SECOND ANNUAL PEOPLE OF THE HEART WATER WALK

A Water Walk is first and foremost about WATER. It is an Anishinaabe Ceremony the walk, to take part in that happens from the time the vessel is lifted until the time of set-down. "People of the Heart Water Walkers joined those of all colors, faiths, and philosophies to work together for life’s most precious resource: Nibi (water). It's just a wonderful way of bringing everyone together and help break down that cultural barrier. We also walk for those who can’t be here right now, those who are singing and praying for us," said organizer Kathleen Smith, KBIC Member.

The People of the Heart Water Walkers honored and tended to our Nibi in a three-day ceremony, October 10-12, 2020, for a nearly 90-mile journey. They began at daybreak on the 10th at the Baraga Sandpoint Lighthouse in Baraga County and ended their journey on the evening of the 12th at the Copper Harbor Lighthouse in the Keweenaw County. Participants were encouraged to join in at any point, whenever they were able to assist with honoring our Nibi and to honor all life.

"This is our second People of the Heart Water Walk. We started this last year and we’ll continue it for seven years," said Gichigamikwe Terri Denomie, and a number of Water Walker participants.

KBIC donated 12 laptops to the L’Anse/Baraga Alternative Schools

On September 16, 2020, the KBIC Tribal Council had approved a proposal brought forth by Vice-Chair, Gary Loonsfoot, Jr. It was a request to use the CARES monies the Tribe had received from the Federal Government to purchase 12 new laptops for the Alternative Education students. These laptops will allow online learning for said students, students to complete online homework assignments, and have access to online research materials.

On October 5, 2020, newly hired Educational Director, Liz Julio, along with Vice-Chair Gary Loonsfoot, Jr., presented the new laptops to a couple students: Brian Ochoa and Ethan LeRue. The KBIC Tribal Council is proud to make such a donation to our local youth.
Evelyn Ravindran Honored for Environmental Stewardship

KBIC Natural Resources Director, Evelyn Ravindran, has been selected as the recipient of the 2019 Taimi Lynne Hoag Award for Environmental Stewardship by the U.S. Environmental Protection Agency Region 5. In her lifework, Evelyn has dedicated her entire career to the protection and care of natural resources. For many years Evelyn was both the Fish Hatchery Manager and Plants Program Manager of the KBIC Natural Resources Department (NRD) and in 2018 became the Director. In seeing the need for fish to live in clean waters, our living medicines to have pristine habitat, inspiring community youth, and celebrating fish, wild game, berries, and manoomin as the cornerstones of our food sovereignty, she has worked tirelessly to safeguard our natural resources.

The Environmental Protection Agency Region 5 Tribal Operations Committee (RTOC), which serves 35 Tribes across five Midwestern states, established this award in 2003 to honor and recognize the environmental protection accomplishments and contributions of Taimi Lynne Hoag, the former Environmental Director for the Little Traverse Bay Bands of Odawa Indians. Ms. Hoag was a community, regional, and national leader for environmental protection. She advocated for tribal sovereignty and worked to strengthen the government-to-government relationships on environmental issues. The Taimi Lynne Hoag Award for Environmental Stewardship recognizes significant contributions in environmental management and/or environmental stewardship in Indian country.

Each year nominations are solicited from all tribes in Region 5. Nominees are considered and selected by the RTOC Tribal Caucus, and the award is presented at an RTOC meeting. A candidate for nomination is based upon many criteria. Nominees must demonstrate a high degree of initiative, leadership, and accomplishment in environmental protection on tribal lands. They also must show exceptional commitment, direction, or representation on issues related to the protection of air, water, land, or other natural resources of an Indian tribe or Indian country. In addition, nominees should have developed a public forum to address a significant environmental issue affecting an Indian tribe or Indian country. Finally, the nominee makes a positive and noteworthy contribution to an Indian tribe’s environmental protection program in a leadership capacity for an extended period. Evelyn, through her dedicated work, easily met all of these criteria. One significant achievement has been for KBIC to receive Treatment of Natural Status for both Air and Water quality standards. While writing the nomination letter, Karena Schmidt, NRD Ecologist, said it was the easiest task she ever took on, as Evelyn’s stewardship and wisdom gives us so much to share with others. The most challenging part was reducing the letter from six to two pages. For that, she had the editorial help of Val Gagnon Director, University-Indigenous Community Partnerships, Great Lakes Research Center at Michigan Technological University and a long-time advocate for our community.

This year the official presentation of the award needed to be adjusted in accord with Covid-19 concerns. The award was originally going to be presented to Evelyn at the Tribal Environmental Management Conference in Chicago last March. At last, the decision was made to present the award virtually. On October 14, a Zoom meeting was held with members of RTOC and NRD staff. EPA Region 5 Administrator, Kurt Thiede, acknowledged and thanked Evelyn for the excellence of her merits on receiving the award. Allison Smart, Environmental Division Manager at Little River Band of Ottawa Indians, expressed enthusiastic appreciation and endorsement for Evelyn. Austin Ayres, Hatchery Technician for the NRD, gave a beautiful speech, sharing that Evelyn has been one who has always believed in him. “When I was a youth worker at the hatchery, she inspired me in a love and value for all of creation and the encouragement to believe in myself.” Karena presented Evelyn with the plaque and thanked Evelyn for creating a dynamic culture at the NRD where all staff are engaged in caring for the land and waters, fostering respect for all beings and honoring the rich culture of the Anishinaabe.

In accepting the award, Evelyn said, “I am honored to be chosen for the Taimi Lynne Hoag Award. I also consider myself blessed to work with people who embrace our First Treaty with all orders of creation. Our Natural Resources Department works hard together to meet our obligations to be good stewards and keep strong ties to the natural world and all beings within it. Recognition of the rights of all nations to have a healthy environment to live in, into the future, is not only a job but also a way of life for all of us. Therefore, it truly means a great deal to me to be acknowledged by similarly minded people as an environmental steward, Chi-miigwech.”

This is the second time a KBIC member has received this award. In 2010, Susan LaFernier received the award in recognition of her environmental stewardship efforts related to protection of water, efforts to oppose sulfide mining, protection of natural resources, and other such efforts.

Please visit the KBIC-NRD Facebook page if you are interested to see the text of the nomination letter and other interesting news about happenings at the NRD.

If you see Evelyn or Susan around, please be sure to thank and congratulate them for their ongoing dedication to environmental stewardship.

~ Submitted by Karena Schmidt.

TRIBAL COURT CRIMINAL SENTENCES

The Tribal Court has agreed to comply with the request of the Keweenaw Bay Indian Community’s CEO’s Office to publish criminal sentencing on a routine basis.

Clifford Andersen, case #20-026, §3.201, Assault, – 1st offense

Sentencing on 09/26/2020, #20-026, §3.201:
1. Fine $200.00.
2. Forty-five days of jail, credit for five days of jail served, twenty-five days of jail to be served, 15 days of jail suspended.
3. Three to six months of standard alcohol and drug restricted probation with a $10.00 monthly probation fee.
4. Defendant shall obtain a substance abuse screening within 30 days and shall follow the recommendations until successfully completed.
5. Defendant shall obtain an updated mental health assessment within 30 days.
6. Defendant shall sign release of information for all providers.
7. Defendant shall write an apology letter to the receptionists at the KBIC Medical Clinic.

Clifford Andersen, case #20-028, §3.201, Assault – 2nd offense

Sentencing on 09/26/2020, #20-028, §3.201:
1. Fine $400.00, waived.
2. Ninety days of jail, credit for five days of jail served, twenty-five days of jail to be served (concurrent with #20-026), 60 days of jail suspended.
Three to six months of standard alcohol and drug restricted probation with a $10.00 monthly probation fee.

Defendant shall obtain a substance abuse screening within 30-days and shall follow the recommendations until successfully completed.

Defendant shall obtain an updated mental health assessment within 30-days.

Defendant shall sign release of information for all providers.

Defendant shall write an apology letter to the receptionists at the KBIC Medical Clinic.

Jeri Duschaíne, case #20-115, §5.16b, Consumption of liquor on highways or property open to public – 1st offense

Sentencing on 09/28/2020, #20-115, §5.16b:

1. Fine $50.00.

Vanessa Beaver, case #20-112, §3.1308, Disobedience of a lawful court order – 1st offense

Sentencing on 09/28/2020, #20-112, §3.1308:

1. Forty-five days of jail, credit for five days of jail served, 40 days of jail to be served.
2. Defendant shall be released to attend inpatient treatment when a bed has been secured; remaining days of jail shall be added to her remedial order. If the Defendant does not complete inpatient treatment, she shall serve all remaining days of jail.
3. Fifty hours of pre-approved community service.

Daniel Lamson, case #20-116, §16.513a, Operation of an improperly registered vehicle – 1st offense

Sentencing on 10/05/2020, #20-116, §16.513a:

1. $100.00 fine.
2. Defendant shall show proper proof of insurance and registration to the Probation Officer.
3. Three to six months probation with the $10 monthly fee.

SCOTUS Affirms Reservation – Upholds Jurisdiction to Protect Native Women

By: StrongHearts Native Helpline Staff

Supreme Court of the Land

Legal experts are calling McGirt v. Oklahoma (McGirt) the most significant Federal Indian Law case of the century. On July 9, the Supreme Court's McGirt decision upheld the treaty affirmed reservation borders of the Muscogee (Creek) Nation. The ruling upended previously held legal opinions that jurisdiction over major crimes transferred from federal courts to state courts. Further, that jurisdiction, in fact, belongs to a federal or tribal court. "This ruling is critical in the prosecution of domestic violence crimes against Native women," said StrongHearts Native Helpline Director, Lori Jump (Sault Ste. Marie Tribe of Chippewa Indians). "Jurisdiction or lack of jurisdiction is at the heart of why rates of violence are so high for Native Americans living on trust or reservation lands."

The reservation boundaries of the Muscogee Creek Nation were at stake, but the ruling has a significant impact on who has jurisdiction over major crimes as they relate to both Native and non-Native perpetrators on tribal land. If the Supreme Court had decided to judicially disestablish the Creek Nation's reservation, the majority of those lands within the Nation's historical boundaries would no longer be considered "Indian country."

Violence Against Women Act

Further, that disestablishment of an existing reservation would not only serve to diminish tribal land but also would eliminate the same tribal jurisdiction that Congress recently, and intentionally, reaffirmed with regard to crimes of domestic violence committed by non-Natives in the 2013 reauthorization of the Violence Against Women Act. Fortunately, this was not the court ruling.

Major Crimes Act

Previous actions by the federal government, such as the Major Crimes Act of 1855, created a legal framework that resulted in jurisdictional confusion when responding to and prosecuting crimes in Indian country. Through the Major Crimes Act of 1855, the U.S. government assumed concurrent jurisdiction over "serious crimes" committed by a Native American in Indian country. Even basic assistance such as officers responding to 911 calls, was impacted as it could be possible that the law enforcement responding to a call might not be the officer who had jurisdiction over that crime.

In the McGirt case, the State of Oklahoma wrongly assumed jurisdiction when it convicted Jimcy McGirt for violent sex crimes on the reservation of the Creek Nation's reservation. McGirt appealed his case asserting that the State of Oklahoma didn't have authority over a tribal member on tribal land.

Deadlock Tie Breaker

There were two criminal cases brought before the SCOTUS, but in one instance there was a conflict of interest. Prior to his role on the SCOTUS, Associate Justice Neil Gorsuch had presided over Sharp v. Murphy in a federal appellate court. The case involved a tribal member who had committed murder on the Creek reservation. He also contended that a state court didn't have jurisdiction. In Murphy's 2018 appeal to the SCOTUS, Gorsuch ultimately had to recuse himself; and without Gorsuch, the potential for deadlock on the SCOTUS prevented its natural conclusion. Thus, the Murphy case was hinged upon the outcome of McGirt.

In the landmark ruling, Gorsuch wrote the majority opinion, "Today we are asked whether the land these treaties promised remains an Indian reservation for purposes of federal criminal law. Because Congress has not said otherwise, we hold the government to its word."

SCOTUS Upholds Previously Held Legal Opinions

Although many experts agree that the SCOTUS opinion was accurate and reflected the original intent of the treaties in question, non-Native legislators argued that Native people left Indian territory of their own accord and as such forfeited title to the reservation. Further, that due to the lack of Native inhabitants, the reservation ceased to exist. In reality, Native people were continuously forced out of Indian Territory by white settlers and the U.S. government. Regardless, the crux of it all as pointed out by SCOTUS was that only an act of Congress could disestablish a tribal reservation, see Solem v. Bartlett (1984).

StrongHearts Stands with Survivors

StrongHearts Native Helpline recognizes the importance of the McGirt decision for victims and survivors of violence. Tribal nations are one step closer to holding all perpetrators accountable for committing crimes against Native people on tribal lands. StrongHearts’ mission is to restore power to Native Americans impacted by domestic, dating, and sexual violence by providing a system of safety, sovereignty, and support with a vision to return to our traditional lifeways where our relatives are safe, violence is eradicated, and sacredness is restored.

To explore your options for safety and healing, visit strongheartshelpline.org for one-on-one chat advocacy or call 1-844-7NATIVE (1-844-762-8483) daily 7 a.m. to 10 p.m. CT. As a collaborative effort of the National Domestic Violence Hotline (The Hotline) and the National Indigenous Women’s Resource Center, after hours callers can connect with The Hotline by choosing option one.
In recognition of Native American leadership in the field of domestic and sexual violence, StrongHearts Native Helpline is presenting a series of columns featuring individuals making a difference in Indian Country. We begin the series with our leader, Lori Jump (Sault Ste. Marie Chippewa), Director of StrongHearts Native Helpline.

Core Native American Values

As the Director of StrongHearts Native Helpline, Lori Jump has more than 30 years of experience working in the field of domestic and sexual violence. Before that she was a young mother with a passion for justice and a natural ability to lead. She was inspired by and gives credit to being raised in a traditional Native American family.

“We had the best kind of upbringing. Our house was open to whoever needed help. It didn’t matter who they were— if we had it, we gave it. We never turned anyone away,” said Lori explaining that her parents raised ten children and tended to many others. “For me, family is more important than anything.”

She explained that the cornerstone to the success of any organization is to incorporate and understand core values; with the utmost respect for her culture, she strives to tailor the work environment to fit Native people on a deeper level.

“When someone has a family issue, as an employer, you must be able and ready to let staff members deal with things that happen in their lives,” said Lori. “I believe core Native American values include a heightened sense of family and community.”

Working for her Tribe

When it comes to victim services in Indian Country, Lori was and is still a trailblazer. She has a long history working for her tribe, the Sault Ste. Marie Tribe of Chippewa Indians in Sault Ste. Marie, Michigan. Although she says that she stumbled into the field of domestic violence, her career path was anything but a stumble.

In 1989, Lori applied for a tribal court clerk position but was encouraged instead to apply for a victim advocate job. She was soon hired and worked in this position before transitioning into a juvenile probation officer position. As a probation officer, she quickly learned that troubled teens are often found in homes experiencing domestic violence. Back then, it was her mission to not only ensure that the teens follow tribal law but also to guide them onto a better path in life.

Her Mentor

As is the case with trailblazers, Lori’s mentor may seem unknown today. But it was under his guidance that she carved her path in Indian Country. Her mentor was Bob Nygaard, the Sault Tribe’s grant writer, who, in the early days, played an important role in the overall success of the development of the tribe’s programs.

“Bob was the tribe’s only grant writer. He wrote the initial grants for our tribal programs, but it became part of our job to write and apply for grants to maintain funding for our positions,” said Lori. “He was an absolute master of the written word, and it was with his expertise I learned how to write and maintain grant funding.”

Growing Tribal Programs

Lori recognized the connection between the need for services, grant writing and having a meaningful impact on the lives of Native people. It became her passion to ensure programs were well-funded.

The first grant Lori wrote was to maintain the victim advocate position. The initial grant was obtained from the State of Michigan in the amount of $27,000. She increased the request for the second grant and secured $40,000 to continue the position. While advocating for victims of domestic violence, Lori continued to write more grants.

She wrote the grant and secured funding for the Tribe’s Advocacy Resource Center (ARC), a direct service program that provides assistance and support to survivors and their children impacted by domestic violence. She ensured the success of that program by becoming the Program Manager and hiring more advocates. In 1996, Lori obtained her first grant of $86,000 from the Office of Violence Against Women.

“We were over the moon,” said Lori. “The grant didn’t roll out until 1997, but over the years we kept growing the program.” In early 2000, she secured grant funding for the ARC’s “Aakdehewin Gaamig – Lodge of Bravery (LOB),” a 16-bed temporary emergency shelter for victims of domestic and dating violence and their children. Soon after, she increased advocacy and added support services that were second to none.

Team Spirit

Lori and her team worked hard to build a comprehensive program that included emergency legal advocacy, criminal justice advocacy, crime victim compensation assistance, prevention and outreach education, and even funded a clinical social worker position in the Tribe’s Behavioral Health Program that provides outpatient therapy to victims of sexual abuse and assault. She had become a leading expert in the field of domestic violence—a true leader in Indian Country.

“I didn’t do it on my own. We were successful because we had really good people working for us. Our tribal board was supportive. The program was helping people and nobody had a problem with that,” she explained. “Other tribal services and programs had requirements that were tied to income and where you live. Our program didn’t have any. It didn’t matter if you were on or off the reservation. If you were a victim of domestic violence and a tribal member, you were eligible.”

The Missing Link: Uniting Three Fires Against Violence

Lori was so committed to justice that she identified the need for culturally-specific training not otherwise found in Michigan. For training, tribes were dependent upon non-Native programs with instructors who lacked a basic understanding of tribal governments, court systems, and jurisdictional issues. So, in 2007, she secured funding to establish an organization that could provide culturally-specific training and resources.

Uniting Three Fires Against Violence (UTFAV) is a state-wide tribal coalition with representation from all of Michigan’s federally recognized tribes. UTFAV provides a variety of training opportunities to tribal advocacy programs, tribal leadership, and tribal entities working in response to violence in Indian Country. Some of the training offered includes: domestic violence in Indian Country, sexual assault in Indian Country, sex trafficking in Indian Country, foundations of advocacy, historical trauma, and shelter advocacy—to name a few.

In 2013, UTFAV was struggling. Lori believed it was a valuable organization, so much so, she made the difficult decision to leave the Tribe and take the lead at UTFAV. She stabilized the organization and ensured continued access to the present day. She also became an appellate court judge for her Tribe and continues in that capacity today.

StrongHearts Native Helpline

Lori wasn’t looking for change when it came knocking at her door. She was offered a director position outside of her hometown where she had worked and lived for the past 30 years. It would be a life-changing decision to leave UTFAV, but fate and destiny were waiting at StrongHearts Native Helpline.

It was to be the nation’s first domestic violence helpline designed by and for Native Americans and Alaska Natives. It was the brainchild conceived by the National Domestic Violence Hotline (The Hotline) and the National Indigenous Women’s Resource Center (NIWRC). Lori moved to Austin Texas—a place she had never been—to learn the ropes of a domestic violence hotline under the wings of The Hotline and...
New Employees - Who's Who and Who's New!

Chief Judge William W. Jondreau, Sr. welcomes and introduces Jackie Pische as the Interim Director of the Office of Child Support Services for the KBIC Tribal Court. Jackie joins us with several years of experience working in the field of child support services, having worked for 20 years with the Forest County Potawatomi Tribe and as an independent contractor.

You can reach Jackie through e-mail jipsche@kbccsn.gov or by calling (906) 353-4566.

November is Native American Heritage Month

November is Native American Heritage Month. This month was established to honor and recognize Native Americans as the first people of this nation and to celebrate both their cultural heritage and integral importance to our past, our present, and our future.

In 2009, President Barack Obama signed “The Native American Heritage Day Resolution,” designating the Friday after Thanksgiving as “Native American Heritage Day.” After signing H.J. Res 40 into law he stated, “I encourage every American to join me in observing Native American Heritage Day. It is also important for all of us to understand the rich culture, tradition, and history of Native Americans and their status today, and to appreciate the contributions that First Americans have made and will continue to make to our Nation.”

KBOCC Student Earns Corrections Excellence

Samantha Peltola, a Criminal Justice student at Keewenaw Bay Ojibwa Community College, was recently presented the Excellence in Criminal Justice Award. This award is given each year to the one KBOCC Criminal Justice student who instructors believe best represents the CJ program. “Samantha is a diligent student,” says KBOCC Instructor Joe Bouchard. “She maintained a high grade point average while taking a large course load. In addition, Samantha explores criminal justice issues brought up in class in a thorough manner. In discussions and class work, she demonstrated a profound curiosity in the field of corrections. I believe that she will be an asset in wherever her capacity in the criminal justice field.”

For more information about classes at Keewenaw Bay Ojibwa Community College, please call Betti at (906) 524-8304 or go to www.kbocc.edu.

SWEET POTATOES AND APPLES

- Prep a 9x13 baking pan with cooking spray
- Peel four large sweet potatoes, and cut to 1” dice
- Boil until barely softened, drain (they continue to cook later as they bake)
- Peel and dice four apples
- Mix the potatoes and apples in the prepared pan

Make a sauce of the following by combining these ingredients:
- ¼ cup brown sugar
- ½ cup maple syrup
- 2 teaspoons pumpkin pie spice
- ½ cup melted butter

Drizzle the sauce over the sweet potatoes and apples and mix lightly. Bake at 350 degrees for 25 minutes. If desired, sprinkle with chopped pecans or other nuts and return to the oven for five more minutes to roast the nuts. Mmm.

THREE SISTERS SUCCOTASH

- 8 oz canned or frozen lima beans (fresh or frozen green beans also work well)
- 8 oz Frozen or canned corn, drained
- 8 oz zucchini or yellow summer squash, chop to 1” dice

Boil or microwave the beans until tender in a large skillet, heat
- 1 TBSP butter
- 2 TBSP cooking oil

Add the drained vegetables and saute for 5-10 minutes until squash is tender but not mushy.

Season with:
- ¾ tsp salt
- ¼ c black pepper
- Other herbs as desired

Sprinkling with chopped green onion (scallions) before serving is a nice touch.
This year the 11th Annual Domestic Violence Awareness Walk in memory of Chelsey LaFernier was held virtually, over the internet, meaning pictures of everyone walking during the entire month of October 2020, instead of just one day were posted on the Transitional Home Facebook page. This was done to allow for social distancing and to be safe for all walkers, rather than gathering in a group. Walkers registered for a free tee-shirt and walked the usual walk, or from wherever they were in memory of Chelsey and any other domestic violence victims or survivors. The Transitional Home also featured webinars sponsored by the National Indian Women’s Resource Center (NIWRC) and other activities during the month of October, including #Wear Purple day, which is held each year on October 22nd. This year the Native Domestic Violence Awareness Month hashtag #Native DVAM was used by all posts during the month to raise awareness in Indian Country. Every time the hashtag is used ANYWHERE it becomes TRENDING. To be a trending hashtag, it must be used over in a certain group many times in a short period of time. If you registered to walk, your tee-shirts will be mailed or delivered to you. We had over fifty walkers this year! Tee-shirts will be delivered in early November.

Two of our longtime supporters walked for the cause on October 15th. Migwech William “Chill” Seppanen, Sr. (left) and Joseph Eckerberg (right).

KBOCC holds 11th Annual Domestic Violence Awareness Walk in Memory of Chelsey LaFernier

Lizz Loonsfoot-Curtis (left) with Jami Lee Shalifoe (right).

Our first walkers: (left to right) Nathan, Nykolas, Eugene Velmer and their pup Tachi boy.
Chronic Wasting Disease and Conservation of Waawaashkeshi

Chronic Wasting Disease (CWD) is a fatal, contagious, neurodegenerative disease that affects members of the deer family. It causes a characteristic spongy degeneration of the brains of infected animals resulting in emaciation, abnormal behavior, loss of bodily functions, and death. The infectious agents are considered to be prions, and the disease may be spread both directly (animal to animal contact) and indirectly (soil or other surface to animal), most likely through the saliva and feces of infected animals, or decomposing carcasses. CWD was first detected in Michigan in 2008 in a captive white-tailed doe from a privately owned facility in Kent County in the Lower Peninsula. In 2018, a free-ranging doe harvested in Dickinson County in the UP, tested positive for CWD. To date, no additional positive CWD cases have been confirmed in the UP.

While there has not been a case of CWD crossing the species barrier into humans, the risk is not zero. Hunters and others should avoid eating meat from deer, elk, and moose that look sick or may have CWD. Prevention and reduction of wildlife diseases are dependent upon proactive education, surveillance, monitoring, reporting, and sharing of information by community members. If CWD spreads throughout the UP and Ceded Territories this would be a significant threat to a source of traditional food for our communities.

What can you do to help?
1. Report sick deer to your local Tribal or State biologists or conservation officers.
2. Get your deer tested. You can bring your deer head to the Michigan DNR Baraga Customer Service Center between the hours of 8am and 4:30pm, November 15th through November 18th.
3. Prevent the spread through proper disposal of carcasses. Do not transport carcasses long distances from where they were harvested. Landfill your carcass or bury deep enough that scavengers can’t dig it up.

Have questions? Feel free to reach out to the KBIC Wildlife Program staff at 906-524-5757 ext. 4227 or email the Wildlife Biologist at ejohnston@kbic-nsn.gov.

The Forest Recovery site is a project of the KBIC Natural Resources Department (NRD) in an effort to rejuvenate the forest north of the KBIC Community Garden with native plants. The five-acre Forest Recovery Site is near the Wall-eye ponds. This effort is made possible with the hard work of the NRD, such as: Evelyn Ravindran, Director; Karena Schmidt, Ecologist (pictured above); and a staff of wonderful plant techs. The college intern program is a collaboration with the NRD and Keweenaw Bay Ojibwa Community College. This long-term ongoing process starts in the spring with Karena ordering seeds that are planted and cared for in the greenhouse until they grow into mature plants. They are then ready to be transplanted into the forest. The college intern crew has planted nearly 30 species of native plants throughout the forest. Some plants go in sunny areas, where there is less cover from the trees. Others prefer to be in wet, shady areas.

Marsh Marigold is an example of a plant that would be planted in a shady, wet area. The leaves can be harvested in early spring and cooked, to make a tasty stew. A tea made from the leaves can help clear congestion. New Jersey Tea is a plant that prefers to grow in sunny, dry areas. Many tiny insects pollinate the flowers. In turn, these insects are an important source of protein for hummingbirds. Columbine is another important plant. These grow well in shadier areas and do okay in either wet or drier soils. Their beautiful red and yellow flowers are full of sweet nectar and delicious to eat. The KBIC Cultural Committee has requested these and other plants to be planted for their medicinal uses and value to the community.

The crew has planted well over 1,000 plants, while using a GPS unit to pinpoint where we put them. In the winter, we will create maps. When planting, we would use various digging tools.

The college intern crew working on the project consisted of Zach Welch, a student at Michigan Tech, Raymond Gauthier-Tolonen and myself, students at KBOCC. Karena has been mentoring us and oversaw implementation for this project.

The crew spent most of the summer working on this project. We began seeding and transplanting in the greenhouse in May. We planted the mature plants at the Forest Recovery Site from June through August.

It was a blast. I had fun working with this crew. They were very patient with me as I learned about the plants program. They are truly a special group to work with.

November 2020 Calendar:
- November 6 — Constitution Committee Meeting, 10 a.m. Tribal Center;
- November 11 — Veteran’s Day, Tribal Gov’t Offices closed;
- November 26 — Thanksgiving Day, Tribal Gov’t Offices closed;
- November 27 — Native American Heritage Day, Tribal Gov’t Offices closed.
Virgil Simon Loonsfoot “Red Cloud”
(August 17, 1940—September 25, 2020)

Virgil Simon Loonsfoot “Red Cloud”, age 80, of L’Anse, MI, passed away on Friday, September 25, 2020, at U.P. Health System Marquette, MI.
He was born August 17, 1940, in L’Anse, MI, the son of Simon and Charlotte (Kiskitog) Loonsfoot. Virgil graduated from Brimley High School and later received an Associate Degree from Suomi College. He served in the US Army during the Vietnam War. Virgil worked as a truck driver and doing maintenance at housing in Sault Ste Marie, MI.
Virgil was a member of Holy Name of Jesus Church, KBIC, former president of Ojibwa Seniors, and past Commander of the KBIC Veterans. He enjoyed fishing; watching football; going to his camp in Newberry, the casino, and Pow-wows; making quilts for veterans; and helping with Toys for Tots.
Surviving are his children: Charlotte Loonsfoot of L’Anse, Shauna (Leeryo Crews) Loonsfoot Calloway of Florida, and Virgil Loonsfoot, Jr. of Florida; sister: Diane DeCota of Baraga; companion: Mary Jane Loonsfoot of Baraga; grandchildren: Adrian Loonsfoot, Shauna Peltos, Christian Peltos, Sean Spruce, Virgil Mongozid, Robert Mongozid, Brandi Calloway, James Calloway, Danielle Loonsfoot, Deann Loonsfoot, and Virgil Loonsfoot III; and five great grandchildren including one on the way.
Preceding him in death are his parents; brothers: Clifford and Wilmer Loonsfoot; and sisters: Margaret Poleahia and Marie Elizabeth Durant.
Visitation was held Thursday, October 1, 2020, from 10-11 a.m. at the Indian Pineny Cemetery, followed by his funeral service at 11:00 a.m. with Fr. Corey Litzner officiating. Burial followed at the Indian Pineny Cemetery with military rites by the Baraga County Area Veterans, traditional service with drums and committal prayers. The Jacobson Funeral Home assisted the family.

Janet D. Engel
(April 16, 1941—September 27, 2020)

Janet D. Engel, age 79, of L’Anse, MI, passed away Sunday, September 27, 2020, at her home, surrounded by her loving family.
Janet was born in Hancock, MI, on April 16, 1941, the daughter of the late Arthur and Isabelle (Demgen) LaBeau. Janet graduated from L’Anse High School in 1960. She married Arthur “Art” Engel in L’Anse in 1965. Janet was a member of Sacred Heart Catholic Church, L’Anse, and the Keweenaw Bay Indian Community. She enjoyed going for rides and loved spending time with her family.
Janet is survived by her loving husband: Art Engel of L’Anse; son: John Engel of Las Vegas, NV; daughter: Jean Engel of Bloomfield, MI; grandchildren: Olivia and Dalton Porth and Kaylyn, Braxton, and Jaden Engel; and her sister: Shirley (Jerry) Clisch of Baraga. She was preceded in death by her parents and her sister Josephine.
Funeral services for Janet were held Friday, October 16, 2020, 2:00 p.m. at the Reid Funeral Service and Chapel, L’Anse with Deacon John Cadeau officiating. The family greeted friends at the funeral home prior to the services, 12 p.m. until the time of the funeral service. Masks and social distancing were required. The Reid Funeral Service and Chapel of L’Anse assisted the family.

Dennis Barrette
(November 23, 1940—October 2, 2020)

Dennis Barrette of Dollar Bay, MI, passed away peacefully at home on Friday, October 2, 2020, after a lengthy illness. He was 79 years old.
Dennis was born on November 23, 1940, the son of Gerard (Gary) and Myrtle Barrette. He grew up in Swedetown, played football, was an ROTC cadet, and graduated from Calumet High School in 1958. He earned a degree in Mathematics from Michigan Tech in the 1960’s and 70’s. Dennis served proudly in the Army/National Guard from 1959-1966.
Dennis met the love of his life at Big Traverse one summer when his family owned the cottage next door to her family. His mother recalls looking out the window to find Dennis and Sandy walking hand in hand. Dennis and Sandy were married on September 15, 1962, at the Norwegian Lutheran Church in Calumet, MI. They built a home in Dollar Bay in 1966, where they raised their three children.
In his early years, Dennis worked at the Spur Gas Station in Laurium and WHDF Radio in Calumet. Dennis began his 30+ year career with UPPCo in Houghton in 1964, building the company’s data processing system from the ground up, attending several extensive trainings with IBM in New York City in the 1960’s and 70’s. He was later given the honor of serving as UPPCo’s Vice President of Public and Corporate Relations.
Dennis also worked as Office Manager at ReMax Douglass Real Estate, Superintendent of Dollar Bay-Tamarack City Schools while three of his grandchildren were students, served on the board at Northern Mutual Insurance, and was later elected as a Commissioner for Houghton County.
He was a proud member of the Dollar Bay Lions Club and enjoyed working at the famous Dollar Bay Chicken Barbecue on the 4th of July when it first began in the late 1960s. He missed only two days from the start of the barbecue in the 1960’s until the last year he was able to work the pits in 2017.
He served with the Houghton Rotary Club, the Osceola Township School Board, The United Way Board, Michigan Tech Alumni Association Board, and numerous other community programs.
Dennis enjoyed coaching hockey and baseball. He played in the softball league at church. He loved watching his grandchildren play in athletic, musical, and other school events. He enjoyed DBTC Bluebolt basketball, listening intently to the games on the radio when he could not make it to the bleachers.
Dennis loved fishing and hunting and was a proud member of the Mosquito Lake Culture Club with lifelong friends, including: the late Ron Amsden of Marquette and Gene Amsden of Lake Medora. He spoke often about his fishing adventures, including some in Canada.
Dennis enjoyed playing and watching golf, tapping trees, making maple syrup, reading, cabbage, daily crosswords, and spending time with family and friends. He was always willing to pitch a baseball or kickball game every single time he was asked, to the delight of every child in the yard.
Dennis was a member of the choir at First Lutheran Church in Dollar Bay, several local ecumenical choirs, a barbershop quartet, and provided music upon request at several weddings and funerals.
He valued family and friendship above all things. His favorite “titles” in life were son, brother, cousin, husband, dad, uncle, grandpa, great-grandpa, and friend.
Dennis was preceded in death by two newborn sons; his father: Gerard (Gary) Barrette; and wife: Sandy.
He is survived by his mother: Myrtle Barrette, The Bluffs, Houghton; sister: Jill (Bill) Hodges of Big Traverse; children: Brad (Roxanne) Barrette of Hubbell, Lynn Barrette of Dollar Bay, and Lucas (Laurie) Barrette of Iron Mountain; grandchildren: Bradley, Jesse, Britney, Aimee, James, Maggie, and Joshua; great-grandchild Ott; sisters-in-law: Donna (Michael) Fountaine of Tamarack City; brothers-in-laws; friend and former brother-in-law: Burt (Kelly) Arola; and many cousins, including Gerald (Jerry) Mattson of Madison Heights, MI; nephews; nieces; and good friends.
Our heartfelt thanks to Dr. Terry Kinzel and the team at UP Health System Houghton HomeCare & Hospice for their support and guidance for dad’s care at home.
In the interest of keeping everyone safe and healthy, there was no service or gathering. In celebration of Dennis’ life, we encourage you to watch a sunrise, go fishing, play catch with a child, shoot some hoops, teach someone how to play cribbage, roast marshmallows over a campfire, share that second cup of coffee on an un rushed morning, and consider coaching or giving back to the community in some way best suited to your gifts.
Share a story with us about Dennis via mail at PO Box 357,
Glen David Bressette, Sr.

(October 76, 1947—October 21, 2020)

Glen David Bressette, Sr., age 73, of Harvey, walked on Wednesday, October 21, 2020, at UP Health System—Marquette.

Glen was born at Marquette's St. Mary's Hospital on October 6, 1947, one of fourteen children born to Clifford V. and Seraphine (Papin) Bressette. He attended St. Michael's Elementary School from K-8th grade and then attended Bishop McGivney Central High School from 1962 until 1966. On September 18, 1966, Glen joined the US Marine Corps, beginning with boot camp in San Diego MCRC and then Camp Pendleton for infantry training. He was sent to Memphis, Tennessee, in January of 1967 to Millington Naval Air Station for training in basic crewman and Navigation, and then to Tammis, Idaho, in the US Navy to attend a course in Aviation Aircraft. After this he was stationed in Santa Ana, California, at the T.I.A. Base not far from the Marine El Toto Base, which was a helicopter base for Marine UH-34, CH-46 and the CH-53 Helicopter Squadrons. He was with the UH-34 helicopter squadron just over a year, until he got his West Pac orders in October 1968 for Vietnam. He went through the intense Jungle Combat Training at Camp Pendleton in California before being shipped to Marble Mountain Air Facility outside Da Nang in Northern South Vietnam (1 Corps Division). He was promoted to Corporal while he received his first Combat Air Crew Wings and first Air Medal. The first of three Air Medals that he would receive as a combat Air Gunner (50 Cal) on the CH-46 Medium Marine Helicopters in Marine Squadron HMM-165. Before he was to leave Vietnam he had flown on over 90 missions. Some of which included: rescuing the troops from sandstorms in Vietnam; flying recon troops into hazardous landing zones, flying recon troops into hot landing zones, and getting the recon teams out of hot enemy fire zones. He was shot down during one of these emergency recon extractions. Over 60 percent of his combat missions in Vietnam were Emergency Medvac extractions and taking heavy enemy fire when these LZ’s were picking up our wounded soldiers. One week after getting to Okinawa, he was shipped to Japan with a two man flight crew to fly two CH-46 helicopters back to Fatima Air Base back in Okinawa. The squadron was put on a LPH Helicopter aircraft carrier and sent back to Vietnam with 1500 Marines as stand-by troops off the coast of the Da Nang area of Vietnam for one month. Then the squadron was sent back to Okinawa in early January 1970, and he received his orders to be sent back to the States later that month. After spending 30 days home on leave, he was sent to New River Air Station in North Carolina, as a Hydraulic Mechanic in a CH-53 Helicopter Squadron until he went on to Montgomery. He was discharged from the Marine Corps on September 18, 1970, having received several purple hearts and meritorious medals.

Glen’s story as a Marine was written in the Lost Road Home: Post Traumatic Stress Disorder (PSTD) and the Psychological Effects of War on Veterans and their Families by Milly Balzarini. Glen was a very active member of the Keweenaw Bay Indian Community while also being very active in veterans activities locally. He served as Junior Commandant in the State of Michigan for Senior Commandant with the Marine Corp League, was the first Native American Commandant and first Upper Peninsula Commander. He was a member of the VFW and volunteered at the Jacobetti Home for Veterans. He also helped organize the Marine Corp League Toys for Tots program.

Proud of his Native American heritage, Glen served as a KBIC dancer, took part in numerous powwows, served on the KBIC Color Guard, KBIC Enrollment Board and Constitution Revision Board, Title IV School National Program, and served, sponsored, and organized several programs for local Alcoholics Anonymous programs. Glen actively served Native American Indians all over, teaching the Native American Anishinaabe language and providing Anishinaabe spiritual names. He gave countless teachings all over the Upper Peninsula and was a well respected person wherever he went.

Glen was preceded in death by his daughter: Amber Bressette; his parents; sisters: Gloria Finnerty, Geraldine Bess, and Cheryl Bressette; brothers: Don, Wayne, Sam, and Allen Bressette; and several aunts, uncles, nieces, and nephews. Survivors include his wife: Joann Bressette; sons: Dan McNeil and Glen (Lauren) Bressette, Jr.; daughters: Tina Maki, Tonya Maki, and Donald (Georgia) Maki, Jr.; his grandchildren: Kylee and Travis Bressette, Johnny, Eric and Jessica Romero, Shawn and Kurt Maki, and Cheyenne and Brendan Everson; several great-grandchildren; his sisters: Carol Peterson of Escanaba, Polly Beauchamp, Sandy Carlson, Kathy Peterson, and Linda Bressette of Harvey; and brothers: Keith Bressette of Harvey and Michael (Carol) Bressette of Marquette.

The family greeted relatives and friends at St. Christopher Catholic Church on Wednesday, October 28, 2020, from 10:00 am until 12:00 noon. Masks and social distancing were required and no church reception was held. Graveside services with military honors were held at the Jacobetti Home Cemetery at 2:00 pm.

To place an ad, submit an article, or relate information, ideas, or possible articles contact: LSU Denomie at (906) 201-0263, or e-mail: newsletter@kbic-nsn.gov.
### Alaska:

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$1,005 + $160</td>
<td>$1,165</td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>$1,354 + $160</td>
<td>$1,514</td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>$1,702 + $160</td>
<td>$1,862</td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>$2,050 + $170</td>
<td>$2,220</td>
<td></td>
</tr>
<tr>
<td>5</td>
<td>$2,399 + $199</td>
<td>$2,598</td>
<td></td>
</tr>
<tr>
<td>6</td>
<td>$2,747 + $228</td>
<td>$2,975</td>
<td></td>
</tr>
<tr>
<td>7</td>
<td>$3,095 + $228</td>
<td>$3,323</td>
<td></td>
</tr>
<tr>
<td>8</td>
<td>$3,444 + $228</td>
<td>$3,672 + $436</td>
<td></td>
</tr>
</tbody>
</table>

Each additional member + $349

### 48 Contiguous United States:

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$1,255 + $273</td>
<td>$1,528</td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>$1,691 + $273</td>
<td>$1,964</td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>$2,127 + $273</td>
<td>$2,400</td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>$2,563 + $273</td>
<td>$2,836</td>
<td></td>
</tr>
<tr>
<td>5</td>
<td>$2,999 + $273</td>
<td>$3,272</td>
<td></td>
</tr>
<tr>
<td>6</td>
<td>$3,435 + $285</td>
<td>$3,720</td>
<td></td>
</tr>
<tr>
<td>7</td>
<td>$3,870 + $285</td>
<td>$4,155</td>
<td></td>
</tr>
<tr>
<td>8</td>
<td>$4,306 + $285</td>
<td>$4,591 + $349</td>
<td></td>
</tr>
</tbody>
</table>

Each additional member + $436

*The net monthly income standard for each household size is the sum of the applicable Supplemental Nutrition Assistance Program (SNAP) net monthly income standard and the applicable SNAP standard deduction.*

---

**FOOD DISTRIBUTION PROGRAM ON INDIAN RESERVATIONS (FDPIR)**

**FY 2018 NET MONTHLY INCOME STANDARDS**

(Effective Oct. 1, 2020 to Sept. 30, 2021)

*The net monthly income standard for each household size is the sum of the applicable Supplemental Nutrition Assistance Program (SNAP) net monthly income standard and the applicable SNAP standard deduction.*

---

**ATTENTION**

A drop box is now available outside of the Tribal Center for your convenience.

---

**Ojibwa Community Library**

**How to Use Curbside**

To order your items you can:
- Call 353-8163
- Email ocllib@upj.net
- Place a hold online

To Pick Up Your Items:
1. We’ll call you when your items are ready.
2. Call when you arrive, or set up an arrival time before you leave home (call ahead)
3. Set up an arrival time before you leave home (call ahead)

To Return Items:
1. Place returned items in our Library Book Drop (open 24 hrs/day)

**Curbside Service**

Now Available!

**HOURS:**
- 9AM - 3PM, Tues-Thurs

---

**2020 KBIC Seasonal Flu Vaccine Clinic**

By appointment only, call (906) 353-8700.

Drive up to designated area and receive your flu shot without leaving your vehicle.

KBIC Health System, 8:30 a.m. to 4:00 p.m.

November 2, November 9, November 16

Sponsored by KBIC Health System

---

VACCINE is available for tribal members, descendants, non-native household contacts, and employees. While supply lasts.

Youth, 18 and under, should contact (906) 353-8700 and schedule a nurse visit to obtain the influenza vaccine.

**Bring your insurance card if you have one.**

For more information contact Dawn at (906) 353-4521.

Consent forms can be downloaded at www.kbic-nsn.gov
PUBLIC ANNOUNCEMENT

Is your charitable organization planning on holding a raffle or selling raffle tickets on the L’Anse Indian Reservation?

Federal law, through the Indian Gaming Regulatory Act, granted Tribes exclusive right to regulate gaming activity on Indian Lands. Even if you or the members of your organization are not Tribal Members, the Keweenaw Bay Indian Community Gaming Commission has the authority to regulate your raffle. It is unlawful to game without a license.

Please contact the KBIC Gaming Commission Office at (906) 353-4222 or stop by the office located at the Tribal Center for an application and a copy of the rules and regulations.

Application deadline for submission of ALL Class I Drawings is 30 days and Class II Raffles is 60 days prior to your event. License Fee will be waived when the application is received within this timeline.

Used Oil Recycling
For Baraga County Residents

WHERE: 16376 Ojibwa Industrial Park Rd., Baraga, MI

TIME: 9am - 11am

**No Business**

For questions contact Serena Gauthier or Diane Price (906) 524-5737

OJIBWEMOWIN
Gashkintidog Gilizis
Freezing Moon

The language page was designed from reference of http://ojibwe.lib.umn.edu/
- Designed by newsletter editor

Fill-in-blanks

nawaaakijineme
cgapaawakasaz
vduonfihobdm
b njkmxiqdkne
kaxocrkzysyeo
ewbsbwfbufcw
iarihjaysit
cajmognvnwh
fkssatdrbkcq
qipaygiwosei
gzynhwemjwp
tnrozigawng
cidhejnncriep
sismiesizim
rnbknqvaoqfmg

Word Search (front, backward, diagonal)

nawaaakijineme
cgapaawakasaz
vduonfihobdm
b njkmxiqdkne
kaxocrkzysyeo
ewbsbwfbufcw
iarihjaysit
cajmognvnwh
fkssatdrbkcq
qipaygiwosei
gzynhwemjwp
tnrozigawng
cidhejnncriep
sismiesizim
rnbknqvaoqfmg

Word list

giwose
binizikawaangan
minjikaawan
miigwechiwendam
zasakwaa
mizise
okosimaan
wikwandiwin

PBNC is served by members of the American Association of Public Libraries and the local libraries of the area.

PUBLIC ANNOUNCEMENT

Opioid Response Network Virtual Community Collaboration with the Upper Peninsula of Michigan

Register now!

Live session 1: Nov. 10, 2020
12:00 pm - 2:00 pm CT
1:00 pm - 3:00 pm ET

Live session 2: Jan. 7, 2021
12:00 pm - 2:00 pm CT/1:00 pm - 3:00 pm ET
Location: Online | Cost: Free

NorthCare: Jill Briggs, SAPT Director;
Gary Shebler, CPC-R, SUD/GAD Prevention Coordinator
Inter-Tribal Council of Michigan: Eva L. Petersky, MS, Director, Behavioral Health Department
Great Lakes Addiction Technology Transfer Center: Janene Potawatomi, MS, Co-Director; Rose Marie Carter, MN, OTS, Specialist (IN and MI)

Live ORN Teams: John Lichtlin, MD, Dorothy Chelley, MS, Steven Sarra, MPA, Sami Blue (Schade); Sharon Heseltine; Shannon Crossland

National ORN Team: Teresa Bishop, Hector Colón-Rivera, MD, Sharon Heseltine; Michael Knabel, MS/ScHEL; Stanley Mann-Lev, MPH; Deryl McGrew, MBA, Deana Murphy, PhD, Steven Sarra, MPA; Salam-Elnaee Urey

Contact: Rachel Wittert rwittert@umich.edu

About:
Join the virtual community collaboration to discuss building capacity in the Upper Peninsula of Michigan to address the opioid epidemic using evidence-based practice. Everyone is welcome: those already working in prevention, treatment and recovery, legislators and policymakers, law enforcement, tribal leaders and the faith-based community, family members, healthcare providers, health departments, educators, and community-based organizations. Our goal is to share evidence-based resources around effective interventions in prevention, treatment and recovery to impact the opioid epidemic across all populations and to collaborate to address the needs specific to the Upper Peninsulas of Michigan. This six-week program includes two one-hour live sessions with state, regional and national representatives and constituents to hear from community members about the gaps and needs in the region and how we can partner together to support these needs to more effectively impact the epidemic in Upper Peninsulas of Michigan.

The program includes pre-recorded modules on eight topics: The Opioid Epidemic: Evidence-Based Approaches to 1) Prevention; 2) Treatment; 3) Recovery; 4) The Impact of Stigma on Care; 5) Prevention in Youth and Adolescents; 6) Family-Centered Care for Pregnant and Post-Partum Women and Their Families; 7) Opioid Response Network Overview; and 8) How Social Determinants of Health Create Differential Impacts.

E-WASTE RECYCLING EVENT

The KBIC Solid Waste Facility is now a PERMANENT E-Waste drop off site that will continue with monthly collections.

FREE

E-WASTE RECYCLING EVENT

First Saturday of Every Month
9:00am – 11:30am
Baraga County Residents ONLY

KBIC Solid Waste Facility
16376 Ojibwa Industrial Park Rd., Baraga, MI
KBIC 353-4222

TIME:
9:00am – 11:30am

WHERE:
16376 Ojibwa Industrial Park Rd., Baraga, MI

PRICES

<table>
<thead>
<tr>
<th>Classification</th>
<th>Price</th>
</tr>
</thead>
<tbody>
<tr>
<td>TVs &amp; Monitors (CRT &amp; LCD, 32” or larger)</td>
<td>$25.00 Each</td>
</tr>
<tr>
<td>Televisions (32” or larger)</td>
<td>$25.00 Each</td>
</tr>
<tr>
<td>Desktops &amp; Cameras (Laptop/Tablet Mix)</td>
<td>$25.00 Each</td>
</tr>
<tr>
<td>Laptops (Plain)</td>
<td>$25.00 Each</td>
</tr>
<tr>
<td>Cell Phones</td>
<td>$25.00 Each</td>
</tr>
<tr>
<td>Desktop Printers</td>
<td>$25.00 Each</td>
</tr>
<tr>
<td>Microwave Ovens</td>
<td>$25.00 Each</td>
</tr>
</tbody>
</table>

If you have any questions please contact: Serena Gauthier (906) 524-5737 X 4228

PBS (11) Ashi bezhig
Enterprise Immediate Job Openings

<table>
<thead>
<tr>
<th>Position Title</th>
<th>Status</th>
<th># open</th>
<th>Department</th>
<th>Pay Rate</th>
<th>End Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cashier</td>
<td>Part-time</td>
<td>2</td>
<td>C-Stores</td>
<td>$12.00/hr</td>
<td>Continuous</td>
</tr>
<tr>
<td>Room Attendant</td>
<td>Part-time</td>
<td>2</td>
<td>Hotel</td>
<td>$12.00/hr + tips</td>
<td>Continuous</td>
</tr>
<tr>
<td>Server (wait-staff)</td>
<td>Part-time</td>
<td>1</td>
<td>Casino Bar</td>
<td>$5.67/hr + tips*</td>
<td>Continuous</td>
</tr>
<tr>
<td>Surveillance Monitor</td>
<td>Part-time</td>
<td>1</td>
<td>Surveillance</td>
<td>$13.00/hr</td>
<td>Continuous</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Position Title</th>
<th>Status</th>
<th># open</th>
<th>Department</th>
<th>Pay Rate</th>
<th>End Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cashier</td>
<td>Part-time</td>
<td>2</td>
<td>Food and Beverage (Superior Eats)</td>
<td>$10.00/hr + tips*</td>
<td>Continuous</td>
</tr>
<tr>
<td>Line Cook</td>
<td>Part-time</td>
<td>3</td>
<td>Food and Beverage (Superior Eats)</td>
<td>$14.00/hr + tips</td>
<td>11/03/2020</td>
</tr>
<tr>
<td>Server (wait-staff)</td>
<td>Part-time</td>
<td>1</td>
<td>Food and Beverage</td>
<td>$5.67/hr + tips*</td>
<td>Continuous</td>
</tr>
<tr>
<td>Slot Shift Supervisor</td>
<td>Full-time</td>
<td>2</td>
<td>Slots</td>
<td>$14.50/hr</td>
<td>Open until filled</td>
</tr>
</tbody>
</table>

Tipped positions are guaranteed at least $12.00 (Baraga) and $13.00 (Marquette).
Part-time = up to 37 hours/week.

JOB DESCRIPTIONS/POSTINGS CAN BE FOUND ON WWW.OJIBWACASINO.COM

~ For more information, please contact our HR Team ~
Baraga HR Office at (906) 353-4120 or Marquette HR Office at (906) 249-4200 ext. 4704

(12) Ashi Niizh

NATIVE POLITICAL PARTICIPATION MATTERS.

Need help? Contact vote@narf.org