loonsfoot Sr., Asst. Secretary
- Jennifer Misegan, Treasurer
- Doreen Blaker
- Fred Dakota
- William E. Emery
- Michael F. LaFerner, Sr.
- Elizabeth D. Mayo
- Shawanung
- Toni Minton



Special points of interest:

- Ojibwemowin—Ojibwe Language
- Indigenous Storytelling
- Pink Shawls
- 10th Annual Spirit of the Harvest Powwow
- A Spooky Halloween Celebration on the Rez...
- KB Celebrates Halloween in Marquette too...
- Aabinoojiiyens
- Harvest Health & Safety Fair
- Community Calendar



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round table discussion on possible Tribal initiatives with the State and possibly beginning a Native American Caucus in the Michigan State Legislature. There is currently a Black Caucus, Women's Caucus and a Steel Caucus. They also met with Director David Hollister of the Dept. of Labor & Economic Growth, which promotes economic growth and job creation in Michigan by centralizing and streamlining all of the State's job development, workforce development and economic development functions under one umbrella. They reviewed Governor Granholm's Five-point Economic Plan for "Jobs Today, Jobs Tomorrow," and discussed plans to implement the Intergovernmental Accord that the Federally Recognized Tribes in Michigan and the Governor signed on May 13, 2005, concerning economic development interests. President LaFerner and Jesse Luttenton attended the Alice Cooper Concert while in Mt. Pleasant. President LaFerner stated that she enjoyed it very much. On October 17, 2005, Jennifer Misegan, Larry Denomie, Jesse Luttenton and President LaFerner attended the 2005 Michigan's U.P. Summit "Growing Business—Harvesting Success" COOL Awards, which KBIC helped to sponsor in Marquette. KBIC and the Village of Baraga/Wastewater Authority was nominated for an award on the wastewater/sewer improvement project, which was a collaboration project between our communities. We did not win the award but maybe next year. After the awards, the group attended an Economic Club Dinner where guest speaker, Governor Jennifer Granholm outlined her Five-point Economic Initiative Proposal that will ensure that Michigan businesses and workers can compete and win in the new global marketplace. On October 18, 2005, members of the Council and President LaFerner attended our Ojibwa Community College Accreditation meeting with four reviewers.

A second reading of the Gaming Commission Ordinance was held on October 20, 2005. The ordinance was reviewed and a third reading will be scheduled at a later date. On October 22, 2005, members of the Council attended the Ojibwa Housing Authority's new business—Ojibwa Building Supply—Open House. President LaFerner had the opportunity to be live on our radio station and stated she was quite impressed with our radio station personnel and their expertise. President LaFerner attended the Department Head meeting on October 26, 2005. She also attended, along with other Council members on that same date, a noon feast held in conjunction with a monthly meeting for representatives from Michigan Tribes of the Michigan Anishinabek Cultural Preservation and Repatriation Association (MACPRA), which was hosted by our KBIC Cultural Committee. On October 27, 2005, President LaFerner and Mike LaFerner attended a meeting on the "Lake Trout Festival 2006," which is planned to be held for two days in June, in Baraga County. She will bring more information on this festival in the future. On October 31, 2005, Jennifer Misegan and President LaFerner attend a funeral mass, which was a celebration for a special person in many lives. President LaFerner noted that Mary Idabel St. Germain, passed away on October 25, 2005. Ms. St. Germain was 102 years old and was the eldest KBIC member. Her family was presented with a dream catcher.

This year the Council has approved \$600 for the Christmas Gift, and members can pick up their checks November 21, 22 and 23. The Council will be interviewing this week for a full time Environmental Mining Specialist. A motion was made and approved that the third highest vote getter in L'Anse will receive the remaining two-year seat of Ann Misegan. Our Comprehensive Plan draft is complete and in December, we will be hearing more on reports to be added and finalizing the entire plan for implementation. President LaFerner thanked the KBIC Health Department and Honoring Our Health Program for a wonderful Harvest Health & Safety Fair which was held on November 3, 2005, at OCC. Our Health Department personnel will also be sending a letter to our seniors regarding the new Medicare prescription availability and changes that will be available on January 1, 2006. Please make sure to read the letter and call if you have questions as there are many new changes and options. Please remember to visit our Baraga Casino on November 14—19 for our 20th Anniversary Celebration. President LaFerner wished everyone a happy and blessed Thanksgiving. President LaFerner asked Attorney John Baker to give an update on our legal cases at this time.

Attorney John Baker indicates that we currently have three cases pending against the State of Michigan. The first one is the property tax case. As you are aware, we did receive a summary judgment in favor of KBIC by Judge McKeague, on the property tax issue. Subsequent to the summary judgment, the State of Michigan filed an appeal in the 6th Circuit Court. KBIC answered the appeal near the end of September 2005. The next step will be receiving a response from the 6th Circuit Court, which is expected in the very near future. The second case regards cigarette taxation by KBIC and its members. As you are aware, judgment summary by Judge Bell was not in favor of KBIC. We have filed an appeal on all 20 counts. Briefing will more than likely be scheduled in December 2005. The third case concerns sales taxes for individual KBIC tribal members, i.e. taxes on automobiles, including the six percent tax at the grocery/department stores. This case has just been filed and we expect a hearing within 90 days.

Keith Tourtillott Sr., CEO, indicated in the CEO Report that his desk conducted 151 contacts which focused primarily on budgetary issues, insurance bid processing, grant/application review, policy modifications and personnel relations. Within the personnel rela-

tions, one verbal reprimand was issued, two complaints are under process, medical examinations have been started, endurance tests have been scheduled and three appeals have been heard by Council. In the terms of budget processing, the CEO office sent out allocations notices and approved final changes allowed within the FY 2006 budget. To date only a few departments need to finalize their allocations. On October 26, 2005, we held our quarterly staff meeting. During this meeting, we introduced new hires, submitted the proposed cell phone policy for comments and discussion, reviewed the Vehicle Use Policy, introduced a "Service Agreement" designed to be used for limited service engagements and the associate requirements for approval, discussed PART, reviewed KBIC Personnel Policy 2.4 changes made by Council on August 1, 2005, informed staff of the 90-day deadline to resolve interim temporary hires, discussed the flu shot procedure for this year, fire drill requirements and received general departmental announcements. Mr. Tourtillott Sr. indicated that the CEO Assistant, Sarah Smith, had 71 contacts which included five meetings, budget detail review, grant closeouts, in-kind matching fund adjustments, insurance comparison tabulations and continued draft on a grant/contract management manual. Sarah has been working with Liana Loonsfoot, KBIC Grant Writer, and Dawn Richards, Interim Comptroller, in the development of this manual. When the draft is completed, it will be introduced to department heads for comment, and then reviewed by the Management Team for a final recommendation to be made to Council. Plans are to have the first draft ready for the next quarterly staff meeting. As reported in last month's report, the CEO office has been accepting bids to cover the Community's insurance needs. It has been a long process, and we have all learned a lot from this experience. President LaFerner has worked and reworked the Community's inventory list with respect to buildings and vehicles. Jason Ayres and Arlan Friisvall worked on actual locations, sizes and type of construction on each of our buildings. The Insurance Team (President LaFerner; Francis LaPointe Jr., CFO; John Baker, Attorney; Jim Nardi, HR Director; Sarah Smith, Assistant CEO; and Keith Tourtillott Sr., CEO) reviewed and compared all the bids to ensure that the proposals would meet the Community's needs. Tribal Council passed a motion on November 4, 2005, to accept a bid of \$247,230 by Mortenson, Matzell, Meldrum which is \$132,700 less than what we have currently been paying. With this new coverage, the Community can move forward with providing medical services to all of our employees, feel confident in knowing that our business income is protected, any mistakes or errors made by either our employees or by Council is protected, and our relationship with the Federal Tort Claims Act is not undermined. Keith Tourtillott will begin working on Workman's Compensation. He advocates that we should have our own Risk Manager to handle our claims.

Larry Denomie III reported on the Tribal Council meetings held throughout the month of September and October in the Secretary's report. Item of importance noted \$3490.44 was approved for the Tribal Veterans to travel to Arizona; approved \$2000 for Hurricane Katrina relief efforts paid to the Red Cross; met on the FY 2006 budgets; authorized Scottsdale Insurance Company to settle the David Meyers claim; approved KB1430-2005—Silver River Bridge Project modification; authorized the Selkey family to take the corner stone located at the Tribal Construction; approved December 2004 and January 2005 meeting minutes; approved the Blue Cross Blue Shield Participation Agreement; approved Written Internal Control Standard changes; approved amendments to the Hiring Committee by-laws; approved the KBIC Youth by-laws; approved \$5729 for construction of an emergency exit at New Day; approved a Memorandum of Understanding between the KBIC and the Village of Baraga for the Waste Water Authority Project; denied a gaming license for Glenn W. Roberts; approved payment of \$250 per semester for Beverly Lussier, Peggy Minton and Candice Kempainen and \$925 per semester for Toni Minton to attend an Ojibwa Language Immersion program; met with John Baker on the cigarette tax issue; approved appealing the cigarette tax case; approved Resolution KB1434-2005, residential land lease for Jon Dowd; approved \$32,000 for the purchase of property; approved the TSI selections recommended by the Natural Resources Committee; approved renewal of a tobacco sale license for Keweenaw Bay Fisheries; passed a motion to have a written legal opinion on whether individual tribal members can legally sell tobacco products on the reservation; held an employee grievance hearing and a show cause hearing; approved \$7571.68 for Head Start wages for October 1-31; met with Keith Tourtillott, CEO, regarding KI Sawyer; upheld the decision of the CEO on case #PKB018-05; upheld the decision of the CEO on the Enterprise employee hearing; approved the FY 2006 budgets to include a 4% wage increase for all employees; approved a Memorandum of Understanding with the National Park Service and the Tribe's Historical Preservation Office; increased Tribal Youth Funding from \$100 to \$125 each; increased the Student Sovereign Fund from \$500 to \$600 and \$250 to \$300; approved use of the Enterprise Handbook for the Pines Convenience, KBIC Tire and Eagle Radio - excluding BCBS benefit and having CEO be inserted where it currently reads General Manager, to be effective the date of the CEO's memo regarding the request; denied monetary requests from Girl Scouts of America, Native American Heritage Committee, American Legion Blues Baseball, Hiawatha Amateur Radio and Pallone for Senate; approved \$1000 for Dial Help, Inc.; approved Resolution KB1435-2005, adoption of NIGC MICS; approved the election time line; approved \$250 for the Laird Township Hal-



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loween Party; approved the Holiday schedule for the Tribal Government Operations and the Tribal Police; approved posting of the Environmental Mining Specialist position; approved not changing the Indirect/Direct Cost proposal from prior motion; approved the Health Board by-laws through Resolution KB1437-2005; approved a renewal contract for Harland Downwind; amended the Emergency Funding Policy; approved Newsletter Contract renewal at \$1350 monthly; approved candidate to receive the third highest vote in the L'Anse district to take the seat with two years remaining on the term; approved a change to the 401K policy for terminated employees from the \$5000 threshold to \$1000; approved posting of the IT Manager Position; approved \$1120 to Tribal Construction to repair the driveway at Commodity Foods Warehouse; approved Resolution KB1438-2005 and \$5000 for the Annual National Congress of American Indians membership dues; approved \$1200 for Chelsea Seymour to attend an Educational Program in Washington DC; approved \$19,000 for continuation of the Baraga Airport Project; passed a motion to have all interim and temporary positions at the Enterprises filled within 90 days; approved payment for the Cultural Committee to meet twice per month; approved promoting the Natural Resources Secretary from part-time to full-time; approved the Solid Waste Management Plan; approved the KBIC Comprehensive Plan; approved the Senior Heating Application; approved use of the Campground building by the Cultural Committee in cooperation of the Powwow Committee; approved \$1852.50 to School Outfitters for a trophy display case; approved business license renewals for Larry Denomie for Retail Sales, Tobacco Sales and Beer/Wine/Liquor Sales; approved guidelines for disbursement of the Christmas Gift Checks; held an appeal for a dismissal hearing; promoted Micah Petosky to Water Quality Specialist; authorized Jeff Kitchens to use area near sand pit for harvesting of pine trees for tribal member requests; approved a slot machine transfer between Baraga and Marquette Casino; approved vendor license renewals for Atronic Americas, JCM American Corp. and Tech Art; approved a business license for Jerry Magnant; approved purchase of Turkeys and Hams from Larry's Market; approved Resolution KB1439-2005 residential land lease for Chris and Angela Kelly; and approved \$250 for Francis Darcy for emergency travel.

Larry Denomie and Attorney John Baker attended a Self Governance Conference in Washington D.C. One topic of major interest was the Medicare Part D changes which are coming soon. We met and interviewed several law firms regarding potential lobbying efforts on behalf of the Tribe regarding the IGRA and our process for moving the Harvey Casino to the Negaunee property. Larry Denomie and Doreen Blaker attended the NCAI Annual Conference in Tulsa, OK. Tex Hall has completed his second term as NCAI President. Elections were held for the executive positions. Joe Garcia, San Juan Pueblo, was elected. For our area - Midwest/U.P. Representative, Bob Chicks, Stockbridge Munsee was elected. Doreen and Larry will try to get NCAI to adopt a Resolution regarding our efforts in opposition of the sulfide mining.

Chauncey Riverwalker, Vice Chairmen, and Jan Zender, Board member, of the Yellow Dog Watershed Preserve Committee presented President LaFernier, on behalf of the Keweenaw Bay Indian Community, with a quilt and tobacco in recognition of KBIC support of the Yellow Dog Watershed Preserve.

Donald Carlson offered a short presentation regarding the aftermath of Sulfide Mining on a western reservation. He is requesting financial assistance for a number of individuals to attend a hearing with the House of Representatives in Lansing regarding Sulfide Mining, scheduled for December 7, 2005. He was asked to return when costs are known.

In another matter, Donald Carlson requested financial support in purchasing a van for the KBIC Color Guard/Veterans to travel to events. A bid was presented for a used vehicle which included a six year warranty coverage. Council suggested he come back when he obtains three bids for purchase of a new van.

Loretta Hugo, on behalf of the Ojibwa Senior Citizens, requested financial support for the Michigan Indian Elders Association Meeting, which KB is hosting. The meeting is scheduled for July 11, 12, 13, of 2006. Motion made by William E. Emery to authorize \$2500 for the Ojibwa Seniors to utilize for the July 2006, Michigan Indian Elders Association Meeting they are hosting, supported by Elizabeth Mayo, and carried.

Ed Janisse was seeking authorization to purchase a trailer to store radio transmitters that were purchased earlier and are currently sitting on the ground. They are for a tower that KBIC owns from the result of the 98.5 Eagle Radio purchase. Mr. Janisse has located a trailer to purchase for \$2500. The tower also needs to be painted with Aviation paint and will cost \$3300. This tower is being stored at Selkey Manufacturing and they would be making some repairs before sending it for painting. This tower is valued at approximately \$67,000 and should be maintained for future use. A new tower could cost in the area of \$200,000 in the event that one would need to be purchased. Moved by Jennifer Misegan to approve line item transactions for the requested amounts from within the Radio Station budget to purchase the trailer for storage and to paint the tower, supported by Mike LaFernier Sr. and carried.

Attorney John Baker presented for approval an application for a raffle license requested by KBIC Veterans. Moved by Jennifer Misegan to approve a raffle license for the KBIC Veterans, supported by William E. Emery, and carried.

Attorney John Baker presented a license renewal application for KBIC Head Start for the period of November 1, 2005—October 31, 2008. Moved by Toni Minton to approve a license for Head Start for the period of time stated, supported by Mike LaFernier Sr., and carried. Mr. Baker also presented a license renewal application for KBIC Early Head Start for the period of November 1, 2005—October 31, 2008. Moved by Warren C. Swartz Jr. to approve a license for Early Head Start for the period of time stated, supported by Gary Loonsfoot Sr. and carried.

Keith Tourtillott Sr. sought approval for a Service Agreement with MTU. The funds are made available through the DHHS I.H.S. Teach & Learn grant. The service agreement helps pay for speakers, activities, the Summer Youth program, and coordinating services provided through MTU for the benefit of Tribal Youth. The grant is for \$12,751 and is a two-year grant. Moved by Doreen Blaker to approve the Service Agreement for the Teach & Learn Grant, supported by Jennifer Misegan, Fred Dakota opposed and carried.

Keith Tourtillott Sr. presented three bids for the Tire Shop roof. The roof has been a continuous problem at the Tire Shop and needs to be repaired. Moved by William E. Emery to accept the Tribal Construction bid of \$3099 to repair the Tire Shop roof, supported by Fred Dakota and carried.

Susan LaFernier brought to the attention of the Council a letter of request from local Girl Scout Troop #418. Leaders of the troop are Nissa LaPointe and Vicki Emery. They are looking for financial help with dues and crafting supplies. Moved by Doreen Blaker to authorize \$300 to help LaPointe and Emery with their Girl Scout Troop dues and supplies, supported by Mike LaFernier Sr. and carried.

Susan LaFernier brought to the attention of the Council a letter of request from Marquette Housing Commission for assistance with their resident Christmas Party. Moved by Jennifer Misegan to authorize \$100 to help Marquette Housing Commission with their Christmas Party, supported by Toni Minton and carried.

Larry Denomie brought to the attention of Council a proposal to build a Youth Skate Park in our community. He indicated that numerous youth participate in skateboarding and have no place locally to do so, other than the streets of our town (which isn't very safe) or skate parks out of town. Keeping kids safe and providing environments which promote well being is important. BayShore BP will donate \$3000 towards the start up of a skate park to purchase equipment needed for youth to practice on. Larry Denomie suggested housing the skate park at the community parking lot. It would need to be fenced in, but would be portable in the event that a full parking lot would be needed on any occasion. In addition, he would be willing to donate five cents from every cheeseburger sold at BayShore BP (amounting to approximately 100 dollars/month) towards continued growth and upkeep of the skate park. After discussion, Council suggested that Larry work with the Youth Director, Zena Huhta, to see if KB youth are interested in a skate park. Zena Huhta is currently working on a survey to see what types of activities our youth wish to participate in. It was suggested that Zena Huhta seek out all youth within the reservation for this survey, not just youth who are currently participating in her programs.

Moved by Doreen Blaker to approve the department head monthly reports for September 2005, supported by Warren C. Swartz and carried.

Council went into closed session with only KBIC Members present for the Treasurer's Report for October 2005. Closed session continued (without KBIC members) - John Baker was on agenda.

Upon returning to open session, a number of gaming licenses were approved.

Moved by Fred Dakota to include all vehicles that require a title, back to the date of 2000, be included in the current vehicle tax refund policy, and for the staff error which occurred requiring a payment issued to Kim Fortier be forgiven so that she would not have to be responsible for returning the payment, be granted, supported by Elizabeth Mayo, opposed by seven (Gary Loonsfoot Sr., Warren C. Swartz, Larry Denomie, Jennifer Misegan, Toni Minton, Mike LaFernier, Doreen Blaker), supported by four, motion defeated.

The second Reading of Administrative Procedures Ordinance/Enrollment followed adjournment of Council meeting.



OUR DEEPEST SYMPATHY

Mary Idabel St. Germain

(December 24, 1902-October 23, 2005)

Mary Idabel St. Germain, 102, formerly of Baraga passed away on Tuesday, October 25, 2005, in Odessa, TX, following a brief illness. She was born in Baraga, Michigan on December 24, 1902, a daughter of the late Jacob and Julia (Smith) Bendry. Idabel graduated from Baraga High School. She received her Bachelor of Science Degree from Northern Michigan University in 1964. She married Ellsworth St. Germain in Baraga. He preceded her in death in 1987. Idabel taught school in Baraga until her retirement. She was a member of St. Ann's Catholic Church, Baraga, MI, and the Keweenaw Bay Indian Community. Among her varied interests and skills, Idabel enjoyed playing the piano.

Mrs. St. Germain is survived by her loving granddaughters, Julie (David) Salmon of Midland, TX, and Jennifer Mcauley, great grandson, James Kelly "Jake" Mcauley, daughter-in-law, Kathleen Lafferty St. Germain, nieces Ellen Bendry, Dorothy Bendry Weber, Paula Bendry Larsen, Gail Quinn, Marion Spaulding, and Jackie Klinger. She was preceded in death by her son, David in 2002, granddaughter, Jessica Ann, two sisters, Rhoda and Agatha, brothers, Douglas and Joseph, and a niece, Joann Vitoria.

A Mass of Christian Burial was celebrated on Monday, October 31, 2005, at St. Ann's Catholic Church in Baraga,

Victory A. "Vicki" Mleko

(January 4, 1944-October 23, 2005)

Victory A. "Vicki" Mleko, 61, passed away on Sunday, October 23, 2005, at her daughter's home in Vero Beach, FL. She was born in Lansing, Michigan, on January 4, 1944, a daughter of the late Ellsworth "Sonny" and Eleanor "Stubby" Rabideaux Darcy. Vicki lived in Baraga and Pequaming most of her life with time spent in Portland, MI and Lakewood Park, FL. She was a member of Most Holy Name of Jesus Church, Assinins, MI, and the Keweenaw Bay Indian Community. Vicki was a devoted homemaker, mother and grandmother.

Mrs. Mleko is survived by her husband, Michael, daughters, Tammy (Steve) Sholander of Lakewood Park, FL, Suzanne Mleko of L'Anse, Michele (Jeff) Maki of Vero Beach, FL, Vicky Lynn Mleko of L'Anse, Christina (Steve) Demers of Vero Beach, FL, a son, Michael Mleko of Lakewood Park, FL, grandchildren Ronnie Mleko; Joshua, Dylan and Shiloh Sholander; Samantha, Nicole and Jenna Maki; Shaylin and Zachary Demers; sisters Barbara Swartz, Sandy Pittsley and Anne Miller and brothers Thomas and Francis Darcy. She was preceded in death by her brother, Lawrence Darcy.

A Mass of Christian Burial was celebrated on Saturday, October 29, 2005, at Most Holy Name of Jesus Church, Assinins, MI, with Father George Maki officiating.

A Christmas and New Year Wish ANIN! We honor the greatness in you

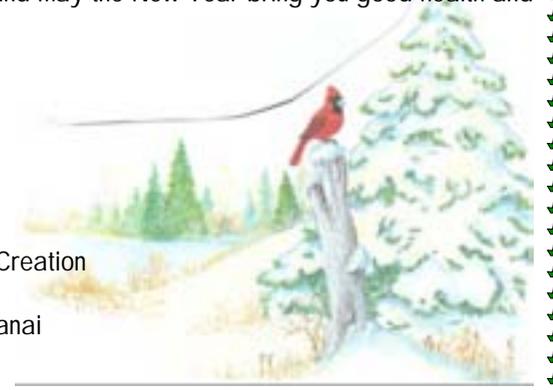
What better time and what better season, what greater occasion and more wonderful reason to remember to take the time to pray and be thankful for our many blessings. We all pray in our own way even as our earth prays. The trees that are reaching to heaven, the rocks and hills that are still and silent, our lakes and rivers that flow to the ocean, and our animals that have their own voices. We pray all year when someone we love is sick or lonely and we do have to find our own words. Remember that all words are right if they are true and come from our hearts. We pray not to change the world but to change ourselves because when we change, the earth is changed. In the new year take the time to listen to the earth's prayers... I thank God for the year that now ends and for the great blessings of loved ones and friends. May you find the joy and peace that awaits you this Christmas season and may the New Year bring you good health and happiness.

The Seven Gifts of the Grandfathers:

- To cherish knowledge is to know **wisdom**
- To know **love** is to know peace
- To honor all of the Creation is to have **respect**
- **Bravery** is to face the foe with integrity
- **Honesty** in facing a situation is to be brave
- **Humility** is to know yourself as a sacred part of the Creation
- **Truth** is to know all of these things

- excerpted from the Mishomis Book by Edward Benton-Banai

Susan J. LaFernier, Tribal Council President



Indigenous Storytelling - "The Man and The Ravens"

An Anishinaabe Legend, by Charles P. White, Ojibway

There once was a man who enjoyed watching the black Raven's fly around, play, squawk, and chatter. He enjoyed them so much, he would climb trees just to be closer to them. For many months the Ravens ignored the man, but after a while, one of the Ravens flew from a nearby tree and landed directly next to the man. In utter amazement, the bird spoke to the man and asked, "You have been watching us for a long time. You have tried to get close to us. Why do you do this?"

The man replied, "I mean no harm. I have become enchanted with you and all your relatives. I enjoy the play, the squawking, and I wish I could learn your language, so I could understand more about you."

Then the Raven responded, "We are honored that you want to know us, as long as you do not cause harm, we will teach you our language."

For many months, the Ravens taught the man all about the language and how the Ravens lived from day to day. The man became so educated that he knew everything there was to know about the Ravens. Many of the Ravens saw the man and accepted him as a friend.

One day, an older Raven was flying far over the man, dropped a walnut perfectly on the man's head. It was done on purpose and all the Ravens almost fell off their branches laughing so hard the way they do. One Raven was flying and was laughing so hard he had to crash land right in front of the man.

The man was feeling bad and was hurt by being made fun of, so he asked the Raven in front of him, "Why are you all picking on me?"

The Raven stopped laughing and became very serious. "We thought you understood us, but apparently you don't. If you did you would know that we are not mocking you... well maybe a bit, but it is done in our way of having fun. We are 'playing' with you and that is all. It is not to be taken seriously. You should know us better."

The man took sometime to understand this and over time a few more practical jokes were played on the man, and he in turn pulled a few "good ones" on the birds. A good time was had by all, and the man became even closer to the Ravens.

Then another event occurred. A young Raven swooped out of the sky and pecked the man on the head. Then another young Raven swooped down and did the same thing. The man ran across the field and into the woods but the Ravens kept chasing him and very skillfully they flew at high speeds through the woods tormenting the man. Finally the two stopped and started to yell mean words, fighting words, at the man.

Again the man did not understand, but he knew the two Ravens were very mad at him, so he decided to leave and let the Ravens be. The man went away for many months.

As he did his duties in the tribal village, he told all the people about his adventures and what he learned about the Ravens. Some listened with intent, others just thought the man was a fool to study the Ravens so. The villagers gave the man a new name of "Black Feather" because of his close relationship to the birds, but the man objected and said, "I am no longer close to the Raven people."

From above there was a squawking sound of a single Raven. Some of the people looked up and were surprised that they could understand the Raven, others just looked around because they



LOGO CONTEST – NOT ONE BUT TWO LOGO CONTESTS – TWO WINNERS!

In exchange for the rights to the selected artwork, each winner will receive a \$100 Wal-Mart Gift Card!! The deadline is: January 7, 2006.

Contest #1: Ojibwa Industrial Park - We are looking for an image that represents the Industrial Park enterprises (i.e. manufacturing, metal fabricating, tools, plastics, forestry, agriculture, construction, cement....) and is graphically appealing.

Contest #2: Anishinaabe Anokii -The project will create a Small Business Development Center – *Anishinaabe Anokii*, or First People's Work Center. *Anishinaabe Anokii* will offer comprehensive culturally appropriate business development services for start-up, new and existing business for Tribal members. The work center will also provide Tribal business owners with cooperative and support services, and financial literacy counseling and education, as well as focus on entrepreneurial initiatives for youth and Traditional artists and craftsman.

*You must use a visible, original image (no clip art, please). The image must reproduce well in black and white. It will be used on various advertising materials.

*Each submission must be wholly original and created entirely by you and must not incorporate or include anything that is owned by any third party or would require the consent of any third party and your submission must not violate any law or the copyright, trademark, publicity right, privacy right or any other right of any third party.

*Include color suggestions. A maximum of four colors may be used in the design INCLUDING BLACK AND WHITE! You can use one color as a background. Solid colors only; no water color, please.

*Lettering must be identifiable and easy to read.

*All images and artwork, upon submission, become exclusive property of the Keweenaw Bay Indian Community.

*KBIC reserves the right to reject any and all entries, without liability, and to request reasonable, minor design modifications from the proposed winner. In the event only unsuitable logos are entered, the contest will be null and void and no winner will be declared. Also, a sole entry will not be automatically declared the winner.

Please contact Donna Sackett at 906-353-4115 or dsackett@kbic-nsn.gov if you have questions.

ELEMENTARY SCHOOL CHILDREN'S POWWOW

On Thursday, November 17, 2005, an Elementary School Children's Powwow was held at the Baraga Area Schools. The event was organized by Candy Kempainen, Ojibwa Bilingual Teacher. Emcee Stanley Spruce spoke with the 250 K-6 grade school students, on the different events of a powwow ceremony. KBIC Color Guard lead the procession with Ginny Ann Jermac presenting the invocation. The children enjoyed the opportunity to participate, enjoying songs of the "Four Thunders" drum. Mr. Spruce stated, "We thought we'd get 20 kids to dance, instead we got 200." L'Anse Elementary School's Children's Powwow will be rescheduled due to the snow day on Wednesday.



Keweenaw Bay Indian Community

The Annual Tribal Elections will be held on
SATURDAY, DECEMBER 17, 2005.

Baraga District voters will go to the Polls at the *Ojibwa Senior Citizens Center*. Polls for the L'Anse District will be at the *Zeba Methodist Church*.

The Polls will be open from
12:00 noon until 6:00 pm

ONLY REGISTERED VOTERS WILL BE ELIGIBLE TO VOTE
(as per Election Ordinance)

KEWEENAW BAY INDIAN COMMUNITY

OFFICE OF TRIBAL EMPLOYMENT RIGHTS/EQUAL EMPLOYMENT OPPORTUNITIES

RECRUITING SENIORS 55 YEARS OF AGE OR OLDER FOR ON-THE-JOB TRAINING POSITIONS

Senior Community Service Employment positions are part-time, 20 hours per week, and pay \$5.15 per hour. (Must meet low-income guidelines and are open to both Indian and non-Indian seniors).

RECRUITING IRON WORKER TRAINEES

The National Ironworker Training Program for American Indians provides twelve week courses four times a year. The training is fully funded. Includes lodging and weekly stipends. You must provide your own transportation to and from school and on-the-job training assignments.

HIRING HALL RECRUITING JOB SEEKERS

This program provides brings together individuals who are seeking employment and employers who are seeking workers.

TO APPLY CONTACT: Debra Williamson, TERO/EEO Director
Tribal Center, 107 Beartown Road
Baraga, MI 49908
(906) 353-4167, fax (906) 353-7540,
email: tero@kbic-nsn.gov

ILLEGAL DUMPING INFORMATION REQUEST



KBIC Natural Resource Department staff are currently gathering information on illegal dumping within the Reservation boundaries. Illegal dumps, in addition to being an eyesore, can contribute to groundwater, surface water, and soil contamination. Some dumps may contain materials considered hazardous to human health. One of the many goals of the Natural Resource Department is to cleanup illegal dumps within the

Reservation boundaries. If you are aware of the location of an illegal dump please contact either Joseph Scanlan (524-5757 x18) or Todd Warner (524-5757 x13) at the KBIC Natural Resource Department.



(5) Naanan

Pink Shawls...



Lorraine "Punkin" Shananaquet presented a teaching on Anishinaabe kwe, for respect of the grandmothers, and being the connection to our daughters

A Women's Circle has been busy making Pink Shawls to present to women of our community, who are Breast Cancer survivors. Many women also made Pink Shawls for themselves, so when they dance in the Powwow arena, it will be a reminder for all women to conduct monthly breast exams and to get their annual mammogram. One in eight Anishinaabe kwe will get this disease, which is one of the most treatable forms of cancer when it is detected early.



(left to right) front row—Lois Bogda, Myrtle Tolonen, Jackie Beauchamp, back row—Robbie Yorg, Evelyn Holappa, Colette Gemignani and Leona Bolo.



Dorothy Stephens (left) presents a Pink Shawl to Rosemary Haataja (right).

Approximately sixty women attended a Breast Cancer Awareness Lunch & Learn which was held on Friday, October 28, 2005, at the Best Western Motel, in Baraga, Michigan. Presenters for the program were KBIC Physicians, Dr. Oh and Dr. Zobro, Becky Tussing, Lead RN, with a special teaching by Lorraine "Punkin" Shananaquet. The event was sponsored by AVON Breast Care Fund, KBIC/DHHS, KBIC Cultural Committee, MITC, Ojibwa Senior Citizens, KBIC Tribal Council and MTU AISES.

Pink Shawls were presented to Colette Gemignani (made by Toni Minton), Rosemary Haataja (made by Chee-Chee Stephens, Evelyn Holappa (made by Bev Lussier & Gerry Mantila), Robbie Yorg (made by Summer Cohen), Linda LaPine (made by Vicki Emery), Myrtle Tolonen (made by Molly Loonsfoot & Family), Jackie Beauchamp (made by Veronica Adams & Mary Campioni), Lois Bogda (made by Cheryl Bogda), Pat Loonsfoot (made by Liana Loonsfoot), Leona Bolo (made by Cindy Curtis) and Carol Barriger (made by Florence Uusitalo). Another 29 Pink Shawls were made to dance in the arena. A majority of the women planned to attend the 10th Annual Spirit of the Harvest PowWow with their Pink Shawls.

10th Annual Spirit of the Harvest Powwow



It was an enjoyable afternoon and evening for the participants at the 10th Annual Spirit of the Harvest Powwow, held on Saturday, October 29, 2005, at MTU. Grand entry was at 1:00 p.m. and again at 7:00 p.m. with the KBIC Color Guard leading the procession. Lori Sherman, MTU Native American Outreach Coordinator, along with MTU/AISES organized the event, and they indicated that there were 86 registered dancers and seven drums participating throughout the day. The Pink Shawl exhibition was definitely a highlight of the afternoon. Each woman's shawl was smudged in a ceremony prior to the exhibition. Hoop dancer, Lowery Begay, gave a special presentation in the afternoon and again in the evening hours. Red



A Spooky Halloween Celebration on the Rez...



The Childrens' Halloween Party was held the afternoon of Sunday, October 30, 2005, at the Niiwin Akeaa Center. Approximately 200 kids attended the event. Many children enjoyed a hay ride, bobbing for apples, a cake walk and the brave at heart dared a *scare* in the Spook House. There were many terrific costumes, and the judges had a difficult time determining who was the *scariest*. Prizes were judged in age categories as shown. Congratulations to the winners, who received Wal-Mart Gift Cards.



Ages 0, 1, 2 (left to right) 1st place—DySean Allen, 2nd place—Naethin Awonohopay, 3rd place—Madison Smith.



Ages 3 & 4 (left to right) 1st place—Jailyn Shelfoe, 2nd place—Wakeyan Wakan Chosa, 3rd place—Elyse Thoresen.



Ages 5 & 6 (left to right) 1st place—Lexi Chosa-Simmons, 2nd place—Chelsea Pittsley, 3rd place—Keegan Julio.



Ages 7 & 8 (left to right) 1st place—Dominic Clisch, 2nd place—Ashley Beck, 3rd place—Vanessa Beaver.



Ages 9, 10, 11 (right to left) 3rd place—Tonni Williams, 2nd place—Sammy Tolonen, 1st place—Jeffery Degenaer.



A Halloween Dance was held Friday evening, October 28, 2005, at the Niiwin Akeaa Center. Music was provided by D.J. Jessie Forcia, providing an environment for dancing or just hanging out with friends. Approximately 125 KB teens attended the function, many in costume. Pictured above are the top three prize winners. (left to right) 1st place—Steve Pohto, 2nd place—Ariel Gougeon, 3rd place—Jennifer DeCota. Great costumes! Winners received Wal-Mart Gift Cards.



KB Celebrates Halloween in Marquette Too...



A Halloween Celebration was held at the Community Building in the Marquette Ojibwa Housing Projects, Sunday evening, October 30, 2005. Guests enjoyed a delicious meal, played games for candy, participated in a cake walk, toured a Spook House, and competed in the costume contest. Pictured (left) are the ghosts and goblins who dressed for the occasion. Prize winners won gifts and/or Wal-Mart Gift Cards and are shown below (in no particular order) - Taylor Havican, Kimber Shelifoe, Neebin Ashbrook - Pietila, Shawn Seymour, Colin Havican, Savannah Seymour, Dave Verboczki Jr., Chance Kinney, Kelsy Verboczki, Mike Cass, Johnny Shelifoe, Gardner (Baabag) Bess, Tessa Daughtery and Chelsea Seymour. Congratulations!



Continued from page six

Feather Woman brought the audience into her song, a lullaby, with her presentation.

Shawanung (Joe Dowd) honored us as the Head Veteran. Francie Wyers of Sault Ste. Marie was the Head Female Dancer, Rodney Loonsfoot of KBIC was the Head Male Dancer, Britanee Gauthier of KBIC was the Head Female Teen Dancer, Donald Chosa III of KBIC was the Head Male Teen Dancer, Vanessa Beaver of KBIC was the Head Female Youth Dancer, and Leon Chosa of KBIC was the Head Male Youth Dancer. Host Drum for this year's event was Four Thunders. Stanley Spruce did a terrific job as Emcee.

The 10th Annual Spirit of the Harvest Powwow was sponsored by the Department of Educational Opportunity, MTU/American Indian Science and Engineering Society, Keweenaw Bay Indian Community, Kimberly-Clark Corporation, Ford Motor Company and the Daimler Chrysler Corporation Fund.



(8) Ishwaaswi



AABINOOJIIYENS



Meet Samuel Albert Chosa, born 10/26/05 to Alice Brunk and Robin Chosa. He weighed 8 lbs. 11 oz. and was 20 inches in length.



Meet Mariana Teikari, born 10/27/05 to Kristy DeCota and Todd Teikari. She weighed 8 lbs. 10 oz. and was 20 inches in length.



OJIBWA LIBRARY NEWS

The KBIC Head Start classes visited the library on Oct. 27. They listened to Halloween stories and were given stickers and Halloween bookmarks.

We have 2 DVD's called NorthWest Indian News, courtesy of the Tulalip Tribes Communications Department in Tulalip, Washington. They may be checked out of the library.

Reading Buddies dates for December: 14 and 28

An apology to Jerry Jondreau, I didn't include your name with your picture in the November newsletter!! Jerry is a patient in SNU @ Baraga County Memorial Hospital and was one of the visitors to the library.

The Library has two copies of the book "A Million Little Pieces" by James Frey, a journey to the author's sobriety. It's a wonderful book.



HARVEST HEALTH & SAFETY FAIR

The Harvest Health & Safety Fair was held on November 3, 2005, at the Ojibwa Community College. Beginning at 12:00 noon and wrapped up at 6:00 p.m., the fair attracted approximately 200 individuals, who registered to participate in health screening opportunities offered by the 28 participating agencies. Demonstrations were conducted every half-hour throughout the afternoon on CPR, Physical Activity & Exercise, Emergency Preparedness, Heart Disease, Jump into Food & Fitness Program, Stability Ball Demonstration, Health Risk Assessments, walk & talk program implementation, and nutrition importance. Samples were donated by local and national organizations, and numerous prizes were available by individual vendors for the participants. This event was sponsored by KBOCC, KBIC/DHHS, and grant funding from CDC.

The Walk & Talk Program begins November 14th and will continue throughout the winter season, for one-half hour walks, M-F, 10:30am-1:30pm at the Niiwin Akeaa Center. This program is available for all interested people—just stop in and sign up.



Keith Tourtillott Sr., CEO



Community Calendar - December 2005

Sun	Mon	Tue	Wed	Thu	Fri	Sat
Events occurring throughout the KBIC Community are welcomed to be listed on this calendar. email newsletter@kbic-nsn.gov		Events listed in calendar are listed throughout the newsletter FYI.		1	2	3 9 am Tribal Council Meeting
4 Youth X-mas Party 1-4 pm; Teen X-mas Party 5-8 pm	5	6	7	8	9 Craft Sale	10
11	12	13	14	15	16	17 Tribal Elections
18	19	20	21	22	23 Tribal Offices closed for holidays	24
25 	26 Tribal Offices closed for holidays	27	28	29	30 Tribal Offices closed for holidays	31 HAPPY NEW YEARS EVE, Celebrate safe - Designate a driver!

The Ojibwa Community Library offers a reading program for children ages 3-5. Reading Buddies is held twice monthly on Wednesday, from 5:30 - 6:30 p.m. An adult must stay with the child. Not only do we read to the children, we also have age appropriate art projects and activities for pre-cutting, alphabet, numbers and shapes.

FLU VACCINE

Now available at the KBIC Medical Clinic

If you are interested or have any questions please contact the clinic at 353-8700.

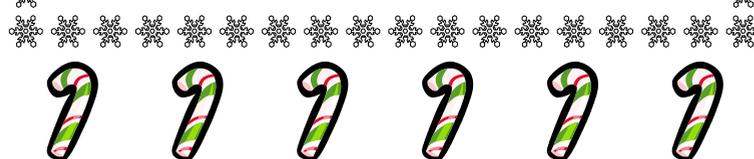
The Centers for Disease Control and Prevention (CDC) recommends the influenza vaccine for:

- Patients over 50 years of age
- Residents of a long-term care facility
- Patients with chronic health problems such as a heart disease, asthma or diabetes
- Patients with weakened immune system, such as those caused by medications and HIV/AIDS
- Women who will be pregnant during the influenza season
- Children six to 23 months of age
- Healthcare workers who come in direct contact with patients
- Household contacts and out of home caregivers of children less than six months old

KEWEENAW BAY INDIAN COMMUNITY CHRISTMAS PARTY

 Age: 0—11 years
 December 4th, 2005
 1:00 pm to 4:00 pm
 @ OCC—Youth Center

ALL FAMILIES ARE REQUESTED TO BRING A DISH TO THIS PARTY.



KEWEENAW BAY INDIAN COMMUNITY CHRISTMAS PARTY

 Age: 12—17 years
 December 4th, 2005
 5:00 pm to 8:00 pm
 @ OCC—Youth Center

ALL FAMILIES ARE REQUESTED TO BRING A DISH TO THIS PARTY.



COMMUNITY CRAFT SALE

Friday, December 9th, 2005

12:00 noon—3:00 pm

@ Ojibwa Community College

Sponsored by OCC AISES

Concessions will also be available

WANTED: VENDORS

No table fee, suggested donation 10% of sales, but not required. Contact Liz Julio at OCC, 353-4605, to ensure space, tables and outlets (if needed).

WALK & TALK PROGRAM is an indoor walking program...

and begins on November 14, 10:30 am.—1:30 pm M-F throughout the winter months @ the KBIC Community Center Gymnasium. This event is open for anyone who would like to stay active over the winter season.

Everyone should participate in 30 minutes of physical activity five times a week to stay fit. Plus for every 15 visits to the gym for walking—you will win a prize! For more information contact the Fitness Center @ 353-4640, Kathy @ 353-4519 or Rachelle @ 353-4628.

This program is sponsored by the KBOCC Fitness Center, KBOCC Honoring our Health Grant & the KBIC/DHHS Diabetes Program.

Please note -

The garbage dumpster located at the Ojibwa Senior Center Building is strictly for the Senior Citizen Building and is not for community/public use. Miigwech.

~ Ojibwa Seniors Citizens

NEW NATIVE AMERICAN STUDIES COURSE OFFERED AT NMU

Northern Michigan University has implemented a new Native American studies special topics course titled "Indigenous Environmental Movements." It will be offered in the winter 2006 semester beginning in January. The course will address environmental issues that threaten the cultural and ecological survival of indigenous peoples around the world. It will also explore how indigenous people are resisting these threats to their lands and way of life. Registration began on November 5. This four-credit course will be held on Wednesdays from 6—9:20 pm with Aimee Dunn instructing. For more information, contact the Center for Native American Studies at 227-1397.



continued from page four

could hear nothing but squawking. The Raven was speaking to the man and said, "It is true, you are closer to us than any Anishinaabe (Human) has ever come. You are close, but you still don't understand us fully. I invite you to return to us, many miss you."

Black Feather started to follow the Raven but then stopped at the edge of the village. He looked around to make sure no other Anishinaabe could hear then asked the Raven, "why do you ask me back when the two Ravens were fighting with me and were mean."

The Raven landed at Black Feathers feet and said, "See how little you understand us. The two young Ravens did not fight with you because you are Anishinaabe, it is because they accepted you as a member of the Raven people. You should know that we fight among ourselves too. It is a part of our way of life. Instead of sulking and leaving you should have fought back."

Black Feather stood in silence and said, "There is much about Ravens I don't understand. Maybe we are too different of people to ever understand each other. I should stop and return to my people in the village."

The Raven again shook his head and told Black Feather, "That is your choice, but again I tell you that you have come closer to us Raven people than any other Anishinaabe. Would you throw this all away just because you can't understand us yet?"

Black Feather responded, "It's useless, how can I ever understand you, I can't even fly!"

A thousand bursts of laughter was heard from all the surrounding trees and Black Feather knew that all the Raven People were there, hiding and listening.

"Of course you can't fly. You are Anishinaabe and we are Ravens. But we accept you as one of us. We play with you. We fight with you. We love you and want you back. We also recommend you don't try to fly in order to be like us, because then, you would not be Anishinaabe nor a Raven but something else. We like you as an Anishinaabe that understands us as Ravens. Join us or not. The decision is yours."

Black Feather returned to the Anishinaabe village and bid everyone farewell because he had decided to live with the Raven people. After all the farewells and such he started to leave the village. All the Anishinaabe people were there to see him off, and high over head were a thousand Ravens.

Then from high above one of the older Ravens dropped a walnut shell and again with remarkable aim, plunked Black Feather right on the head. All the Ravens started laughing hard, and all the Anishinaabe were laughing too.

Black Feather laughed and looked up at the old Raven and said, "Good one."

Permission granted by the author: Charles P. White
(email whitecoyote2@yahoo.com)

NEW EMPLOYEE



Meet Suzanne (Waara) Manos. Suzanne, a KB Tribal member, was recently hired as the Gaming Commission Secretary/Receptionist.

Suzanne states that she grew up in Baraga and after high school she moved to Massachusetts, where she lived for 24 years. She decided to move back to Baraga in April of 2005.

Suzanne has two children, a daughter, Kristin, age 20, who resides in Marquette, MI and attends NMU for Nursing, and a son, Erik Joseph, age four, who attends BHK Head-Start in Baraga. Suzanne adds, "I am an active parent in BHK with volunteering, and I also am the Vice Chairperson and Secretary of parent meetings. I am enjoying my new position as Secretary/Receptionist for the Gaming Commission here at the Tribal Center."



Vocabulary

Biboon	- it is winter
Zoogipon	- snow, it is snowing
Waabishka	- it is white
Gisinaa	- cold, it is cold
Gikaji	- he is cold
Gii zoogipo dibikong	- it snowed last night
Biboonodaban	- sled
Zhooshkwajiwewag	- they go sliding
Zhooshkwaanda'aaganan	- skates
Zhooshwaada'ewag	- they skate



Match the words with the meanings

Gikaji	they skate
Zhooshkwajiwewag	it is winter
Zoogipon	skates
Zhooshwaada'ewag	snow, it is snowing
Waabishka	cold, it is cold
Gisinaa	sled
Gii zoogipo dibikong	they go sliding
Biboonodaban	he is cold
Zhooshkwaanda'aaganan	it is white
Biboon	it snowed last night

Ojibwemowin page created by:

JoAnne Racette, KBIC Ojibwa Community College Native American Studies Instructor



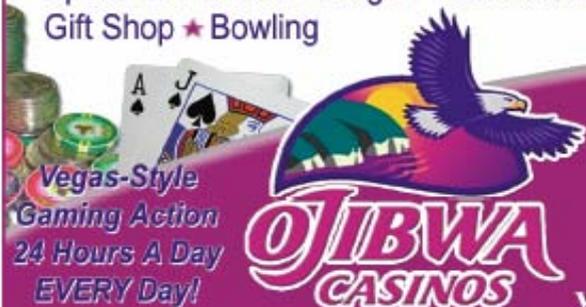
Winter move



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Keweenaw Bay Indian Community
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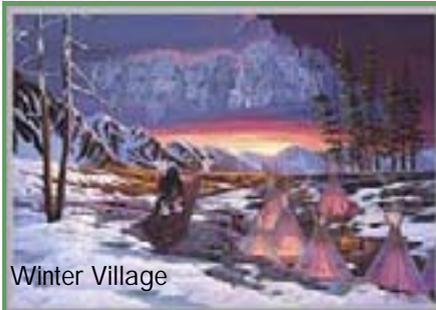
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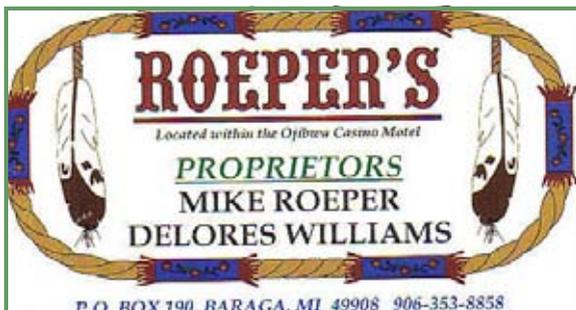
Jacobson Funeral Home, Inc.
200 L'Anse Ave.
L'Anse, Michigan
906-524-7800
www.jacobsonfuneralhome.com

Jerry G. Pennock, Funeral Director
Susan J. Berutti, Funeral Dir./Manager

To place an ad, contact
Lauri Denomie at
newsletter@kbic-nsn.gov.



Winter Village



P.O. BOX 190 BARAGA, MI 49908 906-353-8858



Pay-at-Pump
DELI • ATM • GAS • DIESEL
Lakeside Picnic/Rest Area
906-353-6569
201 U.S. Hwy. 41 S. • Baraga, MI 49908

MEDICAL CLINIC NUMBERS:

Medical Receptionist -
906-353-8700

Dental Receptionist -
906-353-8787

Mental Health -
906-353-8666, ext. 4535

All others (2nd floor Switchboard) -
906-353-8666, ext. 4510

Keweenaw Bay Indian Community/Employment Opportunities

Assistant Tribal Attorney - open until filled

On Call positions: LPN - RN - Unit Manager - Account Executive/Sales
Child Care Provider - Cashier - Receptionist/Clerical Worker

For complete job announcement, application and closing dates contact:

KBIC Personnel Department

107 Beartown Road, Baraga, MI 49908
906-353-6623, ext 4176 or 4140

Or visit <http://www.kbic-nsn.gov/html/personnel.htm>

Recipe of the Month

Pumpkin Bread, submitted by Beverly Lussier

2 cups sugar
2/3 cup shortening
4 beaten eggs
1 can pumpkin
3 1/3 cups flour
1/2 teaspoon baking powder
2 tablespoons baking soda
1 1/2 teaspoons salt
1 teaspoon cinnamon
1/2 teaspoon cloves



Cream together - sugar and shortening.
Add beaten eggs and one can pumpkin.

Mix dry ingredients - flour, baking powder, baking soda, salt, cinnamon, and cloves.

Add dry ingredients alternately with 2/3 cup water. Pour into two greased bread pans. Bake at 350° for 1 hour and 15 minutes.



1ST STEP COUNSELING SERVICE

If you are interested in starting or buying a business and don't know what to do next...



Call Donna Sackett @ (906) 353-4115 at the Office of Planning & Development.



She can also set you up an appointment with a certified business counselor in the Baraga County area. Sessions are free and confidential.



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(12) Ashi Niizh

