

# KEWEENAW BAY INDIAN COMMUNITY

Keweenaw Bay Tribal Center  
16429 Beartown Road  
Baraga, Michigan 49908  
Phone (906) 353-6623  
Fax (906) 353-7540

## 2016 TRIBAL COUNCIL

WARREN C. SWARTZ, JR., President  
JENNIFER MISEGAN, Vice President  
SUSAN J. LAFERNIER, Secretary  
TONI J. MINTON, Assistant Secretary  
DOREEN G. BLAKER, Treasurer

ROBERT "R.D." CURTIS, JR.  
FRED DAKOTA  
EDDY EDWARDS  
RANDALL R. HAATAJA  
MICHAEL F. LAFERNIER, SR.  
GARY F. LOONSFOOT, SR.  
DONALD SHALIFOE, SR.

**MINUTES**  
**KEWEENAW BAY INDIAN COMMUNITY**  
**SPECIAL COUNCIL MEETING**  
**OJIBWA CASINO RESORT CONFERENCE ROOM**  
**THURSDAY – JANUARY 7, 2016 – 9:00 A.M.**

APPROVED

1-21-16

- A. Date: January 7, 2016
- B. Call to Order: President Swartz called the meeting to order at 9:05 a.m.
- C. Invocation: Ojibwa Prayer by Donald Shalifoe, Sr./Lord's Prayer
- D. Roll Call: Present: Warren C. Swartz, Jr., President  
Jennifer Misegan, Vice President  
Toni J. Minton, Secretary  
Susan J. LaFernier, Assistant Secretary  
Doreen G. Blaker, Treasurer (left 10:44 – 11:42 a.m.)  
Robert R.D. Curtis, Jr. (left at 12:06 p.m.)  
Eddy Edwards  
Randall R. Haataja  
Michael F. LaFernier, Sr.  
Don Messer, Jr.  
Donald Shalifoe, Sr.
- Absent: Gary F. Loonsfoot, Sr.
- E. Declaration of Quorum: President Swartz declared a quorum present and proceeded with the order of business.
- F. Approval of Agenda: January 7, 2016
- Additions: Old Business- 2. Don Messer, Jr. – SNB ATM Reinstatement Contract  
Closed Session- 3. Larry Denomie III, CEO – Personnel Issue  
4. Robert R.D. Curtis, Jr. – New Day/Outpatient Issue

**MOTION MADE BY JENNIFER MISEGAN TO APPROVE THE AGENDA WITH THE ADDITIONS. SUPPORTED BY MICHAEL F. LAFERNIER, SR. TEN IN FAVOR (Jennifer Misegan, Toni J. Minton, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Eddy Edwards, Randall R. Haataja, Michael F. LaFernier, Sr., Don Messer, Jr., Donald Shalifoe, Sr.), OPPOSED - 0, ABSTAINING - 0, ONE ABSENT (Gary F. Loonsfoot, Sr.), MOTION CARRIED.**

G. Approval of Meeting Minutes:

1. December 7, 2015

**MOTION MADE BY JENNIFER MISEGAN TO APPROVE THE DECEMBER 7, 2015 MEETING MINUTES. SUPPORTED BY DOREEN G. BLAKER. EIGHT IN FAVOR (Jennifer Misegan, Toni J. Minton, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Don Messer, Jr.), OPPOSED - 0, TWO ABSTAINING (Eddy Edwards, Donald Shalifoe, Sr.), ONE ABSENT (Gary F. Loonsfoot, Sr.), MOTION CARRIED.**

Beth Koski, Elderly Nutrition Director, will be placed in charge of organizing the Baraga Ojibwa Senior Citizens Christmas dinner parties in the future.

2. December 10, 2015

**MOTION MADE BY DONALD SHALIFOE, SR. TO APPROVE THE DECEMBER 10, 2015 MEETING MINUTES WITH THE CHANGE. SUPPORTED BY ROBERT R.D. CURTIS, JR. NINE IN FAVOR (Jennifer Misegan, Toni J. Minton, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Don Messer, Jr., Donald Shalifoe, Sr.), OPPOSED - 0, ONE ABSTAINING (Eddy Edwards), ONE ABSENT (Gary F. Loonsfoot, Sr.), MOTION CARRIED.**

3. December 15, 2015

**MOTION MADE BY TONI J. MINTON TO APPROVE THE DECEMBER 15, 2015 MEETING MINUTES. SUPPORTED BY DOREEN G. BLAKER. NINE IN FAVOR (Jennifer Misegan, Toni J. Minton, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Don Messer, Jr., Donald Shalifoe, Sr.), OPPOSED - 0, ONE ABSTAINING (Eddy Edwards), ONE ABSENT (Gary F. Loonsfoot, Sr.), MOTION CARRIED.**

4. December 17, 2015

**MOTION MADE BY JENNIFER MISEGAN TO APPROVE THE DECEMBER 17, 2015 MEETING MINUTES. SUPPORTED BY DOREEN G. BLAKER. SEVEN IN FAVOR (Jennifer Misegan, Toni J. Minton, Susan J. LaFernier, Doreen G. Blaker, Randall R. Haataja, Michael F. LaFernier, Sr., Donald Shalifoe, Sr.), OPPOSED - 0, THREE ABSTAINING (Robert R.D. Curtis, Jr., Eddy Edwards, Don Messer, Jr.), ONE ABSENT (Gary F. Loonsfoot, Sr.), MOTION CARRIED.**

5. December 28, 2015

**MOTION MADE BY TONI J. MINTON TO APPROVE THE DECEMBER 28, 2015 MEETING MINUTES. SUPPORTED BY MICHAEL F. LAFERNIER, SR. EIGHT IN FAVOR (Jennifer Misegan, Toni J. Minton, Susan J. LaFernier, Doreen G. Blaker, Randall R. Haataja, Michael F. LaFernier, Sr., Don Messer, Jr., Donald Shalifoe, Sr.), OPPOSED - 0, TWO ABSTAINING (Robert R.D. Curtis, Jr., Eddy Edwards), ONE ABSENT (Gary F. Loonsfoot, Sr.), MOTION CARRIED.**

H. Old Business:

1. Hannah Beesley, Personnel Director/Debra Picciano, TERO Director - High School/GED Requirement Policy Amendment addition Personnel Policy 4.0 G. Job Descriptions and Ojibwa Casino's Employment Manual/Enterprises Section 1. H. Job Descriptions - to allow for individuals with a *High School Certificate of Completion* to be eligible for employment for entry level positions up to Grade 4

**MOTION MADE BY DOREEN G. BLAKER TO APPROVE THE HIGH SCHOOL/GED REQUIREMENT POLICY AMENDMENT TO INCLUDE CERTIFICATE OF COMPLETION. CO-SUPPORTED BY JENNIFER MISEGAN AND RANDALL R. HAATAJA. TEN IN FAVOR (Jennifer Misegan, Toni J. Minton, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Eddy Edwards, Randall R. Haataja, Michael F. LaFernier, Sr., Don Messer, Jr., Donald Shalifoe, Sr.), OPPOSED - 0, ABSTAINING - 0, ONE ABSENT (Gary F. Loonsfoot, Sr.), MOTION CARRIED.**

2. Don Messer, Jr. – SNB ATM Reinstatement Contract at the Baraga Casino. He asked for a motion to reinstate the ATM (no paperwork)

**MOTION MADE BY ROBERT R.D. CURTIS, JR. TO TABLE THE SNB ATM REINSTATEMENT CONTRACT UNTIL THERE IS MORE INFORMATION PROVIDED. SUPPORTED BY TONI J. MINTON. NINE IN FAVOR (Jennifer Misegan, Toni J. Minton, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Eddy Edwards, Randall R. Haataja, Michael F. LaFernier, Sr., Donald Shalifoe, Sr.), ONE OPPOSED (Don Messer, Jr.), ABSTAINING - 0, ONE ABSENT (Gary F. Loonsfoot, Sr.), MOTION CARRIED.**

I. New Business:

1. Larry Denomie III, CEO – Weekly Update

There has been an issue with BC/BS that coverage is not effective. VAST (our Insurance and Risk Management Firm in Marquette) should have it resolved by Friday. Employees should contact Jim Nardi or Julie Raby if they have issues.

2. Danielle Webb, Tribal Attorney/Tribal Prosecutor/Michael Schrader, Ojibwa Casinos General Manager –

- a) Aruze Gaming America, Inc. Gaming Lease Contract for Baraga Ojibwa Casino I – Shoot to Win Craps Software

**MOTION MADE BY DOREEN G. BLAKER TO APPROVE THE ARUZE GAMING AMERICA, INC. GAMING LEASE CONTRACT FOR THE SHOOT TO WIN CRAPS ELECTRONIC GAME AT THE BARAGA OJIBWA CASINO. SUPPORTED BY ROBERT R.D. CURTIS, JR. TEN IN FAVOR (Jennifer Misegan, Toni J. Minton, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Eddy Edwards, Randall R. Haataja, Michael F. LaFernier, Sr., Don Messer, Jr., Donald Shalifoe, Sr.), OPPOSED - 0, ABSTAINING - 0, ONE ABSENT (Gary F. Loonsfoot, Sr.), MOTION CARRIED.**

- b) Everi Games, Inc. TournEvent of Champions Gaming System Agreement for Marquette Ojibwa Casino II – Slot Machine Tournament Contest Platinum Entry fee of \$52,500.00. He will bring more information from 2014.

**MOTION MADE BY JENNIFER MISEGAN TO TABLE THE EVERI GAMES TOURNEVENT OF CHAMPIONS GAMING SYSTEM AGREEMENT FOR THE MARQUETTE OJIBWA CASINO SLOT MACHINE TOURNAMENT CONTEST PENDING FURTHER INFORMATION. SUPPORTED BY SUSAN J. LAFERNIER. TEN IN FAVOR (Jennifer Misegan, Toni J. Minton, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Eddy Edwards, Randall R. Haataja, Michael F. LaFernier, Sr., Don Messer, Jr., Donald Shalifoe, Sr.), OPPOSED - 0, ABSTAINING - 0, ONE ABSENT (Gary F. Loonsfoot, Sr.), MOTION CARRIED.**

**J. Closed Session:**

1. Danielle Webb, Tribal Attorney/Tribal Prosecutor – Update
2. Andrew Chosa, CEO Aanikoosing Inc. - Tobacco Product Manufacturing
3. Larry Denomie III, CEO – Personnel Issue
4. Robert R.D. Curtis, Jr. – New Day/Outpatient Issue

**MOTION MADE BY MICHAEL F. LAFERNIER, SR. TO GO INTO CLOSED SESSION AT 9:58 A.M. SUPPORTED BY TONI J. MINTON. TEN IN FAVOR (Jennifer Misegan, Toni J. Minton, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Eddy Edwards, Randall R. Haataja, Michael F. LaFernier, Sr., Don Messer, Jr., Donald Shalifoe, Sr.), OPPOSED - 0, ABSTAINING - 0, ONE ABSENT (Gary F. Loonsfoot, Sr.), MOTION CARRIED.**

**Break: 9:59 – 10:09 a.m.**

**Doreen Blaker left 10:44 – 11:42 a.m.**

**Robert R.D. Curtis, Jr. left at 12:06 p.m.**

**MOTION MADE BY DONALD SHALIFOE, SR. TO GO INTO OPEN SESSION AT 12:36 P.M. SUPPORTED BY MICHAEL F. LAFERNIER, SR. NINE IN FAVOR (Jennifer Misegan, Toni J. Minton, Susan J. LaFernier, Doreen G. Blaker, Eddy Edwards, Randall R. Haataja, Michael F. LaFernier, Sr., Don Messer, Jr., Donald Shalifoe, Sr.), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Robert R.D. Curtis, Jr., Gary F. Loonsfoot, Sr.), MOTION CARRIED.**

K. Adjournment:

**MOTION MADE BY EDDY EDWARDS TO ADJOURN AT 12:37 P.M. SUPPORTED BY JENNIFER MISEGAN. NINE IN FAVOR (Jennifer Misegan, Toni J. Minton, Susan J. LaFernier, Doreen G. Blaker, Eddy Edwards, Randall R. Haataja, Michael F. LaFernier, Sr., Don Messer, Jr., Donald Shalifoe, Sr.), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Robert R.D. Curtis, Jr., Gary F. Loonsfoot, Sr.), MOTION CARRIED.**

Respectfully submitted,



Peggy Loonsfoot  
Administrative Specialist

**AGENDA**  
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**OJIBWA CASINO RESORT CONFERENCE ROOM**  
**THURSDAY – JANUARY 7, 2016 – 9:00 A.M.**

A. Date: January 7, 2016

B. Call to Order:

C. Invocation: Lord's Prayer

D. Roll Call:                   \_\_\_ Warren C. Swartz, Jr., President  
                                     \_\_\_ Jennifer Misegan, Vice President  
                                     \_\_\_ Toni J. Minton, Secretary  
                                     \_\_\_ Susan J. LaFernier, Assistant Secretary  
                                     \_\_\_ Doreen G. Blaker, Treasurer  
                                     \_\_\_ Robert R.D. Curtis, Jr.  
                                     \_\_\_ Eddy Edwards  
                                     \_\_\_ Randall R. Haataja  
                                     \_\_\_ Michael F. LaFernier, Sr.  
                                     \_\_\_ Gary F. Loonsfoot, Sr.  
                                     \_\_\_ Don Messer, Jr.  
                                     \_\_\_ Donald Shalifoe, Sr.

E. Declaration of Quorum:

F. Approval of Agenda: January 7, 2016

G. Approval of Meeting Minutes:

1. December 7, 2015
2. December 10, 2015
3. December 15, 2015
4. December 17, 2015
5. December 28, 2015

H. Old Business:

1. Hannah Beesley, Personnel Director/Debra Picciano, TERO Director - High School/GED Requirement Policy Amendment

I. New Business:

1. Larry Denomie III, CEO – Weekly Update

2. Danielle Webb, Tribal Attorney/Tribal Prosecutor/Michael Schrader, Ojibwa Casinos General Manager –
  - a) Aruze Gaming America, Inc. Gaming Lease Contract for Baraga Ojibwa Casino I – Shoot to Win Craps Software
  - b) Everi Games, Inc. TournEvent of Champions Gaming System Agreement for Marquette Ojibwa Casino II – Slot Machine Tournament Contest

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1. Danielle Webb, Tribal Attorney/Tribal Prosecutor – Update
2. Andrew Chosa, CEO Aanikoosing Inc. - Tobacco Product Manufacturing

K. Adjournment: