GENERAL ELECTION HELD AT KBIC

The Keweenaw Bay Indian Community held their General Election on Saturday, December 14, 2013, with Baraga District voters casting their ballots at the Ojibwa Senior Center and L’Anse District voters at the Zeba Methodist Church. A Primary Election was held on November 2, 2013, for the L’Anse and Baraga Districts which put the top four candidates in each district on the ballot for the General Election along with the two candidates for the Associate Judge position.

Preliminary counts were announced by the Election workers immediately following the closing of the polls. A recount was held on Monday, December 9, 2013, results are as follows:

Baraga District:
Fred Dakota (Inc.) 261 votes;
Elizabeth “Popcorn” Mayo (Inc.) 249 votes;
Gary F. Loonsfoot, Sr. 277 votes;
Donald Shalifoe, Sr. 274 votes.

L’Anse District:
Michael F. LaFernier, Sr. (Inc.) 259 votes;
Toni Minton (Inc.) 239 votes;
George DeCota 256 votes;
Eddy Edwards 279 votes;
Associate Judge:
Violet M. Friisvall Ayres (Inc.) 328 votes;
John Davis 206 votes.

Gary F. Loonsfoot, Sr. and Donald Shalifoe, Sr. have each secured a three-year term in the Baraga District. Michael F. LaFernier, Sr. and Eddy Edwards have each secured a three-year term in the L’Anse District. Violet M. Friisvall Ayres will remain as the Community’s Associate Judge for a three-year term.

Election results are on the agenda to be considered for certification by the Tribal Council at the meeting scheduled for January 4, 2014. Following certification, the twelve seat council will make nominations and vote for their Executive Board.

SANTA STOPS IN FOR A VISIT AT THE KEWEENAW BAY INDIAN COMMUNITY

Santa Claus made his annual visit to the Keweenaw Bay Indian Community’s Niiwin Akeaa Center on Sunday, December 15, 2013. The children got to visit with Santa and made sure he got their Christmas lists correct. The Youth Program staff and Committee organized the event with help from a number of community service workers. Participants enjoyed pizza and snacks. All children received a gift and candy from the KBIC.

* Due to the late date of the Marquette Youth Christmas Party, it will be featured in next month’s issue.
The Tribal Council held their regular scheduled Saturday Tribal Council meeting on December 7, 2013, at the Ojibwa Casino Resort Conference Room, in Baraga, Michigan. President Warren C. Swartz, Jr. presided over the meeting with Elizabeth D. Mayo, Susan J. LaFernier, Toni Fontenot, Jennifer Misegan, Robert (RD) Curtis, Fred Dakota, Jean Jokinen, Michael F. LaFernier, Sr., Carole L. LaPointe, Elizabeth “Chiz” Matthews, and Don Messer, Jr. present.

Secretary Susan J. LaFernier shared numerous Thank You and For Your Information items addressed to Council. Susan J. LaFernier gave the Secretary’s Report (page two), Treasurer Jennifer Misegan gave the Treasurer’s Report (page three) and Larry Denomie III gave the CEO’s Report (page four). Council passed the Department Head Reports for October 2013.

Hannah Misegan, President of the Baraga County RICC (Regional Inclusive Community Coalition) and a KBIC member, spoke with Council on behalf of their group. Hannah introduced herself as the newly elected President for the Baraga RICC and shared her election speech with Council. She requested funding to assist with the Baraga County RICC Christmas Party being held at the Niwin Akeea Center on December 17, 2013. The Copper Country Mental Health acts as the fiduciary agent for the Baraga County RICC as well as provides staff support, transport services, and activities for their members. Council made a donation for this event; see donation motions later in this article.

Jennifer Misegan requested a decision on how to proceed with members who were residing within the approved boundaries on September 1st but did not submit their proof of residency by the November 8th deadline for the 2013 Christmas Gift Check (Sovereignty Check) deadline. Motion by Toni Fontenot to approve the members who have provided their documentation to the Christmas Check Committee to show they met the guidelines to receive the Christmas/Sovereignty Check and to set a deadline of December 15th for future future requests; supported by Elizabeth D. Mayo. Eleven supported; 0 opposed; 0 abstained; motion carried.

Bruce LaPointe, Projects Manager, presented three bids for a Transfer Station High Capacity Shredder. Motion by Jennifer Misegan to approve the bid from U.P. Office Supply for the High Capacity Shredder; supported by Susan J. LaFernier. Eleven supported; 0 opposed; 0 abstained; motion carried.

Susan J. LaFernier requested a date for a Government Employee Grievance Hearing for case #008-13. Council scheduled the hearing for December 12, 2013, at 1:00 p.m.

Treasurer Jennifer Misegan brought forward the donations for December 2013. Motion by Jennifer Misegan to approve the December 2013 donations in the amount of $1,000.00 for Baraga County RICC Christmas Party; $250.00 for the American Cancer Foundation; $2,500.00 for Big Brothers Big Sisters (U.P. Kids) High Five Mentoring Program; $2,500.00 for the Civil Air Patrol Copper Country Squad donation for Search and Rescue Operation, for a total of $6,250.00; supported by Michael F. LaFernier, Sr. Eleven supported; 0 opposed; 0 abstained; motion carried.

Heather Chapman, Tribal Attorney, presented on behalf of Lori Sherman, Natural Resource Director, who could not be present, two agenda items regarding well drilling contracts for the Welleye Ponds. The Larson Pump Company contract needs to be extended one month, and a service agreement was requested with Morin & Johnson Well Drilling & Pump. Motion by Susan J. LaFernier to approve the First Amendment to Contractor Agreement with Larson Pump Company LLC; supported by Elizabeth D. Mayo. Eleven supported; 0 opposed; 0 abstained; motion carried. Motion by Jennifer Misegan to approve the Morin & Johnson Well Drilling & Pump Tier II Services Agreement with the substituted page seven to the document; supported by Don Messer, Jr. Eleven supported; 0 opposed; 0 abstained; motion carried.

Council moved into closed session with three items on the agenda. Upon returning to open session the following evening, we will continue regarding motion. Motion by Carole LaPointe to uphold the decision of the Casino General Manager on Grievance Hearing #007-13; supported by Fred Dakota. Eight supported (Mayo, Missetan, Curtis, Dakota, Jokinen, LaPointe, Matthews); 0 opposed; three abstained (S. LaFernier, M. LaFernier, Messer); motion carried. Motion by Robert R.D. Curtis, Jr. to approve the Pharmacy Provider Agreement by and between Humana Health Plan, Inc., Humana Insurance Company, and Humana Pharmacy Solutions, Inc. and their affiliates; supported by Don Messer, Jr. Eleven supported; 0 opposed; 0 abstained; motion carried. Motion by Susan J. LaFernier to approve the November 15th agreement with the Donald A. LaPointe Health and Education Center and the Concordia University of Wisconsin to provide a preceptorship experience for a nurse practitioner student of the university; supported by Elizabeth D. Mayo. Eleven supported; 0 opposed; 0 abstained; motion carried.

Activities reported by the Secretary, Susan J. LaFernier, for the month of November 2013.

ANIN! We honor the greatness in you. Remember: “Indian Country Counts” and “Our People, Our Nations, Our Future.” We continue to recognize the richness of Native American contributions, accomplishments, and sacrifices to the political, cultural, and economic life of Michigan and the United States.

KBIC flipped the switch on what is believed to be the largest solar panel system in the U.P. on November 6 at the Commodity Foods Warehouse in Zeba. The system was also dedicated on this day. Congratulations to the Committee for Alternative and Renewable Energy (CARE) for all their work and years of study and determination for the best choice for green energy. We are happy that this is the beginning for our entire Community to go green.

I had the unique opportunity and was honored to attend the White House Tribal Nations Conference (516 U.S. Federally Recognized Tribes) on November 13, 2013, and the U.S. Department of Justice, Violence Against Women Government-to-Government Consultation (with Cherrie Dakota) November 14, 2013, in Washington, D.C. We heard many interesting White House speakers (I could write a book) and attended break-out sessions. The highlight of the day, of course, was when President Obama spoke to the Tribes. We also heard from the new Tribal Council on Native American Affairs who was appointed by President Obama. I was also impressed with our Department of the Interior, Secretary Sally Jewell. I learned much about our neighboring Tribes in the United States. At Keweenaw Bay, we are very fortunate compared to other Tribes, especially those in Alaska, and we should count our blessings and thank our Tribal Councils for their continued leadership and care for our Tribe through the years. We listen to interesting comments from a leader. He said that much of what has happened to Native people ends in “ion” such as: termination, relocation, consultation (we want collaboration), sequestration, and formulation. I also heard from other leaders that they have visited the White House and have attended these conferences for many years and the same issues and statements are made and heard year after year, but we will continue regarding trust responsibility and sovereignty. I am intending to follow up with a letter to the White House Council on Native American Affairs and to the President. I hope to report more information on this visit in January.

It is never too late to encourage others and begin positive lifestyle changes that will help us live longer, healthier, happier lives. Mino-Bimaadizin—“Live Well.” Remember everyone should participate in at least 30 minutes of physical activity five times a week to stay fit.

NATIVE VOTE 2013—every vote and voice counts. We have not reached our goal for Keweenaw Bay to have 100% of our registered/eligible members vote. We have had the beginning for our entire Community to go green.

We have heard the previous encouraging comments from a leader. He said that much of what has happened to Native people ends in “ion” such as: termination, relocation, consultation (we want collaboration), sequestration, and formulation. I also heard from other leaders that they have visited the White House and have attended these conferences for many years and the same issues and statements are made and heard year after year, but we will continue regarding trust responsibility and sovereignty. I am intending to follow up with a letter to the White House Council on Native American Affairs and to the President. I hope to report more information on this visit in January.

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Remember to continue to pray for each other and to honor and remember all of our veterans, service men and women, and their families. Also remember those who are ill, those with economic struggles, and all those who have
lost loved ones during the past year. We pray that we and the world will be graced with the gifts of peace, love, and joy.

Thank you for all that you do to keep our land the beautiful place it is. Thank you, God and Creator, for the great blessings of our land. "Who does the land belong to? Some to those who have walked on, a little to those still living, but most to those yet to be born." ~unknown.

We wish everyone a blessed, Merry Christmas!

During November 2013, the Tribal Council held one Regular Tribal Council Meeting on November 9, 2013, at the Havasupai Community Center. This meeting is covered in the December 2013 Newsletter. Tribal Council held four Special/Finance Council Meetings. Following are the unapproved motions from November.

At a council meeting held November 7, 2013, the following actions were taken:

- Approved to certify the results of the (November 2, 2013) Primary Election;
- Approved to certify the top vote getters for the General Election (December 14, 2013); Fred Dakota, Gary F. Loonfoot, Sr., Elizabeth "Popcorn" Mayo, Donald Shallowe, Sr., George DeCota, Eddy Edwards, Michael F. LaFerrier, Sr., Toni Minton;
- Approved to certify the two judicial candidates for the General Election: Violet Frisvall Ayres, John Davis;
- Approved MD Contracting, Inc. for the Balance Dirt bid for $24,570.00 for the transfer station;
- Approved MD Contracting, Inc. for the Place Gravel bid for $24,570.00 for the transfer station;
- Approved Resolution KB 1960-2013 three-year grant to provide supportive, nutritional, and caregiver services to older tribal members;
- Approved Resolution KB 1958-2013 Edwards W. Waki recreational lease;
- Approved Resolution KB 1959-2013 James D. Cadeau recreational lease;
- Approved Resolution KB 1961-2013 Tina M. Owens recreational lease;
- Approved Resolution KB 1962-2013 Everett L. Ekdahl, Sr. recreational lease;
- Approved the Appellate Justices Contract with James R. Bittorf, Attorney at Law for three years;
- Approved the Sub Recipient Agreement between KBIC and AaniKoons inc. (Indian Community Development Block Grant).

At a council meeting held November 14, 2013, the following actions were taken:

- Approved the November 1, 10, 15, 29, and December 1, 6, 2012 Tribal Council meeting minutes;
- Approved the bid from J.E. Hendrickson Excavating, Inc. to install a septic system in Hancock for $19,650.00 (Public Works Department);
- Approved Resolution KB 1963-2013 Baraga County 2% in the amount of $132,779.93;
- Approved Resolution KB 1964-2013 Marquette County 2% funds in the amount of $161,261.03;
- Defeated a motion to appoint Robin Roe to the Hiring Committee (one seat—four applicants);
- Approved to draw the four Hiring Committee applicants from a hat (Peggy Loonfoot’s name was drawn);
- Defeated a motion to suspend both Enterprise General Managers for three days (closed session);
- Approved to give written reprimands to both Enterprise General Managers;
- Approved to separate the surveillance department from the Casino management and place them under the Gaming Commission and have the Commission come forward with a plan, effective date, and policies and procedures.

At a council meeting held November 21, 2013, the following actions were taken:

- Approved the Services Agreement with J.E. Hendrickson Excavating, Inc. to install a Septic System (min) for $19,650.00 (Public Works Department);
- Approved the Services Agreement with ALK Contracting, Inc. to provide installation of a gas line and hook-up upgrade for the Press Box Sports Bar & Grill for $19,650.00;
- Motion to acknowledge Courtney Swartz’s grievance (Enterprise), the Tribal Council regretfully already made a decision to hire another candidate who was interviewed, her ideas will be taken into consideration for future hiring decisions and the Council apologizes.

At a council meeting held November 26, 2013, the following actions were taken:

- Approved the new Business License for Mitch Bolo and Levi Tadgerson “Bolo Productions”;
- Approved the new Business License/Food Service with Jeff Laman “Cue Master”;
- Approved to remove “and meal” from the CAP Policy Required Receipts;
- Approved to amend Resolution KB 1964-2013 Marquette 2% Funds for $167,075.03 and allocate $5,815.00 to the Marquette County Health Department Dental Outreach Program;
- Approved the U.S. Oil Retailer (U.S. Venture, Inc.) Supply Agreement and to include Addendum A and the “Open Roads Rewards Dealer Agreement” for the Pines Convenience Center for five years;
- Approved to have the Ojibwa Housing Authority Board and the Keewenaw Bay Ojibwa Housing and Community Development Corporation meet with the Council on December 5, 2013, to review the questions related to today’s closed session (OHA Audit Report);
- Motion defeated that based on the professional recommendation of the accounting firm, Scheckter Dokken Kanter, Council does not pursue conducting a forensic audit on the Ojibwa Housing Authority. This accounting firm has done a thorough investigation and reports it sees no reason to perform a forensic audit and to keep the lines of communication open and to get the Council’s questions answered.

Respectfully submitted,
Susan J. LaFerriere, Secretary

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**TREASURER’S REPORT FOR THE MONTH OF NOVEMBER**

Activities reported by the Treasurer, Jennifer Misegan, for the month of November 2013.

Donations approved for the month of November 2013 are as follows:
- $5,000.00 Toys For Tots, $200.00 Bethel United Pentecostal Church (Thanksgiving Dinner), $350.00, Baraga/L’Anse Alumni Basketball Game, $1,000.00 The Salvation Army in Ishpeming, $500.00 Baraga Fire Department Children’s Christmas Party, and $1,000.00 John Hellyer’s Cell Phone service.

Much of my time this past month was spent working on the Christmas Gift/Soberity Check disbursement. We did come away with a few ideas if we are lucky enough to win one of those prizes well worth it. At the Gala there is an elaborate prize drawing. We weren’t lucky enough to win one of those prizes but we did come away with $1,000, which was donated to the Youth Department for food costs at the upcoming Christmas parties.

The Tribal Council reviewed a report that was prepared by the auditing firm Schetchter, Dokken, Kanter regarding the Ojibwa Housing Authority. We were informed that an actual forensic audit was not done. What was done was a review of their financial reports and questions asked of some of the staff. Out of that report, the Tribal Council now has additional questions to be answered. We are looking forward to meeting with the OHA Board as well as the Non-Profit Board to get the answers.

As always, if anyone has any questions or comments, please feel free to contact me.

Respectfully,
Jennifer Misegan,
Tribal Council Treasurer

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Have you or someone you know ever been stalked? If you have difficulty answering this question, read on!

Stalking is a pattern of repeated and unwanted attention, harassment, contact, or any other course of conduct directed at a specific person that would cause a reasonable person to feel fear.*

Stalking can include:
- Repeated, unwanted communications by telephone, mail, or e-mail.
- Repeatedly sending unwanted items such as letters or presents.
- Wait for the victim at places such as home, school, or other places the victim frequents.
- Making threats to harm the victim or others close to the victim.
- Damaging property.
- Posting information or spreading rumors about the victim on the internet or in a public place.
- Obtaining personal information about the victim through public records, internet searches, contacting others who know the victim, going through the victim's garbage, etc.**

Please remember:
- Stalking is a crime.
- Both men and women can become victims of stalking.
- You are not to blame for a stalker's behavior.

If you are being stalked:
1. Call 911 if you are in immediate danger.
2. Trust your instincts. You may be in danger if you are feeling unsafe.
3. Take threats seriously. Danger may be higher if you are ending a relationship with the person who is stalking you or if the stalker threatens suicide or murder.
4. Keep a log of all the contacts made by the stalker, and save any e-mails, text messages, or social network postings as evidence of stalking behavior.
5. Get connected with a victim advocate to safety plan and to discuss your options.**

The KBIC – Office of Violence Against Women 24-hour Helpline is 353-4599, and support is available for both men and women.

*United States Office on Violence Against Women Website
**Stalking Resource Center, National Center for Victims of Crime

This project is supported by grant #2009-TW-AX-0034 awarded by the Office on Violence Against Women, U.S. Department of Justice. The opinions, findings, conclusions, and recommendations expressed in this publication are those of the author and do not necessarily reflect the views of the Department of Justice, Office on Violence Against Women.

EDUCATION INCENTIVE PROGRAM AWARDS STUDENTS

The Keweenaw Bay Education Committee offers the Education Incentive Program to local KBIC Tribal students. Monetary incentives are awarded at the end of each of the four marking periods of the academic year. Students must be enrolled KBIC members, reside in Baraga, Houghton, Ontonagon, or Marquette counties and must attend a public or private school. A student’s Honor Roll status is defined according to the requirements of their school district.

The following fifty students were placed on the Honor Roll for the first marking period of the 2013-14 academic year:

**Baraga:** DySean Allen, Liliana Messer, Bailey Harden, Steele Jordureau, Dana Kelly, Steven Maki, Presley Rasenan, Cheyenne Welsh, Opal Ellsworth, William Jordureau, Jr., Jenna Messer, Jaylin Shellfoil, Nathaniel Welsh, Aleah Maskew, Annelee Rasenan, Brendan Varline, Cassandra Alexander, Miranda Galer, Gabrielle Mayo, Frederick Da- kota, and Sheena Halverson.

**L’Anse:** Kayla Dakota, Titia Friisvall, Shay Ekdahl, Liliana Masters, Grayson Roe, Cody Clement, Karli Hoggard, Eva Lind, Jacob Picard, James Veker, Jake Curtis, Robert Jacobs, Jordan Chosa, Christopher Genschow, Robert Genschow III, William Genschow, and Alicia Stein.

**Marquette:** Blake Chosa, Kayla Herron, Kristina Misegan, Sean Seymour, Neebin Ashbrook-Piettila, Mackenzie Seymour, and Vanessa Rabitaile-Kinney.

**Ewen-Trout Creek:** Lana Lind, Community Schools: Lisa Waranka and Tonn Williamson-Edwards.

**Sacred Heart:** Madison Smith and Rachael Velmer.

The following forty-nine students received awards for achieving Perfect Attendance:

**Baraga:** Scott Loonsfoot-Maskew, Aleah Maskew, Robert Curtis, Allison Durant, Harley Geroux, Bailey Harden, Rylee Holm, Steele Jordureau, Kamrin Kakkonen, Steven Maki, Kyle Michaelson, Kyley Peterson, Presley Rasenan, Frederick Dakota, Alexxus DeCota, Opal Ellsworth, William Jordreau Jr., Karmenzie Messer, Annelee Rasenan, Logan Shalifoie, Jaylin Shellfoil, and Preston Ellsworth.


The month of November 2013 included the following activities and reportable items:

- The Tribe has contracted with U.S. Oil Company to supply its fuel at the Pines Convenience Center. Through the contract, a new rewards program will be instituted. The Open Roads Rewards program will provide “cents off” of fuel for purchases made when buying qualifying items within the store. Products will be marked throughout the store showing the total cents off that will be accumulated for purchasing the item. There is no limit to the dollar amount customers may earn, but the least amount customers may pay for a gallon of gasoline is one cent. The program also offers the ability to acquire three cents off per gallon for every $10 spent in the store on any product. The program will be a win-win for the Pines and its patrons. U.S. Oil will be installing the programming next week with training for employees in early January and available for customers shortly after.

- George DeCota, KBIC’s Director of Fire Management, organized and hosted an Active Shooter Training on the 21st at the Niwin Akeaa Cen- ter. Instances related to the training occur across the country more often than we’d like; the training provided attendees ways to not only protect against instances of entry by an active shooter but also how to react in the event if it were to occur. Staff from the Tribe’s Preprimary program, Headstart program, L’Anse and Baraga schools, and Ojibwa Community College and their day-care program attended the training. Following the classroom training, a mock drill was conducted at the Preprimary program facility which was closed for the drill. George reported that the training was well received and he will be planning a similar training for other departments and businesses of the Tribe.

My report is quite short this month due to annual and funeral leave time I had taken, the Veterans and Thanksgiving holidays, and the short period of time since my last report.

As always, if anyone has questions, concerns, or issues the CEO’s office can assist with, please don’t hesitate to stop, e-mail, or call. Respectively submitted.

Larry J. Denomie, III, CEO

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**Baraga:** Scott Loonsfoot-Maskew, Aleah Maskew, Robert Curtis, Allison Durant, Harley Geroux, Bailey Harden, Rylee Holm, Steele Jordureau, Kamrin Kakkonen, Steven Maki, Kyle Michaelson, Kyley Peterson, Presley Rasenan, Frederick Dakota, Alexxus DeCota, Opal Ellsworth, William Jordreau Jr., Karmenzie Messer, Annelee Rasenan, Logan Shalifoie, Jaylin Shellfoil, and Preston Ellsworth.


**Sacred Heart:** Madison Smith and Rachael Velmer.
New academic success program for science discipline students at KBOCC

Keweenaw Bay Ojibwa Community College (KBOCC) recently received a two-year grant from the U.S. Department of Education to implement the Program for the Enhancement of Academic Readiness (PEAR). This program creates bridges for students in science, technology, engineering, and mathematics (STEM) disciplines to transition them between upper-secondary and community college, between community college and university, and between community college and career. PEAR is designed to focus on foundational skills for STEM students, such as proficient writing, quantitative literacy, logical thinking, and analysis. This holistic approach to student success will incorporate workshops on life skills, leadership, academic success, and healthy habits into STEM students’ academic experience.

JANUARY UPCOMING EVENTS

Keweenaw Bay Ojibwa Community College

January 8, 2014, 3:00pm. “Diabetes and the Native Community—Fact and Fiction.” Presenter: Kathy Mayo. Sponsored by the Student Services Department. Ross Room 109

Get the facts about diabetes and learn how you can stop diabetes myths and misconceptions. Light refreshments will be served.

Thursday, January 9, 2014, 5:00 p.m. KBOCC New Student Orientation in the College Atrium.

New Student Orientation is required for all new students. The orientation will provide valuable information about KBOCC and tools available to assist students in achieving their academic goals. Staff will be on hand to welcome all who attend and answer questions. Refreshments will be served.

Monday January 13, 2014. First official day of classes.

January 15th, 2014, Rm 115 Sponsored by the PEAR Program, 4:30-5:30 P.M. Student Success Workshop.

Come and learn skills that increase success in work and school. Learn techniques that will help you think critically, manage time, and study successfully.

January 20, 2014, 3:00pm. “Music of the Civil Rights Movement” Documentary Movie. Sponsored by the Liberal Studies Department. Room 115

To celebrate MLK Day, we will begin with a short history of the civil rights movement. From there, we will explore the connection between music and revolution by watching parts of the documentary “Soundtrack for a Revolution.”

January 21, 2014, 5:00 pm. Relaxation: Honoring Your Essential Self.” Presenter: Cheryl La Rose. Sponsored by the Early Childhood Education Department. Ross Room 111

Join others in learning techniques to reduce stress. Music, scent, sounds, and information presented at this session will leave you with a new sense of self. This session will take the winter ‘blahs’ away!

Wednesday, January 22, 2014, 3:00 p.m. in Ross Room 109. “Diabetes Prevention.”

Learn how to prevent the onset of diabetes and its many complications. Light refreshments will be served. Presenter Kathy Mayo.

January 22nd, 2014, Rm 115 Sponsored by the PEAR Program, 3:00-5:00 P.M. Jim and Linda Belote’s research on the Saraguros of Southern Highland Ecuador

Jim and Linda Belote will give a basic overview of the Saraguro people of South America. The discussion will focus on their research, experiences working with the Saraguro, and the Saraguro’s customs and beliefs.

January 29, 2014, Rm 115, Sponsored by the PEAR Program, 4:30-5:30 P.M. Resume Writing

Bring your work history information, including names, addresses, and time frames of your current and previous places of work. Learn what it takes to make a good resume that potential employers are sure to take into consideration.
Alexia Brunk gives Santa her list.

Rayleigh Jacobs enjoys her visit with Santa.

Princess Pierre is very happy to visit with Santa.

Georgia Lofquist tells Santa her Christmas list.

Kiera DeCota spends time visiting with Santa.

(left to right) sisters: Georgia and Jaycee Larson visit with Santa.

Yancy DeCota, Jr. visits with Santa and his two helpers, (left to right) Elf Morgan LaBeau and Elf Kara Laramore.

Autumn Durant proudly displays the gift she received.
TASHINA EMERY WINS 2ND PLACE IN WERNATIVE.COM CONTEST

Tashina Emery, 20-year-old, from the Keweenaw Bay Indian Community, entered a contest at wernative.com, where she won second place and received a $50.00 prize.

The contest asked the participant to show how they show their Native American pride for Native American Heritage Month (November). Tashina entered a photo of herself and her mother as she won Miss Keweenaw Bay.

Tashina’s article: “I show my Native pride by keeping tradition wherever I go and most importantly remembering where I come from. A strong Ojibwe woman who I call my best friend and my mother, raised me. She is the most kindhearted person I know, and I would love to follow in her footsteps.”

New Employees

Amber Franti has been hired as the IT/RPMS Site Manager at the Donald A. LaPointe Health and Education Center. She attended Michigan Tech where she graduated in 2006 with a Bachelor’s Degree in Mathematics. She previously worked as an IT Support Technician for the Keweenaw Bay Indian Community for three-and-a-half years prior to the transfer to the Health Center. Amber said, “With this previous experience, I am so blessed to have the opportunity to take on this position and all that it has to offer as well as the challenges that it presents to me in the future.”

I was born and raised in Baraga County and currently reside in Watton. I have three children: Logan, age seven; Mackenzie, age three; and Jordi, age one. I enjoy spending time outdoors, especially camping and playing softball in the summertime, as well as hanging out with family and friends.”

Ojibwa Senior Citizens’ Christmas Dinner Held

The Ojibwa Senior Citizens’ held their Annual Christmas Dinner on Saturday, December 7, 2013. The seniors enjoyed a delicious catered meal of salad, roast beef, chicken, green bean casserole, potatoes, and a variety of cream cheese desserts. Elvis (Dave Firestone) made an appearance. The Seppanen family is pictured below amongst many other attendees.

Kbic Youth Program Activity Fund Guidelines

The purpose of this fund is to assist KB Tribal member parents and those raising KB Tribal member children. Each fiscal year, a per-child amount is approved by the KBIC Tribal Council. The amount is currently $250. The fiscal year begins on October 1 of each year. The fund services those residing in Baraga County and the Marquette Trust property area. A separate Activity Fund Request Form must be completed for each eligible child.

To qualify for the fund:

1. The parent of the child or the child must be enrolled KB members.
2. They must reside in the service area.
3. The child must be age 0-17 or in high school. Upon graduating from high school, the child is no longer eligible for the program.
4. The parent or the guardian may be required to provide proof that they have physical custody for the child that they are submitting receipts for:
   a. If someone else is submitting receipts for a grandchild or other relative, the parent or guardian who has custody of the child must sign the form in agreement.
   b. Court documents or birth certificates are examples of proof. (Please note, this information must be submitted each new fiscal year).
5. ORIGINAL receipts are required for all submitted funding reimbursements. If a receipt includes purchases for more than one child, the child’s name must be noted next to the item on the receipt.
6. Only purchases made within the past 90 days will be reimbursed.
7. It is the parent/guardian’s responsibility to keep track of how much is spent each fiscal year for each child.
8. Checks will be mailed once they are processed. If you don’t receive your reimbursement after 14 business days of submission, please call the youth office at 353-4643 or 353-4644.
9. Requests that qualify for reimbursement through the program include:
   a. activity fees
   b. organized extracurricular activities
   c. athletic fees, athletic equipment
   d. after-school or summer camps
   e. school related activities
   f. school clothes and supplies
   g. diapers/wipes
   h. Purchases that do not qualify include: (this list is not all inclusive)
      a. bicycles
      b. formula, other infant supplies (ex: cribs, changing tables, jumpers)
      c. electronics
10. Travel is funded, and the funding can be banked (funding can carryover and be used in following years) through the eligible child’s high school career (7-12 grade). The Niwin Akeaa Programs Director has the discretion to deny any item or receipt.

(7) Niizhwaaswi
What is radon? Radon is a colorless, odorless, and tasteless radioactive gas. Radon is formed by the natural radioactive decay of uranium in rock, soil, and water. Once produced, radon moves through the ground to the air above. When radon undergoes radioactive decay, it emits ionizing radiation in the form of alpha particles.

How does radon get into a building? Most indoor radon comes into the building from the soil or rock beneath it. Most of the gas moves through cracks and other openings in the foundation. Once inside, the radon can become trapped and concentrated.

Radon may also be dissolved in water, particularly well water. After coming from a faucet, about one ten thousandth of the radon in water is typically released into the air. The more radon there is in the water, the more it can contribute to the indoor radon level. The average outdoor air level is about 0.4 pCi/L, but it can be higher in some areas. While radon problems may be more common in some geographic areas, any home may have an elevated radon level. New and old homes, well-sealed and drafty homes, and homes with or without basements can have a problem. Testing your home is the only way to know if radon is present.

What health effects are associated with radon exposure? Radon is the second leading cause of lung cancer in the United States. There are currently no conclusive data on whether children are at greater risk than adults from radon. No specific subtype of lung cancer is associated with radon exposure. Only smoking causes more cases of lung cancer – if you smoke and have long-term exposure to radon, your chances of getting lung cancer are greatly increased. Radon gas decays into radioactive particles that can get trapped in your lungs when you breathe. As they break down further, these particles release small bursts of energy. This can damage lung tissue and lead to lung cancer over the course of your lifetime. Breathing radon does not cause any short-term health effects such as shortness of breath, coughing, headaches, or fever, so it is not possible to know if you have been exposed right away.

What is the “acceptable” level of radon in air? The EPA states that any radon exposure carries some risk; no level of radon exposure is always safe. However, EPA recommends homes be fixed if an occupant's long-term exposure will average 4 picocuries per liter (pCi/L) or higher.

How often is indoor radon a problem? Nearly one out of every 15 homes has a radon level EPA considers to be elevated—4 pCi/L or greater. The U.S. average radon-in-air level in single family homes is 1.3 pCi/L. Because most people spend as much as 90 percent of their time indoors, indoor exposure to radon is an important concern.

January has been declared as National Radon Action Month by the Environmental Protection Agency (U.S. EPA) as an effort to take action against radon by educating people on the risks of exposure, testing, and mitigation. Learn more at http://www.epa.gov/radon/nram/.

The KBIC Natural Resource Department is distributing FREE self-test kits (while supplies last) to Tribal Members during Radon Action Month. Contact Lauren Menadovich at (906) 524-5757, extension 28, for more information.

The KBIC Natural Resource Department (NRD) has a variety of activities and projects going on throughout the year. With all of these activities and projects, there are a number of volunteer opportunities available throughout the year. These opportunities include greenhouse planting and transplanting to Sand Point, fish tagging, wildlife camera checks, invasive plant control, and KBIC sponsored events such as the Kid's Fishing Derby, Environmental Fair, and Lake Superior Day beach clean-up.

In addition to volunteering, the NRD also offers hatchery and greenhouse facilities tours to the public and local clubs, organizations, as well as school groups. Last year we had over 270 visitors, including the Intertribal Nursery Council, Cedar Tree Institute, Great Explorations, Ottawa Sportsman’s Club, and students from BHK, MTU, Hancock Middle School, Chassell, KBCCC, and NMU.

If you’re in the area, we invite you to call us (preferred) or stop on by to see all the great things the NRD is doing for the area. If you’re interested in volunteering or coming for a tour, please contact Michael Duschene at (906) 524-5757 ext. 10.

Happy New Years!

KBBCC students tin clipping Fingerling Lake Trout.

Hancock Middle School students touring the NRD Greenhouse.

Keweenaw Bay Indian Community Natural Resources Department

KEWEENAW BAY NATURAL RESOURCE DEPARTMENT OFFERS VARIETY OF ACTIVITIES TO THE COMMUNITY AND NEIGHBORING COMMUNITIES

The Keweenaw Bay Indian Community (KBIC) Natural Resource Department and the Zaagkiwi Wings and Seeds Partnership were represented by Karen Anderson at the 13th Annual North American Pollinator Protection Campaign (NAPPC) International Conference on October 22-24, 2013. Karen, Keweenaw Bay Indian Community Natural Resources Department Plant & Greenhouse Technician, presented an Overview, Nursery Program, and Sand Point Restoration: Achieving a Shared Vision at the NAPPC event in Washington D.C. In addition to Karen, KBIC Natural Resource Department Wildlife Biologist Pamela Nankervis and Hatchery/Nursery Manager Evelyn Ravindran are involved in this innovative program.

For current job listings, complete job announcements, applications, and closing dates contact: KBIC Personnel Department, 16429 Bear Town Road, Baraga, MI 49908/0310 or 906-353-6623, ext 4176 or 4140 or visit: www.ojibwa.com.
Dear Mr. Warren C. (Chris) Swartz, Jr.:

The Superior Watershed Partnership (SWP) and the St. Vincent de Paul (SVdP) conference throughout the Upper Peninsula are excited to announce a new program available to low-income households to assist with energy bill payments and increasing home energy efficiency. In early November the SWP received a grant award in the amount of $1 million from the Michigan Public Service Commission to help qualifying low-income households as they go to their local SVdP friend in need office with unpaid utility bills. This program in conjunction with the Michigan Energy Assistance Program will be able to take advantage of this funding to help low-income households as they go to their local SVdP friend in need office with unpaid utility bills. This program includes overdue billings or shut-off notices for electricity, natural gas, propane, fuel oil, and wood.

In addition to assistance paying energy bills, low-income households also have the opportunity to have an energy professional come into their home and identify energy efficiency opportunities for improvement. Participating households can also receive a free suite of simple energy saving measures including up to 12 compact fluorescent light bulbs, a low flow showerhead, 1 kitchen faucet aerator, 2 bathroom faucet aerators, pipe wrap, and a programmable thermostat. And finally, the energy professional will inform homeowners about any other state or federal assistance programs that might be available. All of this is free to qualifying households. The locations and contact information for all UP SVdPs and other program information are available on the SWP website at www.superiorwatersheds.org/assistance.

Best wishes this holiday season,
Carl Lindquist,
Executive Director

MICHIGAN ENERGY ASSISTANCE PROGRAM
UPPER PENINSULA PROJECT COORDINATED BY SUPERIOR WATERSHED PARTNERSHIP
AND ST. VINCENT DE PAUL
2 Peter White Drive ♦ Presque Isle Park ♦ Marquette, Michigan 49855
Phone: (906) 228-6095 ♦ Fax: (906) 228-6863 ♦ www.superiorwatersheds.org/assistance

December 4, 2013
Keweenaw Bay Indian Community
Warren C. (Chris) Swartz, Jr., Social Services Department
16429 Bear Town Road
Baraga, MI 49908

ATTENTION: ALL TRIBAL COMMERCIAL FISHERMEN

Applications for Small Boat and Large Boat Commercial Fishing Licenses for the Year 2014-2015 Commercial Fishing Season are available at the License Department located in the KBIC Tribal Center. The new license year will begin: May 1, 2014. Applications must be returned to the Licensing/Motor Vehicle Office by: Friday, February 7, 2014. All applications for licenses will be reviewed and selected by the Tribal Council. The license fees are: $75.00 for Small Boat-On Reservation; $200.00 for Small Boat-Off Reservation; and $500.00 for Large Boat-Off Reservation. All Tribal members who apply must have completed the required U.S. Food and Drug Administration Hazard Analysis and Critical Control Point (HACCP) Training and present a copy of the certificate with the application. A Boat Safety Fishing Vessel Examination with a certified official must be completed, and that documentation must be provided with the application. The application also requests fishing vessel information including the vessel name, number, and length.

For Boat Safety Inspections contact the Tribal Police/Conservation Department at 353-6626 to make an appointment or contact U.S. Coast Guard/Hancock at 482-1520.

To be added to the mailing list or to correct your mailing address, contact the enrollment office at (906) 353-6623 ext. 4113.

To place an ad, submit an article, or relate information or ideas on possible articles contact: Lauri Denomie at (906) 201-0263, or e-mail: newsletter@kbic-nsn.gov.

All Tribal Veterans’ Meeting at the Lighthouse, Sand Point, will be held every third Wednesday of the month at 1900 hours.

All Tribal Veterans are Welcome!

NOTABLE KBIC YOUTH CALENDAR EVENTS:

- Saturday, Jan. 11, Youth Activity;
- Thursday, Jan. 16, Open Soccer, 6:30-8:30 pm;
- Friday, Jan. 17, No School Activity Day (12:00-4:30 pm);
- Thursday, Jan. 23, Open Soccer, 6:30-8:30 pm;
- Saturday, Jan. 25, Youth Activity, MTU Hockey vs. Ferris State, 5:00 pm;
- Thursday, Jan. 31, Open Soccer, 6:30-8:30 pm.

Call Youth Office 353-4643 for more details.

Check out our page on facebook: KBIC Youth.
William M. St. George was born March 31, 1935, in Baraga, MI, the daughter of Leo and Bertha Banuchie. She was known for her keen sense of humor, love of traveling, sewing, weaving, teaching musician, playing guitar and piano. One of her favorite things to do was to go to the kitchen table to chat with visitors, play puzzles, do cross-words puzzles, and read romance novels.

Surviving her children: John (Debbie) Banuchie of San Antonio, TX, Mary Banuchie of Traverse City, Brenda (Randy) Jackman of Ontonagon, Bruce Ba-chelle, Jason, Brandon, Kendra; and several great grandchildren.

Preceding her in death are her parents; husband John Banuchie; brother Dominic Banuchie of Traverse City, Brenda (Randy) Jackman of Ontonagon, Bruce Ba-chelle, Jason, Brandon, Kendra; and several great grandchildren.

FOOD DISTRIBUTION PROGRAM ON INDIAN RESERVATIONS (FDPIR)
NET MONTHLY INCOME STANDARDS*
(Effective October 1, 2013)

*The net monthly income standard for each household size is the sum of the applicable Supplemental Nutrition Assistance Program (SNAP) standard deduction and the applicable SNAP standard deduction.

7 CFR 253.6(e)
• Households that incur the full cost of median food expenditures shall be allowed a deduction equal to the maximum SNAP benefit for a one-person household. In Fiscal Year 2014, the amount is as follows:

<table>
<thead>
<tr>
<th>Region</th>
<th>State</th>
<th>Food Distribution Program</th>
<th>Standard Deduction</th>
</tr>
</thead>
<tbody>
<tr>
<td>Northeast/Midwest</td>
<td>Michigan, Minnesota, New York, Wisconsin</td>
<td>$400</td>
<td></td>
</tr>
<tr>
<td>Northeast/Midwest</td>
<td>Maine, Massachusetts, New Hampshire, New Jersey, North Carolina, Oklahoma, Texas</td>
<td>$300</td>
<td></td>
</tr>
<tr>
<td>Mountain</td>
<td>Colorado, Kansas, Montana</td>
<td>$400</td>
<td></td>
</tr>
<tr>
<td>Plains</td>
<td>Nebraska, North Dakota, South Dakota, Utah, Wyoming</td>
<td>$350</td>
<td></td>
</tr>
</tbody>
</table>

JANUARY 2014 Calendar Events
Dec.31-Jan.1: Gov’t Offices Closed, New Years Holidays; Jan 3: Constitutional Committee Meeting, 1 pm, Council Chambers; Jan 4: Reg. Sat. Council Meeting, 9 am, Ojibwa Resort Conference Room; Jan. 13: KBCC spring semester begins; Jan. 15: Veteran’s Meeting, 7 pm; Jan. 20: Gov’t Offices Closed, Martin Luther King Day; Feb. 1: Mid-winter powwow.

- submitted by newsletter editor

Events occurring throughout KBIC are welcome to be listed on the Calendar of Events. Contact newsletter@kbic.nsn.gov to list your events. Some events are more detailed FYI within the newsletter. For up-to-date event listings, visit www.ojibwa.com and click on calendar. For Youth events, see @ www.ojibwa.com, check on youth club, or contact 353-4645/Main Office at Youth Club, or 353-4644 for the facility attendants or the Kitchen/cafeteria rooms.

Food distribution programs, you may now apply! Check it out!
We have new chapter books for readers in grades four, five, and six. Gooney The Fabulous, Gooney Bird on the Map, Gooney Bird is so Absurd, Gooney Bird Greene, and Gooney Bird and the Room Mother. Gooney Bird is a girl in the second grade who often finds herself in trouble and not on purpose.

New audio books: True Colors by Kristin Colors, 13 1/2 by Nevada Barr, Dark Summer by Iris Johansen, 13 1/2 by Nevada Barr, Dark Summer by Iris Johansen, Now & Then by Robert B. Parker, The Hit by David Baldacci, The Highway by CJ Box, Toxic Bachelors by Danielle Steel, Seconds Away by Harlan Coben and The Final Cut by Catherine Coulter.

The American Indian Library Association (AILA) has chosen the following titles as the Top 10 Novels: Sherman Alexie: The Absolutely True Diary of a Part Time Indian, and Reservation Blues; Leslie Marmon Silko: Ceremony; Susan Power: The Grass Dancer; Louise Erdrich: Love Medicine and The Round House; Eric Gainsworth: If I Ever Get Out of Here; James Welch: Winter in Blood and Fools Crow; and Ella Deloria: Water Lily.

Congratulations to Suzie Elmlad, Marsha Pharr, Aiyana Loonsfoot, and Aleshanee Hutchison our winners in the Native American Heritage Month drawings for November.

February 1, 2014, is Bring Your Child to the Library day. This would be a great way to spend time with your children or grandchildren! We are open 10-3 on Saturday.

~ submitted by Mary Bergerson, Tribal Library Director

NEWS FROM THE OJIBWA SENIOR CITIZENS

January:
The January Senior Meeting will be held on January 8, 2014, at 12:15 p.m. We are working on upcoming trips—come to the January 8th meeting for more information.

Pasty prep — January 22, 2014, 12:15 p.m. (right after lunch)

Pasty sale — January 23, 2014, 5:00 a.m. Volunteers are needed as soon as possible. We are done by 10:00 a.m. Please come and join us and have some fun!

February:
The February Senior Meeting will be on February 12, 2014, at 12:15 p.m.

There will be a Valentine’s Day Bake Sale on February 14, 2014, 9:00 a.m. at the Pines.

Pasty prep — February 26, 2014.

Pasty sale — February 27, 2014.

Would You Like FREE Money?
The Keweenaw Bay Ojibwa Housing and Community Development Corporation (KBHCD) is currently offering an Individual Development Account (IDA) Program!

An IDA program is a matched savings program in which we provide a 4 to 1 match up to $4000.00 on funds you deposit!!!

Funds may be used toward home purchase (down payment or closing costs), education (books, laptop, and other supplies that are required of your courses and are not covered), and small business start — up or expansion.

All IDA funds are now open to Tribal Members and First Generation Descendants of KBIC. Home Purchase and Small Business Start – Up or Expansion may be utilized in the service areas of Baraga, Marquette and Ontonagon Counties. Education IDA’s may be used throughout the entire Upper Peninsula.

If you are interested in this program and would like more information on income eligibility please contact:

Angela Shelto
KBHCD Program Administrator
906-353-7117 X 106
Angie@kboha.com

MIIGWECH KBIC
for your votes and continued support in the Primary and General Elections.

We wish you and your families a New Year of good health and happiness!

~ Fred Dakota, Elizabeth “Popcorn” Mayo, Mike LaFernier, Sr., and Toni Minton

(11) Ashi bezhig
Historic Zeba Indian Mission
United Methodist Church
1832—Present

“We welcome each of you to our worship services, at 9:00 a.m. each Sunday.”

Pastor:
Rev. Stephen Rhoades
Church office 524-7939
Parsonage 524-7936
email: lumc@up.net

Catholic Community of Baraga County
Holy Name of Jesus
Saint Kateri Tekakwitha
Confessions: Sunday before Mass
Sunday Mass 12:00 p.m.

Pastors
Father Corey Litzner
Father Nicholas Thompson
353-6565
saintann@up.net

KEWEENAW BAY INDIAN COMMUNITY
OFFICE OF CHILD SUPPORT SERVICES
427 N. Superior Ave. • Baraga, MI 49908
In Tribal Court Building
Phone: 906-353-4866 • Fax: 906-353-8132
• Email: ocss@kbic-nsn.gov

“Your Children…Our Priority”
We provide the following services:

- Establishment, Enforcement and Modification of Child Support Orders
- Paternity Establishment
- Location of Custodial and Non-Custodial Parents
- Community Education

www.kbic-nsn.gov/tribal/ocss.htm

Ojibwa Community Library
409 Superior Ave., Baraga, MI 49908
353-8163
oclib@up.net

Hours:
Monday—Thursday 11am-7pm
Friday—closed
Saturday—10am-3pm
Funded by:
Catholic Community of Baraga County
Holy Name of Jesus
Saint Kateri Tekakwitha
Confessions:  Sunday before Mass
Sunday Mass 12:00 p.m.

Pastors
Father Corey Litzner
Father Nicholas Thompson
353-6565
saintann@up.net

Keweena Bay Indian Community
10th Winter Traditional Pow-Wow
Saturday, February 1, 2014
Niwin Akaa Community Center • Baraga, MI

Public Welcome

Host Drum
Four Thunders

Invited Drums
Hearttown Singers
Summer Cloud
Woodland Singers

Master of Ceremonies
Stanley Space

Arena Director
George Gaubert

Assistant Arena Director
Kyle Gaubert

Veteran Honor Guard
Keweena Bay

Traditional Advisor
Harlan Downey

Head Man Dancer
Paul Smith

Head Lady Dancer
Nancy Shalifte

Head Veteran Dancer
Jim St. Arnold

Youth Head Man Dancer
Dyron Loonsfoot

Youth Head Lady Dancer
Alicah Maskew

Junior Head Boy Dancer
Assmans Chosa

Junior Head Girl Dancer
Angel Loonsfoot

Grand Entrance: 1 PM & 4 PM
Pink Shawl Honor Dance: 4 PM
Honoring Tracy Emery
Potluck Feast: 5:00 PM

Honoring
Miss Keweena Bay
Kristina Misigan
Tribal Elder
Philomena Ekdahl
Tribal Elder
Leo “Manney” Durant

For information contact KBIC Cultural Committee
Cultural Center M-F 9AM-4PM 906-353-7820
Gerry: 906-353-6623 Ext. 4134 (day) • Rev: 906-524-5188 (evening)
Doreen Hilker: 353-6623 Ext. 4565 (day)

Not Responsible for Theft or Accident
Security Provided
Absolutely NO Alcohol—NO Drugs—Violence will NOT be Tolerated
Invited Drum Only—DUE TO LIMITED SPACE