

# KEWEENAW BAY INDIAN COMMUNITY

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Keweenaw Bay Tribal Center  
16429 Beartown Road  
Baraga, Michigan 49908  
Phone (906) 353-6623  
Fax (906) 353-7540

## 2015 TRIBAL COUNCIL

WARREN C. SWARTZ, JR., President  
JENNIFER MISEGAN, Vice President  
TONI J. MINTON, Secretary  
SUSAN J. LAFERNIER, Assistant Secretary  
DOREEN G. BLAKER, Treasurer

ROBERT "R.D." CURTIS, JR.  
EDDY EDWARDS  
RANDALL R. HAATAJA  
MICHAEL F. LAFERNIER, SR.  
GARY F. LOONSFOOT, SR.  
DON MESSER, JR.  
DONALD SHALIFOE, SR.

**MINUTES  
KEWEENAW BAY INDIAN COMMUNITY  
SPECIAL COUNCIL MEETING  
TRIBAL CENTER CONFERENCE ROOM  
MONDAY – DECEMBER 28, 2015 – 9:00 A.M.**

**APPROVED**  
1-7-16

- A. Date: December 28, 2015
- B. Call to Order: President Swartz called the meeting to order at 9:05 a.m.
- C. Invocation: Ojibwa Prayer by Donald Shalifoe, Sr./Lord's Prayer
- D. Roll Call: Present: Warren C. Swartz, Jr., President  
Jennifer Misegan, Vice President  
Toni J. Minton, Secretary  
Susan J. LaFernier, Assistant Secretary  
Doreen G. Blaker, Treasurer  
Randall R. Haataja  
Michael F. LaFernier, Sr. (arrived at 9:09 a.m.)  
Gary F. Loonsfoot, Sr.  
Don Messer, Jr.  
Donald Shalifoe, Sr.
- Absent: Robert R.D. Curtis, Jr.  
Eddy Edwards
- E. Declaration of Quorum: President Swartz declared a quorum present and proceeded with the order of business.
- F. Approval of Agenda: December 28, 2015

**MOTION MADE BY JENNIFER MISEGAN TO APPROVE THE AGENDA. SUPPORTED BY DOREEN G. BLAKER. EIGHT IN FAVOR (Jennifer Misegan, Toni J. Minton, Susan J. LaFernier, Doreen G. Blaker, Randall R. Haataja, Gary F. Loonsfoot, Sr., Don Messer, Jr., Donald Shalifoe, Sr.), OPPOSED - 0, ABSTAINING - 0, THREE ABSENT (Robert R.D. Curtis, Jr., Eddy Edwards, Michael F. LaFernier, Sr.), MOTION CARRIED.**

G. Closed Session:

1. President Swartz – Conference Call (Danielle Webb)
2. Larry Denomie III, CEO - Employee Issues

**MOTION MADE BY GARY F. LOONSFOOT, SR. TO GO INTO CLOSED SESSION AT 9:07 A.M. SUPPORTED BY RANDALL R. HAATAJA. EIGHT IN FAVOR (Jennifer Misegan, Toni J. Minton, Susan J. LaFernier, Doreen G. Blaker, Randall R. Haataja, Gary F. Loonsfoot, Sr., Don Messer, Jr., Donald Shalifoe, Sr.), OPPOSED - 0, ABSTAINING - 0, THREE ABSENT (Robert R.D. Curtis, Jr., Eddy Edwards, Michael F. LaFernier, Sr.), MOTION CARRIED.**

**Michael LaFernier, Sr. arrived at 9:09 a.m.**

**MOTION MADE BY JENNIFER MISEGAN TO GO INTO OPEN SESSION AT 10:25 A.M. SUPPORTED BY MICHAEL F. LAFERNIER, SR. NINE IN FAVOR (Jennifer Misegan, Toni J. Minton, Susan J. LaFernier, Doreen G. Blaker, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Don Messer, Jr., Donald Shalifoe, Sr.), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Robert R.D. Curtis, Jr., Eddy Edwards), MOTION CARRIED.**

Employee Sick Leave Incentive Policy Exception

**MOTION MADE BY JENNIFER MISEGAN TO MAKE AN EXCEPTION TO THE PERSONNEL POLICY FOR THE OJIBWA BUILDING SUPPLY MANAGER THAT HE RECEIVE 216 HOURS FOR SICK LEAVE INCENTIVE PAY FOR THIS YEAR AND 208 EVERY YEAR AFTER AS LONG AS HE IS ELIGIBLE IN ORDER TO GET THE BALANCE DOWN TO A MANAGEABLE LEVEL. CO-SUPPORTED BY TONI J. MINTON AND GARY F. LOONSFOOT, SR. NINE IN FAVOR (Jennifer Misegan, Toni J. Minton, Susan J. LaFernier, Doreen G. Blaker, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Don Messer, Jr., Donald Shalifoe, Sr.), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Robert R.D. Curtis, Jr., Eddy Edwards), MOTION CARRIED.**

H. Adjournment:

**MOTION MADE BY MICHAEL F. LAFERNIER, SR. TO ADJOURN AT 10:30 A.M. SUPPORTED BY GARY F. LOONSFOOT, SR. NINE IN FAVOR (Jennifer Misegan, Toni J. Minton, Susan J. LaFernier, Doreen G. Blaker, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Don Messer, Jr., Donald Shalifoe, Sr.), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Robert R.D. Curtis, Jr., Eddy Edwards), MOTION CARRIED.**

Respectfully submitted,



Peggy Loonsfoot  
Administrative Specialist

**AGENDA**  
**KEWEENAW BAY INDIAN COMMUNITY**  
**SPECIAL COUNCIL MEETING**  
**TRIBAL CENTER CONFERENCE ROOM**  
**MONDAY – DECEMBER 28, 2015 – 9:00 A.M.**

- A. Date: December 28, 2015
- B. Call to Order:
- C. Invocation: Lord's Prayer
- D. Roll Call:
- \_\_\_ Warren C. Swartz, Jr., President
  - \_\_\_ Jennifer Misegan, Vice President
  - \_\_\_ Toni J. Minton, Secretary
  - \_\_\_ Susan J. LaFernier, Assistant Secretary
  - \_\_\_ Doreen G. Blaker, Treasurer
  - \_\_\_ Robert R.D. Curtis, Jr.
  - \_\_\_ Eddy Edwards
  - \_\_\_ Randall R. Haataja
  - \_\_\_ Michael F. LaFernier, Sr.
  - \_\_\_ Gary F. Loonsfoot, Sr.
  - \_\_\_ Don Messer, Jr.
  - \_\_\_ Donald Shalifoe, Sr.
- E. Declaration of Quorum:
- F. Approval of Agenda: December 28, 2015
- G. Closed Session:
1. President Swartz – Conference Call
  2. Larry Denomie III, CEO - Employee Issues
- H. Adjournment: