MINUTES
KEWEENAW BAY INDIAN COMMUNITY
FINANCE/SPECIAL COUNCIL MEETING
BIG BUCKS BINGO HALL
FRIDAY – OCTOBER 26, 2018 – 9:00 A.M.

A. Date: October 26, 2018

B. Call to Order: President Swartz called the meeting to order at 9:13 a.m.

C. Invocation: Lord’s Prayer

D. Roll Call: Present: Warren C. Swartz, Jr., President
Jennifer Misegan, Vice President
Susan J. LaFernier, Secretary
Doreen G. Blaker, Treasurer
Robert R.D. Curtis, Jr.
Fred Dakota (left at 10:25 a.m.)
Randall R. Haataja
Michael F. LaFernier, Sr.
Gary F. Loonsfoot, Jr. (arrived at 11:41 a.m.)
Elizabeth D. Mayo

Absent: Toni J. Minton, Assistant Secretary
Rodney Loonsfoot

E. Declaration of Quorum: President Swartz declared a quorum present and proceeded with the order of business.

F. Approval of Agenda: October 26, 2018

MOTION MADE BY MICHAEL F. LAFERNIER, SR. TO APPROVE THE AGENDA. SUPPORTED BY RANDALL R. HAATAJA. EIGHT IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Fred Dakota, Randall R. Haataja, Michael F. LaFernier, Sr., Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, THREE ABSENT (Toni J. Minton, Gary F. Loonsfoot, Jr., Rodney Loonsfoot), MOTION CARRIED.

G. For Your Information:

1. KBIC Tobacco Company Financials through September 30, 2018

LAKE SUPERIOR BAND OF CHIPPEWA INDIANS
"Home of the Midnight Two-Step Championship"
H. Closed Session:

1. Budget Reviews [Open to KBIC Members]
2. Larry Denome III, CEO – Ojibwa Campground and Marina Fee Schedule with the Proposed 10% Increase

MOTION MADE BY JENNIFER MISEGAN TO GO INTO CLOSED SESSION AT 9:15 A.M. AND OPEN TO KBIC MEMBERS. SUPPORTED BY ELIZABETH D. MAYO. EIGHT IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Fred Dakota, Randall R. Haataja, Michael F. LaFernier, Sr., Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, THREE ABSENT (Toni J. Minton, Gary F. Loonsfoot, Jr., Rodney Loonsfoot), MOTION CARRIED.

Break: 10:25 – 10:41 a.m. (Fred Dakota left)

Gary Loonsfoot, Jr. arrived at 11:41 a.m.

Lunch: 11:56 a.m. – 1:07 p.m.

Break: 2:09 – 2:22 p.m.

MOTION MADE BY MICHAEL F. LAFERNIER, SR. TO GO INTO OPEN SESSION AT 2:27 P.M. SUPPORTED BY GARY F. LOONSFOOT, JR. EIGHT IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, THREE ABSENT (Toni J. Minton, Fred Dakota, Rodney Loonsfoot), MOTION CARRIED.

I. Old Business:

1. Work Session –
   a) Thomas Chosa, Jr., Director of KBIC Fire & Emergency Management - Fire and Emergency Management Administrative Policy and Operational Procedures Manual

MOTION MADE BY ROBERT R.D. CURTIS, JR. TO APPROVE THE KBIC FIRE AND EMERGENCY MANAGEMENT ADMINISTRATIVE POLICY AND OPERATIONAL PROCEDURES MANUAL. SUPPORTED BY ELIZABETH D. MAYO. SIX IN FAVOR (Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Gary F. Loonsfoot, Jr., Elizabeth D. Mayo), OPPOSED - 0, TWO ABSTAINING (Jennifer Misegan, Michael F. LaFernier, Sr.), THREE ABSENT (Toni J. Minton, Fred Dakota, Rodney Loonsfoot), MOTION CARRIED.

   b) Personnel Policy Manual [Reschedule]
J. New Business:

1. Doreen Blaker, Treasurer - Rose Edwards Travel Donation Request

MOTION MADE BY ROBERT R.D. CURTIS, JR. TO TABLE THE DONATION REQUEST FROM ROSE EDWARDS UNTIL THERE IS MORE INFORMATION SHOWING PROOF OF THE COURT PROCEEDINGS. SUPPORTED BY ELIZABETH D. MAYO. EIGHT IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Doreen G. Blaker, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, THREE ABSENT (Toni J. Minton, Fred Dakota, Rodney Loonsfoot), MOTION CARRIED.

FY2019 Employee Raises

MOTION MADE BY JENNIFER MISEGAN TO APPROVE A 3% ANNUAL RAISE FOR FY2019 FOR ALL GOVERNMENTAL AND ENTERPRISE EMPLOYEES EFFECTIVE ON EACH EMPLOYEE'S ANNIVERSARY DATE RETROACTIVE TO OCTOBER 1, 2018 EXCEPT: A) EMPLOYEES WHOSE INCREASES ARE IDENTIFIED IN THEIR EMPLOYMENT AGREEMENT; B) EMPLOYEES WHO WORK AS A CONSULTANT OR UNDER A SERVICE AGREEMENT AND PERFORM OUTSIDE SALES AND RECEIVE COMMISSIONS; C) EMPLOYEES SERVING IN INTERIM, TEMPORARY, OR ON-CALL POSITIONS. SUPPORTED BY DOREEN G. BLAKER. FIVE IN FAVOR (Jennifer Misegan, Susan J. LaFernier, Doreen G. Blaker, Gary F. Loonsfoot, Jr., Elizabeth D. Mayo), OPPOSED - 0, THREE ABSTAINING (Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr.), THREE ABSENT (Toni J. Minton, Fred Dakota, Rodney Loonsfoot), MOTION CARRIED.

Methamphetamine and Suicide Prevention Initiative (MSPI) Indian Health Services Grant moved from the Health Department to the Youth Program and obligate the Youth Director as Supervisor

MOTION MADE BY ELIZABETH D. MAYO TO MOVE THE METH AND SUICIDE PREVENTION GRANT OVER TO THE YOUTH DEPARTMENT AND THE SUPERVISION UNDER THE YOUTH DIRECTOR. SUPPORTED BY ROBERT R.D. CURTIS, JR. EIGHT IN FAVOR (Jennifer Misegan, Doreen G. Blaker, Susan J. LaFernier, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, THREE ABSENT (Toni J. Minton, Fred Dakota, Rodney Loonsfoot), MOTION CARRIED.

FY2019 Budget

MOTION MADE BY GARY F. LOONSFOOT, JR. TO APPROVE THE FY2019 BUDGET AS AMENDED TODAY. SUPPORTED BY ELIZABETH D. MAYO. SIX IN FAVOR (Jennifer Misegan, Doreen G. Blaker, Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Elizabeth D. Mayo), ONE OPPOSED (Susan J. LaFernier), ONE ABSTAINING (Robert R.D. Curtis, Jr.), THREE ABSENT (Toni J. Minton, Fred Dakota, Rodney Loonsfoot), MOTION CARRIED.
K. Adjournment:

MOTION MADE BY ELIZABETH D. MAYO TO ADJOURN AT 3:16 P.M. CO-SUPPORTED BY ROBERT R.D. CURTIS, JR. AND MICHAEL F. LAFERNIER, SR. EIGHT IN FAVOR (Jennifer Misegsn, Doreen G. Blaker, Susan J. LaFernier, Robert R.D. Curtis, Jr., Randall R. Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Jr., Elizabeth D. Mayo), OPPOSED - 0, ABSTAINING - 0, THREE ABSENT (Toni J. Minton, Fred Dakota, Rodney Loonsfoot), MOTION CARRIED.

Respectfully submitted,

Peggy Loonsfoot
Administrative Specialist
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   __Jennifer Misegan, Vice President
   __Susan J. LaFernier, Secretary
   __Toni J. Minton, Assistant Secretary
   __Doreen G. Blaker, Treasurer
   __Robert R.D. Curtis, Jr.
   __Fred Dakota
   __Randall R. Haataja
   __Michael F. LaFernier, Sr.
   __Gary F. Loonsfoot, Jr.
   __Rodney Loonsfoot
   __Elizabeth D. Mayo

E. Declaration of Quorum:

F. Approval of Agenda: October 26, 2018

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   2. Larry Denomie III, CEO – Ojibwa Campground and Marina Fee Schedule with the Proposed 10% Increase

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      b) Personnel Policy Manual
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1. Doreen Blaker, Treasurer - Rose Edwards Donation Request

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