MINUTES
KEWEENAW BAY INDIAN COMMUNITY
SPECIAL COUNCIL MEETING
BIG BUCKS BINGO HALL
THURSDAY – JULY 12, 2018 – 9:00 A.M.

A. Date: July 12, 2018

B. Call to Order: President Swartz called the meeting to order at 9:16 a.m.

C. Invocation: Lord’s Prayer

D. Roll Call: Present: Warren C. Swartz, Jr., President
  Jennifer Misigan, Vice President
  Susan J. LaFernier, Secretary
  Toni J. Minton, Assistant Secretary (arrived at 10:01 a.m., left at 12:01 p.m.)
  Doreen G. Blaker, Treasurer
  Robert R.D. Curtis, Jr. (arrived at 9:18 a.m., left at 12:01 p.m.)
  Randall R. Haataja (left at 12:01 p.m.)
  Michael F. LaFernier, Sr.
  Gary F. Loonsfoot, Jr.
  Rodney Loonsfoot

  Absent: Fred Dakota
  Elizabeth D. Mayo

E. Declaration of Quorum: President Swartz declared a quorum present and proceeded with the order of business.

F. Approval of Agenda: July 12, 2018

  Move: Closed Session–

  Additions: Closed Session–

  1. Conference Call from 10:00 a.m. to 11:00 a.m.
  5. Larry Denomie III, CEO – Personnel Issue
  6. Susan LaFernier – Personnel Request

Robert R.D. Curtis, Jr. arrived at 9:18 a.m.
MOTION MADE BY RANDALL R. HAATAJA TO APPROVE THE AGENDA WITH THE CHANGES. SUPPORTED BY MICHAEL F. LAFERNIER, SR. EIGHT IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot), OPPOSED - 0, ABSTAINING - 0, THREE ABSENT (Toni J. Minton, Fred Dakota, Elizabeth D. Mayo), MOTION CARRIED.

G. For Your Information:

1. Council Poll June 28, 2018 to approve the Guaranteed Maximum Price (GMP) documents for the Casino Projects with Gundlach Champion Inc. prior to the final approval of financing (6 For, 4 Opposed). A finance meeting with the CFO will be scheduled on July 23, 2018.
2. June 26, 2018 Letter to the Michigan Department of Treasury regarding the Tobacco Products Tax Act
3. Indian Gaming Article June 2018 – Supreme Court Ruling Gives Indian Casinos the Potential to Immediately Offer Sports Gambling
4. Natural Resources Department – (for approval at a later date)
   a) Terrestrial Invasive Species Management Plan
   b) Terrestrial Invasive Species Target/Watch List & Species Profile Factsheets

H. Approval of Meeting Minutes:

1. April 26, 2018

MOTION MADE BY DOREEN G. BLAKER TO APPROVE THE APRIL 26, 2018 MEETING MINUTES. SUPPORTED BY RANDALL R. HAATAJA. SIX IN FAVOR (Susan J. LaFernier, Doreen G. Blaker, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot), OPPOSED - 0, TWO ABSTAINING (Jennifer Misegan, Robert R.D. Curtis, Jr.), THREE ABSENT (Toni J. Minton, Fred Dakota, Elizabeth D. Mayo), MOTION CARRIED.

2. April 30, 2018

MOTION MADE BY JENNIFER MISEGAN TO APPROVE THE APRIL 30, 2018 MEETING MINUTES. SUPPORTED BY DOREEN G. BLAKER. SEVEN IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr.), OPPOSED - 0, ONE ABSTAINING (Rodney Loonsfoot), THREE ABSENT (Toni J. Minton, Fred Dakota, Elizabeth D. Mayo), MOTION CARRIED.

3. May 10, 2018

MOTION MADE BY JENNIFER MISEGAN TO APPROVE THE MAY 10, 2018 MEETING MINUTES. SUPPORTED BY MICHAEL F. LAFERNIER, SR. SEVEN IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot), OPPOSED - 0, ONE ABSTAINING (Doreen G. Blaker), THREE ABSENT (Toni J. Minton, Fred Dakota, Elizabeth D. Mayo), MOTION CARRIED.
I. New Business:

   1. Danielle Webb, Tribal Attorney –

      a) Peter Morin - Fireworks Permit Renewal (expired) for Morin Fireworks June 23, 2018 – June 22, 2019

      A waiver is required if within 200 feet of the residence.

      **MOTION MADE BY JENNIFER MISEGAN TO APPROVE THE FIREWORKS PERMIT RENEWAL FOR MORIN FIREWORKS WITH A WAIVER FOR THE RESIDENCE CLAUSE. SUPPORTED BY RODNEY LOONSFOOT. EIGHT IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot), OPPOSED - 0, ABSTAINING - 0, THREE ABSENT (Toni J. Minton, Fred Dakota, Elizabeth D. Mayo), MOTION CARRIED.**

      b) Angela Kelly – Sweet Grass Spa Salon Business License Renewal July 25, 2018 – July 24, 2019

      **MOTION MADE BY RODNEY LOONSFOOT TO APPROVE THE BUSINESS LICENSE RENEWAL FOR SWEET GRASS SPA SALON WITH ANGELA KELLY. SUPPORTED BY ROBERT R.D. CURTIS, JR. EIGHT IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot), OPPOSED - 0, ABSTAINING - 0, THREE ABSENT (Toni J. Minton, Fred Dakota, Elizabeth D. Mayo), MOTION CARRIED.**

      c) Jody and Stacey Davis (Non-Tribal) - Davis Gun Works Business License Renewal July 14, 2018 – July 13, 2019 (Will comply with the laws of KBIC)

      **MOTION MADE BY JENNIFER MISEGAN TO APPROVE THE BUSINESS LICENSE RENEWAL FOR DAVIS GUN WORKS WITH JODY AND STACEY DAVIS. SUPPORTED BY MICHAEL F. LAFERNIER, SR. EIGHT IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot), OPPOSED - 0, ABSTAINING - 0, THREE ABSENT (Toni J. Minton, Fred Dakota, Elizabeth D. Mayo), MOTION CARRIED.**

      d) Sue Ellen and Brian (Non-Tribal) Elmblad - Back Road Organic Supply Business License Renewal for Indoor-Outdoor Garden Supplies August 9, 2018 – August 8, 2019 (Brian will comply with the laws of KBIC)

      **MOTION MADE BY ROBERT R.D. CURTIS, JR. TO APPROVE THE BUSINESS LICENSE RENEWAL FOR BACK ROAD ORGANIC SUPPLY WITH SUE ELLEN AND BRIAN ELMBLAD. SUPPORTED BY DOREEN G. BLAKER. EIGHT IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot), OPPOSED - 0, ABSTAINING - 0, THREE ABSENT (Toni J. Minton, Fred Dakota, Elizabeth D. Mayo), MOTION CARRIED.**
e) Larry Denomie III, CEO – Memorandum of Understanding (MOU) with the Michigan Department of Environmental Quality and the U.S. Environmental Protection Agency Region 5

The purpose of the MOU is to implement the Safe Drinking Water Act’s Public Water System Supervision program requirements that pertain to the construction and operation of KBIC’s new Chocolay public water system during the period in which the system is operating on fee lands, outside the KBIC reservation boundary, and before those lands are taken into trust by the United States for the benefit of the Tribe.

The MOU covers that Michigan will have limited jurisdiction until the land goes into trust. KBIC would have to notify them once it is in trust.

MOTION MADE BY SUSAN J. LAFERNIER TO APPROVE THE MEMORANDUM OF UNDERSTANDING WITH THE MICHIGAN DEPARTMENT OF ENVIRONMENTAL QUALITY AND THE U.S. ENVIRONMENTAL PROTECTION AGENCY REGION 5 FOR THE WATER PROJECT IN CHOCOLAY. SUPPORTED BY MICHAEL F. LAFERNIER, SR. EIGHT IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot), OPPOSED - 0, ABSTAINING - 0, THREE ABSENT (Toni J. Minton, Fred Dakota, Elizabeth D. Mayo), MOTION CARRIED.

f) Bonnie Nelson, 44 North/Hannah Beesley, Human Resources Director Ojibwa Casinos I&II - Master Services Agreement with LifeWorks US, Inc. for Employee Assistance Services $19,770.00 June 1, 2018

Toni Minton arrived at 10:01 a.m.

MOTION MADE BY JENNIFER MISEGAN TO APPROVE THE MASTER SERVICES AGREEMENT WITH LIFEWORKS US, INC. FOR EMPLOYEE ASSISTANCE SERVICES. SUPPORTED BY SUSAN J. LAFERNIER. SEVEN IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr.), ONE OPPOSED (Gary F. Loonsfoot, Jr.), ONE ABSTAINING (Rodney Loonsfoot), TWO ABSENT (Fred Dakota, Elizabeth D. Mayo), MOTION CARRIED.

g) Arlan Friisvall, Maintenance Director – Grant Agreement with NEO Philanthropy, Inc. for the Sand Point Lighthouse which was first lit in 1878 Improvement Project to complete the exterior roofing work and preserve the light tower May 31, 2018 – May 31, 2019 $10,000.00

MOTION MADE BY ROBERT R.D. CURTIS, JR. TO APPROVE THE GRANT AGREEMENT WITH NEO PHILANTHROPY, INC. SUPPORTED BY TONI J. MINTON. NINE IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Fred Dakota, Elizabeth D. Mayo), MOTION CARRIED.
2. Arlan Friisvall, Maintenance Director – 2018 SDS (Sanitation Deficiency System) Priority List Update. This list is updated by the I.H.S. Division of Sanitation Facilities Construction every year to document potential Sanitation Facilities projects that may be addressed further by future I.H.S. or E.P.A. grant funds

Top (4): POWTS Repairs, Baraga Sewer Improvements, Zeba Water Main Looping, Zeba Pequaming North Sewer

MOTION MADE BY ROBERT R.D. CURTIS, JR. TO APPROVE THE SDS LIST WITH THE MATCH AS PRESENTED. SUPPORTED BY RODNEY LOONSFOOT. NINE IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Fred Dakota, Elizabeth D. Mayo), MOTION CARRIED.

Break: 10:21 – 10:33 a.m.

3. Doreen Blaker, Housing Director –
   a) Indian Housing Plan (IHP) Report for FY2019 from EPIC (the new system for submissions) – U.S. Department of Housing and Urban Development (HUD)

   MOTION MADE BY TONI J. MINTON TO APPROVE THE IHP REPORT FOR 2019 AND AUTHORIZE THE PRESIDENT TO SIGN. CO-SUPPORTED BY RANDALL R. HAATAJA AND MICHAEL F. LAFERNIER, SR. NINE IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Fred Dakota, Elizabeth D. Mayo), MOTION CARRIED.

   b) Housing Department Admissions and Occupancy Policy Amendments – Change “Yearly” back to “Monthly Lease” and Definition of “Essential”

   MOTION MADE BY JENNIFER MISEGAN TO APPROVE THE CHANGES IN THE ADMISSION AND OCCUPANCY POLICY TO A MONTHLY LEASE AND THE DEFINITION OF ESSENTIAL. SUPPORTED BY SUSAN J. LAFERNIER. NINE IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Fred Dakota, Elizabeth D. Mayo), MOTION CARRIED.

   c) KBIC T-Shirts for Kid Sizes

   The Council consensus was to order kid size t-shirts.

   d) Donation Request for Travel to the Police Academy Graduation Ceremony (Artesia, NM) for Alden Connor, III on July 17, 2018
      i. Alden Connor, Jr.
ii. Angela Loonsfoot

MOTION MADE BY RODNEY LOONSFOOT TO APPROVE $500.00 EACH FOR ALDEN CONNOR, JR. AND ANGELA LOONSFOOT TO ATTEND THEIR SON’S POLICE ACADEMY GRADUATION CEREMONY AS HE WILL BECOME A TRIBAL POLICE OFFICER. SUPPORTED BY MICHAEL F. LAFERNIER, SR. EIGHT IN FAVOR (Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot), OPPOSED - 0, ONE ABSTAINING (Jennifer Misegan), TWO ABSENT (Fred Dakota, Elizabeth D. Mayo), MOTION CARRIED.

Jennifer Misegan stated her abstention: There have been other Tribal Members who have attended in the past and did not receive any funding for travel.

4. Larry Denomie III, CEO – Weekly Update

Larry has a list of the summer youth workers that have been hired and he will email it to the Council.

The next department head meeting will be on June 27 and they will continue with bi-monthly meetings. A discussion took place on time clocks, employee representative concept, dress codes, and the Friday before Powwow holiday which was added but no motion has been made.

Larry reported a water line break in Harvey as a result of Gundlach Champion hitting a curb.

The Marquette Casino does have tobacco products now and sales will start today.

Jacqui Gorczewicz, Interim Director of Social Services Department has put in her notice to leave. (It will be discussed more in Closed Session).

The OVW Lead position had an applicant but did not qualify.

In regards to the Medicaid payments at New Day, Cheryl Bogda has been trained on how to bill them and Tyler Weiss will send a worksheet with specific directions and we should see a significant increase in those types of claim with a revenue stream coming in.

Larry will discuss the Tobacco Case in closed session during a conference call.

J. Closed Session:

1. Danielle Webb, Tribal Attorney/Skip Durocher, Dorsey & Whitney Law Firm – Conference Call (Sales, Use Tax, Tobacco Case)
MOTION MADE BY MICHAEL F. LAFERNIER, SR. TO GO INTO CLOSED SESSION AT 10:55 A.M. SUPPORTED BY TONI J. MINTON. NINE IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Toni J. Minton, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot), OPPOSED - 0, ABSTAINING - 0, TWO ABSENT (Fred Dakota, Elizabeth D. Mayo), MOTION CARRIED.

Break: 10:56 – 11:05 a.m.

Lunch: 12:01 – 1:17 p.m. (Toni Minton, Robert R.D. Curtis, Jr., and Randy Haataja left)

MOTION MADE BY JENNIFER MISEGAN TO GO INTO OPEN SESSION AT 1:17 P.M. SUPPORTED BY MICHAEL F. LAFERNIER, SR. SIX IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Doreen G. Blaker, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot), OPPOSED - 0, ABSTAINING - 0, FIVE ABSENT (Toni J. Minton, Robert R.D. Curtis, Jr., Fred Dakota, Randall R. Haataja, Elizabeth D. Mayo), MOTION CARRIED.

K. Recognize Scheduled Delegation/Individuals:


Brad Dakota, Violet Ayres, Holley Makela present

Brad states that the Council can do the same as the Office of Child Support Services (OCSS) and make a law on what percentage can be taken from the GWSP checks. The OCSS uses the Michigan calculator to determine the amount of child support payments. A letter is sent from the Probation Office to clients to discuss how much the Court garnishes from their check.

2. Bradley Dakota, Chief Judge – 18.10.116 BIA CTGP Tribal Court Budget Modification 5,000.00 additional Tribal support for a Consultant Guardian Ad Litem and attorneys that may be needed on a case by case basis for representation.

MOTION MADE BY RODNEY LOONSFOOT TO APPROVE A BUDGET MODIFICATION FOR 5,000.00 TO ADD A CONSULTANT GUARDIAN AD LITEM FOR THE TRIBAL COURT. SUPPORTED BY SUSAN J. LAFERNIER. SIX IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Doreen G. Blaker, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot), OPPOSED - 0, ABSTAINING - 0, FIVE ABSENT (Toni J. Minton, Robert R.D. Curtis, Jr., Fred Dakota, Randall R. Haataja, Elizabeth D. Mayo), MOTION CARRIED.

Break: 2:35 – 2:50 p.m.

[Closed Session]

2. Francis J. LaPointe, CFO – SNB/KFC Repurchase Stock for Casino Projects
3. Danielle Webb, Tribal Attorney – Update
4. Sarah Smith, Assistant CEO – Pre-Primary Program
5. Larry Denomie III, CEO – Personnel Issue Clarification
6. Susan LaFernier – Personnel Request (Saturday meeting)

MOTION MADE BY JENNIFER MISEGAN TO GO INTO CLOSED SESSION AT 2:51 P.M. SUPPORTED BY GARY F. LOONSFOOT, JR. SIX IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Doreen G. Blaker, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Rodney Loonsfoot), OPPOSED - 0, ABSTAINING - 0, FIVE ABSENT (Toni J. Minton, Robert R.D. Curtis, Jr., Fred Dakota, Randall R. Haataja, Elizabeth D. Mayo), MOTION CARRIED.

Rodney Loonsfoot left at 4:00 p.m. (No quorum)

MOTION MADE BY GARY F. LOONSFOOT, JR. TO GO INTO OPEN SESSION AT 4:15 P.M. SUPPORTED BY JENNIFER MISEGAN. FIVE IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Doreen G. Blaker, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr.), OPPOSED - 0, ABSTAINING - 0, SIX ABSENT (Toni J. Minton, Robert R.D. Curtis, Jr., Fred Dakota, Randall R. Haataja, Rodney Loonsfoot, Elizabeth D. Mayo), MOTION CARRIED.

L. Old Business: [Reschedule]

1. Larry Denomie III, CEO –
   a) 19.2 Grievance Procedure Amendment – Monetary Settlement of Grievances
   b) KBIC Personnel Policy Amendments Sections 6.8 – 7.11

M. Adjournment:

MOTION MADE BY JENNIFER MISEGAN TO ADJOURN AT 4:17 P.M. SUPPORTED BY GARY F. LOONSFOOT, JR. FIVE IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Doreen G. Blaker, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr.), OPPOSED - 0, ABSTAINING - 0, SIX ABSENT (Toni J. Minton, Robert R.D. Curtis, Jr., Fred Dakota, Randall R. Haataja, Rodney Loonsfoot, Elizabeth D. Mayo), MOTION CARRIED.

Respectfully submitted,

Peggy Loonsfoot
Administrative Specialist
AGENDA
KEWEENAW BAY INDIAN COMMUNITY
SPECIAL COUNCIL MEETING
BIG BUCKS BINGO HALL
THURSDAY – JULY 12, 2018 – 9:00 A.M.

A. Date: July 12, 2018

B. Call to Order:

C. Invocation: Lord’s Prayer

D. Roll Call:
   ___ Warren C. Swartz, Jr., President
   ___ Jennifer Misegan, Vice President
   ___ Susan J. LaFernier, Secretary
   ___ Toni J. Minton, Assistant Secretary
   ___ Doreen G. Blaker, Treasurer
   ___ Robert R.D. Curtis, Jr.
   ___ Fred Dakota
   ___ Randall R. Haataja
   ___ Michael F. LaFernier, Sr.
   ___ Gary F. Loonsfoot, Jr.
   ___ Rodney Loonsfoot
   ___ Elizabeth D. Mayo

E. Declaration of Quorum:

F. Approval of Agenda: July 12, 2018

G. For Your Information:

1. Council Poll June 28, 2018 to approve the Guaranteed Maximum Price (GMP) documents for the Casino Projects with Gundlach Champion Inc. prior to the final approval of financing (6 For, 4 Opposed)
2. Letter to the Michigan Department of Treasury regarding the Tobacco Products Tax Act
3. Indian Gaming Article June 2018 – *Supreme Court Ruling Gives Indian Casinos the Potential to Immediately Offer Sports Gambling*
4. Natural Resources Department – (for approval at a later date)
   a) Terrestrial Invasive Species Management Plan
   b) Terrestrial Invasive Species Target/Watch List & Species Profile Factsheets

H. Approval of Meeting Minutes:

1. April 26, 2018
2. April 30, 2018
3. May 10, 2018
I. New Business:

1. Danielle Webb, Tribal Attorney –
   a) Peter Morin - Fireworks Permit Renewal for Morin Fireworks
   b) Angela Kelly – Sweet Grass Spa Salon Business License Renewal
   c) Jody and Stacey Davis (Non-Tribal) - Davis Gun Works Business License Renewal
   d) Sue Ellen Elmlad - Back Road Organic Supply Business License Renewal
   e) Bonnie Nelson, 44 North/Hannah Beesley, Human Resources Director Ojibwa
      Casinos I&II - Master Services Agreement with LifeWorks US, Inc. for Employee
      Services
   f) Larry Denomic III, CEO – MOU with the Michigan Department of Environmental
      Quality and the U.S. Environmental Protection Agency Region 5
   g) Arlan Friisvall, Maintenance Director – Grant Agreement with NEO Philanthropy,
      Inc. for the Sand Point Lighthouse Improvement Project

2. Arlan Friisvall, Maintenance Director - SDS List Priority Points

3. Doreen Blaker, Housing Director –
   a) IHP 2019
   b) Admissions and Occupancy – “Lease” and Definition of “Essential”
   c) KBIC T-Shirts for Kids
   d) Donation Request for Travel to the Police Academy Graduation Ceremony (Artesia,
      NM) for Alden Connor, III
      i. Alden Connor, Jr.
      ii. Angela Loonsfoot

4. Larry Denomic III, CEO – Weekly Update

J. Closed Session:

   Call - 10:00 a.m.
2. Francis J. LaPointe, CFO – SNB Stock
3. Danielle Webb, Tribal Attorney – Update
4. Sarah Smith, Assistant CEO – Pre-Primary Program

K. Recognize Scheduled Delegation/Individuals:

1. Tribal Court and Office of Child Support - Presentation regarding Deductions from the General
   Welfare Support Program – 1:00 – 3:00 p.m.
2. Bradley Dakota, Chief Judge – 18.10.116 BIA CTGP Tribal Court Budget Modification

L. Old Business:

1. Larry Denomic III, CEO –
   a) 19.2 Grievance Procedure Amendment – Monetary Settlement of Grievances
   b) KBIC Personnel Policy Amendments Sections 6.8 – 7.11

M. Adjournment: