A. Date: October 17, 2019

B. Call to Order: President Swartz called the meeting to order at 9:17 a.m.

C. Invocation: Lord’s Prayer

D. Roll Call: Present: Warren C. Swartz, Jr., President
Susan J. LaFernier, Secretary
Toni J. Minton, Assistant Secretary (left at 12:10 p.m.)
Robert R.D. Curtis, Jr.
Dale F. Goodreau
Randall R. Haataja
Kim Klopstein
Michael F. LaFernier, Sr.
Rodney Loonsfoot (left at 10:59 a.m.)
Elizabeth D. Mayo

Absent: Gary F. Loonsfoot, Jr., Vice President
Doreen G. Blaker, Treasurer

E. Declaration of Quorum: President Swartz declared a quorum present and proceeded with the order of business.

F. Approval of Agenda: October 17, 2019

Additions: New Business-

5. Sarah Smith, CEO –
b) KBIC Youth Program Activity Fund Guidelines
c) Travel Policy

Closed Session-

3. President Swartz – Ojibwa Express Convenience Center
MOTION MADE BY KIM KLOPSTEIN TO APPROVE THE AGENDA WITH THE ADDITIONS. SUPPORTED BY MICHAEL F. LAFERNIER, SR. NINE IN FAVOR (Susan J. LaFernier, Toni J. Minton, Robert R.D. Curtis, Jr., Dale F. Goodreau, Randall R. Haataja, Kim Klopstein, Michael F. LaFernier, Sr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Gary F. Loonsfoot, Jr., Doreen G. Blaker), MOTION CARRIED.

G. For Your Information:
1. Registered Voters List for Primary Election 2019
2. Voigt Intertribal Task Force Meeting Minutes September 5, 2019 Odanah, Wisconsin

H. Old Business:
1. Glenn Tolonen – Commercial Fishing License Special Request for small boat on and off reservation (Certificate of HACCP Course Completion)

MOTION MADE BY TONI J. MINTON TO APPROVE A COMMERCIAL FISHING LICENSE FOR GLENN TOLONEN. CO-SUPPORTED BY ROBERT R.D. CURTIS, JR. AND DALE F. GOODREAU. NINE IN FAVOR (Susan J. LaFernier, Toni J. Minton, Robert R.D. Curtis, Jr., Dale F. Goodreau, Randall R. Haataja, Kim Klopstein, Michael F. LaFernier, Sr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Gary F. Loonsfoot, Jr., Doreen G. Blaker), MOTION CARRIED.

2. Larry Denomie III, Ojibwa Casinos General Manager – Event Center Tables Updated Cost and Shipping (08/29/19 motion approving the Webstaurant Store $12,578.17)

MOTION MADE BY TONI J. MINTON TO AMEND THE MOTION FOR THE TABLES PURCHASED FROM WEBSTANTUR STORE WITH THE CORRECTED AMOUNT OF $14,627.84. SUPPORTED BY KIM KLOPSTEIN. EIGHT IN FAVOR (Susan J. LaFernier, Toni J. Minton, Robert R.D. Curtis, Jr., Dale F. Goodreau, Randall R. Haataja, Kim Klopstein, Michael F. LaFernier, Sr., Elizabeth D. Mayo), ONE OPPOSED (Rodney Loonsfoot), ABSTAINING - 0, TWO ABSENT (Gary F. Loonsfoot, Jr., Doreen G. Blaker), MOTION CARRIED.

3. Doreen Blaker, Treasurer (not present)/President Swartz – General Welfare Support Program (GWSP) Checks for 2019 (memo from Francis LaPointe, CFO with the actual payment amounts for the past 10 years) and memo from Jennifer Misegan on a breakdown of the stamp fees for FY2019

MOTION MADE BY ELIZABETH D. MAYO TO APPROVE THE GENERAL WELFARE SUPPORT PROGRAM CHECKS IN THE AMOUNT OF $1,100.00. CO-SUPPORTED BY MICHAEL F. LAFERNIER, SR. AND RODNEY LOONSFOOT. NINE IN FAVOR (Susan J. LaFernier, Toni J. Minton, Robert R.D. Curtis, Jr., Dale F. Goodreau, Randall R. Haataja, Kim Klopstein, Michael F. LaFernier, Sr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Gary F. Loonsfoot, Jr., Doreen G. Blaker), MOTION CARRIED.
I. New Business:

1. Duane Misegan, Chief of Police/Dale Dakota, Police Commissioner – COPS Grant Purchases

   a) Police Uniforms, Boots, Jackets Bids (3)

      MOTION MADE BY ELIZABETH D. MAYO TO APPROVE THE BID FROM GALLS FOR THE POLICE UNIFORMS, BOOTS, AND JACKETS IN THE AMOUNT OF $14,952.00. SUPPORTED BY MICHAEL F. LAFERNIER, SR. EIGHT IN FAVOR (Susan J. LaFernier, Toni J. Minton, Robert R.D. Curtis, Jr., Randall R. Haataja, Kim Klopstein, Michael F. LaFernier, Sr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ONE ABSTAINING (Dale F. Goodreau), TWO ABSENT (Gary F. Loonsfoot, Jr., Doreen G. Blaker), MOTION CARRIED.

   b) Body Armor (carrier) Bids (3)

      MOTION MADE BY ELIZABETH D. MAYO TO APPROVE THE BID FROM GALLS FOR POLICE BODY ARMOR IN THE AMOUNT OF $13,196.54. CO-SUPPORTED BY SUSAN J. LAFERNIER AND ROBERT R.D. CURTIS, JR. EIGHT IN FAVOR (Susan J. LaFernier, Toni J. Minton, Robert R.D. Curtis, Jr., Randall R. Haataja, Kim Klopstein, Michael F. LaFernier, Sr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ONE ABSTAINING (Dale F. Goodreau), TWO ABSENT (Gary F. Loonsfoot, Jr., Doreen G. Blaker), MOTION CARRIED.

2. Larry Denomie III, Ojibwa Casinos General Manager –

   a) VSR Slot Machine Locks Purchase for Marquette Casino

      MOTION MADE BY TONI J. MINTON TO APPROVE THE VSR INDUSTRIES, INC. INVOICE FOR THE SLOT MACHINE LOCKS PURCHASED FOR THE MARQUETTE CASINO IN THE AMOUNT OF $36,559.51. SUPPORTED BY RANDALL R. HAATAJA. EIGHT IN FAVOR (Susan J. LaFernier, Toni J. Minton, Robert R.D. Curtis, Jr., Dale F. Goodreau, Randall R. Haataja, Kim Klopstein, Michael F. LaFernier, Sr., Elizabeth D. Mayo), ONE OPPOSED (Rodney Loonsfoot), ABSTAINING - 0, TWO ABSENT (Gary F. Loonsfoot, Jr., Doreen G. Blaker), MOTION CARRIED.

   b) Bally Gaming, Inc. (Technologies) Shipping Cost for Free Slot Machines

      MOTION MADE BY TONI J. MINTON TO APPROVE THE FREIGHT SHIPPING CHARGES FOR BALLY GAMING IN THE AMOUNT OF $7,500.00 FOR THE FREE SLOT MACHINES. SUPPORTED BY MICHAEL F. LAFERNIER, SR. EIGHT IN FAVOR (Susan J. LaFernier, Toni J. Minton, Robert R.D. Curtis, Jr., Dale F. Goodreau, Randall R. Haataja, Kim Klopstein, Michael F. LaFernier, Sr., Elizabeth D. Mayo), ONE OPPOSED (Rodney Loonsfoot), ABSTAINING - 0, TWO ABSENT (Gary F. Loonsfoot, Jr., Doreen G. Blaker), MOTION CARRIED.
c) Gundlach Champion Invoice for Marquette Casino Digital TV Cabling Revisions for
digital signage system

MOTION MADE BY TONI J. MINTON TO APPROVE THE GUNDLACH CHAMPION
INVOICE FOR DIGITAL TV CABLING REVISIONS IN THE AMOUNT OF $10,916.12.
SUPPORTED BY RANDALL R. HAATAJA. EIGHT IN FAVOR (Susan J. LaFernier, Toni J.
Minton, Robert R.D. Curtis, Jr., Dale F. Goodreau, Randall R. Haataja, Kim Klopstein, Michael
F. LaFernier, Sr., Elizabeth D. Mayo), ONE OPPOSED (Rodney Loonsfoot), ABSTAINING - 0,
TWO ABSENT (Gary F. Loonsfoot, Jr., Doreen G. Blaker), MOTION CARRIED.

d) Food & Beverage Department Organization Structure for Baraga and Marquette
Properties

MOTION MADE BY TONI J. MINTON TO APPROVE THE FOOD AND BEVERAGE
DEPARTMENT ORGANIZATION STRUCTURE AS PRESENTED. SUPPORTED BY
ROBERT R.D. CURTIS, JR. EIGHT IN FAVOR (Susan J. LaFernier, Toni J. Minton, Robert
R.D. Curtis, Jr., Dale F. Goodreau, Randall R. Haataja, Kim Klopstein, Michael F. LaFernier, Sr.,
Elizabeth D. Mayo), OPPOSED - 0, ONE ABSTAINING (Rodney Loonsfoot), TWO ABSENT
(Gary F. Loonsfoot, Jr., Doreen G. Blaker), MOTION CARRIED.

3. Arlan Friisvall, Maintenance Director –

a) Water Rate Increase (Zeba, Michigan) due to rising costs of utilities, chemicals, and
testing. The sewer rate will remain at $41.00.

MOTION MADE BY ELIZABETH D. MAYO TO APPROVE AN INCREASE IN THE WATER
RATE FROM $35 TO $45 PER MONTH TO HELP WITH COSTS OF NEEDED UPGRADES
TO THE WATER AND SEWER SYSTEM FOR FY2020. SUPPORTED BY SUSAN J.
LAFFERNIER. NINE IN FAVOR (Susan J. LaFernier, Toni J. Minton, Robert R.D. Curtis, Jr.,
Dale F. Goodreau, Randall R. Haataja, Kim Klopstein, Michael F. LaFernier, Sr., Rodney
Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Gary F.
Loonsfoot, Jr., Doreen G. Blaker), MOTION CARRIED.

b) Reconnect Fee Increase

MOTION MADE BY TONI J. MINTON TO APPROVE AN INCREASE IN THE
RECONNECTION FEE FROM $30 TO $50 AS A DETERRENT FOR BEING SHUT-OFF.
SUPPORTED BY RODNEY LOONSFOOT. NINE IN FAVOR (Susan J. LaFernier, Toni J.
Minton, Robert R.D. Curtis, Jr., Dale F. Goodreau, Randall R. Haataja, Kim Klopstein, Michael
F. LaFernier, Sr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0,
TWO ABSENT (Gary F. Loonsfoot, Jr., Doreen G. Blaker), MOTION CARRIED.

c) Future Capital Repairs

The Council consensus is to allow any excess funds that aren’t used at the end of each fiscal year to be
set aside for any repairs needed in the future.
4. President Swartz - Diana Chaudier, Election Board Chair (Memo) Selection of Election Board Alternate (1) for the 2019 Primary/General Elections (5 applicants)

Peggy Loonsfoot, Election Board Vice Chair has recused herself from the 2019 elections as Gary Loonsfoot, Jr. (husband) is a candidate per Ordinance.

**MOTION MADE BY ELIZABETH D. MAYO TO INCLUDE ALL FIVE NAMES AND DRAW FROM A HAT THE ELECTION BOARD ALTERNATE FOR THE 2019 PRIMARY AND GENERAL ELECTIONS. SUPPORTED BY RODNEY LOONSFoot. SEVEN IN FAVOR (Toni J. Minton, Dale F. Goodreau, Randall R. Haataja, Kim Klopstein, Michael F. LaFernier, Sr., Rodney Loonsfoot, Elizabeth D. Mayo), TWO OPPOSED (Susan J. LaFernier, Robert R.D. Curtis, Jr.), ABSTAINING - 0, TWO ABSENT (Gary F. Loonsfoot, Jr., Doreen G. Blaker), MOTION CARRIED.**

The names were put in a hat and Robin Roe was drawn.

**MOTION MADE BY ROBERT R.D. CURTIS, JR. TO APPOINT ROBIN ROE TO THE ELECTION BOARD AS AN ALTERNATE FOR THE 2019 PRIMARY AND GENERAL ELECTIONS. SUPPORTED BY KIM KLOPSTEIN. EIGHT IN FAVOR (Susan J. LaFernier, Toni J. Minton, Robert R.D. Curtis, Jr., Dale F. Goodreau, Randall R. Haataja, Kim Klopstein, Michael F. LaFernier, Sr., Elizabeth D. Mayo), OPPOSED - 0, ONE ABSTAINING (Rodney Loonsfoot), TWO ABSENT (Gary F. Loonsfoot, Jr., Doreen G. Blaker), MOTION CARRIED.**

5. Sarah Smith, CEO –

   a) Weekly Update – available for your review

   Toni Minton requested to close off access to the Ojibwa Campground this weekend during the Culture Committee’s fasting. The Council consensus is to allow but to accommodate for the one camper who is still in the park.

   b) KBIC Youth Program Activity Fund Guidelines

   **MOTION MADE BY ELIZABETH D. MAYO TO APPROVE THE DECREASE IN THE YOUTH PROGRAM FUND FROM $250 TO $225. SUPPORTED BY KIM KLOPSTEIN. NINE IN FAVOR (Susan J. LaFernier, Toni J. Minton, Robert R.D. Curtis, Jr., Dale F. Goodreau, Randall R. Haataja, Kim Klopstein, Michael F. LaFernier, Sr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Gary F. Loonsfoot, Jr., Doreen G. Blaker), MOTION CARRIED.**

   c) Travel Policy Review – “Same Day Travel” (meals)

   The Council would like to review the local travel expenditures from the last fiscal year and to discuss with the Ojibwa Casinos General Manager if employees are utilizing the company vehicles.
MOTION MADE BY ELIZABETH D. MAYO TO TABLE THE TRAVEL POLICY FOR FURTHER REVIEW. SUPPORTED BY KIM KLOPSTEIN. NINE IN FAVOR (Susan J. LaFernier, Toni J. Minton, Robert R.D. Curtis, Jr., Dale F. Goodreau, Randall R. Haataja, Kim Klopstein, Michael F. LaFernier, Sr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Gary F. Loonsfoot, Jr., Doreen G. Blaker), MOTION CARRIED.

J. Closed Session:

1. Larry Denomie III, Ojibwa Casinos General Manager - Casino Manager/Casino Shift Manager Organizational Structure Data
2. Elizabeth Mayo – 4.8 Job Postings/4.11 Promotions Review/Discussion
3. President Swartz – Ojibwa Express Convenience Center

MOTION MADE BY DALE F. GOODREAU TO GO INTO CLOSED SESSION AT 10:58 A.M. SUPPORTED BY MICHAEL F. LAFERNIER, SR. NINE IN FAVOR (Susan J. LaFernier, Toni J. Minton, Robert R.D. Curtis, Jr., Dale F. Goodreau, Randall R. Haataja, Kim Klopstein, Michael F. LaFernier, Sr., Rodney Loonsfoot, Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Gary F. Loonsfoot, Jr., Doreen G. Blaker), MOTION CARRIED.

Break: 10:59 - 11:16 a.m. (Rodney Loonsfoot left)

Robert R.D. Curtis, Jr. left at 11:59 a.m.

Lunch: 12:10 – 1:23 p.m. (Toni Minton left, Robert R.D. Curtis, Jr. returned)

Break: 3:01 - 3:17 p.m.

MOTION MADE BY KIM KLOPSTEIN TO GO INTO OPEN SESSION AT 3:37 P.M. SUPPORTED BY MICHAEL F. LAFERNIER, SR. SEVEN IN FAVOR (Susan J. LaFernier, Robert R.D. Curtis, Jr., Dale F. Goodreau, Randall R. Haataja, Kim Klopstein, Michael F. LaFernier, Sr., Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, FOUR ABSENT (Gary F. Loonsfoot, Jr., Toni J. Minton, Doreen G. Blaker, Rodney Loonsfoot), MOTION CARRIED.

Ojibwa Express Convenience Center

MOTION MADE BY ELIZABETH D. MAYO TO APPROVE A LOAN OF $20,000.00 TO THE OJIBWA EXPRESS CONVENIENCE CENTER. SUPPORTED BY MICHAEL F. LAFERNIER, SR. SEVEN IN FAVOR (Susan J. LaFernier, Robert R.D. Curtis, Jr., Dale F. Goodreau, Randall R. Haataja, Kim Klopstein, Michael F. LaFernier, Sr., Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, FOUR ABSENT (Gary F. Loonsfoot, Jr., Toni J. Minton, Doreen G. Blaker, Rodney Loonsfoot), MOTION CARRIED.
MOTION MADE BY ELIZABETH D. MAYO TO MOVE THE CASINO MANAGERS AND CASINO SHIFT MANAGERS TO PROPERTY MANAGERS AND PROPERTY SHIFT MANAGERS. SUPPORTED BY RANDALL R. HAATAJA. SEVEN IN FAVOR (Susan J. LaFernier, Robert R.D. Curtis, Jr., Dale F. Goodreau, Randall R. Haataja, Kim Klopstein, Michael F. LaFernier, Sr., Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, FOUR ABSENT (Gary F. Loonsfoot, Jr., Toni J. Minton, Doreen G. Blaker, Rodney Loonsfoot), MOTION CARRIED.

K. Adjournment:

MOTION MADE BY ELIZABETH D. MAYO TO ADJOURN AT 3:45 P.M. CO-SUPPORTED BY DALE F. GOODREAU AND MICHAEL F. LAFERNIER, SR. SEVEN IN FAVOR (Susan J. LaFernier, Robert R.D. Curtis, Jr., Dale F. Goodreau, Randall R. Haataja, Kim Klopstein, Michael F. LaFernier, Sr., Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, FOUR ABSENT (Gary F. Loonsfoot, Jr., Toni J. Minton, Doreen G. Blaker, Rodney Loonsfoot), MOTION CARRIED.

Respectfully submitted,

Peggy Loonsfoot
Administrative Specialist