Elected and Re-Elected Council Members Take Oath To Service the Keweenaw Bay Indian Community

The Regular Saturday Tribal Council Meeting was held on January 9, 2016, at the Ojibwa Casino Resort Conference Room in Baraga, Michigan. President Warren “Chris” Swartz, Jr., presided over the meeting with Jennifer Misegan, Toni Minton, Susan J. LaFernier, Doreen Blaker, Robert R.D. Curtis, Jr., Randall Haataja, Michael F. LaFernier, Sr., Gary F. Loonsfoot, Sr. and Don Messer, Jr. present. Not present: Eddy Edwards and Donald Shalifoe, Sr. (Shalifoe was excused by the President).

Vice President Jennifer Misegan shared numerous Thank You and For Your Information items addressed to Council.

Warren “Chris” Swartz, Jr. gave the President’s Report (page three), Toni Minton gave the Secretary’s Report (page two), Doreen Blaker gave the Treasurer’s Report (page two), and Larry Denomie III gave the CEO’s Report (page four). Council passed Department Head Reports for October and November 2015.

Michael Schrader, General Manager of the Ojibwa Casinos, gave his bi-monthly report to Council. Schrader reviewed the general financial performance for the month, and the tables for both the Baraga and Marquette properties. Reviewing the Baraga November FY 2016 financials, which includes October and November, compared to FY 2015 at the same point, we see an increase of 47% profit. Reviewing the Marquette November FY 2016 financials, which includes October and November, compared to FY 2015 at the same point, we see an increase of 6.5% profit. Schrader said, “We are just getting aggressive with our promotions. The promotions are identical for both properties which makes processing them faster and cheaper. Numerous technological advances have been installed during the first quarter of FY 2016. Kiosks have been installed at both properties. The Point of Sale (POS) systems have been installed at both properties. This system allows for better inventory counts, tracking losses, and more secure transactions. A new public announcement (PA) system was purchased and installed at Marquette. The system allows for louder and clearer announcements and music throughout the floor. New Year’s Eve 2015 broke all coin-in and slot win records for the previous six years at both properties. I continue to look for new ways to increase revenues and conserve spending that has little or no benefit to the bottom line to include new promotions, better technology, reducing or combining outdated equipment, and review of the organizational structure. I also have begun creating checklists outlining required actions for building and getting to the opening days of the new casinos. It is going to be a busy year.”

Under Recognized Scheduled Delegation/Individuals: Justin Gauthier requested a donation in the amount of $500.00. Marquette City Fire Department requested a donation in the amount of $300.00 for the professional sponsorship of Justin Gauthier, supported by Randall Haataja. Nine supported (Misegan, Minton, S. LaFernier, Blaker, Curtis, Haataja, M. LaFernier, Loonsfoot, Messer), 0 opposed, 0 abstained, two absent (Edwards, Shalifoe), motion carried.

Under New Business: Treasurer Doreen Blaker presented the January 2016 donation requests. Consensus of Council was to refer the Superior Health Foundation for their 2016 Gala at NMU on September 17, 2016, request for Marquette Casino Promotions. Marquette Senior High School Class of 2016 requested Project Graduation for the Class of 2016 in the amount of $500.00. Marquette City Fire Department requested a donation in the amount of $300.00. Consensus of Council was to refer the Superior Health Foundation for their 2016 Gala at NMU on September 17, 2016, request for Marquette Casino Promotions. Marquette Senior High School Class of 2016 requested Project Graduation for the Class of 2016 in the amount of $500.00. Marquette City Fire Department requested a donation in the amount of $300.00. Consensus of Council was to refer the Superior Health Foundation for their 2016 Gala at NMU on September 17, 2016, request for Marquette Casino Promotions. Marquette Senior High School Class of 2016 requested Project Graduation for the Class of 2016 in the amount of $500.00. Marquette City Fire Department requested a donation in the amount...
Keweenaw Bay Indian Community
Secretarial Elections Upcoming

The Keweenaw Bay Indian Community has submitted two amendments to the Department of Interior to hold Secretarial Elections for the Tribal Community to vote on amending the Tribe’s Constitution. Since this vote by the Tribal Community will be a Secretarial Election, it must follow the federal election procedure as outlined in the General Election, it must follow the federal election procedure as outlined in the Federal Register/Vol.80, No. 20, Monday, October 19, 2015/

The first amendment that the Tribal Community will vote on is Resolution KB-002-2015. The KBC hopes to strike all of Article VI, Section 1(h), and insert therein: (h) To appropriate for the Tribal Community to vote on amending the Tribe’s Constitution. The first amendment that the Tribal Community will vote on is Resolution KB-002-2015. The KBC hopes to strike all of Article VI, Section 1(h), and insert therein: (h) To appropriate for the Tribal Community to vote on amending the Tribe’s Constitution.

The second amendment that the Tribal Community will vote on is Resolution KB-042-2015 in which the KBC desires to add in Article IX for a Judicial Branch to provide for a separate branch of government free from political interference and conflicts of interest for the development and enhancement for the fair administration of justice.

KB-002-2015 was approved by the Tribal Council on January 10, 2015. Resolution KB-042-2015 was approved by the Tribal Council on September 24, 2015, to add Article IX Judicial Branch. A technical comment letter was received from Diane Rosen on July 2, 2015, regarding KB-002 -2015. On December 15, 2015, the Tribe was informed as to why those amendments were delayed. The Tribal Council concurred that the amendments should be made effective.

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and turned over to the Michigan Archeological Society U.P. Chapter. Mannikko and Loons-New Year holidays. The following activities occurred during this time period:

- I have been continually watching the ongoing of the Michigan Pipeline Task Force, and as a result of the Community's comments regarding the makeup of the Michigan Pipeline Safety Advisory Board which didn't include a representative from Tribal Governments, the Governor finally decided to appoint a representative from a Tribal Government. The chosen appointee was Chairman Homer Mandoka of the Nottawasaga Huron Band of Potawatomi Indians. Chairman Mandoka has a huge responsibility in presenting the Native American concerns related to the hazardous liquid and gas line safety. There are a number of current concerns related to the pipeline safety. Most notable is Enbridge Pipeline 5 that runs under the Mackinac Bridge. This pipeline is overdue for some service. We are very concerned about this pipeline because the Great Lakes contains about one-fifth of the World's fresh water, and we are very concerned about the impact it may have on our treaty resources if there is a catastrophic leak.

- Last month the Community donated $5,000.00 to the Vietnam Wall Task Force. The Wall is coming to Marquette in June 2016. Please try to take some time to visit and touch the Wall and acknowledge these Veterans and the sacrifices they gave, so we can be here today.

- Also earlier in the month, I was informed by the Department of Justice Tribal Access Program for the National Crime Information that the Keweenaw Bay Indian Community has been selected as one of the ten tribes to participate in the User Feedback Phase of TAP. This phase should help solve some of the problems with different types of background checks which were previously unable to be accessed in a timely manner as well as providing and obtaining fingerprints directly with the FBI for both criminal and civil reasons.

- I have been working closely with the Baraga Village Manager with addressing some of the concerns we are experiencing at our casino. We are mostly dealing with some check writing issues. I've delegated an individual to work out these issues with the Village.

- In November there were numerous meetings related to the new casinos, the designs, and conceptual drawings. A lot of time and effort took place not only by the Office of the President but also by the CFO. We did include the number of phases with this construction process and how we will be transferring through them for both projects.

- I signed the Judicial Services Registration Services Subcontract between the Keweenaw Bay Indian Community and the Great Lakes Indian Fish and Wildlife Commission. The purpose of the Judicial Services Contract is to provide non-discriminatory judicial services to our tribe. The purpose of the Registration Services Subcontract is to provide means to the Community to establish a Tribal Permit Registration and Station and provide additional monies for personnel, supplies, and etc.

- Unfortunately there have been a number of funerals within our Community these last few months. One was the funeral of our first Tribal Chairwoman, Myrtle Tolonen. I attended this funeral, and I just want to acknowledge that she was our first Tribal Chairwoman, and I want to extend my condolences once again.

- There has been a change in our employees' health insurance. We notified late in the year that the current health insurance provider, Consumer Mutual, was going out of business. We have been busy searching for a new provider, which is now in place with Blue Cross and Blue Shield.

- I purchased, on behalf of the Community, 110 Prudential Financial shares and also some State Street shares. The CFO suggested that we should purchase these shares, so we did just that.

- I signed a grant application for New Day Treatment Facility and the Keweenaw Bay Natural Resource Department. The grant is to install a clean energy system for tribal buildings.

- We have received some good news related to submerged log issues. The permits for the submerged logs were not filed on time, and the permits files have been closed. Evidently none of the filers chose to mitigate, and if they want to reopen this process, they will have to start the whole thing from the beginning. This is very good news for the Community. Our concern has been related to the disturbance with the lake bottom and the habitat with fish.

- Last week we were notified that we have been awarded our Indian House Block Grant in the amount of 3.2 million plus dollars. If you recall, we had to return 1.4 million to HUD because it was given to the Ojibwa Housing Authority. Now the money has been returned in the name of the Keweenaw Bay Indian Community, and we received the notification that $3,298,000 and some change is being processed. We are currently reviewing the contract for this draw down. Respectfully submitted, Warren C. Swartz.

The 2nd Reading of the Proposed Ordinance 2016-03 Title Four Juvenile Division 4.512 will be held on Saturday, February 6, 2016, in the Ojibwa Casino Resort Conference Room at 10:00 a.m.

The Tribal Council will receive verbal and written comments from Tribal members at the public hearing in accordance with the Legislative Process. Public hearing procedure adopted by the Tribal Council.

Copies of the Proposed Ordinance 2016-03 are available at the Tribal Center, KBIC Donald LaPonte Medical Center. Conference Center, Ojibwa Senior Citizens Center, Tribal Court, Commodity Foods Center, Housing Department, and Ojibwa Community College. Copies are also distributed to all Departments within the Tribe. (The proposed change Is also outlined in the January 2016 Council Meeting Article published within this issue of the Wiikwedong Dashi-Ojibwe.)
During the month of December 2015, the CEO’s office reported the following:

- The Tribal Income Housing Assistance Program (TIHP) applications continue to be funded. Debbie Williamson, CAP Director, has made changes to the processing method in an attempt to streamline the application timeline and reduce the lag time from the time an application is submitted compared to other housing assistance programs.

- The system by BCBS, but we have been informed that the addition of BCBS of Michigan began effective Jan 1. The Tribe did not have to experience a lapse in coverage and their patients were not affected. The Tribe has nearly completed its transition to BCBS and will continue to work on exploring the opportunity to offer additional insurance options.

- The Funeral Task Force, comprised of tribal members who are working on obtaining a state-issued license to perform tribal funerals and then traveled here to meet with the task force and then Council in the near future. The Tribe has decided to allow the Community to know who to contact regarding specific needs and services. I am beginning with the Accounting Department. Keep watch for the numerous departments of KBIC employees to be key to our success.

KBIC Accounting Department is located at the KBIC Tribal Center, 16429 Bear Town Road, Baraga, MI 49908, (906) 353-6623.

Almli, Jennifer: Accounting Clerk/HR Payroll. Jennifer handles certain KBIC vendors payables, and water and sewer receivables. You can reach Jennifer at ext. 4192.

Carson, Roxanne: General Ledger Accountant. Roxanne does the monthly bank reconciliations, Pines gas billing, check/credit card activity, and sign up for a library card. Parents are encouraged to attend the group, which has a new theme each session. Our next session will be February 18th, and flyers will be posted with event details. Refreshments will be served, and participants can register to win a door prize. We also have a Visiting Library program, which started in December, in connection with DHHS’s Family Spirit Program for ages 0-5 years old. The librarian visits participants’ homes each month to read to the children and leave a new book behind for them to keep. However, they are invited to a story time each month with an interactive activity, such as a sing-along, giving both children and parents an opportunity to browse the library and sign up for a library card. Other than our current projects, we have our ongoing book sale and have some new books to borrow. Book sale prices are $1.00 for hardcover books, and $0.50 for paperback books.

New titles to borrow include: The Mysteries of the Vanishing Library Series by Trenton Lee Stewart, House of the Rising Sun by James Lee Burke, Chimney Stop by Preston, and Year of Yes by Shonda Rhimes.

Don’t forget to like and follow us on Facebook to stay up-to-date on the latest happenings and announcements from the library!

~ Angela Badke, Librarian

## Updates from the Library

- The Ojibwa Community Library has many exciting events taking place as part of our latest grant. Our Healthy Eating Group started in November and will continue throughout the year. We will also be running an informational article in Who’s Who in the Tribe more than the budgeted revenue.

- New attorney was hired by the Tribal Council. Nicholas Lewis began working late in December and comes to KBIC from Alaska. He is currently in the process of studying to obtain his Michigan Bar License.

- The Tribe applied for a grant through the Department of Energy and if awarded will “green” our Tribal Center.

- Jim Carlson, Comptroller.  Susan reviews and signs checks for the Tribe. Jim’s office reported the following:

- During the month of December 2015, we have been informed that the Tribe has nearly completed its transition to BCBS and will continue to work on exploring the opportunity to offer additional insurance options. The Tribe has decided to allow the Community to know who to contact regarding specific needs and services. I am beginning with the Accounting Department. Keep watch for the numerous departments of KBIC employees to be key to our success.

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## February 2016 Calendar Events

- Feb. 1: Constitutional Committee Meet- ing, 10 am, Tribal Center Bldg, Council Chambers (downstairs conference room);
- Feb. 15: Tribal Gov’t Offices closed – President’s Day;
- Feb. 25: Ojibwa Senior Pasty Sale.

~ submitted by newsletter editor
In the past, individuals had to wait for a "Take Back" event to rid themselves of unused prescription medications. With the increase of crimes and deaths related to drug use and dependency, Chief Duane Misegan, Keweenaw Bay Tribal Police, sought a way to assist community members to get rid of unwanted prescription medications on an as-needed basis. After doing some research on costs and providers, he decided to install a prescription drug depository at the KB Tribal Police Department but required an avenue to fund the safe.

Upon learning of this need, Bradley T. Dakota, Chief Tribal Judge, assisted with funding through the Keweenaw Bay Tribal Court. Three Baraga County businesses assisted in the making of the depository safe: Selkey Fabricators, LLC designed and made the safe, Peninsula Powder Coating painted the safe, and Homestead Graphics produced and attached the graphics.

Community members are urged to stop at the Keweenaw Bay Tribal Police Department located on US 41, north of Baraga, (906-353-6826) anytime the office is open to rid themselves of unwanted prescription drugs.

Gavin Loonsfoot, case #15-091, controlled substance (use - Meth) – 2nd offense

Sentencing on 10/28/2015 to:
1. Fine $1,000.
2. Ninety days jail, 90 days suspended upon successful completion of probation. Defendant is financially responsible for the costs of lodging and any expenses incurred while incarcerated.
3. Defendant is to comply with the recommendation of his substance abuse screening and is to attend inpatient substance abuse treatment as soon as his medical condition is resolved.
4. Six twelve months of alcohol and drug restricted probation with a $10.00 monthly probation fee. Defendant is financially responsible for the costs of drug and PBT testing, if any. Defendant is to report to the Probation Office as requested by the Probation Officer.
5. Defendant is to pay $40.00 per week or perform a minimum of four hours of community service per week, until all of his Court obligations are paid in full.

Financial Aid Day

Wednesday, February 24, 2016
3 p.m. to 7 p.m.
Keweenaw Bay Tribal Center
16429 Beartown Rd. Baraga, Michigan

Financial Aid Counselors will be available to assist you on an individual basis to complete 2016-17 financial aid applications. Please call (906) 353-4117 to schedule an appointment.

ATTENTION: TO ALL TRIBAL COMMERCIAL FISHERMEN

Applications for Small Boat and Large Boat Commercial Fishing Licenses for the Year 2016-2017 Commercial Fishing Season are available at the License Department located in the KBIC Tribal Center. If you have questions or want to make an appointment, contact (906) 353-4117. The Tribal Court has the authority to regulate fishing activity on Indian lands. If you or any other members of your organization are not tribal members, the Keweenaw Bay Indian Community Gaming Commission has the authority to regulate your raffle. It is unlawful to game without a license.

PUBLIC ANNOUNCEMENT

Is your charitable organization planning on holding a raffle or selling raffle tickets on the L’Anse Indian Reservation?

Federal law, through the Indian Gaming Regulatory Act, granted Tribes exclusive rights to regulate gaming activity on Indian lands. Even if you or the members of your organization are not tribal members, the Keweenaw Bay Indian Community Gaming Commission has the authority to regulate your raffle. It is unlawful to game without a license.

Please contact the KBIC Gaming Commission Office at (906) 353-4222 or stop by the office located at the Tribal Center for an application. Please review the适用’s rules and regulations.

Application deadline for submission of ALL Class I Drawings is 30 days and Class II Raffles is 60 days prior to your event. License Fee will be waived when the application is received within this time-line.
Healthy Heart Fair

Date: February 12, 2016
Niiwin Akeaa Center
111 Beartown Road
Baraga, MI
Time: 11:00 AM to 1:00 PM

Sponsored by KBIC/CHHS & REACH Journey to Wellness

Walk And Talk

WHAT: An indoor walking program.
WHEN: Beginning Monday, December 7, 2015, from 10:30 am to 1:30 pm on weekdays (excluding holidays or snow days) through Friday, April 8, 2016. Only work day activity will count toward earning prizes.
WHERE: The KBOCC Gymnasium.
WHO: Anyone who would like to stay active through the winter months.
WHY: Everyone should participate in at least 30 minutes of physical activity 5 times a week to stay fit.
Earn prizes for every ten times you walk.
Contact Popcorn at 353-4531 or popcorn@kbic-nsn.gov for a log information or to redeem your prize.

This is a tobacco free event.

Program sponsored by CDC/REACH Journey to wellness, and KBIC Youth.

Grab a buddy and walk during your lunch break, be sure to bring a sack lunch and leave a few minutes to eat!

Happy Valentines Day!

Are you concerned about your preschooler?

Sometimes children require additional support while they learn the skills that they will need for kindergarten.

If your child is having difficulty speaking, understanding or getting along with others, buddy up with Build Up. It’s a free, statewide service of the Michigan Department of Education that helps children ages 3 to 5 who may need extra support.

Visit BuildUpMi.org for more information.
The KBOCC Environmental Science Department recently began a new research project through the U.S. Environmental Protection Agency’s Tribal EcoAmbassador program. This funding allowed them to partner with the KBIC Natural Resource Department to assess water temperature trends in reservation streams that provide important habitat for fish. Through separate research the KBIC members were aware of recent changes in stream temperature patterns, and many people have shared concerns about the fish being affected by environmental changes. The sensors are collecting temperature readings and will provide valuable long-term information about the health of our streams. This work will greatly benefit our fish populations.

The project is being overseen by KBOCC Environmental Science Department Chair Andrew Kozich, KBIC Fisheries Biologist Gene Mensch, and KBIC Water Resource Specialist Kit Laux. Student research assistants are: Sara Kagabitang, Jane Kahkonen, Michael Rodriguez, Toni Sanchez, and Sam Spruce. If you see any of them working in streams over the next few months, be sure to say hello. So far thirty monitors have been installed, and another twenty will be installed in the spring.
Secretary Report continues:

Donated $5,000.00 to the 2015 Toys for Tots.
Granted Darrell Kingbird a one year on reservation Visitor Permit for hunting, fishing, trapping, and gathering.
Donated $5,000.00 to the Marquette County Veteran’s Alliance to bring the Vietnam Travelling Wall to Marquette County.
Approved a $500.00 President Membership to the Calumet Art Center.
Approved an extension to the Tier III Services Agreement with Superior Paving for the Rez Stop.
Approved the Gaming Device Orders between Aristocrat Technologies and the KBIC for the Baraga and Marquette Casinos.
Approved the Appellate Court Justice Contract with James Bittorf.
Consensus to have Ojibwa Roads move forward with lease agreements for two front-end loaders, five year leases with five year warranties, and have the Assistant Tribal Attorney review the leases.
Directed the Natural Resource Department to provide a recommendation of a possible extension of the small boat fishing season by 11/12/15.
Certified the results of the 10/31/15 Tribal Council Primary Election.
Certified the Tribal Council nominees for the 12/1/15 General Election.
Certified the Judicial Candidate for the 12/12/15 General Election.
Donated $500.00 to Bayside Village for activities, $500.00 to the Baraga Fire Department for the Annual Children’s Christmas Party, and $200.00 to the Bethel United Pentecostal Church for the Annual Community Thanksgiving Dinner.

November 9, 2015 Special Council Meeting
Reviewed the Baraga and Marquette Casino Projects, plans, and budgets.
Approved all October 2015 meeting minutes.

November 12, 2015 Special Council Meeting
Approved the Realty truck purchase using FY2015 funds.
Conducted an attorney interview.
Conducted Enterprise Employee Appeal of Dismissal Case #016-15 and upheld the decision.
Met with Tribal Commercial Fishermen and Gene Mensch, Fisheries and Wildlife Biologist, on extending the small boat fishing season. Gene will meet with the fishermen and bring forward a recommendation for an amendment through the Legislative Process.
Approved Resolution KB-054-2015 for Floyd and Susie Crawford acquisition.
Approved Resolution KB-055-2015 George “Pete” and Lillian Van Straten Acquisition.
Approved Resolution KB-059-2015 William S. Stepp Lease.
Approved the Great Lakes Indian Fish and Wildlife Commission Memorandum Of Agreement for the Joint Funding Agreement with the United States Geologic Survey.
Eliminated random drug testing as of 11/12/15.
Reduced the re-hire period for employees dismissed for policy violations from six months to two months.
Approved Resolution KB-056-2015 Ballot Proposals for the Baraga and Marquette Casino Projects.

November 19, 2015 Special Council Meeting
Approved a letter allowing Gerald “Joe” Kirkish to do research in Washington DC and Chicago on the history of the KBIC.
Donated $1,000.00 to Gerald Kirkish for travel expenses.
Approved Resolution KB-058-2015 Marquette 2% Distribution.
Approved Resolution KB-057-2015 Baraga 2% Distribution.
Donated $30,000.00 to Bay Ambulance from Clinic 3rd Party funds.
Donated $2,500.00 to Save the Wild.
Donated $100.00 to the Peter and Becca Dove Family Spaghetti Dinner Benefit.
Approved the Ojibwa BP renewal licenses for alcoholic beverages and untaxed tobacco products.
Approved the Rez Stop renewal licenses for alcoholic beverages and untaxed tobacco products.
Approved the Dental Employment Agreement with Ronald Gamoddy, DDS.
Approved the Chief Pharmacist Agreement with Cynthia Gourneau, R.Ph.
Approved the Aruze gaming device order.
Approved a loan to the Ojibwa Holding Company for $150,000.00.

November 20, 2015 Phone Poll
Approved the Appeal Process of the Christmas Gift Check Committee.

November 23, 2015 Phone Poll
Agreed to offer the Tribal Attorney position to Nick Lewis.

In December 2015 the Tribal Council held five Special Council meetings. Actions taken were:

December 7, 2015 Special Council Meeting
Approved a Christmas Party for the Baraga Seniors. Dinner attendees to receive a $20 gift card and those who did not attend to receive $75 gift cards.
Approved the Blue Cross Blue Shield Simply Blue Plan as the Employee Health Insurance carrier effective 01/01/16.
Denied the request for an Appeal of Dismissal Hearing that was received past the deadline for requesting an appeal.

December 10, 2015 Special Council Meeting
Approved the meeting minutes of November 7, 9, 12, and 19, 2015.
Approved Resolution KB-060-2015 Department of Energy Projects on Indian Lands Grant application.
Approved Resolution KB-061-2015 Tribal Transportation Plan.
Approved the bid of Gegare Tile in the amount of $28,883.00.
Approved Resolution KB-062-2015 USDA Lease Extension until 12/31/18.
Approved a new Dell Virtual Server in the amount of $36,771.00.
Approved allowing employees to carry an unlimited amount of annual leave hours, but a maximum of 240 hours will be paid upon separation.
Approved the Danielle Webb Tribal Attorney/ Tribal Prosecutor Employment Agreement.
Overturned the CEO’s decision in Employee Appeal of Dismissal Case# 018-15.
Approved a donation request of $1,000.00 for Denise Moschetto for Bette Meroni.

December 28, 2015 Special Council Meeting
Made an exception to the Personnel Policy for the Ojibwa Building Supply Manager for Sick Leave Incentive Pay-out.

Respectfully Submitted,
Toni J. Minton

Correction: On page one of the December issue of the Wikwedong Dazhi-Ojibwe, under the Veteran’s picture, Officer Tim Tilson was incorrectly identified. My apologizes to Officer Tim Tilson. ~ Laun Denomie, Newsletter Editor

(8) Ishwaawisi
 Saving Money During Winter, by Peter Morin

Now that it is getting colder our energy consumption increases greatly. The falling temperature equates to more fuel consumed to heat our homes which also increases pollutants. According to the Energy Information Administration, America is among the top 10 energy consumers in the world. Reducing energy usage and burning less fuel reduces greenhouse gases that contribute to global warming. There are several ways to reduce costs and pollution while still remaining comfortable as it gets colder.

Getting a “tune up” on your furnace by a professional before the heating season once a year, cleaning your furnace filters regularly, and replacing them at least once every three months. Sealing air leaks in duct work can help reduce how hard your furnace has to work to heat your home. Also consider upgrading to an energy star furnace or boiler system if you have not already done so. Another easy way to reduce our energy use is to turn the thermostat down at night, and when you are not going to be at home. Consider installing a programmable thermostat to do this for you.

Sealing your home is a great way to reduce energy usage. Sealing outlets, light switches, plumbing pipes, using plastic on your windows, and replacing weather stripping are all easy to do and the cost is minimal. Inspect your home’s insulation, making sure there is adequate insulation throughout the home is important for keeping the heat in. Many older homes are not properly insulated, especially in the attic. Consider getting an energy audit done on your home. There is an upfront cost, but it will help you decide where you should invest first.

If you have a fireplace that is only used intermittently make sure the flue is well sealed when not in use. If you do not use your fireplace at all, consider sealing it with a fireplace chimney balloon.

Put fans to work, circulating the air keeps the warm air in your home evenly distributed. Setting your ceiling fans in the clockwise direction (blade direction reversed from summer usage) moves warm air back down to the floor. Turn off lights in unoccupied rooms. Consider installing CFL bulbs, according to eartheasy.com they are 75% more efficient and last up to 10 times longer.

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EDUCATION INCENTIVE PROGRAM

AWARDS STUDENTS

The Keweenaw Bay Education Committee offers the Education Incentive Program to local KBIC Tribal students. Monetary incentives are awarded to students for each of the four marking periods of the academic year. Students must be enrolled KBIC members, reside in Baraga, Houghton, Ontonagon, or Marquette counties and must attend a public or private school. A student’s Honor Roll status is defined according to the requirements of their school district.

The following sixty-nine students were placed on the Honor Roll for the first marking period of the 2015-16 academic year:


L’Anse-Baraga Community Schools — Jacob Aren, Naes DeCota, Stacey DeCota, Breanna Gahkier, Kiersten Loonsfoot, and Diana Lap- veket. 


Sacred Heart Catholic — Ireland Chosa and Rachael Velmer.

Gwinn — Destinee Stanton.

The following sixty-three students received awards for achieving Perfect Attendance:


L’Anse — Lealind Back, Keira Dakota, Kydian Dean, Ayden Ekdahl, Anneen Fontaine, Tria Fri- isvall, Chase Larson, Grayson Roe, Jallin She- lfe, Kiana Klahonen, Brian Lin, Mason Pruce, Chase Pruce, Susan Pruce, Abyggail Spruce, Malcolm Spruce, Alicia Stein, Mariana Tekari, Cassandra Zasadnyj, and Paige Zasadny- n.

Sacred Heart — Ireland Chosa, Landon Chosa, Zachary Velmer, and Robert Webb.

Gwinn — Kailynn Shelafe, Kimber Shelafe, Taylor Shelafe, Destinee Stanton, and Laci Stanton.

Negaunee — Brandy Velmer.

Scholarship Program and Student Incentives

Scholarship Program

MICHIGAN INDIAN ELDERS ASSOCIATION 2016 SCHOLARSHIP NOTICE:

The Michigan Indian Elders Association (MIEA) is pleased to announce that it will make available three (3) $1000 scholarships and six (6) $500 scholarships. The scholarships will be awarded to at least nine qualified students with the $1000 scholarships being awarded to top three most-qualified student, as determined by committee review and lottery, if necessary. Each student must be currently enrolled in a course of study at, or have a letter of acceptance from, a public college or university or technical school and must meet the following qualifications.

QUALIFICATIONS – the student:

Must be an enrolled member (copy of tribal card) or be a direct descendant of an en- rolled member of one of the MIEA constitu- ent Tribes/Bands (must be verified in writing by your tribal Enrollment Department).

Must have successfully completed and passed all five General Education Develop- ment (G.E.D.) equivalency tests with a mini- mum score of 40 and an average score of 45 and must possess a G.E.D. certificate, or must have graduated from an accredited high school with a 3.00 grade point average; or if currently enrolled at a college, university or trade school, must possess an average grade point grade above 3.00.

Must, except for special and extenuating circumstances, attend college, university or trade school on a full-time basis.

Must complete the provided application form and submit it with required supporting docu- mentation and the mailing must be RE- CEIVED BY THE COORDINATOR not later than June 15, 2016. (PLEASE NOTE, in- complete or late applications will not be consid- ered).

An application form can be downloaded from the website at (and clicking student): http://www.michiganianelders.org/.

The application can also be obtained from the Tribal Education Department of each of the constituent Tribes/Bands:

Current constituent Tribes/Bands are: Grand Traverse Band of Ottawa and Chippewa Indians

Huron Band of Potawatomi Indians

Keweenaw Bay Education Committee

Lake County Band of Potawatomi Indians

Sault Ste. Marie Tribe of Chippewa Indians

STUDENT INCENTIVE PROGRAM 2015-16

A Student incentive program is being offered by the Michigan Indian Elders Association (M.I.E.A.) to recognize students who achieve all “A’s” for a marking period as well as students who achieve perfect attendance for a marking period.

There will be a minimum of $3,000 available to fund this program this year. $25 will be awarded for each qualified entry, up to the minimum avail- able funds in the Program. In the event that the number of qualified entries exceeds the funds available, the winners will be determined by lot.

Here are the conditions to qualify:

• The student must be an enrolled member or be a direct descendant of an enrolled mem- ber of one of the M.I.E.A. constituent tribes/ bands.

• The student must be, in grades K-12 at a public or private school. (home schooling not eligible).

• A student must be in grades 4-12 to qualify for the straight “A” award. (A-, A+).

• A student must be in grades K-12 to qualify for the perfect attendance award.

• Perfect attendance means exactly that. A student must be enrolled in school or at a school sponsored function each day of the marking period. Excused absences for anything other than a school sponsored/approved function do not constitute perfect attendance.

• The first two marking periods of this 2015/2016 school year will be used to deter- mine the winners for this lottery.

FOOD DISTRIBUTION PROGRAM

INDIAN RESERVATIONS (FDPIR)

FY 2016 NET MONTHLY INCOME STANDARDS*

(Effective Oct. 1, 2015 to Sept. 30, 2016)

<table>
<thead>
<tr>
<th>Household Size</th>
<th>SNAP Net Monthly Income Standard</th>
<th>SNAP Standard De- cision</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>$ 981</td>
<td>$1,036</td>
</tr>
<tr>
<td>2</td>
<td>$1,338</td>
<td>$1,412</td>
</tr>
<tr>
<td>3</td>
<td>$1,675</td>
<td>$1,830</td>
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<tr>
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<tr>
<td>5</td>
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<td>$2,941</td>
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<tr>
<td>7</td>
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<td>$3,267</td>
</tr>
<tr>
<td>8</td>
<td>$3,408</td>
<td>$3,634</td>
</tr>
</tbody>
</table>

Each additional member + $347

<table>
<thead>
<tr>
<th>Household Size</th>
<th>SNAP Net Monthly Income Standard</th>
<th>SNAP Standard De- cision</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alaska</td>
<td>(PLEASE NOTE, incomplete or late applications will not be considered).</td>
<td></td>
</tr>
</tbody>
</table>

The drawing to determine the winners will be held at the April, 2016 meeting of the Michigan Indian Elders Association hosted by the Hannah Bridge Potawatomi Indians in Wilson, MI.

VERY IMPORTANT - NECESSARY!!! You must follow these field directions for your child to be con- sidered for an award. The completed applica- tion form (this is a different document than this notice), a signed report card or verification letter of achievement from a school administrator and copy of student’s or parent’s tribal identification card must be postmarked no later than March 15, 2016.

Leeann Stindl
103 Big Bear Rd.
Wilson, MI 49935

An application form can be downloaded from the website at (and clicking student): http://www.michiganianelders.org/

The application can also be obtained from the Tribal Education Department of each of the con- stituent Tribes/Bands.
Keweenaw Bay Indian Community Employment Opportunities

For current job listings, complete job application, announcements, applications, and closing dates contact: KBIC Personnel Department, 16429 Bear Town Road, Baraga, MI 49908-9210 or 906-353-6623, ext 4176 or visit: http://www.kbic.com

- IT Help Desk Technician (Marquette Casino) (full-time) 02/02/2016
- Environmental Response Program Specialist (full-time) 02/03/2016
- Substance Abuse Programs Director (full-time) 02/05/2016
- Housing Development Director (full-time) Open until filled
- Tribal Attorney (full-time) Open until filled

On-call positions: Pharmacy Technician, Facility Attendant, Registered Nurse, Licensed Practical Nurse, Internal Sales Specialist, Pharmacist, Receptionists/ Clerical Worker, Food Server, Account Executive/Sales, Community Service Supervisor, Unit Manager, Van Driver, Cleaning Person, Natural Resources Technician.

Do it thing

Small Steps Toward Being Prepared for an Emergency

Water

The details: Have enough water on-hand for your family to last 3 days (72 hours). This should be about 3 gallons per person.

Whether you are in the country or the city, your water supply relies on electricity to run the system. During a power outage you may find yourself without a way to get water. Your water supply can also become unsafe to drink. Pipe leaks and city water systems can be contaminated in a disaster.

A three-day supply for one person is 3 gallons of water per gallon per day. Also include an extra one-gallon for a medium size pet. That gallon should last three days, but store it in a container marked ‘water’ so it is easier to find it when needed.

1-day, 1 person = 1 gallon (or 128 ounces) = 7-0 ounce bottles x 4 liters
3 days, 1 person = 3 gallons (or 384 ounces) = 21-0 ounce bottles x 12 liters

During an emergency, you should drink at least two quarts (one half gallon) of water a day. Drink 3-4 quarts a day if you are exercising, working in a hot environment, or sick. Some of the water in your emergency water supply will be used for cooking or washing.

If you buy commercially bottled water, it should be replaced once a year. Store your water in a cool, dark place to keep it tasting fresher longer. If supplies run low, never heat water. Drink the amount you need today and look for more tomorrow.

A water bottle is a two-hour supply of water at home.

If you get your water from a private well, district your tap water before boiling. Place six drops of bleach for each gallon of water, shake well, then let a for 30 minutes. If you get your water from a public water system, you do not need to treat your tap water. Replace your water supply every six months if you bottle your own water. Always sanitize bottles before refilling them. Store your water in a cool, dark place.

Santize Bottles Before Filling:
1. Wash containers with dishwashing soap and water
2. Santize by washing a solution of 1 teaspoon of liquid household chlorine bleach to a quart of water on all interior surfaces of the container.
3. Let air dry at least one minute.

Use clear plastic bottles with tight sealing caps. Milk jugs don’t make good water storage containers, they don’t seal well, and water stored in them can sometimes develop a plastic taste. Use soft drink bottles if you need to store your water.

Learn how to provide a safe supply of drinking water for your household in an disaster.

Water Heather—Do Not Use If The TANK OF OXYGEN HAS BEEN SUBMERGED IN FLOODWATERT.

1. Turn off the gas or electricity to water heater. Turn off electricity at the fuse box or breaker box. Turn off gas by locating the supply line on the water heater and turning the valve handle so that it crosses—not less than 90°.
2. Turn off the water intake valve (should be located near the water heater).
3. Open the drain at the bottom of the tank.
4. Turn on a hot water faucet (lather will drain from the tank, not the faucet). Discard the first few gallons of water if they contain sediments. Do not turn the gas or electricity back on until the tank is refilled.

Pipes:
1. Turn off main water valve where the water enters into the house (usually near the water meter if you have city water).
2. Let air into the pipes by turning on the highest faucet in your house.
3. Get water from the lowest faucet in your house (near your water from faucets that have been submerged in floodwater).

Ice:
If you have freezer space, consider freezing part of your water supply. This has the added advantage of keeping food in the freezer colder longer during a power outage.

Sugar

Keweenaw Bay Indian Tribal Members

Job Bank Applications

With the approval of constructing both the Baraga and Marquette Casinos — Tribal Members are urged to apply for the Job Bank as TERO will be referring workers for these projects.

Some of the jobs that will be available are for Carpenters, Macons, Construction workers, Heavy Equipment Operators, General Labor, and other skilled and unskilled workers will be needed for these projects.

Native owned business — you also need to register with the TERO Office to qualify for Native Preference. Please contact this office for an application.

TERO assistance is available during regular office hours in the Tribal Center [Monday – Friday] to assist KBIC Tribal Members in completing the job applications. On-line applications are also available online at http://www.oijbwa.com/content/tero — please stop by or contact Debbie Picciano @ 353-4167 or Email — TERO@kbic-nsn.gov.

‘Find a job you love and you’ll never work a day in your life’

(11) Ashi bezhig
To place an ad, submit an article, or relate information, ideas, or possible articles contact: Lauri Denomie at (906) 201-0263, or e-mail: newsletter@kbic-nsn.gov.

(12) Ashi Niizh

To be added to the mailing list or to correct your mailing address, contact the enrollment office at (906) 353-6623 ext. 4113.