NEWLY ELECTED COUNCIL MEMBERS AND ASSOCIATE JUDGE SWORN IN AT JANUARY’S SATURDAY MEETING

President Warren “Chris” Swartz, Jr. swears in reelected Associate Judge, Violet M. Frisvall Ayres. Picture by Lauri Denomie.

The Tribal Council held their regularly scheduled Saturday Tribal Council meeting on January 4, 2014, at the Ojibwa Casino Resort Conference Room, in Baraga, Michigan. President Warren “Chris” Swartz, Jr. presided over the meeting with Elizabeth D. Mayo, Susan J. LaFernier, Toni Minton, Jennifer Misegan, Robert (RD) Curtis, Jr., Fred Dakota, Jean Jokinen, Michael F. LaFernier, Sr., Carole L. LaPointe, Elizabeth “Chiz” Matthews, and Don Messer, Jr. present.

President Warren “Chris” Swartz, Jr. acknowledged a number of Thank You and For Your Information items that were received for the Community; however, they were not addressed individually. Susan J. LaFernier gave the Secretary’s Report (page three), Treasurer Jennifer Misegan gave the Treasurer’s Report (page three), and Larry Denomie III gave the CEO’s Report (page two). Council passed the Department Head Reports for November 2013.

Treasurer Jennifer Misegan brought forward the donations for January 2014. Motion by Jennifer Misegan to approve the January 2014 donations in the amount of $5,000.00 for the Disabled American Veterans to purchase a new van; supported by Elizabeth “Chiz” Matthews. Eleven supported; 0 opposed; 0 abstained; motion carried.

Diana Chaudier, Election Board Chairperson, presented the December 14, 2013, General Election results for certification. Results for Tribal Council in the Baraga District were: Fred Dakota 261 votes, Elizabeth “Popcorn” Mayo 249, Gary F. Loonsfoot, Sr. 277, and Donald Shalifoe, Sr. 274. For the L’Anse District, two candidates came within three votes of each other. If results are within three votes or less, the ordinance automatically calls for a recount. That recount was held on Monday, December 16, 2013. The results from the recount were: Michael F. LaFernier, Sr. 259, Toni Minton 239, George DeCota 256, and Eddy Edwards 279. For Associate Judge: Violet M. Frisvall Ayres 328 and John F. Davis 206. There are 726 registered voters, of which 542 (77%) actually voted in this election. Of the 820 individuals who are eligible to register to vote, 66% of them voted in this election.

Fred Dakota motioned to approve the December 14, 2013, General Election results; supported by Elizabeth “Popcorn” Mayo. Eleven supported, 0 opposed, 0 abstained, motion carried.

President Warren “Chris” Swartz, Jr. recognized Fred Dakota, Elizabeth “Popcorn” Mayo, and Toni Minton for their years of service as Council Members and presented them with a parting gift on behalf of the Keweenaw Bay Indian Community and the Tribal Council. All three graciously accepted the gifts and acknowledged that it has been an honor to serve their Community.

President Warren “Chris” Swartz, Jr. conducted the oath of office for re-elected Council Members: Donald Shalifoe, Sr., Michael F. LaFernier, Sr., and Eddy Edwards. Reorganization nominations were made and secret ballot vote totals follow: Two nominations for President: Donald Shalifoe, Sr. (seven votes), Warren “Chris” Swartz, Jr. (four votes).
Donald Shalifoe, Sr. was named President. Two nominations for Vice President: Carole LaPointe (eight votes), Michael F. LaFernier, Sr. (four votes). Carole LaPointe was named Vice President. Two nominations for Secretary: Jean Jokinen (seven votes), Susan J. LaFernier (five votes). Jean Jokinen was named Secretary. Two nominations for Assistant Secretary: Gary F. Loonsfoot, Sr. (seven votes), Don Messer. Gary F. Loonsfoot, Sr. was named Assistant Secretary. Two nominations for Treasurer: Eddy Edwards (seven votes), Jennifer Misegan (five votes). Eddy Edwards was named Treasurer.

Motion by Eddy Edwards to table the Depository of Funds until it can be discussed at a meeting later this week; supported by Carole LaPointe. Nine supported (Shalifoe, LaPointe, Jokinen, Loonsfoot, Edwards, Curtis, M. LaFernier, Matthews, Messer), three opposed (Swartz, S. LaFernier, Misegan), 0 abstained, motion carried.

Motion by Eddy Edwards to have the check signers be the executive branch: Robert Denomie, III, Robert J. Denomie, Jr., Larry J. Denomie, III, Larry J. Denomie, Jr., Carole LaPointe. Supported by Robert Denomie, III, Robert J. Denomie, Jr., Larry J. Denomie, III, Larry J. Denomie, Jr., Eddy Edwards, Gary Loonsfoot, Susan LaFernier, M. LaFernier, Matthews, Messer, 0 abstained, motion carried.

Motion by Jennifer Misegan to approve the entire Council as the check signers; supported by Elizabeth “Chiz” Matthews. Eight supported (LaPointe, Loonsfoot, Swartz, S. LaFernier, Misegan, M. LaFernier, Matthews, Messer), four opposed (Shalifoe, Jokinen, Edwards, Curtis), 0 abstained, motion carried.

Motion by Jennifer Misegan that the Tribal Court and Tribal Support Office be at a rate of $28.00 per hour; supported by Carole LaPointe. Don Messer. Twelve supported, 0 opposed, motion carried.

Motion by Jennifer Misegan that the Tribal Court and Tribal Support Office be at a rate of $28.00 per hour; supported by Carole LaPointe. Don Messer. Twelve supported, 0 opposed, motion carried.

This report marks the end of another year, a year that included many successes across the Tribe, due to the efforts of the directors, managers, and employees. Many of these successes will be included in the departmental annual reports to the membership which will be published in the February edition of the Tribe’s newsletter. It would like to take this opportunity to thank all of you for allowing me to serve you and the Community over the past seven years as CEO. I have always taken the position seriously and have put forth every effort possible to carry out the goals and objectives set by Council each year. I have strived to earn the respect of every employee by leading with professionalism, by making decisions based on moral and ethical standards, and by treating everyone fairly and equally. The job has been challenging while rewarding at the same time.

Many may not realize this, but I have worked for, or served, the Tribe my entire adult life—except for one year, 2002, when I ventured out and lived the American Dream of owning and operating my own business. It was because of my experience, gained through my work with the Tribe that this was allowed to happen; I am thankful for that. Just yesterday, I received my diploma for an Associates of Applied Business Degree from Gogebic Community College; I graduated Magna Cum Laude—the Tribe provided me with this opportunity as well.

Because my Tribe offered me the opportunity to work and serve for nearly 30 years, I had the opportunity to learn much more about my Tribe than I was ever taught growing up. I have learned that a democratic form of government comes with much greatness. It provides the people with a voice and the ability to set direction for the Tribe. Our Tribal Government is much like our US Government, and I believe it’s important that both are respected and honored. Our leaders of yesterday, today, and tomorrow need to be thanked for their service and dedication.

Because of democracy, change is inevitable. Change is hard for many. Understanding why changes occur is important, so those affected can learn and grow from it, as well, buy into it and support it. Whatever changes are made today or in the future please try to help those affected by it understand why. I realize that change will be occurring due to the recent election, and it is the will of the people—that’s democracy at work. It’s understandable that the goals and objectives of the newly elected will require change to carry them out. I find this to be no different than the changes that occur within our US Government when there is a change in leadership from Republican to Democrat or vice versa. It is my hope that when changes occur within our government that employees affected understand that it is a result of the democratic process. It is also my hope that employees affected are provided appreciation for their service. I believe that our employees are tremendous assets of the Tribe and I believe that they should be appreciated for their service and dedication to making the Keweenaw Bay Indian Community the great nation it is.

In closing, I want to extend a heartfelt thank you to those who have dedicated their lives to serving the Tribe, whether it has been many years or just a few, and I wish those continuing to serve, returning to serve, or newly serving, much success with their efforts to accomplish their goals and objectives in the coming years.

Respectfully submitted,

Larry J. Denomie, III, CEO
SECRETARY’S REPORT FOR DECEMBER 2013

Activities reported by the Secretary, Susan J. LaFernier, for the month of December 2013.

ANIN! We honor the greatness in you. Remember: “Indian Country Counts” and “Our People, Our Nations, Our Future.” We continue to recognize the richness of Native American contributions to society and sacrifices to the political, cultural, and economic life of Michigan and the United States.

NATIVE VOTE 2013—every vote and voice counts. Congratulations to Eddy Edwards, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr., and Donald Shalllote, Sr. on being elected to the Council. We also thank everyone who turned out to vote. Many thanks to our Tribal Council Treasurer “Chris” Swartz, Jr., Vice President Elizabeth “Popcorn” Mayo, Assistant Secretary Toni Minton, and Fred Dakota for their many, many years of service and leadership for our Tribe. Our best wishes to them. Also our many thanks to our CEO Larry De perme, the CFO Maki, and the employees of our departments and businesses for their accomplishments and hard work for our Community.

It has also been my pleasure to serve the Tribe as Secretary of the Tribal Council for a total of six years since being elected in 1998. This was not a paid position. I will continue to serve you as a Council Member and work for the best interests of the entire Tribe. I also wish our Council Members the very best as they begin serving our Community for another year. For all the Earth one prayer in this New Year: That all can live as one and peace will reign everywhere. Mino-Bimaadzin “Live Well”

Remember to continue to pray for each other and to honor and remember all of our veterans, service men and women, and their families. Also remember those who are ill, those with economic struggles, and all those who have lost loved ones during the past year.

Thank you for all that you do to keep our land the beautiful place it is. Thank you, God and Creator, for the great blessings of our land. “Who does the land belong to? Some to those who have walked on, a little to those still living, but most to those yet to be born.” —unknown.

During December 2013, the Tribal Council held one Regular Tribal Council Meeting on December 7, 2013, at the Ojibwa Conference Room. This meeting is covered in the January 2014 Newsletter. Tribal Council held three Special Council Meetings. Following are the unapproved motions from December.

At a council meeting held December 9, 2013, the following actions were taken:

Council met with the Ojibwa Housing Authority Board of Commissioners and the Keweenaw Bay Ojibwa Housing and Community Development Corporation Board of Directors in closed session.

At a council meeting held December 12, 2013, the following actions were taken:

- Approved the December 13, 2012 Tribal Council meeting minutes;
- Approved the renewal of Ronald/Katie Edwards Alcoholic Beverage License and Business License/Food Service for the Side Track Bar;
- Approved to table last year’s fees and waive the Tribal license fees for this year for Ronald Edwards (alcoholic beverage license);
- Approved “Lease Amendment No. 2—Lease Extension (until 2015) with the USDA Farm Service Agency for the Building;
- Approved to maintain the current GIS position (under the Real Estate Department) and approve the proposal to continue for $51,000.00 and have the department continue to look for grants to fund this position;
- Approved to grant 61.7 hours of annual and sick leave to Jennifer Mise gan which she lost when she was on worker’s compensation;
- Approved the Independent Contractor Agreement with Millennium Services, Inc. as the mining consultant for one year.

At a council meeting held December 19, 2013, the following actions were taken:

- Approved the business license renewal for Paul W. Stark/Baraga Telephone Company;
- Approved the Taxed Tobacco License and Alcoholic Beverage License renewal for the Ojibwa BP and the business licenses renewal for the Ojibwa BP Gas Station/Convenience Store/Deli and Ojibwa Care Wash & Laundromat;
- Approved the business license renewal and alcohol beverage license renewal for Jeff Lamson/Cue Master;
- Approved to table a request until Council can meet with Marty Curtis, Narcotics Day Care Manager, regarding a request to trade-in their van for a 2011 Ford Passenger van for $17,900.00;
- Approved to table approval of a Professional Services Agreement with Dale Schmeisser, R.D., Ph. D. for more information from Carol LaPoite;
- Defeated a motion to appoint Lois Bedell to the Enrollment Board;
- Approved to appoint Amy St. Arnold to the Enrollment Board;
- Approved a donation of $1,000.00 to Cherie Dakota for a New Year's Eve Sobriety Party;
- Approved to table Government Employee Grievance Case #008-13;
- Approved to pay the Tribal President his sick and annual time by next pay period and that all Tribal Presidents will be paid annually for their sick and annual time.

Respectfully submitted
Susan J. LaFernier, Secretary

TREASURER’S REPORT FOR THE MONTH OF DECEMBER 2013

Activities reported by the Treasurer, Jennifer Misegan, for the month of December 2013.

Donations approved for the month of December were as follows: $1,000.00 RCC Christmas 米s; $250.00 Ameri can Indian Cancer Foundation (Pink Shawl Campaign); $2,500.00 Big Brother/Big Sisters Mentoring Program at L'Anse School; $2,500.00 Civil Air Patrol Copper Country Squad.

I would like to thank the Council for electing me to the position of Treasurer for the past year. I would want to thank all of our Accounting staff as well as the CFO Francis LaPointe for all their hard work and dedication. They keep us in compliance and on track. Their jobs are sometimes difficult, yet they do them very well.

I want to recognize our support staff, Peggy Loonsfoot and Kim Klopstein. They are both very helpful and reliable. We are so blessed that we do this here without them. To our CEO and Assistant CEO, Larry Denomie and Sarah Maki, ch-Miigwech for keeping it all together.

I know that some days are spent just putting out fires instead of focusing your attention where you would like too. Please know that because of your determination, knowledge, and devotion to our Tribe, you have made a difference, and we are better because of you.

As three new members are sworn in today along with Party for the incumbent, I challenge them to listen and learn. There are two sides to every story. Our Tribe can’t afford to be governed based upon rumor, innuendo, and opinion. Many of our longtime, faithful employees are fearful that their positions will be eliminated or that they will be demoted because of rumor. I am hoping that this is not true, and I remind myself that there are two sides to every story.

A strong Tribal government and government is based upon the support and influence of each Tribal member. Tribal government affairs and issues are many and the responsibilities are great. I am very thankful that our Tribal Council have brought us a long way from the days past, and, I, look forward to the future. Thank you to those who have served tirelessly and put the Tribe first, Fred Dakota, Elizabeth Mayo, and Toni Minton. It has been my pleasure serving with you, learning from you, and attempting to know you.

Respectfully,
Jennifer Misegan, Tribal Council Treasurer

Catholic Community of Baraga County
Holy Name of Jesus
Saint Kateri Tekakwitha
Confessions: Sunday before Mass
Sunday Mass 12:00 p.m.

Pastors
Father Corey Litzner
Father Nicholas Thompson

353-6656
santann@kip.net

(3) Niswi
DRUG CONVICTION REPORT

In a continuous effort to reduce the illegal use of controlled substances in our community, the Drug Task Force has requested the publication of pertinent information regarding any convictions of the Controlled Substances section of the KBIC Tribal Code §3.1706. The Tribal Court has agreed to comply with the Drug Task Force’s request and will publish a Drug Conviction Report on a routine basis.

Chrsyal Swartz, case #13-347, controlled substance (use - hydrocodone) – 1st offense

Sentencing on 12/04/2013 to:
1. $500 fine.
2. Defendant is to obtain a substance abuse screening and is to follow the recommendations of that screening until successfully discharged.
3. Defendant is to obtain a mental health assessment and is to follow the recommendations of that assessment through-out probation period or until successfully discharged.
4. One-hundred-eighty days jail, credit for 23 days served, 157 days suspended.
   Defendant is financially responsible for the costs of lodging and any expenses incurred while incarcerated.
5. Six-twelve months of alcohol and drug restricted probation with the $10 monthly fee. Defendant is financially responsible for the costs of lodging and any expenses incurred while incarcerated.
6. Defendant is to report daily between 8:00-8:15 a.m. Monday, Saturday, Sunday, holidays, and other days that the Court may need to be closed at the Tribal Police Department, until the Probation Officer deems otherwise.

Yvette Friisvall, case #13-307, controlled substance (use - hydrocodone) – 1st offense

Sentencing on 10/31/2013 to:
1. $300 Fine.
2. Defendant must obtain a new substance abuse screening and follow all the recommendations until successfully completed.
3. Ninety days jail, credit for five days served, 80 days suspended. Defendant had successful completion of all terms of probation, serve five days jail. Defendant may do five days community service in lieu of five days jail. Defendant is financially responsible for the costs of lodging and any expenses incurred while incarcerated.
4. Six-twelve months alcohol and drug restricted probation with the $10 monthly fee. Defendant is financially responsible for the costs of drug and PBT tests, if any.
5. Defendant is to continue daily reporting until the Probation Officer deems otherwise.

Sharon Brunk, case #13-298, controlled substance (use – prescription medication, improper method of ingestion) – 1st offense

Sentencing on 10/28/2013 to:
1. $150 Fine.
2. Defendant must obtain a new substance abuse screening within 30 days and follow all recommendations until successfully completed. Note: Defendant had her screening done prior to sentencing the recommendation is residential treatment.
3. Thirty days jail. Thirty days suspended pending successful completion of all terms of probation. Defendant is financially responsible for the costs of lodging and any expenses incurred while incarcerated.
4. Six-nine months alcohol and drug restricted probation with the $10 monthly fee. Defendant is financially responsible for the costs of drug and PBT tests, if any.
5. Defendant must submit a letter to the Tribal Health Clinic and Dr. Carl Eiben providing them with information regarding this conviction.

David Selden, case #13-256, controlled substance (possession – heroin) – 1st offense

Sentencing on 09/23/2013 to:
1. $500 Fine.
2. One-hundred eighty days jail. Defendant is financially responsible for the costs of lodging and any expenses incurred while incarcerated.

David Selden, case #13-257, controlled substance (use – heroin) 2nd offense

Sentencing on 09/23/2013 to:
1. $600 Fine.
2. One-hundred eighty days jail. Jail time is to be served consecutively to case #13-256. Defendant is financially responsible for the costs of lodging and any expenses incurred while incarcerated.

Caroline Picard, case #12-253, controlled substance (use – marijuana) – 1st offense

Sentencing on 07/15/2013 to:
1. $150 Fine.
2. Defendant must complete a substance abuse screening and follow all the recommendations until successfully completed. Note: Defendant has an appt. today at 1:00 p.m. for screening.
3. Ninety days jail, credit for ten days served, 80 days suspended pending successful completion of all the terms of probation. Defendant is financially responsible for the costs of lodging and any expenses incurred while incarcerated.
4. Six-twelve months alcohol and drug restricted probation with the $10 monthly fee. Defendant is financially responsible for the costs of drug and PBT tests, if any.

Caroline Picard, case #12-254, controlled substance (use – marijuana) – 2nd offense

Sentencing on 07/15/2013 to:
1. $300 Fine.
2. Defendant must complete a substance abuse screening and follow all the recommendations until successfully completed. Note: Defendant has an appt. today at 1:00 p.m. for screening.
3. Ninety days jail, credit for one day served, seventy days suspended pending successful completion of all the terms of probation. Defendant is to serve the remaining twenty days on GPS tether. Defendant is financially responsible for the costs of lodging and any expenses incurred while incarcerated.
4. Six-twelve months alcohol and drug restricted probation with the $10 monthly fee. Defendant is financially responsible for the costs of drug and PBT tests, if any.

Angel Morseau, case #13-215, controlled substance (possession – meth) – 1st offense

Sentencing on 07/10/2013 to:
1. One-hundred eighty days jail suspended pending successful completion of Healing to Wellness Court.
2. Defendant is sentenced to the Healing to Wellness Court.

Clifford Durant, case #13-151, controlled substance (use – marijuana) – 1st offense

Sentencing on 07/08/2013 to:
1. $150 Fine.
2. Ninety days jail, credit for nine days served, one day to be served on GPS tether, 80 days suspended pending successful completion of all terms of probation. Defendant is financially responsible for the costs of lodging and any expenses incurred while incarcerated.
3. Three-six months alcohol and drug restricted probation with the $10 monthly fee. Defendant is financially responsible for the costs of drug and PBT tests, if any.
4. Defendant must complete his education and/or find a job.

IMPORTANT REMINDER:
Deadline for Purchase Offers
Fast Approaching for Landowners with interests at Pine Ridge, Makah Reservations

The Department of the Interior announced in December 2013 that owners of fractionated land interests at the Pine Ridge and Makah Reservations were the first to receive purchase offers under the Department’s Land Buy-Back Program for Tribal Nations (Buy-Back Program). The Pine Ridge Reservation is among the top confirmed locations in the United States; landowners with purchasable interests have been located in 46 states across the country.

Owners Must Respond Soon.

For more than a year, tribes and Indian landowners have been working with the Buy-Back Program to purchase land interests at Pine Ridge, West Mahak, and other confirmed locations. Owners are encouraged to respond soon to purchase offers that are currently available. Owners with land interests in the United States; landowners with purchasable interests have been located in 46 states across the country.

Owners May Have Questions. Landowners can contact the Trust Beneficiary Call Center at (888) 678-6836 with questions about their purchase offers, visit their local Office of the Special Trustee for American Indians (OST) office, contact their tribe’s staff working with the Buy-Back Program, or find more information at www.doi.gov/buyback program.

Sellers Receive Fair Market Value. The Buy-Back Program is designed to provide a fair market value for tribal lands. The program provides a $1.9 billion fund to purchase land interests at fair market value, within a 10-year period. Interested owners are directly contacted by tribal representatives of the program.

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large Indian organizational gatherings to get the word out about the program and give landowners the opportunity to gather information in order to make informed decisions about their land. Additional events are scheduled to occur in the next two weeks in Neah Bay and Auburn, Washington, regarding Makah fractional interests, and in Rapid City, South Dakota, and communities on the Pine Ridge Reservation. For information about this week’s event for Makah, contact Dale Denney at 360-645-3106. For details about the Pine Ridge events, contact Georgine Looks Twice at 605-867-2610.

**Participation is Voluntary.** Participation in the Buy-Back Program is voluntary and selling land does not jeopardize a landowner’s ability to receive individual settlement payments from the Cobell Settlement. Cobell Settlement payments are being handled separately by the Garden City Group, (800) 961-6109.

**Alert**

The Garden City Group, the claims administrator for the Cobell Settlement, has recently learned that individuals representing themselves to be associated with the Cobell Settlement have contacted one or more class members and sought to obtain bank account information. Please be advised that these individuals are not acting on behalf of the Cobell Settlement. No one associated with the Cobell Settlement will ever request that you provide information regarding your personal bank account. Therefore, please be careful about releasing your bank account numbers to others.

If you receive a call requesting such information or if you are concerned about a call you receive, please write down the phone number and contact the Garden City Group at 1-800-961-6109 or David Smith and Bill Dorris, Class Counsel, at 1-866-383-6554.

**Deepest Sympathy**

Sagaa Be’dabin-Kwe (Sarah M. Beaver)

(April 9, 1972—January 15, 2014)

Sagaa Be’dabin-Kwe Sarah M. Beaver, age 41, of Baraga, MI, walked on to the spirit world on Wednesday, January 15, 2014, after an unexpected illness at Marquette General Hospital.

Sarah is survived by her daughter Vanessa Beaver; mother Ginny Ann Jermac; brothers: Craig Jermac (Angelique), Aaron White (Starr); aunts: Janice, Molly, Mert, and Janice; uncles: Dicky, Fred, Ted, Matty Jo, and Donny; “niecy poo” Desiree Jermac; and a vast extended family/tribe.

For everyone that had the honor of knowing our Beav (Sarah), she showed unconditional love for her family and her people. She was willing to be there for everyone. You knew when Sarah was around because she brought joy to everyone that crossed her path with her infectious laugh. Sarah shared a special bond with her baby girl. When you saw one you saw the other; they were inseparable. Vanessa was Sarah’s life. Their love was to the moon and back, infinity. It is no surprise by the beautiful and kind spirit Sarah has that she is loved by many.

Traditional native services were held on Sunday, January 19, 2014 at the Ceremonial Room, located at the Ojibwa Senior Citizens, Baraga, MI, under the direction of Spiritual Leader Paul Halverson. A spring interment will take place in the Assinins Cemetery. The Reid Funeral Home assisted the family.
Santa made a stop in Marquette on Saturday, December 21, 2013, to visit with the KBIC youth of Marquette County. The event was held at the Marquette Children's Museum from 7:00—9:00 p.m. The youth enjoyed visiting with Santa and each received a special gift and a big bag of candy. Participants enjoyed Jett’s Pizza, desserts, and refreshments. The families were also able to spend time enjoying the exhibits and activities offered throughout the museum.

The event was made possible by KBIC Youth Committee, the KBIC Youth staff, and the KBIC Council.

PUBLIC ANNOUNCEMENT

Is your charitable organization planning on holding a raffle or selling raffle tickets on the L'Anse Indian Reservation?

Federal law, through the Indian Gaming Regulatory Act, granted Tribes exclusive right to regulate gaming activity on Indian lands. Even if you or the members of your organization are not tribal members, the Keweenaw Bay Indian Community Gaming Commission has the authority to regulate your raffle. It is unlawful to game without a license.

Please contact the KBIC Gaming Commission Office at (906) 353-4222 or stop by the office located at the Tribal Center for an application and a copy of the rules and regulations. Applications must be received 30 days prior to all drawings for processing.

KEWEEWAW BY INDIAN COMMUNITY
OFFICE OF CHILD SUPPORT SERVICES
427 N. Superior Ave. • Baraga, MI 49908
In Tribal Court Building
Phone: 906-353-4566 • Fax: 906-353-8132
Email: ocss@kbic-nsn.gov

“Your Children...Our Priority”

We provide the following services:

- Establishment, Enforcement and Modification of Child Support Orders
- Location of Custodial and Non-Custodial Parents
- Paternity Establishment
- Community Education

tpd/www.kbic-nsn.gov/ocss.html

16429 Bear Town, Rd.
Baraga, MI 49908
Keweenaw Bay Indian Community Employment Opportunities

For current job listings, complete job announcements, applications, and closing dates contact: KBIC Personnel Department, 16429 Bear Town Road, Baraga, MI 49908-9210 or 906-353-6823, ext 4176 or 4140 or visit: www.ojibwa.com.


2014 Healthy Heart Fair
Friday, February 14th
11:00 am - 1:30 pm
KBIC Community Gymnasium
(located at the Ojibwa Community College on Beartown Road)

The KBCCC Student Government will be serving a Lunch for a Cost of $6.00 per person

For more information call Heather at 353-4546.

If the Baraga Schools are closed due to inclement weather, this event will be cancelled.

This program is sponsored by: KBIC Department of Health & Human Services

The Native American Student Association of Northern Michigan University invites you to the:
21st annual
“Learning to Walk Together”
Traditional Powwow

Saturday, March 15, 2014
Vandament Arena
Northern Michigan University
Marquette, Michigan

Grand Entries: noon and 4 pm.

Head Veteran: Ben Chese Jr.
Head Female Dancer: Lisa Brown
Head Male Dancer: Ray Davis
Honors Guard: KBIC Honor Guard

Headdress: Several Singers
Invited Drummers: Buffalo Boy Singers,
Four Thunders, Little Horse and Stone Boy
MC: Buck Doyle

Arena Director: Bobby Blackdeer
Fire Keeper: Sam Doyle

Public Admission: $5
Northern Michigan University Admission: free w/NMU ID

NO drugs. NO alcohol. NO politics. NO pets.
Any questions?
906-227-1397
www.nmu.edu/nativeamericans

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Continuous/On Call positions:
- Pharmacy Technician (on call)
- Facility Attendant (on call)
- Registered Nurse (on call)
- Licensed Practical Nurse (on call)
- Internal Sales Specialist (full time)
- OWW Unit Manager (on-call, part time)
- Pharmacist (on call)
- Receptionist (on call)
- Receptionist/Clerical Worker (on call)
- Receptionist (full-time)
- Board Operator (on call)
- Cashier (part time)
- Account Executive Sales (full time)
- Pre-Primary Teaching Assistant (on call)
- Community Service Supervisor (on call)
- Unit Manager (New Day)
- Family Aide
- Van Driver (on call)
**Diabetic Foot Care Clinic**

Foot care includes nail trimming and foot exam.

**Current 2014 Dates**

- **Call Heather at 353-4546 to schedule an appointment or for information.**
- **Ask how you can earn a free pair of socks.**

Sponsored by the KBIC Diabetes Program

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**NEWS FROM THE OJIBWA SENIOR CITIZENS**

**February:**

The February Senior Meeting will be held on February 5, 2014, at 12:15 p.m. Karen Lahti will be giving a presentation on a possible cruise for January 2015. Those seniors who are actively working the fundraising events are eligible to participate in this trip. The fundraising fund would pay half the cost of the inside cabin, airfare, and other costs. The senior would be responsible for the other half of the cost. Any cabin upgrades would be the responsibility of the senior.

- **February 14—Bake Sale at the Pines Convenience Center. Bake items need to be there BEFORE 9:00 a.m. when the bake sale starts. Sandi Pittsley and Sandy Swartz will be calling seniors for donations. If you haven’t been contacted and wish to contribute, please bring your bake sale items to the Pines. Work hour credit will be given for all donations.**
- **February 26—Financial Aid Day;**
- **February 27—Ojibwa Sr. Citizens’ Pasty Sale.**

**March:**

The March Senior Meeting will be on March 12, 2014, at 12:15 p.m.

- **February 14—Bake Sale at the Pines Convenience Center. Bake items need to be there BEFORE 9:00 a.m. when the bake sale starts. Sandi Pittsley and Sandy Swartz will be calling seniors for donations. If you haven’t been contacted and wish to contribute, please bring your bake sale items to the Pines. Work hour credit will be given for all donations.**
  - **February 26—Pasty prep, 12:15 p.m. (right after lunch) We are done by 3:00 p.m. and volunteers are needed.**
  - **February 27—Pasty sale, beginning at 5:00 a.m., volunteers are needed as soon as possible. We are done by 10:00-11:00 a.m.**

**FEBRUARY 2014 Calendar Events**

- Feb. 1: Mid-winter powwow;
- Feb. 7: Constitutional Committee Meeting, 1 pm, Council Chambers;
- Feb. 8: Reg. Sat. Council Meeting, 9 am, Ojibwa Resort Conference Room;
- Feb. 14: Healthy Heart Fair; Ojibwa Sr. Citizens’ Bake Sale;
- Feb. 17: President’s Day—Gov’t Office closed;
- Feb. 19: Veteran’s Meeting, 7 pm;
- Feb. 26: Financial Aid Day;
- Feb. 27: Ojibwa Sr. Citizens’ Pasty Sale.

**For Youth events, see @www.ojibwa.com, click on youth club, or contact 353-4643/Main Office at Youth Club, or 353-4644 for the facility attendants or the Kitchen/craft rooms.**

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**Diabetes Talking Circle**

**February 19 Ready... Set... Goals**

**March 19 Diabetic Medications**

**April 16 Reading Food Labels & Supplements**

**Lunch is provided.**

You must be registered for this program.

Call Heather at 353-4546 to register or for more information.
There’s so much more in life to see Don’t let glaucoma take your sight away.

The best years are yet to come. With more free time, you can set your sights on wonderful places to go and people to see. Just make sure you keep an eye on glaucoma.

Glaucoma is a group of diseases that damages the eye’s optic nerve, which carries visual signals to the brain. It can lead to vision loss or blindness if left untreated. Primary open-angle glaucoma is the most common form of this disease and often has no symptoms in its early stages. Quite frequently, by the time people are diagnosed with glaucoma, they’ve already begun to notice changes in their side, or peripheral, vision.

While anyone can get glaucoma, people at higher risk for glaucoma include African Americans age 40 and older; everyone over age 60, especially Mexican Americans; and those with a family history of the disease. Studies show that at least half of all persons with glaucoma don’t know they have this potentially blinding eye disease,” said National Eye Institute (NEI) director Dr. Paul Sieving. “The good news is that glaucoma can be detected in its early stages through a comprehensive dilated eye exam.”

A comprehensive dilated eye exam is a procedure in which an eye care professional places drops in your eyes to dilate (or widen) the pupil to examine the back of your eyes and check the optic nerve for signs of disease. This exam may help save your sight because when glaucoma is detected early, it can be controlled through medications or surgery. If you are at higher risk, make sure you get a comprehensive dilated eye exam every one to two years and encourage family members to do so as well.

So wherever life takes you, keep vision in your future. Don’t wait until you notice problems with your vision to see an eye care professional. A low-cost exam may be available to you through Medicare. For more information, call 1-800-MEDICARE or visit www.medicare.gov.

For additional information about glaucoma, visit www.nei.nih.gov/glaucoma or call NEI at 301-496-5248.

ATTENTION: ALL TRIBAL COMMERCIAL FISHERMEN

Applications for Small Boat and Large Boat Commercial Fishing Licenses for the Year 2014-2015 Commercial Fishing Season are available at the License Department located in the KBIC Tribal Center. The new license year will begin: May 1, 2014. Applications must be returned to the Licensing/Motor Vehicle Office by: Friday, February 7, 2014. All applications for licenses will be reviewed and selected by the Tribal Council. The license fees are: $75.00 for Small Boat-On Reservation; $200.00 for Small Boat-Off Reservation; and $500.00 for Large Boat-Off Reservation. All Tribal members who apply must have completed the required U.S. Food and Drug Administration Hazard Analysis and Critical Control Point (HACCP) Training and present a copy of the certificate with the application. A Boat Safety Fishing Vessel Examination with a certified official must be completed, and that documentation must be provided with the application. The application also requests fishing vessel information including the vessel name, number, and length.

For Boat Safety Inspections contact the Tribal Police/Conservation Department at 353-6626 to make an appointment or contact U.S. Coast Guard/ Hancock at 482-1520.

To be added to the mailing list or to correct your mailing address, contact the enrollment office at (906) 353-6623 ext. 4113.

To place an ad, submit an article, or relate information or ideas on possible articles contact: Lauri Denomie at (906) 201-0263, or e-mail: newsletter@kbic-nsn.gov.

All Tribal Veterans’ Meeting at the Lighthouse, Sand Point, will be held every third Wednesday of the month at 1900 hours.

All Tribal Veterans are Welcome!

Commonly Needed Tribal Center Telephone Numbers:

Donald Shalifoe, Sr., Tribal Chairman, 353-6623, ext. 4103
Janice Halverson, Executive Assistant, 353-6623, ext. 4104
Robin Roe, Administrative Specialist, 353-6623, ext. 4112
Community Assistance Office, 353-6623, ext. 4162
Tribal Licensing Dept., 353-6623, ext. 4114
Tribal Attorney’s Office, 353-6623, ext. 4107

Continues on page 12
POSITION SUMMARY:
The General Manager is responsible for the overall operations of, and accountable for, the performance of all casino and ancillary functions. The G.M. plans, directs and coordinates the activities in the area of management policy, internal control reviews, records management, personnel management and administrative services. This position is also responsible for the direct management, overall development, and coordination of the activities of the Ojibwa Casino including the casino staff operations of Marketing, Security, and Surveillance.

DUTIES AND RESPONSIBILITIES:
1. Supervises, directs, and participates in the growth and development of all Department Heads in the performance of their duties.
2. Assumes responsibility for business operations, profit and losses of all departments; including but not limited to: Security, Slot Operations, Food and Beverage, Table Games, Hotel Operations, and Marketing and helps institute procedures to achieve profit and loss objectives.
3. Establishes compliance with the NIGA Minimum Internal Controls Standards, the K.B.I.C. Gaming Ordinance, the State of Michigan Gaming Compact and any other rules and policies within parameters established by the Tribal Council.
4. Determines and authorizes staffing level requirements for qualified, well-trained personel.
5. Has full authority to hire, fire, suspend, or discipline personnel and ensure the efficient and productive performance of their tasks.
6. Leads department managers in the identification of operational problems, putting into place policies and procedures to solve such problems, determining facility needs and is responsible for development and implementation of a short and long term business planning process.
7. Establishes an effective system of communication to maintain a constant flow of information downward, upward, and laterally.
8. Supervises the coordination and development of statistical data such as departmental budgets and gaming trends analyses, and develops a data base integrated with industry standard ratios and financial statements. Reviews records to administer budgets in attainment of objectives.
9. Approves or denies capital expense requests.
10. Full authority to authorize capital expense requests of Department heads to a preapproved budget.
11. Submits requests over prearranged limits for Tribal Council approval if he deems such requests as appropriate.
12. Directs and reviews marketing objectives for maintaining equitable customer traffic flow and promoting special events.
13. Monitors gaming rules, laws and trends nationally and seize new opportunities.
14. Attends professional development courses, seminars, conferences and trade shows in gaming operations.
15. Authorizes customer comp/credit limits and policies.
16. Provides monthly administrative reports to the Tribal Council.
17. Represents the facilities externally to business and political leaders.

QUALIFICATIONS/REQUIREMENTS:
1. Four year Degree in Business Administration and/or Business Management (or closely related field) from an accredited college or university is required. (MBA is a plus).
2. Extensive knowledge of Indian Gaming, including, but not limited to slot machines, table games, hospitality, and bingo.
3. Minimum of ten (10) years of previous successful G.M. or senior management experience in a gaming environment.
4. Demonstrated success with financial statements, managing multiple departments, staff and operations functions within the gaming industry.
5. Experience must include proven leadership, supervision of professional staff, conflict resolution, negotiation skills, development of standard operating procedure development and implementation, establishment of long/short term goals, augmentation and implementation of business plans, measurement of quality services and fiscal management/budget development.
6. Knowledge of computer software as it relates to customer databases and gaming spreadsheet.
7. Through knowledge of table games, surveillance techniques, and gaming regulations specifically applicable to Indian Gaming in Michigan.
8. Must be able to identify strategic issues, prioritize workload, and identify and develop effective programs to maximize performance.
9. Strong administrative, organizational, and communication skills.
10. Must possess a sensitivity to Native American culture.

PHYSICAL REQUIREMENTS:
1. Must be able to obtain gaming license and pass employment physical and drug screening.
2. Must adhere to the Tribe's Drug and Alcohol Free Workplace Policy during the course of employment.

This summary is intended to indicate the kinds of tasks that will be required of this position and shall not be construed as having the effects of specific duties and responsibilities of the position shall be. It is not intended to limit or modify the right of the supervisor to assign, direct and control the work of the employee, nor to exclude other duties not mentioned in this specification.
Financial Aid

Wednesday, February 26, 2014
3 p.m. to 7 p.m.
Keweenaw Bay Tribal Center
16429 Beartown Rd. Baraga

Financial Aid Counselors will be available to assist you on an individual basis to complete 2014-15 financial aid applications. Please call 353-4117 to schedule an appointment.

Sponsored by Educational Talent Search and the KBIC Education Office.

Open to the public.

KBOCC NEWS....

Ojibwa Community College will be gearing up for the annual Winter Meeting and Capitol Hill Days to be held February 10-13, 2014.

To be eligible to attend, students must meet all of the following criteria:

- Be in good academic standing (GPA 1.7 for students who have completed 12 or fewer credits or 2.0 for those who have completed 13 credits or more).
- Have completed a minimum of 12 credits at OCC.
- Have satisfactory semester attendance in all classes.
- Have written permission from current semester instructors.
- Agree to follow the student travel code of conduct as stated on the Student Travel Form and sign the Student Travel Form.
- Make up all assignments as specified by instructors.

(Notice: Students who have not previously attended will be given first consideration.)

March 16-18, 2014 AIHEC 2014 Spring Student Conference in Billings, MT. KBOCC students are encouraged to participate and represent the College through various academic and non academic competitions. Please see Denise Cadeau, Dean of Student Services, for further information.

February 12, 2014, 11:00 a.m. “Xhosa and the Art of Tobacco Pouches,” Presenter: Ester Cheal, Artist. This event will be held in the Ross Room 109, KBOCC.

STEP-UP Summer Research Program for High School Students

The STEP-UP program gives high school juniors and seniors with a science research experience under the mentorship of college faculty and a youth conference at the National Institutes of Health (NIH) in Bethesda, Maryland. Students receive a stipend during their summer projects and all travel expenses to the conference, which includes student presentations, coaching for college, lab tours, and conversations with NIH scientists – along with social time and the chance to tour the Washington, DC monuments and museums.

Applications are due by February 15 at https://stepup.niddk.nih.gov/hs.aspx. For more information or assistance in applying, see Ben Johnston or Bruce Rundman at Baraga High School, Heath Grentz or Stephanie Kozich at L’Anse High School, or Marc Madigan or Lynn Aho at KBOCC.

KBOCC ANNOUNCES FALL 2013 ACADEMIC HONORS

The criteria for Dean’s List honors students is enrolled full time who have earned semester grade point averages of 3.5 or higher. Honor’s List includes students enrolled full time who earned semester grade point averages of 3.25 or higher.

Dean’s List
Kaylee Brunk
Terri Curtis
Teri DeCota
Jennyfer Eberly
Sarah Garver
Beth Gauthier
Dawn Gauthier
Zelina Huhta
Dana Jaukkuri
Valerie Jokela
Lindsey Loonsfoot
Connie McLain
Susan Newman
Ryan Owens
Jesse St. George

Honor’s List
Martin Beck, Jr.
Helene Curtis
Jolene DeCota
Donald Denomie, Sr.
Mary Durant
Aimee Emery
Dylan Frisvall
Juliet Goyen
Wesley Holappa
Nancy Lamb
Casey Maki
Melinda Roberts

Scholastic Achievement
Veronica Adams
Joanna Bemis
Cheryl Bogda
Ayla Curtis
Sue Emblad
Sara Kagabialong
Andrew Kozich
Andrea McMahen
Amanda Nordstrom
Nancy Pawlowski
Jodene Rasanen
Evelyn Ravidrnan
Max Rivas
Betti Szardelotta
Isabelle Welsh
Keri Williams

OJIBWA LIBRARY NEWS

Now that we are into the New Year, some people make resolutions. If fitness is one of yours, we have some new DVD’s you might find helpful. They are: Bob Harper Inside Out Method Pure Burn Super Strength, Richard Simmons Sweatin’ to the Oldies 2, Jillian Michaels Shred-it with Levels 1 & 2 Workouts, Mari Winsor’s Beginner Pilates, 5 Day Fit: Abs 5 workouts on 1 DVD, Denise Austin Fat Burning Walk.

We have several new fiction, LARGE PRINT books. Two non fiction titles are: Social Security for Dummies, and What Your Doctor Won’t Tell You About Getting Older.

If you are looking for scrap paper stop in and pick some up; great for the little ones when coloring and drawing, or shopping lists, etc. Reminder of the library hours: 11am-7pm Monday-Thursday, closed on Friday, and 10am-3pm on Saturday.

~ submitted by Mary Bergerson, Tribal Library Director

Would You Like FREE Money?

The Keweenaw Bay Ojibwa Housing and Community Development Corporation (KBOHCDC) is currently offering an Individual Development Account (IDA) Program.

An IDA is a matched savings program in which we provide a fixed amount of money toward home purchase (down payment or closing costs), education (books, laptop, and other supplies that are required of your coursework and are not covered), and small business start-up or expansion.

Funds may be used toward home purchase (down payment or closing costs), education (books, laptop, and other supplies that are required of your coursework and are not covered), and small business start-up or expansion.

All IDA funds are now open to Tribal Members and First Generation Descendants of KBIC. Home Purchase and Small Business Start-Up or Expansion may be utilized in the service areas of Baraga, Marquette and Ontonagon Counties.

Education IDA’s may be utilized throughout the entire Upper Peninsula.

If you are interested in this program and would like more information on income eligibility please contact:

Angela Shiffler
906-353-7417 X106
Angela@kboha.com

New Employee

John Hebert has been hired as the Facility Lead at the Free Spirit Fitness Center. John is a KBIC member and lives in Baraga.

(11) Ashi bezhig
Everyone is invited to attend a presentation at the Ojibwa Senior Center on Feb 4th at 8pm.
Free coffee and a chance to **win a $50 dollar gas card**.

Learn what happens when we tie ourselves to our addicts consequences and problems. Find out the how to stop and free yourself.

**Ojibwa Community Library**
409 Superior Ave., Baraga, MI 49908
353-8163  oclib@up.net

**KBIC Medical Clinic, 353-4514**
KBIC Tribal Court, 353-4560
KBIC Outpatient Treatment Program, 353-8121

**More Commonly Needed Tribal Center Telephone Numbers:**

KBIC Medical Clinic, 353-4514
KBIC Tribal Court, 353-4560
KBIC Outpatient Treatment Program, 353-8121

(12) Ashi Niizh