A. Date: December 14, 2007

B. Call to Order: President LaFernier called the meeting to order at 9:17 a.m.

C. Invocation: Lord’s Prayer and prayers for the family of Rose Mary Shulstead and Lauri Denomie who is in MGH and for Doreen Blaker and her son Jordan Ekdahl.

D. Roll Call: Present: Susan J. LaFernier, President Warren C. Swartz, Jr., Vice-President (arrived at 9:22 a.m.) Toni J. Minton, Secretary Gary F. Loonsfoot, Sr., Assistant Secretary (left at 2:29 p.m.) Jennifer Misegan, Treasurer (left at 3:56 p.m.) Larry J. Denomie III, CEO Jerry Lee Curtis William E. Emery Michael F. LaFernier, Sr. (arrived at 10:00 a.m., left 1:20 – 2:42 p.m.) Elizabeth “Chiz” Matthews Elizabeth D. Mayo (left at 11:03 a.m.)

Absent: Doreen G. Blaker

E. Declaration of Quorum: President LaFernier declared a quorum present and proceeded with the order of business.

F. Approval of Agenda: December 14, 2007


G. For Your Information:

1. A “Thank you” from Alex and Rose Mary Haataja
2. A copy of the KBIC TERO/EEO Pre-employment/Job Readiness Fund Policy
3. A copy of the Employee Policy Change on Tribal Council and other Committee Meeting Attendance/Travel – Enterprise Policy 7.7 and Government Policy 7.8
4. Notification of approved enrollment applications (11)
5. A copy of the Saginaw Chippewa Indian Tribal Council Membership
6. A memo from Todd Warner – Change Order on Walleye Rearing Facility Construction – construction will begin again in the Spring

Chris Swartz arrived at 9:22 a.m.

H. Approval of Meeting Minutes:

1. October 25, 2007


I. New Business:

1. Sarah Smith, Asst. CEO – Resolution KB-1596-2007 – To support ITC’s application with the Rural Assistance Center for a 3-year project on the AmeriCorps Indian Tribe Program

MOTION MADE BY TONI J. MINTON TO APPROVE RESOLUTION KB-1596-2007, ITC AMERICORPS INDIAN TRIBE PROGRAM. SUPPORTED BY JENNIFER MISEGAN. NINE IN FAVOR (Warren C. Swartz, Jr., Toni J. Minton, Gary F. Loonsfoot, Sr., Jennifer Misegan, Larry J. Denomie III, Jerry Lee Curtis, William E. Emery, Elizabeth “Chiz” Matthews, Elizabeth D. Mayo), OPPOSED – 0, ABSTAINING - 0, TWO ABSENT (Doreen G. Blaker, Michael F. LaFernier, Sr.), MOTION CARRIED.

2. Susan LaFernier, President – Motorola Hand-Held Radio Requests – Tribal Police Surplus

J. Closed Session:

1. Debra Williamson, Language Assessment Coordinator – Budget Request
2. Larry Denomie, CEO – Dale Schmeisser Contract
3. Susan LaFernier, President
4. Lynn Ketola/Superintendents - **11:00 a.m.**
5. Casino Grievance Hearing - **1:00 p.m. #006-07**
6. John Baker, Attorney
7. Jennifer Misegan – Donations for December

**MOTION MADE BY WARREN C. SWARTZ, JR. TO GO INTO CLOSED SESSION AT 9:38 A.M. SUPPORTED BY JENNIFER MISEGAN. EIGHT IN FAVOR (Warren C. Swartz, Jr., Toni J. Minton, Gary F. Loonsfoot, Sr., Jennifer Misegan, Larry J. Denomie III, Jerry Lee Curtis, William E. Emery, Elizabeth “Chiz” Matthews), ONE OPPOSED (Elizabeth D. Mayo), ABSTAINING – 0, TWO ABSENT (Doreen G. Blaker, Michael F. LaFernier, Sr.), MOTION CARRIED.**

Mike LaFernier arrived at 10:00 a.m.

Break: 10:50 – 11:03 a.m.

Elizabeth Mayo left at 11:03 a.m.

Lunch: 12:10 – 1:20 p.m.

Gary Loonsfoot left at 2:29 p.m.

Break: 2:37 – 2:50 p.m.

Mike LaFernier returned from lunch at 2:42 p.m.

**MOTION MADE BY WILLIAM E. EMERY TO GO INTO OPEN SESSION AT 3:48 P.M. SUPPORTED BY MICHAEL F. LAFERNIER, SR. EIGHT IN FAVOR (Warren C. Swartz, Jr., Toni J. Minton, Jennifer Misegan, Larry J. Denomie III, Jerry Lee Curtis, William E. Emery, Michael F. LaFernier, Sr., Elizabeth “Chiz” Matthews), OPPOSED – 0, ABSTAINING – 0, THREE ABSENT (Gary F. Loonsfoot, Sr., Doreen G. Blaker, Elizabeth D. Mayo), MOTION CARRIED.**
MOTION MADE BY WILLIAM E. EMERY TO APPROVE THE KBIC LANGUAGE PROGRAM BUDGET OF $56,202 AS PRESENTED BY DEBRA WILLIAMSON LANGUAGE ASSESSMENT COORDINATOR. SUPPORTED BY MICHAEL F. LAFERNIER, SR. THREE IN FAVOR (Jerry Lee Curtis, William E. Emery, Michael F. LaFernier, Sr.), THREE OPPOSED (Toni J. Minton, Jennifer Misegan, Elizabeth “Chiz” Matthews), TWO ABSTAINING (Warren C. Swartz, Jr., Larry J. Denomie III), THREE ABSENT (Gary F. Loonsfoot, Sr., Doreen G. Blaker, Elizabeth D. Mayo), TIE VOTE.

SUSAN J. LAFERNIER OPPOSED TO THE MOTION AS STATED, MOTION DEFEATED.

Jennifer Misegan stated her opposition: I am opposed to this particular plan at this time because there are too many unanswered questions.

MOTION MADE BY JENNIFER MISEGAN TO HAVE DEBI WILLIAMSON AND THE PANEL CONTACT JIM ST. ARNOLD AND WORK ON A MORE FEASIBLE PLAN AND COME BACK WITH MORE DETAIL AND TO DETERMINE WHICH CATEGORIES WE WILL APPLY TO ANA FOR FUTURE GRANTS. SUPPORTED BY WARREN C. SWARTZ, JR. SEVEN IN FAVOR (Warren C. Swartz, Jr., Toni J. Minton, Jennifer Misegan, Jerry Lee Curtis, William E. Emery, Michael F. LaFernier, Sr., Elizabeth “Chiz” Matthews), OPPOSED - 0, ONE ABSTAINING (Larry J. Denomie III), THREE ABSENT (Gary F. Loonsfoot, Sr., Doreen G. Blaker, Elizabeth D. Mayo), MOTION CARRIED.

Jennifer Misegan left at 3:56 p.m.

MOTION MADE BY ELIZABETH “CHIZ” MATTHEWS TO APPROVE THE EMPLOYMENT AGREEMENT RENEWAL OF RICHARD TUISKU “DICK STORM.” SUPPORTED BY JERRY LEE CURTIS. SIX IN FAVOR (Toni J. Minton, Larry J. Denomie III, Jerry Lee Curtis, William E. Emery, Michael F. LaFernier, Sr., Elizabeth “Chiz” Matthews), ONE OPPOSED (Warren C. Swartz, Jr.), ABSTAINING - 0, FOUR ABSENT (Gary F. Loonsfoot, Sr., Jennifer Misegan, Doreen G. Blaker, Elizabeth D. Mayo), MOTION CARRIED.

MOTION MADE BY JERRY LEE CURTIS TO UPHOLD THE GRIEVANCE #006-07 DECISION BY THE MANAGEMENT. SUPPORTED BY TONI J. MINTON. SIX IN FAVOR (Warren C. Swartz, Jr., Toni J. Minton, Larry J. Denomie III, Jerry Lee Curtis, William E. Emery, Elizabeth “Chiz” Matthews), OPPOSED - 0, ONE ABSTAINING (Michael F. LaFernier, Sr.), FOUR ABSENT (Gary F. Loonsfoot, Sr., Jennifer Misegan, Doreen G. Blaker, Elizabeth D. Mayo), MOTION CARRIED.
K. Adjournment:

MOTION MADE BY TONI J. MINTON TO ADJOURN AT 4:00 P.M. SUPPORTED BY MICHAEL F. LAFERNIER, SR. SEVEN IN FAVOR (Warren C. Swartz, Jr., Toni J. Minton, Larry J. Denomie III, Jerry Lee Curtis, William E. Emery, Michael F. LaFernier, Sr., Elizabeth “Chiz” Matthews), OPPOSED – 0, ABSTAINING – 0, FOUR ABSENT (Gary F. Loonsfoot, Sr., Jennifer Misegan, Doreen G. Blaker, Elizabeth D. Mayo), MOTION CARRIED.

Respectfully submitted,

Peggy Minton
Recording Secretary