PRIMARY ELECTION HELD AT KBIC

The Keweenaw Bay Indian Community held the Primary Election on Saturday, November 1, 2014.

Baraga District results:
Doreen Blaker 127 votes;
Robert D. “RD” Curtis (Inc.) 112 votes;
Elizabeth “Popcorn” Mayo 106 votes;
Fred Dakota 97 votes;
Carole LaPointe (Inc.) 94 votes;
Sarah Maki 43 votes;
Alden “Auddie” Conner, Jr. 36 votes;
Thomas Chosa, Jr. 23 votes;
Bruce LaPointe 19 votes.

L’Anse District results:
Randy Haataja 88 votes;
Toni Minton 85 votes;
Elizabeth “Chiz” Matthews (Inc.) 59 votes;
Jean Jokinen (Inc.) 52 votes;
Gary Loonsfoot, Jr. 37 votes;
Lyndon Ekdahl 22 votes;
Gerald Jerry Jondreau 17 votes.

Doreen Blaker, Robert D. “RD” Curtis, Elizabeth “Popcorn” Mayo, Fred Dakota, Randy Haataja, Toni Minton, Elizabeth “Chiz” Matthews, and Jean Jokinen have secured the required number of votes to be placed on the General Election Ballot.

At the General Election, voters will cast their ballots for two seats in both districts. The General Election will be held on Saturday, December 13, 2014, with the following ballot:

Baraga District Council Seat:
Doreen Blaker;
Robert D. “RD” Curtis (Inc.);
Elizabeth “Popcorn” Mayo;
Fred Dakota.

L’Anse District Council Seat:
Randy Haataja;
Toni Minton;
Elizabeth “Chiz” Matthews (Inc.);
Jean Jokinen (Inc.).

SPECIAL POINTS OF INTEREST:
- November 8th Tribal Council Meeting
- Primary Election Held
- KBIC Halloween Party Winners (Youth and Senior Citizens)
- Youth Christmas Parties Announced
- KBIC to Hold Constitutional Convention
- General Election Ballot and Questions announced
- Ojibwa Senior Citizens News

NOTICE: Tribal Government Offices (including Tribal Health Offices) will be closed for the Holidays as follows:
- Wednesday, December 24th
- Thursday, December 25th
- Friday, December 26th
- Wednesday, December 31st
- Thursday, January 1st
- Friday, January 2nd

Please plan accordingly.

OJIBWA SENIOR CITIZENS HOLD COSTUME CONTEST

The Ojibwa Seniors held a costume contest on October 31, in conjunction to their daily luncheon. Costumes were judged by applause from their peers. Shown left to right are: Betty Kaupplia, Wanda Seppanen (1st place), Betty Spruce (2nd place), Barb Loonsfoot, Theresa Velmer (3rd place), and Dave Firestone.

See page six for more KBIC Halloween fun.
The Regular Saturday Tribal Council Meeting was held on November 8, 2014, at the Harvey Community Center. Ogima Donald Shalifoe, Sr. presided over the meeting with Carole LaPointe, Jean Jokinen, Susan S. LaFernier, R.D. Curtis, Jr., Michael F. LaFernier, Sr., Susan J. LaFernier, Elizabeth “Chiz” Matthews, Don Messer, Jr., Jennifer Misegan, and Warren C. Swartz, Jr. present. Not present: Eddy Edwards.

Ogima Donald Shalifoe, Sr., shared numerous Thank You and For Your Information items addressed to Council. As Treasurer Eddy Edwards was unavailable, the Treasurer’s Report will be presented at a regular Council meeting later in the month. Council approved the Department Head Reports for September 2014.

Ogima Donald Shalifoe, Sr., welcomed the Tribal Law and Government class who were in attendance. They are enrolled in the Northern Michigan University Tribal Law and Government class taught by the Honorable Violet M. Frisvall Ayres from the Keweenaw Bay Indian Community.

Under new business: Ogima Donald Shalifoe, Sr., shared an update on the Aanikoosing, Inc. “The project is working towards completion in December with an opening scheduled for January 2015. I spoke with Greg Nominelli, Economic Developer for the Marquette Gas Station Project. He informed me that once the construction of Ojibwa Express Convenience is complete, the Board decided the Tribal Council should consider to apply for putting the land into trust for the property, so they can undertake business. The land is owned by the government and not the Corporation; therefore, any request to place the land into trust must come from this Council.” Warren Swartz, Jr., Vice President of the Aanikoosing, Inc. brought forward the donations for November 2014. Eddy Edwards moved to grant Steven Denomie an exemption and allow him to be issued a permit. Motion by Jennifer Misegan to grant Steven Denomie an exemption and grant him an on-reservation visitor’s permit, supported by Carole LaPointe. Eleven supported (Shalifoe, LaPointe, Jokinen, Loonsfoot, Curtis, S. LaFernier, Matthews, Messer, Misegan, Swartz), 0 opposed, 0 abstained, one absent (Edwards), motion carried.

April Lindala, Director of the Center for American Studies, gave an update on the programs and activities at Northern Michigan University for Native American Studies. “About a year ago, we did a program which the tribe generously supported, and I have a gift of books to present to Council, one for your library and the others for the Tribal Historic Preservation. Mikwen-daoizi: To Be Remembered Project was an opportunity for students to learn hands on photography. Sheri Loonsfoot taught the new Presque Isle sign, and we had a group of students who worked on the project to make a photo journal of this event.”

A more recent project, directed by Marty Reinhardt, was the Traditional Ecological Knowledge (TEK) Day Camp. Mr. Reinhardt reported on this project. “About one-half of the students were high school students, and the other half were college students from NMU. Our instructors taught them how to create a wigwam, to make knives and hammer stones from natural materials, to be able to locate and cook foods on an open fire, and to learn how to do storytelling and art forms using indigenous products.”

Sandy Carlson addressed elder concerns regarding the tribe’s priority and referenced as to the spending within the casino such as purchasing employee shirts and sending employees on trips to Las Vegas. This should be reviewed as money that would be better spent on elder’s high electric bills, senior pensions, and assisting elders who travel for medical care. Ms. Carlson also addressed the price of cigarettes at the Harvey location being more than they denied the physician’s vehicle agreement; therefore, any request to place the land into trust must come from this Council.”

Walter R.D. Curtis, Jr., shared the Aanikoosing, Inc. update on the Tribal Council and made a finding that special circumstances exist to warrant an exemption; therefore, any request to place the land into trust must come from this Council.”

Warren Swartz stated, “The reason I’m opposed is that there is a clear chain of command according to the policies of the College’s handbook, and I think that he should pursue all avenues through the College before coming here.” Councilwoman Misegan stated, “I’d like to state my opposition is that I am confused of who will be at this meeting. If it is a personnel issue, it should be in closed session for the Council and those individuals involved in it only.”

Motion by Jean Jokinen to enter into closed session but open to tribal members; supported by Jennifer Misegan. Eleven supported (Shalifoe, LaPointe, Jokinen, Loonsfoot, Curtis, S. LaFernier, M. LaFernier, S. LaFernier, Matthews, Messer, Misegan, Swartz), 0 opposed, 0 abstained, one absent (Edwards), motion carried.

Council did move into a closed session with Council only. Upon entering into open session, the following motions were made.

Motion by Jennifer Misegan to deny the physician’s vehicle agreement; supported by Jean Jokinen. Eight supported (Jokinen, Curtis, M. LaFernier, S. LaFernier, Matthews, Messer, Misegan, Swartz), 0 opposed, 0 abstained, two absent (Edwards, Loonsfoot), motion carried.

Motion by Robert R.D. Curtis, Jr. to hold a Council meeting at the Harvey location once per quarter, supported by Susan J. LaFernier, Ten supported (Shalifoe, LaPointe, Jokinen, Loonsfoot, Curtis, M. LaFernier, S. LaFernier, Matthews, Messer, Misegan, Swartz), 0 opposed, 0 abstained, one absent (Edwards), motion carried.

Steven Denomie presented Council with a request to be granted a visitor’s permit for hunting and fishing according to §10.112 Exemptions from Rules and Regulations of the Community’s Hunting, Fishing, Trapping, and Gathering Code and make a finding that special circumstances exist to warrant an exemption; therefore, any request to place the land into trust must come from this Council.”

Ogima Donald Shalifoe, Sr., brought forth a request of a tribal member to come before the Council in regards to an employee grievance concern with the Keweenaw Bay Ojibwa Community College. Motion by Jean Jokinen to honor the tribal member’s request; supported by Elizabeth “Chiz” Matthews. Nine supported (Shalifoe, LaPointe, Jokinen, Loonsfoot, Curtis, M. LaFernier, S. LaFernier, Matthews, Messer), two opposed (Misegan, Swartz), 0 abstained, one absent (Edwards), motion carried. Councilwoman Misegan stated, “I’d like to state my opposition is that I am confused of who will be at this meeting. If it is a personnel issue, it should be in closed session for the Council and those individuals involved in it only.”

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There were no new cases to bring forward to the Council in regards to an employee grievance concern with the Keweenaw Bay Ojibwa Community College. Motion by Jean Jokinen to honor the tribal member’s request; supported by Elizabeth “Chiz” Matthews. Nine supported (Shalifoe, LaPointe, Jokinen, Loonsfoot, Curtis, M. LaFernier, S. LaFernier, Matthews, Messer), two opposed (Misegan, Swartz), 0 abstained, one absent (Edwards), motion carried. Councilwoman Misegan stated, “I’d like to state my opposition is that I am confused of who will be at this meeting. If it is a personnel issue, it should be in closed session for the Council and those individuals involved in it only.”

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December:
- December 4-6, Senior trip to Green Bay, Wisconsin.
- December 10, 12:15 p.m., Senior Meeting. Karen Lahti will be giving all cruise participants their final informational packet and briefing. If you are going on this cruise, please plan on attending this very important meeting.

PLEASE TAKE NOTE:
At the November 12, 2014, Ojibwa Senior Citizens meeting it was decided not to have a Christmas Dinner with a $50.00 gift certificate (like last year) and to rather receive a $75.00 gift card from the Council.

January:
- January 21, 12:15 p.m. Pasty prep. Volunteers are needed and are very much appreciated.
- January 22, 5 a.m. Pasty making. Volunteers are needed as early as possible! We appreciate your hard work.

To place an ad, submit an article, or relate information or ideas or possible articles contact: Lauri Denumie at (906) 201-0263, or e-mail: newsletter@kbic-nsn.gov.

KEWEENAW BAY INDIAN COMMUNITY
COMMUNITY ASSISTANCE PROGRAM (C.A.P.) OFFICE
16429 Bear Town Road, Baraga, MI 49908
Telephone: (906) 353-6623 x4162
Fax: (906) 353-4141

LIHEAP
Due to significant decrease in grant award, LIHEAP applications will be accepted in priority months for the following:
NOVEMBER
KBIC Elders 62+ years and Disabled
DECEMBER
Households with young children under the age of 6.
JANUARY
Open to ALL households

Please call 353-4162 if you have any questions.
Applications are available in the CAP office or online www.ojibwa.com.

KBIC Community Safety Forum
has been rescheduled
KBIC Community Safety Forum
Tuesday, December 2nd, 2014
2:30pm – 4:30pm
Ojibwa Casino Hotel
Conference Room
16449 Bear Town Road, Baraga, MI 49908

Tribal Social Services – Office of Violence against Women – Victims Of Crime Advocate - Tribal Police SORNA program
The Keweenaw Bay Indian Community’s human service programs promoting community and family safety present a roundtable discussion focusing on increasing public awareness of the options available when someone is faced with an abusive situation.

Protecting the people of our community from domestic violence and sexual abuse is a primary concern of law enforcement and our human service providers.

Open to the Public - All are Welcome - Refreshments provided
If you have any questions or for more information, please contact: Chuck Miller, SORNA Coordinator, KBIC Tribal Police at 353-6626 or cmiller@kbic-nsn.gov.
WHEREAS: the Keweenaw Bay Indian Community is a federally recognized Indian Tribe exercising inherent sovereign authority over its members and its territories, and the Keweenaw Bay Indian Community has a reservation created pursuant to the 1854 Treaty with the Chippewa, 10 Stat. 1109; and

WHEREAS: the Keweenaw Bay Indian Community is organized pursuant to the provisions of the Indian Reorganization Act of 1934, (48 Stat. 984 U.S.C. §476) with a Constitution and Bylaws duly approved by the Secretary of the United States Department of the Interior on December 17, 1936; and

WHEREAS: Article VI, Section 1(a) of the Constitution imposes a duty on the Tribal Council to protect the health, security, and general welfare of the Community; and

WHEREAS: Article VI, Section 1 (1) of the Constitution states “To promulgate and enforce ordinances, which shall be subject to review by the Secretary of the Interior, governing the conduct of members of the Keweenaw Bay Indian Community, and providing for the maintenance of law and order and the administration of justice by the establishment of an Indian Court, and a definition of its powers and duties.”

WHEREAS: The Tribal Council established an Indian Court when it approved the passage of the Keweenaw Bay Indian Community Tribal Code of Laws (“Tribal Code”) which was ratified by the Secretary of the Interior on October 17, 1974.

WHEREAS: Title One of the Tribal Code states, “§1.101 The Tribal Court; Creation and Existence. The Tribal Court of the Keweenaw Bay Indian Community has been created and exists pursuant to the provisions of the Corporate Charter and Constitution of the Keweenaw Bay Indian Community. Except as otherwise provided by applicable Federal Law, the Tribal Court shall be an independent branch of the government of the Keweenaw Bay Indian Community co-equal with the executive and legislative branches thereof.”

WHEREAS: The Tribal Council in 2013 amended Title One of the Tribal Code and several provisions were made, however; none were made to §1.101.

WHEREAS: The Tribal Court has been providing for the maintenance of law and order and the administration of justice for over forty (40) years under this Tribal Code. The Community and our members have understood that the Tribal Court was an independent branch of the government as provided in the Tribal Code.

WHEREAS: An amendment to the Tribal Code was introduced on September 6, 2014, to repeal the second paragraph of §1.101 that creates the Tribal Court as an independent and co-equal branch of the government. The footnote attached to the proposed new provision states, “The Keweenaw Bay Indian Community, which is a constitutional government body, cannot create a co-equal branch of government through Tribal Code. A branch of government co-equal with the Tribal Council must be created by The People of the Keweenaw Bay Indian Community, not the Tribal Council.”

WHEREAS: This amendment was defeated by the Tribal Council on October 4, 2014; however, potential to introduce similar legislation still exists.

WHEREAS: the Keweenaw Bay Indian Community is a feder-ally recognized Indian Tribe exercising inherent sovereign authority over its members and its territo ries, and the Keweenaw Bay Indian Com munity has a reservation created pursuant to the 1854 Treaty with the Chippewa, 10 Stat. 1109; and

WHEREAS: the Keweenaw Bay Indian Community is organized pursuant to the provisions of the Indian Reorganization Act of 1934, (48 Stat. 984 U.S.C. §476) with a Constitution and Bylaws duly approved by the Secretary of the United States Department of the Interior on December 17, 1936; and

NOW THEREFORE BE IT RESOLVED THAT: the Keweenaw Bay Indian Community Tribal Council formally calls for a Constitutional Convention to be held for the purpose of establishing a Judicial Branch in the Constitution and insuring a system of checks and balance. FURTHERMORE, until the Constitution is amended, amendments will not be made to the Tribal Code restricting the authority and independence of the Tribal Court.

CERTIFICATION

We, Donald T. Shalifoe, Sr., Ogimaa and Jean Jokinen, Secretary of the Keweenaw Bay Indian Community, do hereby certify that this Resolution No. KB-044-2014 to be a true and exact copy as approved by the Tribal Council of the Keweenaw Bay Indian Community at a duly called meeting held on October 23, 2014, there being a quorum present, by a vote of 11 In Favor, 0 Opposed, and 0 Abstentions, as follows:

Vice Chairwoman, Carol L. Lapointe: YAY NAY ABSTAIN NOT PRESENT
Secretary, Jean Jokinen: YAY NAY ABSTAIN NOT PRESENT
Asst. Secretary, Gary T. Loonfoot, Sr.: YAY NAY ABSTAIN NOT PRESENT
Treasurer, Eddy Edwards: YAY NAY ABSTAIN NOT PRESENT
Councilperson, Robert R.D. Curtis, Jr.: YAY NAY ABSTAIN NOT PRESENT
Councilperson, Michael F. Laffernier, Sr.: YAY NAY ABSTAIN NOT PRESENT
Councilperson, Susan J. LaFerriere: YAY NAY ABSTAIN NOT PRESENT
Councilperson, Elizabeth "Chi" Mathews: YAY NAY ABSTAIN NOT PRESENT
Councilperson, Donald Messer, Jr.: YAY NAY ABSTAIN NOT PRESENT
Councilperson, Jennifer Miesegan: YAY NAY ABSTAIN NOT PRESENT
Councilperson, Warren C. Swartz, Jr.: YAY NAY ABSTAIN NOT PRESENT
Ogimaa, Donald T. Shalifoe, Sr.: YAY NAY ABSTAIN NOT PRESENT
Jean Jokinen, Secretary: YAY NAY ABSTAIN NOT PRESENT

LAKE SUPERIOR BAND OF CHIPPEWA INDIANS

“Home of the Midnight Two-Step Championship”

~ NOTICE ~

Tribal Council passed KB-44-2014 and there will be a Constitutional Convention to address Council’s resolution on the following dates, times, and locations:

- February 3, 2015, Zeba Community Center, 6-8 pm
- February 10, 2015, Ojibwa Senior Center, 6-8 pm
- February 17, 2015, Zeba Community Center, 6-8 pm
- February 24, 2015, Ojibwa Senior Center, 6-8 pm

At the Convention, food will be served, along with the chance to win a gas card for attendance and participation.
Holidays bring family and friends together and are thought of as a joyful time, but holidays can be stressful as well.

Stressors to be aware of during the holidays include:

- Unrealistic Expectations – not everything will be “perfect” but that is ok.
- Financial Stress – decide what you can afford to spend for the holidays and stick to a budget. Baked goods and homemade crafts make great gifts!
- Overextending Yourself – Set your schedule of what you can and cannot do. It is ok to say “No” to requests if you do not have the time, cannot afford, etc.
- Increased use of alcohol or use of drugs – be aware of where you are going and what kind of “partying” will occur. Keep your drink with you to ensure nothing has been added to it.

From the Niimigimiwang Transition House
To your house:
Enjoy Your Holidays and Stay Safe!
~ Always Here, Always Available! ~
24/7 helpline (906) 353-4599

**DISCOVERING OUR CONSTITUTION**

December 2014, Question 1
Keweenaw Bay Indian Community’s Constitutional Committee will be holding a contest where Tribal members can answer questions about our Constitution. The membership will have an adequate amount of time to submit their answer to the question(s) and become eligible to win a gas card worth $50. This contest is being established to get members to read and understand our Constitution and is named “Discovering our Constitution.” Every Tribal member who answers the question correctly will have their name entered into a drawing where one winner will be picked. The campaign will continue for 11 months, with the Constitutional Committee developing the questions. The updated Constitution that was provided to the membership earlier this year will be the document that will be used to develop the questions and where the membership can find answers to these questions. This Constitution has been updated with all the amendments that have passed over the years and is now current.

**How to enter:**

Each Keweenaw Bay Indian Community Tribal Member 18 years of age or older and living on the reservation will be allowed to submit answers to the Constitutional Committee, via e-mail at const-committee@kbic.nsn.gov or by letter to Constitutional Committee Keweenaw Bay Indian Community, 16429 Bear Town Road, Baraga Michigan 49908, or by dropping off your answers at the Tribal Center, to be placed into the Constitutional Committees mail box. To be eligible to win your name and enrollment number must be on the document you are submitting and must be in no later than the last day of the month in which the question was asked.

“How Discovering our Constitution”
December 2014

Question One:

The Tribal Court was established under what Article and section of our Constitution and how was that accomplished?

**VOTE**

**DOREEN BLAKER**
TRIBAL COUNCIL, BARAGA DISTRICT

“Common sense makes good government”
INDEPENDENT - OBJECTIVE - RESPONSIBLE
Vote December 13th!

**ELECT**

**TONI MINTON**
RANDY HAATAJA
TRIBAL COUNCIL, L'ANSE DISTRICT

A CALM VOICE OF REASON WHO ARE COMMITTED TO REPRESENT EVERY MEMBER with
INTTEGRITY-LOYALTY-FAIRNESS
Please vote Saturday, December 13th!

**EARL OTCHINGWANIGAN RECEIVES AWARD**

KBIC enrollee Earl Otchingwanigan received the prestigious Helen Longyear Paul Memorial Award at the Marquette Regional History Center’s Annual Meeting in Marquette, Michigan for preservation and enhancement of history in Marquette County for contributions to and preservation of Ojibwe culture.
The KBIC Youth Program hosted a Youth Halloween Party for Marquette County at the Harvey Community Center on Wednesday, October 29th. Participants enjoyed pizza, a number of games, and prizes.

On Friday, October 31st, the KBIC Youth Program hosted the Baraga County Youth Halloween Party at the Niiwin Akeea Facility in Baraga. Snacks, games, prizes, and bags of candy were provided. A dance followed for area teenagers.

Baraga costume winners, ages 0-2: Left to right, Ryan Tammelin, Jr. (1st), Kruze Ekdahl (2nd), and Paige Cole (3rd).

Baraga costume winners, ages 3-5: Left to right, Jozie Mentink (1st), Aiyanna Gauthier (2nd), and Cara Connor (3rd).

Baraga costume winners, ages 6-8: Left to right, Dhanya Ekdahl (1st), Shayla Elmblad (2nd), and Jaycee Larson (3rd).

Baraga costume winners, ages 9-12: Left to right, Nickolas Sobay (1st), Meia Renfro (2nd), and Naethin Awonohopay (3rd).

Baraga costume winners, ages 13-17: Left to right, Layna Waara (1st), Justin Smith (2nd), and Kara Laramore (3rd).

Marquette costume winners, ages 0-2: Left to right, Jaydon Collick (1st), Khole Schofield (2nd), and Kayleigh Beaudoin (3rd) are shown with relatives.

**MARQUETTE KBIC CHRISTMAS LUNCHEON**

**Holiday Inn**

**Saturday, December 6, 2014**

**Lunch Served at 12:30 pm**

- Sliced Roast Turkey Breast
- Baked Glazed Ham
- Baby Carrots with Dill Butter
- Green Beans with Lemon Butter

Old Fashioned Bread Stuffing
- Mashed Potatoes with Gravy
- Assorted Fruit Pie
- Meal includes Garden Fresh Salad with Tomatoes, Cucumbers, Cheese, Crotons and Assorted Dressings! Two Deli Salads, Dinner Rolls and Choice of Beverage: Coffee, Tea or Soda!

One guest per KBIC Senior Citizen!
Register by calling Patti Brown (906) 273-0318.
Deadline to register is Tuesday, December 2, 2014, by noon!
KBIC HEADSTART/EARLY HEADSTART CHILDREN VISIT TRIBAL CENTER

KBIC Headstart/Early Headstart students visited the Tribal Center on Thursday, October 30th to treat or treat. Tribal Center staff always look forward to this annual field trip as well.

Marquette costume winners, ages 3-5: Left to right, Alexis Smith-Scholfield (1st), Izreal Cote (2nd), and Russell Bess (3rd).

Marquette costume winners, ages 6-8: Left to right, Gavriella Cote (1st), Malachi Cote (2nd), and Michaela Sutherland (3rd).

Marquette costume winners, ages 9-12: Left to right, Zoe Hamalainen (1st), Dale Madosh (2nd), and Dakota Haalquist (3rd).

Marquette costume winners, ages 13-17: Left to right, Neebin Ashbrook (1st), Vanessa Robitaille (2nd), and Justis Bartol (3rd).

Family Christmas Crafts

Family Spirit Parenting Circle
Holiday Fun Presents:

- Family Engagement
- Make & Take Christmas Crafts
- Snacks

When: Wednesday, December 17th
Time: 4:30—6 PM
Where: LaPointe Health Center
(upstairs conference room)

Families of children age 0 - 5 years are welcome.
Our focus is parent-involved interaction (children must be supervised).

Please register with Christine Beauchamp to ensure enough supplies.
Phone: 353-4523   E-mail: Christine.Beauchamp@kbic-nsn.gov

* Sponsored by the KBIC Family Spirit & Healthy Start Programs

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<th>Course Number and Name</th>
<th>Instructor</th>
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<tr>
<td>AR102 Drawing II (3 credits)</td>
<td>D. Mues</td>
<td>Thurs</td>
<td>5:30pm-8:20pm</td>
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<td>AR103 Ojibwe Bead-work (3 credits)</td>
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<td><strong>Business</strong></td>
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<td>BS145 Business Communication (3 credits)</td>
<td>M. Hastaja</td>
<td>Mon, Wed</td>
<td>12:00pm-1:25pm</td>
<td>WAB Rm 112/121</td>
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<td>M. Hastaja</td>
<td>Tues, Thurs</td>
<td>3:00pm-4:20pm</td>
<td>WAB Rm 211</td>
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<td>ES210 Marketing (3 credits)</td>
<td>P. Werner</td>
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<td>EN105 Basic Composition (4 credits)</td>
<td>J. Bur</td>
<td>Tues, Thurs</td>
<td>3:00pm-4:50pm</td>
<td>WAB Rm 117</td>
</tr>
<tr>
<td>Does NOT satisfy composition requirement</td>
<td></td>
<td></td>
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</tr>
<tr>
<td>EN101 College Reading Strategies (1 credit)</td>
<td>J. Bur</td>
<td>Mon, Wed</td>
<td>2:00pm-2:55pm</td>
<td>WAB Rm 117</td>
</tr>
<tr>
<td>EN102 College Composition I (3 credits)</td>
<td>J. Koenig</td>
<td>Tues</td>
<td>5:00pm-6:50pm</td>
<td>NAC Rm 113</td>
</tr>
<tr>
<td>Prerequisite: Placement or C or C+ better in EN005</td>
<td></td>
<td></td>
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<tr>
<td>EN202 College Composition II (3 credits)</td>
<td>J. Koenig</td>
<td>Tues</td>
<td>10:00am-11:50am</td>
<td>NAC Rm 115</td>
</tr>
<tr>
<td>Prerequisite: C or better in EN102</td>
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<td></td>
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</tr>
<tr>
<td>EN207 World Literature (4 credits)</td>
<td>J. Koenig</td>
<td>Mon</td>
<td>12:00pm-1:50pm</td>
<td>NAC Rm 113</td>
</tr>
<tr>
<td>Prerequisite: EN102 or instructor's permission; Humanities elective</td>
<td></td>
<td></td>
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<tr>
<td>EN207 Graphic Novel (2 credits)</td>
<td>J. Koenig</td>
<td>Mon</td>
<td>3:00pm-4:50pm</td>
<td>TBD</td>
</tr>
<tr>
<td>Class meets first 8 weeks; Humanities elective</td>
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<tr>
<td><strong>Humanities</strong></td>
<td></td>
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<tr>
<td><strong>IS110 Principles of Information Systems (4 credits)</strong></td>
<td>M. Hastaja</td>
<td>Tues, Thurs</td>
<td>12:00pm-1:00pm</td>
<td>WAB Rm 121</td>
</tr>
<tr>
<td>Prerequisite: IS109 or instructor's permission</td>
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<tr>
<td><strong>Liberal Studies</strong></td>
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<tr>
<td>LS103 College Success Seminar (2 credits-1hr lecture, 3hrs lab)</td>
<td>C. Collins</td>
<td>Tues</td>
<td>3:00pm-4:50pm</td>
<td>WAB Rm 117</td>
</tr>
<tr>
<td>Course Fee: $50</td>
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<tr>
<td>LS297 Capstone Seminar for Liberal Studies Majors (3 credits)</td>
<td>K. Koenig</td>
<td>Arranged</td>
<td>Arranged</td>
<td>Arranged</td>
</tr>
<tr>
<td>Prerequisites: sophomore status for pre or co-requisite EN202 or EN205</td>
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<tr>
<td>Course Fee: $20</td>
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<tr>
<td><strong>Mathematics</strong></td>
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<tr>
<td>MA096 Basic Math (2 credits)</td>
<td>A. Azzam/ staff</td>
<td>Tues, Thurs</td>
<td>12:00pm-1:25pm</td>
<td>WAB Rm 114</td>
</tr>
<tr>
<td>Does not count toward graduation</td>
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<tr>
<td>MA101 Fundamentals of Algebra (4 credits)</td>
<td>A. Azzam</td>
<td>Tues</td>
<td>2:00pm-4:20pm</td>
<td>WAB Rm 114</td>
</tr>
<tr>
<td>Prerequisite: Placement or MA096 with C or C+ better; Fulfills math for ECE majors only</td>
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<tr>
<td>MA104 Intermediate Algebra (4 credits)</td>
<td>A. Azzam</td>
<td>Tues</td>
<td>9:00am-11:25am</td>
<td>WAB Rm 114</td>
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<tr>
<td>Prerequisite: C or better in MA101 or placement</td>
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<tr>
<td>MA107 College Algebra (4 credits)</td>
<td>A. Azzam</td>
<td>Tues</td>
<td>5:00pm-7:20pm</td>
<td>WAB Rm 114</td>
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<tr>
<td>Prerequisite: C or better in MA104 or placement</td>
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<tr>
<td><strong>Native American Studies</strong></td>
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<tr>
<td>ES110 Ojibwe Language and Culture I (4 credits)</td>
<td>J. Racette</td>
<td>Mon</td>
<td>8:45pm-7:35pm</td>
<td>WAB Rm 115</td>
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<tr>
<td>Institutional Requirement</td>
<td></td>
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<tr>
<td>ES210 Traditional Storytelling (4 credits)</td>
<td>D. Cadieu</td>
<td>Mon</td>
<td>3:00pm-4:50pm</td>
<td>WAB Rm 115</td>
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<tr>
<td>Humanities and Native American Awareness elective</td>
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<tr>
<td><strong>PEAR (Program for the Enhancement of Academic Readiness)</strong></td>
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<tr>
<td>ES207 Environmental Science Methods II (2 credits)</td>
<td>T. Marshall/ staff</td>
<td>Sec. A Wed</td>
<td>10:00am-12:50pm</td>
<td>Lib/Sci Ctr Rm 1</td>
</tr>
<tr>
<td>Prerequisite: Environmental Science Methods I; Lab Science elective</td>
<td></td>
<td>Sec. B Wed</td>
<td>5:00pm-7:50pm</td>
<td>Science Lab</td>
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<tr>
<td>Course Fee: $60</td>
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<tr>
<td>MA101 Fundamentals of Algebra (4 credits) Sec B</td>
<td>K. Colbert</td>
<td>TBA</td>
<td>TBA</td>
<td>NAC Rm 115</td>
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<tr>
<td>Prerequisite: Placement or MA096 with C or C+ better; PEAR participation Fulfills math for ECE majors only</td>
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<tr>
<td><strong>Science</strong></td>
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<tr>
<td>BS245 Principles of Ecology (4 credits)</td>
<td>A. Kozich</td>
<td>Mon, Wed</td>
<td>5:00pm-7:50pm</td>
<td>WAB 210</td>
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<tr>
<td>Prerequisite: Previous Lab Science course; Lab Science elective; Course Fee: $80</td>
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<tr>
<td><strong>Social Science</strong></td>
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<tr>
<td>HST110 Introduction to American Government (4 credits)</td>
<td>V. Fritsali/ Auras</td>
<td>Mon</td>
<td>5:00pm-8:00pm</td>
<td>WAB Rm TBA</td>
</tr>
<tr>
<td>Social Science elective</td>
<td></td>
<td></td>
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<tr>
<td>CS200 History of Michigan Tribes (4 credits)</td>
<td>D. Cadieu</td>
<td>Mon, Wed</td>
<td>10:00am-11:50am</td>
<td>WAB 210</td>
</tr>
<tr>
<td>Social Science elective Native American Awareness elective</td>
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<tr>
<td><strong>Vocational Instruction</strong></td>
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<tr>
<td>VZ201 Introduction to Culinary Arts (2 credits; 1 lecture, 2 lab)</td>
<td>J. Schutte</td>
<td>Mon</td>
<td>5:30pm-8:20pm</td>
<td>WAB CAF/Kit</td>
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<tr>
<td>Course Fee: $150</td>
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</table>

- Denotes ITV class
PROCEDURE: Preparing for Forecast of Inclement Weather

- If the National Weather Service issues a forecast that may include potentially hazardous road conditions or travel, DHHS administrative personnel will direct reception staff to reduce the schedule to only acute care visits for the day(s) in question.

- As reception staff provide reminder phone calls for appointments, they should adjust the schedule to maintain acute care appointments only, beginning at 10:00 a.m. and reschedule routine non-urgent appointments for later in the work week. They will advise patients to monitor the television, radio, patient portal, or cell phones, as announcements of further delays or cancellations of services at the Donald A. LaPointe Health and Education Center will be made here.

- An announcement will be made to DHHS staff that will be open for services beginning at 10:00 a.m. on the day(s)/date(s) the inclement weather is forecast for. All staff will report to the Donald A. LaPointe Health Center at normal start time (8:00 a.m.) and prepare for the work day ahead. Work hours for the day will depend on current weather conditions. Administrative personnel will monitor the weather throughout the day and determine if conditions warrant early closure of the Donald A. LaPointe Health and Education Center.

- For education, transportation, home visits, and transport services, clients will be notified by telephone, as soon as possible, that the service or transport will be rescheduled. It may be the day prior to the service if inclement weather is forecast. If a program is cancelled or postponed, those registroing for the event will be called and notified. If a group program, which depends on weather, registration is can- celled or postponed an announcement will be sent to the local radio station to air as a cancellation, a sign will be posted in the entryway (if possible) and a notice posted on the Donald A. LaPointe Health and Education Facility Facebook© page, and KBIC Facebook Page.

- Maternal Infant Health Program (MIHP)/Healthy Start/Daycare/Community Health/PHN or CHN staff will advise all participants upon entry into the program, and periodically throughout the program, that should school be cancelled due to inclement weather, home visits will not be conducted.

Closure Due to Inclement Weather

- All delayed starts or closures of the Donald A. LaPointe Health and Education Center will be announced on Eagle Radio 906.353.9287, WLUC TV 6 906.475.4161, and posted on Donald A. LaPointe Health and Education Center Facebook© page. Mass text messages and e-mails will be sent to employees on the KBIC network to notify them of closures or delayed starts. The Health Administrator will contact tribal administration (tribal president, chairman, CEO) to notify them of a closure or delayed start time and initiate the DHHS phone tree.

- If the closure occurs after the start of the day (between 8:00am - 4:30pm), staff will finish providing services for patients in the building before leaving for the day. Reception will contact patients with appointments later in the day and reschedule for another time/date. The DHHS secretary will be responsible for making and posting a sign at the main entrance of the health center. All health center staff will be notified verbally and through e-mail of early closure. Staff who are in the process of doing transports or home visits will be contacted via phone and notified of early closure.

- If the closure occurs before the start of the work day, the Health Administrator will contact tribal administration (tribal president, chairman, CEO) to notify them of the closure. Administration will implement the DHHS phone tree and notify personnel. Announcements of the closure will be made on Eagle Radio, WLUC TV 6, Donald A. LaPointe Health and Education Facility Facebook© page, and KBIC Facebook Page.

- DHHS staff are encouraged to contact their immediate supervisor if they are unsure if they should report to work or not.

- During times of adverse weather conditions where regular or limited operating hours of the health center are observed, staff will be permitted to utilize annual leave time should the weather cause difficulty in travel to and from work. Please use common sense in making a determination of your personal safety in driving to work. Staff, as per our leave policy, must contact their immediate supervisor to request the time off.

Health and Wellness for Teens

- “Health and Wellness for Teens.” Facilitator: Jesse Koenig. 906-524-8109. (Michigan).  What is your Destination? What is Your Destination? Facilitator: Cheryl LaRose. Sponsored by the Early Childhood Education Department. Donald A. LaPointe Health and Education Center, Baraga Campus. For more information contact Cheryl LaRose at 353-4604. What do you see in your ‘windshield,’ the future of your life? Ignite personal goals and visions with Cynthia Drake from Openings Life Coaching as you investigate tools to get you on the road to the life of your dreams. Join us at the Niiwin Akeaa Center, Baraga Campus. For more information contact Karina Koenig at 353-4602. This is a mind-body workshop for teens to promote overall health and wellness. Good emotional health is tied to a greater awareness of one’s own feelings, thoughts, and behaviors. Feeling good is associated with the ability to make better life decisions. Maintaining healthy routines in the areas of eating, sleeping, and exercising has a physiological effect on your emotional health. This is a three hour workshop that begins at 9:00am and ends at 12:00pm.

Welcome Keagan Loring Sherman, born September 3, 2014, to Jada Rajala and Nathan Sherman of Wisconsin. Keagan was 8 lbs. 2 ounces and 21 inches in length. Proud grandparents are: Jody Miller Sackett (Wisconsin) and Loring Sherman (Wisconsin). Great Grandmother is Elizabeth "Chiz" Matthews of Zeba, MI.
TRIBAL DISABLED PENSION

KBIC Members who receive a long term disability on a monthly basis (if employed cannot gross over $1,000.00 per month) and reside in Baraga County or Marquette Trust Property

HEATING PROGRAM

November 1st-May 31st

Eligible Disabled members must be Head of household and heating bill must be in their name. ALL KBIC Disabled Clients must update each year and submit current disability documentation for eligibility purposes.

ALL applications have been mailed out to last fiscal year’s clients. Please submit applications ASAP. If you did not receive an application in the mail, please contact the CAP office 353-4162.

Reminder to ALL KBIC members, physical address must be updated with Enrollment for eligibility purposes for ALL CAP Programs.

Earl Otchingwanigan shares the Ojibwe Language every Thursday Night from 6-9pm in the Cultural Building located in the Pow-Wow Grounds. All Tribal Members Welcome!
Keweenaw Bay Indian Community
Employment Opportunities


- On-call positions: Pharmacy Technician, Facility Attendant, Regis-
tered Nurse, Licensed Practical Nurse, Internal Sales Specialist, OWW
Unit Manager, Pharmacist, Receptionist/Clerical Worker, Receptionist,
Board Operator, Cashier, Account Executive/Sales, Pre-Primary
Teaching Assistant, Community Service Supervisor, Unit Manager,
Family Aide, Van Driver.

For current job listings, complete job announcements, applica-
tions, and closing dates contact: KBIC Personnel Department,
16429 Bear Town Road, Baraga, MI 49908-9210 or 906-353-6623,
ext 4176 or visit: www.ojibwa.com.

DECEMBER 2014 Calendar Events

- Dec 1: Constitutional Committee Meeting, 10 am; Council Chambers;
- Dec 6: Reg. Sat. Council Meeting, 9 am, Ojibwa Conference Rooms;
- Dec 13: General Election, 10 am;
- Dec 17: Veteran’s Meeting, 7 pm;
- Dec 24: Christmas Eve, Gov’t Offices closed;
- Dec 25: Christmas, Gov’t Offices closed;
- Dec 26: Christmas Holidays, Gov’t Offices closed;
- Dec 31: New Year’s Eve, Gov’t Offices closed;
- Jan 2: New Year Holidays, Gov’t Offices closed;

~ submitted by newsletter editor

Events occurring throughout KBIC are welcome to be listed on the Calen-
der of Events. Contact newsletter@kbic.nsn.gov to list your events. Some
events are more detailed FYI within the newsletter. For up-to-date event list-
tings, visit www.ojibwa.com and click on calendar. For Youth events, see @
www.ojibwa.com, click on youth club, or contact 353-4643/Main Office at
Youth Club, or 353-4644 for the facility attendants or the Kitchen/craft
rooms.

~ NOTICE ~

TO ALL KBIC SENIORS 55 YEARS OF AGE OR OLDER, AND PERMANENTLY PHYSICALLY
HANDICAPPED-DISABLED PERSON:

SNOW PLOWING REQUIREMENTS

Head of Household Name:
KBIC Tribal Member’s Enrollment #:
Reside on the Reservation (Baraga County): Yes ________ No ________
Physical Address: ________________________________
L’Anse __________          Baraga __________
Telephone Number: (906) _________________________
Proof of Age — Birth Date: _________________________
Sign up at the front desk at the Tribal Center with proof
(Enrollment Card, Driver’s License, and/or proof of disabil-
ity) or mail the information to:

KBIC Tribal Center
ATTN: Front Desk Receptionist
16429 Bear Town Road
Baraga, MI 49908

The Tribal Council will consider plowing privileges for those
with permanent, physical disabilities within a “five” mile ra-
dius off the Reservation. Please submit a request and the
above information.

* approved 01-14-2011
Tribal Council Meeting

Purchased Referred Care, Donald A. LaPointe Medical Center, 102 Superior Ave., Baraga, MI 49908

PUBLIC ANNOUNCEMENT

Is your charitable organization planning on holding a
raffle or selling raffle tickets on the L’Anse Indian Reser-
vation?

Federal law, through the Indian Gaming Regulatory Act, granted
Tribes exclusive right to regulate
gaming activity on Indian lands. Even if you or the members of your
organization are not tribal members,
the Keweenaw Bay Indian Commu-
nity Gaming Commission has the au-
thority to regulate your raffle. It is
unlawful to game without a license.

Please contact the KBIC Gaming Commission Office at
(906) 353-4222 or stop by the office located at the Tribal Cen-
ter for an application and a copy of the rules and regulations.

Application deadline for submission of
ALL Class I Draw-

ings is 30 days and Class II Raffles is 60 days
prior to your
event. License Fee will be waived when the application is re-
ceived within this timeline.

IMPORTANT MEDICAL BILLING INFORMATION

When you’ve been approved for payment from Purchased Referred Care (PRC), formerly known as Contract Health Services (CHS), you
should not be billed for medical services. Should you happen to receive any invoice, it is imperative that you drop it off at PRC Office to en-
sure timely payments can be made and to prevent credit or collection issues. Call PRC Clerk Elvera Lantz with any questions at 906-353-4537.

For more information or an application package please visit our website KBOHA.com or contact:
Angela Shelifoe
Program Administrator
KBOHDC
906-353-7117 X 106
angle@kboha.com

Would You Like FREE Money?
The Keweenaw Bay Ojibwa Housing and Community Development Corporation
(KBOHDC) is currently offering an Individual Development Account (IDA)
Program!

An IDA program is a matched savings program in which we provide a 4 to 1
match up to $400.00 on funds you deposit!!!

Funds may be used toward home purchases (down payment or closing costs),
education (books, laptop, and other supplies that are required of your courses
and are not covered), and small business start—up or expansion.

All IDA funds are now open to Tribal Members and First
Generation Descendants of KBIC. Home Purchase and Small
Business Start—up or Expansion may be utilized in the service
areas of Baraga, Marquette and Ontonagon Counties.

Education IDA’s may be used throughout the entire Upper
Peninsula.

If you are interested in this program and would like more information on
income eligibility please contact:
Angela Shelifoe
KBOHDC Program Administrator
906-353-7117 X 106
angle@kboha.com

The Keweenaw Bay Ojibwa Housing & Community Development Corporation is now offering a Home Purchase Revolving Loan
Program.

This program is currently being offered to KBIC Tribal Members looking to purchase or construct a modular or stick-built home within the
boundaries of the Keweenaw Bay Indian reservation in Baraga County.

Loans are currently available for up to
$100,000.00!

For more information or an application package please visit our website KBOHA.com or contact:

Angela Shelifoe
Program Administrator
KBOHDC
906-353-7117 X 106
angle@kboha.com

16429 Bear Town Rd.
Baraga, MI 49908

(11) Ashi bezhig
Historic Zeba Indian Mission
United Methodist Church
1832—Present

“We welcome each of you to our worship services, at 9:00 a.m. each Sunday.”
Pastor: Rev. Stephen Rhoades
Church office 524-7939
Parsonage 524-7938
email lumc@up.net

Catholic Community of Baraga County
Holy Name of Jesus
Saint Kateri Tekakwitha

Pastors
Father Corey Litzner
Father Nicholas
353-6565
saintann@up.net

Confessions:
Sunday before Mass
Sunday Mass 12:00 p.m.

KEWEENAW BAY INDIAN COMMUNITY
OFFICE OF CHILD SUPPORT SERVICES
427 N. Superior Ave. • Baraga, MI 49908
In Tribal Court Building
Phone: 906-353-4566 • Fax: 906-353-8132
• Email: ocss@kbic-nsn.gov

“Your Children…Our Priority”
We provide the following services:

• Establishment, Enforcement and Modification of Child Support Orders
• Paternity Establishment
• Location of Custodial and Non-Custodial Parents
• Community Education

ttp://www.kbic-nsn.gov/html/ocss.htm

KEWEENAW BAY INDIAN COMMUNITY
GENERAL ELECTIONS
SATURDAY, DECEMBER 13, 2014
10:00 AM—6:00 PM

Baraga District voters will go to the Polls at the Ojibwa Senior Citizens Building. L’Anse District voters will go to the Polls at the Zeba Community Hall.

Only REGISTERED VOTERS will be eligible to vote (per Election Ordinance).

The Ballot will be as follows:

Baraga District Council Seat:
Doreen Blaker;
Robert D. “RD” Curtis (Inc.);
Elizabeth “Popcorn” Mayo;
Fred Dakota.

L’Anse District Council Seat:
Randy Haataja;
Toni Minton;
Elizabeth “Chiz” Matthews (Inc.);
Jean Jokinen (Inc.).

Questions:
Proposal 1. Do you support allowing the Keweenaw Bay Indian Community to issue marriage licenses to same-sex couples subject to tribal rules and regulations? ( ) Yes ( ) No
Proposal 2. Do you support allowing the Keweenaw Bay Indian Community to manufacture and/or sell marijuana for adults 21 and over, and the possession of marijuana by these adults all subject to tribal licensing, taxation, and regulation? ( ) Yes ( ) No
Popular Referendum 1. Do you vote to approve the acquisition of the Baraga Lakeside Hotel and Marina for relocating the Ojibwa Casino Baraga? ( ) Yes ( ) No
Popular Referendum 2. If the acquisition of the Baraga Lakeside Hotel and Marina is approved by popular referendum, do you approve a $31,200,000.00 budget for building the new casino and renovating the hotel? ( ) Yes ( ) No

We DO NOT ACCEPT any tires at this time.