

KEWEENAW BAY INDIAN COMMUNITY

Keweenaw Bay Tribal Center
16429 Beartown Road
Baraga, Michigan 49908
Phone (906) 353-6623
Fax (906) 353-7540

2016 TRIBAL COUNCIL

WARREN C. SWARTZ, JR., President
JENNIFER MISEGAN, Vice President
SUSAN J. LAFERNIER, Secretary
TONI J. MINTON, Assistant Secretary
DOREEN G. BLAKER, Treasurer

ROBERT "R.D." CURTIS, JR.
FRED DAKOTA
EDDY EDWARDS
RANDALL R. HAATAJA
MICHAEL F. LAFERNIER, SR.
GARY F. LOONSFOOT, SR.
DONALD SHALIFOE, SR.

MINUTES
KEWEENAW BAY INDIAN COMMUNITY
REGULAR COUNCIL MEETING
OJIBWA CASINO RESORT CONFERENCE ROOM
SATURDAY – APRIL 2, 2016 – 9:00 A.M.

APPROVED
4-14-16

- A. Date: April 2, 2016
- B. Call to Order: President Swartz called the meeting to order at 9:12 a.m.
- C. Invocation: Ojibwa Prayer by Donald Shalifoe, Sr./Lord's Prayer
- D. Roll Call: Present: Warren C. Swartz, Jr., President
Jennifer Misegan, Vice President
Susan J. LaFernier, Secretary
Toni J. Minton, Assistant Secretary
Doreen G. Blaker, Treasurer
Robert R.D. Curtis, Jr.
Fred Dakota (left at 11:23 a.m.)
Eddy Edwards (left at 10:26 a.m.)
Randall R. Haataja
Michael F. LaFernier, Sr.
Gary F. Loonsfoot, Sr.
Donald Shalifoe, Sr.
- E. Declaration of Quorum: President Swartz declared a quorum present and proceeded with the order of business.
- F. Approval of Agenda: April 2, 2016
- Additions: Old Business- 1. Charles Miller, SORNA – Use and Security LEIN and NCIC and Use and Security CJIN and LEIN Networks Policy and Procedures
Closed Session- 2. Jennifer Misegan, Vice President - Update

MOTION MADE BY TONI J. MINTON TO APPROVE THE AGENDA WITH THE ADDITIONS. SUPPORTED BY JENNIFER MISEGAN. ALL IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Fred Dakota, Eddy Edwards, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Donald Shalifoe, Sr.), OPPOSED - 0, ABSTAINING - 0, ABSENT - 0, MOTION CARRIED.

G. For Your Information:

1. A "Thank you" from the Family of Gary Hueckstaedt
2. Notification of Approved Enrollment Applications January 26, 2016 (5), February 16, 2016 (6)

H. President's Report/February 2016-March 2016 – verbal report

MOTION MADE BY TONI J. MINTON TO APPROVE THE FEBRUARY 2016 AND MARCH 2016 PRESIDENT'S REPORT. SUPPORTED BY MICHAEL F. LAFERNIER, SR. ALL IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Fred Dakota, Eddy Edwards, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Donald Shalifoe, Sr.), OPPOSED - 0, ABSTAINING - 0, ABSENT - 0, MOTION CARRIED.

1. Secretary's Report/February 2016-March 2016 – available for your review (also available in the Tribal Newsletter and on the website)

MOTION MADE BY TONI J. MINTON TO APPROVE THE FEBRUARY 2016 AND MARCH 2016 SECRETARY'S REPORT. SUPPORTED BY FRED DAKOTA. ALL IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Fred Dakota, Eddy Edwards, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Donald Shalifoe, Sr.), OPPOSED - 0, ABSTAINING - 0, ABSENT - 0, MOTION CARRIED.

J. Treasurer's Quarterly Report – verbal report

MOTION MADE BY GARY F. LOONSFOOT, SR. TO APPROVE THE QUARTERLY TREASURER'S REPORT. SUPPORTED BY JENNIFER MISEGAN. ALL IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Fred Dakota, Eddy Edwards, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Donald Shalifoe, Sr.), OPPOSED - 0, ABSTAINING - 0, ABSENT - 0, MOTION CARRIED.

K. CEO's Report/February 2016-March 2016 – available for your review

MOTION MADE BY MICHAEL F. LAFERNIER, SR. TO APPROVE THE FEBRUARY 2016 AND MARCH 2016 CEO'S REPORT. SUPPORTED BY RANDALL R. HAATAJA. ALL IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Fred Dakota, Eddy Edwards, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Donald Shalifoe, Sr.), OPPOSED - 0, ABSTAINING - 0, ABSENT - 0, MOTION CARRIED.

L. Department Head Reports/January 2016-February 2016

MOTION MADE BY SUSAN J. LAFERNIER TO APPROVE THE JANUARY 2016 AND FEBRUARY 2016 DEPARTMENT HEAD REPORTS. SUPPORTED BY DOREEN G. BLAKER. TEN IN FAVOR (Jennifer Misegan, Susan J. LaFERNIER, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Fred Dakota, Eddy Edwards, Randall R. Haataja, Gary F. Loonsfoot, Sr., Donald Shalifoe, Sr.), ONE OPPOSED (Michael F. LaFERNIER, Sr.), ABSTAINING - 0, ABSENT - 0, MOTION CARRIED.

M. Old Business:

1. Charles Miller, SORNA Coordinator - Use and Security Law Enforcement Information Network (LEIN) and National Crime Information Center (NCIC) and Use and Security Criminal Justice Information Network (CJIN) and LEIN Networks Policy and Procedures and the KBIC Policy Regarding Screening Requirements for Individuals Requiring Access to Criminal Justice Information through the CJIN – Tribal Access Program (TAP)

The purpose is to replace the policies and procedures for the LEIN and NCIC with new policies for the CJIN and LEIN Networks required by the Tribal Access Program.

MOTION MADE BY JENNIFER MISEGAN TO APPROVE THE USE AND SECURITY LAW ENFORCEMENT INFORMATION NETWORK (LEIN) AND NATIONAL CRIME INFORMATION CENTER (NCIC) AND USE AND SECURITY CRIMINAL JUSTICE INFORMATION NETWORK (CJIN) AND LEIN NETWORKS POLICY AND PROCEDURES FOR THE TRIBAL ACCESS PROGRAM. SUPPORTED BY ROBERT R.D. CURTIS, JR. ALL IN FAVOR (Jennifer Misegan, Susan J. LaFERNIER, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Fred Dakota, Eddy Edwards, Randall R. Haataja, Michael F. LaFERNIER, Sr., Gary F. Loonsfoot, Sr., Donald Shalifoe, Sr.), OPPOSED - 0, ABSTAINING - 0, ABSENT - 0, MOTION CARRIED.

N. New Business:

1. Danielle Webb, Tribal Attorney/Tribal Prosecutor –
 - a) Carole LaPointe, Health Administrator – Western Upper Peninsula Health Department Services Agreement for Breast and Cervical Cancer Screening and/or Diagnostic Services October 1, 2015 – September 30, 2016

MOTION MADE BY SUSAN J. LAFERNIER TO APPROVE THE WESTERN UPPER PENINSULA HEALTH DEPARTMENT SERVICES AGREEMENT BETWEEN KBIC AND THE WESTERN U.P. FOR THE BREAST AND CERVICAL CANCER SCREENING AND/OR DIAGNOSTIC SERVICES. SUPPORTED BY RANDALL R. HAATAJA. ALL IN FAVOR (Jennifer Misegan, Susan J. LaFERNIER, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Fred Dakota, Eddy Edwards, Randall R. Haataja, Michael F. LaFERNIER, Sr., Gary F. Loonsfoot, Sr., Donald Shalifoe, Sr.), OPPOSED - 0, ABSTAINING - 0, ABSENT - 0, MOTION CARRIED.

- b) Carole LaPointe, Health Administrator – ProvideLT Locums Tenens Service Agreement to refer healthcare providers for temporary assignments – Line 12 refers to the agreement being governed by the laws of the federal government

MOTION MADE BY TONI J. MINTON TO APPROVE THE PROVIDELT LOCUMS TENENS SERVICE AGREEMENT WITH THE DELETION OF LINE TWELVE. SUPPORTED BY JENNIFER MISEGAN. ALL IN FAVOR (Jennifer Misegan, Susan J. LaFERNIER, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Fred Dakota, Eddy Edwards, Randall R. Haataja, Michael F. LaFERNIER, Sr., Gary F. Loonsfoot, Sr., Donald Shalifoe, Sr.), OPPOSED - 0, ABSTAINING - 0, ABSENT - 0, MOTION CARRIED.

- c) Bruce LaPointe, Director of Public Works Department – Northern Pipe Equipment, Inc. (Green Bay, WI) Tier III Services Agreement for the Zeba sewer main cleaning, televising and smoke-testing services April 1, 2016 – May 15, 2016

MOTION MADE BY SUSAN J. LAFERNIER TO APPROVE THE SERVICES AGREEMENT TIER III WITH NORTHERN PIPE EQUIPMENT, INC. TO PROVIDE SEWER MAIN CLEANING, TELEVISIONING, AND SMOKE TESTING SERVICES. SUPPORTED BY MICHAEL F. LAFERNIER, SR. ALL IN FAVOR (Jennifer Misegan, Susan J. LaFERNIER, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Fred Dakota, Eddy Edwards, Randall R. Haataja, Michael F. LaFERNIER, Sr., Gary F. Loonsfoot, Sr., Donald Shalifoe, Sr.), OPPOSED - 0, ABSTAINING - 0, ABSENT - 0, MOTION CARRIED.

2. Doreen Blaker, Treasurer – Donations/April 2016

MOTION MADE BY JENNIFER MISEGAN TO APPROVE THE APRIL 2016 DONATIONS AS THE FOLLOWING: \$1,500.00 FOR THE CARTER LINDGREN BOWLING BENEFIT FOR HIS MEDICAL NEEDS AND A BASKET RAFFLE, \$350.00 TO CONNIE VANDEMARK FOR MEDICAL TRAVEL EXPENSES, AND \$500.00 TO THE AMERICAN LEGION (BARAGA) FOR BRASS MARKERS AND FLAGS. SUPPORTED BY MICHAEL F. LAFERNIER, SR. ALL IN FAVOR (Jennifer Misegan, Susan J. LaFERNIER, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Fred Dakota, Eddy Edwards, Randall R. Haataja, Michael F. LaFERNIER, Sr., Gary F. Loonsfoot, Sr., Donald Shalifoe, Sr.), OPPOSED - 0, ABSTAINING - 0, ABSENT - 0, MOTION CARRIED.

O. Closed Session:

1. Danielle Webb, Tribal Attorney/Tribal Prosecutor – Update
2. Jennifer Misegan, Vice President - Update

MOTION MADE BY GARY F. LOONSFOOT, SR. TO GO INTO CLOSED SESSION AT 10:26 A.M. SUPPORTED BY MICHAEL F. LAFERNIER, SR. ALL IN FAVOR (Jennifer Misegan, Susan J. LaFERNIER, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Fred Dakota, Eddy Edwards, Randall R. Haataja, Michael F. LaFERNIER, Sr., Gary F. Loonsfoot, Sr., Donald Shalifoe, Sr.), OPPOSED - 0, ABSTAINING - 0, ABSENT - 0, MOTION CARRIED.

Break: 10:26 – 10:36 a.m. (Eddy Edwards left)

Robert R.D. Curtis, Jr. left 11:00 – 11:15 a.m.

Fred Dakota left at 11:23 a.m.

MOTION MADE BY GARY F. LOONSFOOT, SR. TO GO INTO OPEN SESSION AT 11:58 A.M. SUPPORTED BY JENNIFER MISEGAN. NINE IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Donald Shalifoe, Sr.), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Fred Dakota, Eddy Edwards), MOTION CARRIED.

P. Adjournment:

MOTION MADE BY JENNIFER MISEGAN TO ADJOURN AT 12:00 P.M. SUPPORTED BY TONI J. MINTON. NINE IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., Donald Shalifoe, Sr.), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Fred Dakota, Eddy Edwards), MOTION CARRIED.

Respectfully submitted,



Peggy Loonsfoot
Administrative Specialist

**AGENDA
KEWEENAW BAY INDIAN COMMUNITY
REGULAR COUNCIL MEETING
OJIBWA CASINO RESORT CONFERENCE ROOM
SATURDAY – APRIL 2, 2016 – 9:00 A.M.**

A. Date: April 2, 2016

B. Call to Order:

C. Invocation: Lord's Prayer

D. Roll Call: ___ Warren C. Swartz, Jr., President
 ___ Jennifer Misegan, Vice President
 ___ Susan J. LaFernier, Secretary
 ___ Toni J. Minton, Assistant Secretary
 ___ Doreen G. Blaker, Treasurer
 ___ Robert R.D. Curtis, Jr.
 ___ Fred Dakota
 ___ Eddy Edwards
 ___ Randall R. Haataja
 ___ Michael F. LaFernier, Sr.
 ___ Gary F. Loonsfoot, Sr.
 ___ Donald Shalifoe, Sr.

E. Declaration of Quorum:

F. Approval of Agenda: April 2, 2016

G. For Your Information:

1. A "Thank you" from the Family of Gary Hueckstaedt
2. Notification of Approved Enrollment Applications January 26, 2016 (5), February 16, 2016 (6)

H. President's Report/February 2016-March 2016

I. Secretary's Report/February 2016-March 2016

J. Treasurer's Quarterly Report/March 2016

K. CEO's Report/February 2016-March 2016

L. Department Head Reports/January 2016-February 2016

M. New Business:

1. Danielle Webb, Tribal Attorney/Tribal Prosecutor –
 - a) Carole LaPointe, Health Administrator – Western Upper Peninsula Health Department Services Agreement for Breast and Cervical Cancer Screening
 - b) Carole LaPointe, Health Administrator – ProvideLT Locums Tenens Service Agreement
 - c) Bruce LaPointe, Director of Public Works Department – Northern Pipe Equipment, Inc. Tier III Services Agreement
2. Doreen Blaker, Treasurer – Donations/April 2016

N. Closed Session:

1. Danielle Webb, Tribal Attorney/Tribal Prosecutor - Update

O. Adjournment:

KEWEENAW BAY INDIAN COMMUNITY

TRIBAL COUNCIL

Susan J. LaFerner

February 2016 Report from the Secretary to the Council/Community
(for March, 2016)

ANIN! We honor the greatness in you

Remember: "Indian Country Counts"

"Our People, Our Nations, Our Future"

We continue to recognize the richness of Native American contributions, accomplishments, and sacrifices to the political, cultural, and economic life of Michigan and the United States

For all the Earth one prayer in this New Year:

That all can live as one and peace will reign everywhere.

Mino-Bimaadizin "Live Well"

The Tribal Council held the Regular Saturday Meeting on February 6, 2016 at the Ojibwa Casino Resort Conference Room. (4) Special Council meetings were also held and following are the approved motions for February. This report will be published in the KBIC "Wiikwedong Dazhi-Ojibwa" newsletter and the approved minutes can be found on the Keweenaw Bay Indian Community Website.

February 4, 2016 Special Council Meeting:

- Approved the January 21, 25, 28, 2016 Tribal Council meeting minutes
- Rescinded a prior meeting motion for a bid from Fox Negaunee and approved a new bid from them in the amount of \$29,619.00 for a 2016 Ford Police Interceptor SUV all-wheel drive with a 3.5 eco boost engine to be paid from the COPS Grant
- Approved changes to the Government Personnel Policy 6.10 Payroll Advances
- Approved changes to the Government Personnel Policies: 23.0 No Smoking, Chewing Tobacco, and E-Cigarette Policy; the Pre-Primary Program Tobacco Use Policy; 10.1B (11) Annual Leave Policy; 11.1B (11) Sick Leave Policy; 10.1 3.(a-d) Annual Leave Policy; 11.1 3.(a-d) Sick Leave Policy; 11.1B (6) Utilizing Sick Leave; 17.1 Deaths; 2.4 (A-F) Classification of Employees; 16.1 (A-B) Holidays

- Approved Resolution KB 005-2016 Request for Fee to Trust Title Application for lands in Marquette Township (Ojibwa Express Gas Station)
- Approved to appoint Diana Chaudier, Peggy Loonsfoot, Jeanne Emery, and Kim Klopstein to the Secretarial Election Board for the amendment to Article VI 1(h) of the Constitution which received BIA authorization on January 12, 2016 to hold an election
- Approved to appoint Joseph P. Eckerberg to the Constitution Committee
- Approved to offer the employee a full time position regarding the Baraga Casino Employee Grievance Case #001-16

February 6, 2016 Regular Council Meeting:

- Approved the January 2016 Secretary's Report (Susan J. LaFernier)
- Approved the Department Head Reports for December 2015
- Approved the February 2016 Donations to the following: \$500.00 to the Baraga Senior Class 2016 Lock-in and \$250.00 for the Baraga Area Schools pink-out basketball game
- 3rd Reading for proposed ordinance 2015-03 Title Three: 3.1707 Medical Marijuana Exception and 3.1708 Unauthorized Sale of Medical Marijuana
- Approved amendments related to Section 3.1708 Unauthorized Sale of Medical Marijuana
- Approved proposed ordinance 2015-03 Title Three: 3.1707 Medical Marijuana Exception and 3.1708 Unauthorized Sale of Medical Marijuana
- 2nd Reading for proposed ordinance 2016-03 Title Four: Juvenile Division Section 4.512 Finds of Probable Cause and Need for Detention C. Add: "all parents of a sibling of a child, where such parent has legal custody of such sibling"

February 11, 2016 Special Council Meeting:

- 3rd Reading for proposed ordinance 2016-03 Title Four: Juvenile Division Section 4.512 Finds of Probable Cause and Need for Detention C. Add: "all parents of a sibling of a child, where such parent has legal custody of such sibling"

- Approved proposed ordinance 2016-03 to amend Title Four Juvenile Division Section 4.512 of the Tribal Code to add to C. "all parents of a sibling of a child, where such parent has legal custody of such sibling"
- Approved the addendum to the Inter-Tribal Council of Michigan Memorandum of Cooperative Agreement for the Healthy Start Initiative which adds an additional \$2,000.00 to the agreement and ends March 31, 2016
- Approved two sub-contractual agreements with the Inter-Tribal Council of Michigan for the Mental Health and Aging Initiative for Indian Elders (\$1,800.00) and Mental Health Delivery System for Native Americans (\$34,573.00)
- Approved the purchase from Northwest Marine Technology for a Quality Control Device for \$11,340.00 for the Natural Resources Department to help tag, sort, and count fish
- Approved a sponsorship donation of \$1,500.00 pending available funding for a presentation on addiction research and recovery strategies on March 11, 2016 by Dr. Kevin T. McCauley, M.D. Institute for Addiction Study, "The Brain and Recovery: An update on Neuroscience of Addiction"
- Approved an ongoing medical travel request donation of \$889.10
- Approved an additional loan to the Ojibwa Holding Company in the amount of \$200,000.00 to pay bills

February 18, 2016:

- Approved the bid for a 2016 Chevrolet Silverado (Delivery Truck) for Commodity Foods from Fox Negaunee in the amount of \$30,008.44
- Approved Resolution KB 002-2016 Department of Justice FY 2016 Coordinated Tribal Assistance Solicitation for up to \$600,000.00 for equipment and two police officers for three years
- Approved the Tier III Services Agreement with Gegare Tile, Inc. to replace the carpeting on the second floor, stairs, and breakroom at the Donald A. LaPointe Health Clinic
- Approved the NRT Technologies Corporation Master Supply and Processing Services Agreement Amendment No. 1 to

include a renewal term for five years from the date of the initial term

- Approved the Attorney Employment Resignation Agreement effective February 12, 2016 with Nicholas Lewis
- 2nd Reading Proposed Ordinance 2016-01 Waste Management Ordinance and 2016-02 Title Twenty Hazardous Substances Control

February 25, 2016 Special Council Meeting:

- Approved the February 4, 6, 2016 Tribal Council meeting minutes
- Approved the Tier III Services Agreement with Shirley Recollet for the language immersion instruction from Bay Mills Community College
- Approved to replace the Tribal Court Advocate position on the Background Investigations Adjudication Panel with a trained employee representative from the Tribal Social Services Department
- Approved any trained Tribal employees eligible as alternates for the Background Investigations Adjudication Panel
- Approved Resolution KB 008-2016 as Men's Health Week June 13-19, 2016
- Approved to allow the use of alcohol at the Zeba Hall for community member events and to work on the policies that pertain to the use of the Hall
- Approved the Consulting Agreement with MJP (Michael J. Popp) Healthcare Consulting, LLC for professional assistance with billing and insurance claim follow up as requested

**KEWEENAW BAY INDIAN COMMUNITY
TRIBAL COUNCIL**

March 2016 Report from the Secretary to the Council/Community

(for the April 2, 2016 Regular Meeting)

ANIN! We honor the greatness in you

Remember: "Indian Country Counts"

"Our People, Our Nations, Our Future"

We continue to recognize the richness of Native American contributions, accomplishments, and sacrifices to the political, cultural, and economic life of Michigan and the United States

For all the Earth one prayer in this New Year:

That all can live as one and peace will reign everywhere.

Mino-Bimaadizin "Live Well"

Respectfully, Susan J. LaFerner

The Tribal Council did not hold a Regular Saturday Meeting in March. (4) Special Council meetings were held and following are the approved and unapproved motions for March. This report will be published in the KBIC "Wiikwedong Dazhi-Ojibwa" newsletter and the approved minutes can be found on the Keweenaw Bay Indian Community Website.

March 2, 2016 Special Council Meeting (approved):

- Approved the memorandum of agreement between Keweenaw Bay Indian Community and the Western Upper Peninsula Substance Abuse Services Coordinating Agency, Inc. for substance abuse services to the U.S. District Court offenders for outpatient counseling and personalized breathalyzer testing
- Approved the renewal bid from Accident Fund for workers compensation coverage
- Approved to offer the attorney position to Jacob Spear

March 10, 2016 Special Council Meeting (approved):

- Approved the February 11, 18, 25 and March 2, 2016 Tribal Council meeting minutes
- Approved to amend the CNAP (Community Needs Assistance Policy) to include flood damage to the fire assistance section up to \$1,000.00

- Approved the Registered Dietician Services Agreement with Dale Schmeisser, R.D. Ph.D. for the Community's Diabetes Program
- Approved the U.S. Department of Interior U.S. Geological Survey amendment of joint funding agreement for the operation and maintenance of the stream gaging station on the Falls River for 5 years
- Approved the Northwest Wisconsin Regional Planning Commission Memorandum of Agreement amendment to extend the end date to December 2016 and collection dates to September 2016 for the hazardous (household) waste program
- Tabled the Rural Renewable Energy Alliance Services Agreement to provide training on the solar powered furnaces installation until the homes are properly insulated
- Approved Resolution KB 009-2016 Tribal Transportation Plan to add the Zeba Community Hall parking lot and the non-motorized trail from Sand Point to the Baraga Marina
- Approved the bid from Northern Pipe Equipment, Inc. for the Zeba Sewer Main cleaning and televising work and smoke testing in the amount of \$26,210.00
- Approved the bid from Fox Negaunee for a 2016 Chevrolet 15 passenger express van for the Tribal Center in the amount of \$28,018.30
- Approved the bid from Fox Negaunee for a 2016 Chevrolet Impala Limited for the Tribal Center in the amount of \$18,704.29
- Approved Resolution KB 007-2016 Expression of Interest in the "Land Buy Back Program" for Tribal Nations on the L'Anse and Ontonagon Indian Reservations, including those Public Domain Allotments located in Ontonagon County and authorized the President to sign
- Approved the Commercial Fishing (21) applicants that were presented contingent on the restrictions imposed by the Court, and they have to submit their boat safety inspection documentation before receiving their license
- Approved to name the 13th Annual Kid's Fishing Derby in honor of John Tolonen
- Tabled the Midewin/Ceremony Assistance Funding Policy for Cultural Committee review

- Approved the March 2016 donations: \$500.00 to the Kiwanis Club International (Copper Country); \$500.00 to the Pawating Megedwin Kikaajik Native American Elder Food Program; \$350.00 for the Family of Gary Hueckstaedt's fundraiser
- Denied the request from the Yellow Dog Watershed Preserve for a donation request of \$10,000.00 for the Yellow Dog River Community Forest purchase
- Approved Resolution KB 010-2016 Eligible Voter's List for the Secretarial Election on April 26, 2016 to amend Article VI Powers and Duties of the Tribal Council Section 1(h) of the Constitution
- Approved Lisa Denomie and Terri Denomie as candidates for the KB Ojibwa Community College Board of Regents slate
- Approved the employee transfer (personnel) policy changes as discussed
- Approved adding the additional "relationships" to the Enterprise (Employment Manual) Policy for utilizing sick leave

March 18, 2016 Special Council Meeting (approved):

- Approved a contribution of \$5,400.00 to the campaign of Lon Johnson who is running for the U.S. Congress First District
- Approved \$2,494.97 to the Woodland (Youth) Boxing Program for equipment purchases for the Zeba Community Hall
- Approved the Altronex Control Systems Tier III Services Agreement pending the date changes for a new well pump at the Hatchery for \$19,266.00
- Approved the Legal Services Agreement with Eliason Law Office, P.C. (Hancock, MI) to review, draft, revise, negotiate and finalize contracts and related assignments
- Approved the bid from Signature Ford in the amount of \$26,723.00 for a 2016 Ford Police Interceptor Utility AWD K-8 patrol vehicle
- Approved Resolution KB 011-2016 Opposition to the diversion of the Great Lakes water to Waukesha, Wisconsin because unacceptable levels of radium in its groundwater drinking supply which may return to the Great Lakes needs to be addressed
- Approved the appointment of Vicki Dompier to the ICWA Committee for a 3 year term

- Approved the Attorney Services Agreement with Brandon T. Rickard for the Tribal Court Public Defender until December 21, 2016
- Approved the amendment to the Casino General Manager Employment Agreement regarding salary effective February 7, 2016
- Approved to terminate the Employment Agreement with Dr. Peter Benson for cause, effective Monday, March 21, 2016

March 31, 2016 Special Council Meeting (unapproved):

- Approved the March 10, 18, 2016 Tribal Council meeting minutes
- Approved the bid from Keweenaw Chevrolet for a 16 passenger Tribal Center van for \$28,615.00. The prior approved bid for a van from Fox Negaunee was not able to be obtained
- Tabled the purchase of a Tribal Center car for comparisons on model and price. The prior approved bid for a car from Fox Negaunee was not able to be obtained
- Approved KB 016-2016 KB Ojibwa Community College: Tribal Heritage Grant for \$40,000.00 to continue the oral history narrative project
- Approved Resolution KB 006-2016 USDA Sale of a home on 16343 Beartown Road for \$50,445.00
- Tabled Resolution KB 013-2016 Gerald P. Jondreau Business Lease of Tribal Owned Land (40 acres) for commercially collecting maple sap for sap products until the Forest Management Plan is presented
- Tabled Resolution KB 014-2016 Thomas E. Chosa Business Lease of Tribal Owned Land (38) acres for commercially collecting maple sap for sap products
- Approved Resolution KB 015-2016 Request for Fee to Trust (Title) Application Negaunee Township Marquette County (old airport) to facilitate *Tribal Self-Determination for economic sustainability*
- Approved the Second Amendment to the Legal Services Agreement with Short Cressman & Burgess PLLC to extend the end date to September 30, 2016 to complete the Waste Management Ordinance Policy and Guidance Document and the Hazardous Substance Control Enforcement Manual

- Approved the Senior Citizen's 635 Budget Modification for an additional \$41,477.00 for temporary wages, additional food costs, and a new furnace
- Approved FY 2016 Consolidated Tribal Government Program contract modification (increase) to the Annual Funding Agreement with the B.I.A.
- Approved Resolution KB 017-2016 ANA Environmental Regulatory Program area grant for a Wetland Program by the KB Natural Resources Department
- Tabled the Policy and Procedures for the "Use and Security" of criminal justice information obtained through the Criminal Justice Information Network (CJIN) and Law Enforcement Information Network (LEIN)
- Approved the present (7) Enrollment Board members for 3 year terms
- Approved Michael Lahti to the ICWA Committee for a 3 year term
- Approved Alden Connor Jr., Daniel Connor and Justin Gauthier to the Pow-wow Committee for 3 year terms
- Tabled the Services Agreement for the Radio Station tower and transmission proposal until next week
- Approved the organizational structure proposal as presented by Michael Schrader, Casino General Manager

KEWEENAW BAY INDIAN COMMUNITY – CEO'S OFFICE



INTEROFFICE MEMORANDUM

TO: TRIBAL COUNCIL
FROM: LARRY DENOMIE III, CEO *LD*
DATE: APRIL 2, 2016
RE: MONTHLY REPORT FOR ~~NOVEMBER 2015~~ *March 2016*

During the months of February and March 2016, the CEO's office reports the following:

- The Funeral Task Force, comprised of myself, Rodney Loonsfoot, Jennifer Misegan, Susan LaFernier, Debbi Williamson, and Gary Loonsfoot, continue to meet and develop plans regarding "Green" burials. Part of the process includes educating our community. To aid in that process, several community meetings have been planned for the month of April which will include cultural teachings on the subject and information sharing by local funeral home directors and the task force. Notices will be posted soon so please be checking social media pages, the Tribe's Website, and the local newspaper for specific dates and times.
- In an effort to bolster communication across the Tribes departments and businesses, bi-monthly department head meetings are being hosted by the CEO's office and individual quarterly meetings with each director are held with Council.
- The Zeba Hall use is increasing as time progresses. Due to requests to hold wedding receptions, a request to allow the consumption of alcohol was presented and approved by Council. The April issue of the Tribe's newsletter includes a listing of other community activities planned as well. Those interested in using the hall will need to contact the Housing Department to check on availability.
- The Tribe has received authorization to proceed with expending funds from the recently awarded ICDBG grant for mold remediation within the housing homes. Internal meetings have been held to develop work plans which are underway.
- Jeanne Hirzel, a long-term employee at the New Day treatment facility, has been hired as the new Substance Abuse Programs Director. She will be overseeing the New Day and Out Patient programs and began those duties on March 28.

- Cynthia Garneau, who has been serving as the Tribe's Pharmacist, has put in her notice to terminate her contract. She will continue in the position for 6-8 weeks to allow time to find a replacement.
- Dr. Peter Benson, whose contract was recently terminated for cause by Council, was officially relieved of his duties as one of the Tribe's physicians and medical director effective March 28. The department is working on filling the role permanently as well as for the short term to ensure patients can be seen in a timely fashion.
- Work on the new casino projects continues and consumes a good portion of my time. The following are tasks that continue to be worked on:
 - The work group that has been formed to work on the projects have met several times regarding branding of the hotel and restaurants in the new casinos.
 - We have essentially narrowed the hotel brand down to two options - a Country Inn & Suites or Comfort Inn & Suites which are both 3-star in quality as recommended in the Global Market Advisors study. Both offer franchising opportunities that would fit well with our needs. To ensure we make the best choice, a side-by-side comparison is being developed for Tribal Council review and consideration.
 - On the restaurant side of branding, a number of franchisors have been reached out to with very little response back. A large part of the problem relates to their requirements for consideration including population base, highway traffic counts, size of the facility needed, the requirement to be stand alone, as well as other factors we don't meet. Jennifer Misegan, who is part of the work group, reached out to Dave Anderson of Famous Dave's franchise to see if he would meet with us to discuss another opportunity outside of the BBQ Mecca he created. That meeting was held yesterday and will be discussed with Council in more detail. To this point, we don't have a branded restaurant to work with. Related to food outlets in the new casinos, the work group requested and was approved by Council to add a grille at both. This will provide guests the opportunity for food similar to what is offered at the Press Box in Baraga and snack bar at Marquette.
 - Myself, Doreen Blaker, and Vicki Dompier held a meeting for the Harvey housing tenants to provide an update on the project there as well field any questions they had. It also provided the opportunity to introduce Doreen, who is the new Housing Department Director.
 - A meeting was held with the Bingo staff to discuss the process involved with closing the Bingo Hall due to the construction of the new casino in Baraga. Staff are being provided the opportunity to transfer to other positions within the Tribe due to the closure of the Bingo which the last session was held on March 31. A VIP event is being held in early April for select bingo players to thank them for their loyal support.

- We continue to work on finalizing the construction contract for the projects with Gundlach Champion. The draft was provided to them in February of which we have received their suggested changes and related comments back and is now with our outside legal for review. It is anticipated that an internal conference call take place next week and discussion on the proposed changes with Council Thursday.
- Michael Schrader, General Manager of the Ojibwa Casinos, completed his first six months in the position in early February. I completed and shared his performance review with him which in summary indicated he met the requirements. Based on his employment agreement, he was able to negotiate a salary adjustment which was presented and approved by Council.
- The casinos continue to show positive gains over FY15 through the end of February with a combined increase just shy of \$500,000. The FY16 to date numbers do fall short of projections for the period however.
- In an effort to cut losses seen with two businesses acquired through the transfer of Ojibwa Housing Authority and Holding Company businesses, the Ojibwa Builders and Ojibwa Roads officially ceased operating effective February 13. Employees of both businesses were transferred to other entities of the Tribe as part of the process.
- During the week of March 20th, I along with President Swartz, attended the 30th Annual Reservation Economic Summit in Las Vegas, NV. The conference opened with a powerful procession of nearly 1,000 attendees dancing through the halls of the Mirage Resort to the main hall where the trade show was held. The procession was intended to show the unity and power of Native people. I attended a number of sessions related to business development, diversification, and sustainability. I also attended a session that provided regulatory overview and update on cannabis and how Tribes across the country are attempting to take advantage of the lucrative industry. I also met outside of the conference sessions with individuals related to our casino projects and tobacco manufacturing efforts.
- In a final note, the Ojibwa Senior's meals have increased from \$3 to \$5 for non-eligible seniors. The increase is due to the rising cost of food as well as the increase in numbers taking advantage of the delicious meals being provided by the staff.